



**MAKE YOUR
MISSOURI
STATEMENT™**

State of the College Fall 2017

Victor H. Matthews, Dean
August 22, 2017

Missouri State.
UNIVERSITY



Where to Look for Information

- **CHPA Home Page:** <http://www.missouristate.edu/chpa/>
- **CHPA Online Calendar:**
<http://www.missouristate.edu/chpa/calendar.htm>
- **CHPA Blog:** <http://blogs.missouristate.edu/chpa/>
- **Provost's Tenure & Promotion Calendar:**
<http://www.missouristate.edu/provost/tenureandpromotion.htm>
- **Faculty Handbooks & Manuals:**
http://www.missouristate.edu/provost/handbooks_manuals.htm

Transitions: Retirements

Jamaine Abidogun



Bill Piston



Jack Knight



Margaret Buckner



New Faculty in CHPA

Department	Name and Specialty Area
Anthropology	Erin Kenny (Cultural Anthropology) – Asst. Professor
	Marnie Watson (Cultural Anthropology) – Asst. Professor
Economics	Akbar Haydory (Econometrics) – Asst. Professor
History	Julia Troche (Ancient History) – Asst. Professor
	Sarah Panzer (Modern Europe) – Asst. Professor
Philosophy	William Harwood (Ancient PHI; Social & Political PHI) – Asst. Prof
	Tony Chackal (Ethics; Environmental PHI) - Instructor
	Jake Bartholomew (Ethