



November 19, 2015

Mr. Clifton Smart  
President  
Missouri State University  
901 S. National Ave.  
Springfield, MO 65804

Dear President Smart:

I am writing to inform you of the results for Missouri State University with respect to implementation of the performance funding model. Based on the data submitted by Missouri State University, your institution has met all five performance funding targets:

**1. Student Success and Progress (institution chooses one)**

- a. **Freshman to Sophomore Retention Rate:**  
Missouri State University did not select this measure.
- b. **First-time, Full-time Freshmen Successfully Completing 24 Hours in First Academic Year:**  
Missouri State University met its target through improved performance and sustained excellence. The Fall 2011 – Fall 2013 rate of 74.8 percent increased to 75.4 percent in Fall 2012 – Fall 2014, which exceeds the sustained excellence rate of 66.6 percent.

**2. Increased Degree Attainment (institution chooses one)**

- a. **Total Degrees Awarded (with STEM weighting):**  
Missouri State University did not select this measure.
- b. **Six-Year (150 percent Time) Cohort Graduation Rates:**  
Missouri State University met its target through sustained excellence. The Fall 2004 – Fall 2006 rate of 54.6 percent decreased to 54.4 percent in Fall 2005 – Fall 2007 but exceeds the sustained excellence rate of 51.2 percent.

**3. Quality of Student Learning (institution chooses one)**

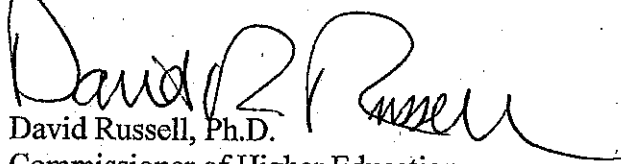
- a. **Improvements in assessments of General Education:**  
Missouri State University did not select this measure.

- b. **Improvements in assessments in the Major Field:**  
Missouri State University did not select this measure.
  - c. **Improvements on Professional/Occupational Licensure Tests:**  
Missouri State University met its target through sustained excellence. The FY12 – FY14 rate of 99.7 percent decreased to 99.6 percent in FY13 – FY15 but exceeds the benchmark rate of 90.0 percent.
4. **Financial Responsibility and Efficiency (institution chooses one)**
- a. **Percent of Total E&G Expenditures Expended on the Core Mission:**  
Missouri State University met its target through improved performance and sustained excellence. The FY10 – FY12 rate of 67.0 percent increased to 67.3 percent in FY11 – FY13, which exceeds the benchmark rate of 62.9 percent.
  - b. **Increase in Educational Revenue per FTE at or below the increase in the Consumer Price index:**  
Missouri State University did not select this measure.
5. **Institution-Specific Measure (chosen by institution)**
- a. **Increased Number of Graduates in STEM, Health Care and Other Critical Disciplines of Need in the Future Workforce:**  
Missouri State University met its target through improved performance. The total number increased from 6,679 in FY11 – FY13 to 7,330 in FY12 – FY14.

Congratulations to Missouri State University for achieving all five performance funding targets.

Please contact Jeremy Kintzel at [Jeremy.Kintzel@dhe.mo.gov](mailto:Jeremy.Kintzel@dhe.mo.gov) by Monday, December 7 if the figures reported above contain any inaccurate information. Thank you for your patience and cooperation.

Regards,

  
David Russell, Ph.D.  
Commissioner of Higher Education

cc: Michelle Olsen, Data Coordinator  
Frank Einhellig, Provost  
Steve Foucart, Business Officer  
Tina McManus, Business Officer