State of the College
Fall 2017

Victor H. Matthews, Dean
August 22, 2017
Where to Look for Information

• CHPA Home Page: http://www.missouristate.edu/chpa/

• CHPA Online Calendar: http://www.missouristate.edu/chpa/calendar.htm

• CHPA Blog: http://blogs.missouristate.edu/chpa/

• Provost’s Tenure & Promotion Calendar: http://www.missouristate.edu/provost/tenureandpromotion.htm

• Faculty Handbooks & Manuals: http://www.missouristate.edu/provost/handbooks_manuals.htm
Transitions: Retirements

Jamaine Abidogun
Bill Piston

Jack Knight
Margaret Buckner
# New Faculty in CHPA

<table>
<thead>
<tr>
<th>Department</th>
<th>Name and Specialty Area</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anthropology</td>
<td>Erin Kenny (Cultural Anthropology) – Asst. Professor</td>
</tr>
<tr>
<td></td>
<td>Marnie Watson (Cultural Anthropology) – Asst. Professor</td>
</tr>
<tr>
<td>Economics</td>
<td>Akbar Haydory (Econometrics) – Asst. Professor</td>
</tr>
<tr>
<td>History</td>
<td>Julia Troche (Ancient History) – Asst. Professor</td>
</tr>
<tr>
<td></td>
<td>Sarah Panzer (Modern Europe) – Asst. Professor</td>
</tr>
<tr>
<td>Philosophy</td>
<td>William Harwood (Ancient PHI; Social &amp; Political PHI) – Asst. Prof</td>
</tr>
<tr>
<td></td>
<td>Tony Chackal (Ethics; Environmental PHI) - Instructor</td>
</tr>
<tr>
<td></td>
<td>Jake Bartholomew (Ethics; 20th Century Continental PHI) - Instructor</td>
</tr>
</tbody>
</table>

Missouri State University
## New Faculty in CHPA

<table>
<thead>
<tr>
<th>DEPT</th>
<th>NAME AND SPECIALTY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Political Science</td>
<td>Bradley Dickerson (Political Behavior/Quantitative Methods) – Asst. Professor</td>
</tr>
<tr>
<td>Religious Studies</td>
<td>Matthew Kuiper (Islam) – Asst. Professor</td>
</tr>
<tr>
<td>Sociology</td>
<td>Laura Hart (Medical Sociology) – Asst. Professor</td>
</tr>
<tr>
<td></td>
<td>Kyler Sherman-Wilkins (Statistics/Health &amp; Aging) – Asst. Professor</td>
</tr>
<tr>
<td>Military Science</td>
<td>Capt. Eric Wahner</td>
</tr>
<tr>
<td></td>
<td>Capt. Shea Leap</td>
</tr>
<tr>
<td></td>
<td>Capt. Shawn Moreland (arriving Sept. 1)</td>
</tr>
<tr>
<td>CHPA/HST</td>
<td>Jacynda Ammons (African American Studies) -- Instructor</td>
</tr>
</tbody>
</table>
Faculty Achievements

• Promotions:
  • Elizabeth Sobel (ANT) – Full Professor
  • Michelle Morgan (HST) – Associate Professor with Tenure
  • Elizabeth Foreman (PHI) – Associate Professor with Tenure
  • Lyle Foster (SOC) – Assistant Professor

• Sabbaticals:
  • Patti Salinas (CRM) – spring 2018
  • Steve McIntryre (HST) – fall 2017
  • Austra Reinis (REL) – full year
# Faculty Productivity

<table>
<thead>
<tr>
<th>Year</th>
<th>Journal Articles</th>
<th>Book Chapters</th>
<th>Books</th>
<th>Papers Read</th>
</tr>
</thead>
<tbody>
<tr>
<td>2008</td>
<td>32</td>
<td>17</td>
<td>7</td>
<td>116</td>
</tr>
<tr>
<td>2009</td>
<td>27</td>
<td>17</td>
<td>10</td>
<td>109</td>
</tr>
<tr>
<td>2010</td>
<td>35</td>
<td>27</td>
<td>5</td>
<td>127</td>
</tr>
<tr>
<td>2011</td>
<td>56</td>
<td>13</td>
<td>13</td>
<td>152</td>
</tr>
<tr>
<td>2012</td>
<td>45</td>
<td>19</td>
<td>17</td>
<td>156</td>
</tr>
<tr>
<td>2013</td>
<td>35</td>
<td>37</td>
<td>6</td>
<td>122</td>
</tr>
<tr>
<td>2014</td>
<td>40</td>
<td>22</td>
<td>9</td>
<td>181</td>
</tr>
<tr>
<td>2015</td>
<td>41</td>
<td>14</td>
<td>9</td>
<td>136</td>
</tr>
<tr>
<td>2016</td>
<td>43</td>
<td>18</td>
<td>8</td>
<td>130</td>
</tr>
</tbody>
</table>
Faculty Publications in 2016

• Faculty with three or more publications:

  • Brett Garland (CRM)
  • Brooks Blevins (HST)
  • John Chuchiak (HST)
  • Pam Sailors (PHI)
  • Dennis Hickey (PLS)
  • Indira Palacios-Valladares (PLS)
  • Yuhua Qiao (PLS)
  • Steve Berkwitz (REL)
  • Neal Lopinot (ANT)
  • Bill Meadows (ANT)
  • Scott Worman (ANT)
Monographs Published in 2016

Djene Bajalan (HST)  
Eric Nelson (HST)  
David Gutzke (HST)
Monographs Published in 2016

Jack Ray (CAR)  
Suzanne Walker-Pacheo (ANT)

Victor Matthews (REL)
Monographs Published in 2017

- George Connor (PLS)  Samantha Mosier (PLS)
- David Gutzke (HST)  Aida Hass (CRM)
Faculty Service Highlights

• **Lyle Foster** (SOC) coordinated “Tough Talks” series

• **Ken Brown** (ECO) received Jerome F. Schwier Meritorious Service Award - Missouri Valley Economic Association

• **Ashley Leinweber** (PLS) BOG Faculty in Public Affairs award

• **Kevin Pybas** (PLS) Provost Fellow for Public Affairs and principal organizer of the 2017 Public Affairs Conference

• **Suzanne Walker-Pacheco** (ANT) instrumental in bringing the Smithsonian exhibit, “Exploring Human Origins” to the Springfield area

• **Paula Rector** (CRM) - BOG Excellence in Public Affairs award

• **Lora Hobbs** (REL) received Sonic Foundry’s Enterprise Video Award

• **Dan Kaufman** (PHI) hosted Blogging Heads TV online series
Student Achievements

• Bear Battalion takes first place in annual Ranger Challenge

• PLS students volunteer at Raíces, an NGO in San Antonio, Texas
Student Achievements

• REL & ECO Students Named Citizen Scholars (Sept. 14 for nominations)

• DSS Students Host NATO Parliamentary Assembly
Ash Grove – Phenix Quarry Field School
http://www.phenixmarble.com/history/
Developing a Sustainable Financial Model

Four-fold Approach:


(1) Affordability
(2) Efficiency
(3) Revenue Growth
(4) Revision of Current Tuition, Fee and Scholarship Policies
CHPA Budget Situation for 2017-2018

• Budget Cut from CHPA ongoing funds - $136,052
  • Elimination of Budget Officer Position
  • Cut funding to two Research Centers

• CHPA Ongoing Budget = $11,741,772 (93% salary + benefits)
• CHPA Ongoing Salary Savings = $240,000
• CHPA One-time Funds = ca. $1,500,000
One-Time Money Commitments

- Supplement Summer Teaching Budget (ca. $150,000)
- Costs Associated with Hiring Process ($48,000 last year)
- Student Success Funding ($4,000/department)
- Supplement to Per Course Budget ($93,503)
- New Faculty Summer Stipends ($6,000 each)
- Funding Eleven Instructors (salary + benefits = $833,680)
- Miscellaneous Expenditures
## College Hiring Plan

<table>
<thead>
<tr>
<th>Department</th>
<th>Rank and Area of Expertise</th>
</tr>
</thead>
<tbody>
<tr>
<td>ECO</td>
<td>Asst. Professor – Political Economy and Behavioral Economics</td>
</tr>
<tr>
<td>HST</td>
<td>Asst. Professor – History of the Civil War</td>
</tr>
<tr>
<td></td>
<td>Asst. Professor – East Asian History</td>
</tr>
<tr>
<td></td>
<td>Asst. Professor – Social Studies Education</td>
</tr>
<tr>
<td>SOC</td>
<td>Asst. Professor – Race, Class, Gender</td>
</tr>
</tbody>
</table>
Implementing the Vision: 2016-21 University Long-Range Plan

• http://www.missouristate.edu/LongRangePlan/

• Action Plan:
  • Increase the number of graduates (degrees and certificates) while maintaining academic rigor and quality
  • Encourage diversity and cultural competence on campus and in the community
Current Initiatives Being Studied

• Consider changing the University graduation requirement from 125 credit hours to 120 credit hours

• Consider restructuring of summer school to take advantage of the full 12-week period between spring and fall
College Goals

• Increase retention and graduation rates
• Support campus diversity and inclusion efforts
• Promote faculty and student academic success
• Promote partnerships, global initiatives, and greater visibility for departments and the college
Increase Graduation and Retention Rates

• Increase number of majors (1380 – up 5.91%)
• College Specific and First Generation sections of GEP 101
• Professional academic advisors in CRM, HST, and PLS
• Intervention with students in academic difficulties
• Support student research
• Increase online and second block course offerings
• Promote 30 hours/year for most students
• Restructure summer schedule
## CHPA Total Student Credit Hours

<table>
<thead>
<tr>
<th>Dept</th>
<th>FA14</th>
<th>FA15</th>
<th>FA16</th>
<th>FA17</th>
<th>FA17/FA16</th>
</tr>
</thead>
<tbody>
<tr>
<td>ANT</td>
<td>2408</td>
<td>2501</td>
<td>2582</td>
<td>2793</td>
<td>108.17%</td>
</tr>
<tr>
<td>CRM</td>
<td>4231</td>
<td>4467</td>
<td>4300</td>
<td>5457</td>
<td>126.91%</td>
</tr>
<tr>
<td>DSS</td>
<td>513</td>
<td>516</td>
<td>510</td>
<td>438</td>
<td>85.88%</td>
</tr>
<tr>
<td>ECO</td>
<td>5170</td>
<td>5346</td>
<td>5701</td>
<td>5787</td>
<td>101.51%</td>
</tr>
<tr>
<td>HST</td>
<td>8220</td>
<td>8731</td>
<td>8075</td>
<td>8235</td>
<td>101.98%</td>
</tr>
<tr>
<td>MIL</td>
<td>336</td>
<td>366</td>
<td>300</td>
<td>291</td>
<td>97.00%</td>
</tr>
<tr>
<td>PHI</td>
<td>3326</td>
<td>2991</td>
<td>2868</td>
<td>2982</td>
<td>103.97%</td>
</tr>
<tr>
<td>PLS</td>
<td>6825</td>
<td>7038</td>
<td>7782</td>
<td>7909</td>
<td>101.63%</td>
</tr>
<tr>
<td>REL</td>
<td>4841</td>
<td>4938</td>
<td>5211</td>
<td>4798</td>
<td>92.07%</td>
</tr>
<tr>
<td>SOC</td>
<td>3653</td>
<td>3743</td>
<td>3913</td>
<td>4337</td>
<td>110.84%</td>
</tr>
<tr>
<td>AREA ST</td>
<td>450</td>
<td>546</td>
<td>333</td>
<td>513</td>
<td>154.05%</td>
</tr>
<tr>
<td>CHPA</td>
<td>39,973</td>
<td>41,183</td>
<td>41,575</td>
<td>43,540</td>
<td>104.73%</td>
</tr>
<tr>
<td>Course Code</td>
<td>Format</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>--------------</td>
<td>-------------------------------</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ANT 397-1</td>
<td>Seated (1 Hour)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CRM 210-896</td>
<td>On-Line</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CRM 210-897</td>
<td>On-Line</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CRM 357-899</td>
<td>On-Line (1 hour)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ECO 155-899</td>
<td>On-Line</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ECO 165-899</td>
<td>On-Line</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>HST 104-899</td>
<td>On-Line</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>HST 122-899</td>
<td>On-Line</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PHI 110-899</td>
<td>On-Line</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PLS 101-397</td>
<td>Seated (Evening)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SOC 150-301</td>
<td>Seated (Evening)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SOC 150-898</td>
<td>On-Line</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Support Campus Diversity and Inclusion

• College Hiring Plan – Obtain Diverse Applicant Pool
• Offering dozens of Diversity-Related Courses
• “Tough Talks” Initiative
• Support Heritage Month Events
• Sponsor Speakers to Increase Cultural Awareness
• Support Diversity and Green Dot Training
Promote faculty and student academic achievement

• Dean’s mentoring program for first & second year faculty
• Support faculty travel, research, and grant writing
• Support student research and presentations
• Support and publicize student internships
• CHPA Research Forum
• Summer research stipend for new faculty
• Use of social media and College blog (http://blogs.missouristate.edu/chpa/)
• Dean’s promotion & tenure training for faculty
Student Internships in 2017

- Greene County Juvenile Justice Center
- Missouri Department of Corrections: Probation and Parole
- Office of the Greene County Medical Examiner
- History Museum of the Ozarks
- Senator Claire McCaskill’s Springfield office
- National Archives, Washington, D.C.
- Kansas U.S. Senator Pat Robert’s Washington, DC office
- Victory Enterprises (Consulting)
- RAICES (Advocacy)
- Missouri Health Care for All
- EllisonLiggett Litigation Consultants
Promote partnerships and global initiatives

• Partnership with Conco to fund Ash Grove Field School
• Intercollegiate cooperative initiatives
  • Wabash Grant: REL and CHHS
  • ECO and PHI support of CHHS Professional Doctorates
  • Conservation Criminology (BIO and CRM joint Certificate)
  • Global Studies Intercollegiate Major
• Area Studies Minors
• Sponsor national and international speakers
• Fund Study Away Scholarships
Consider the Possibilities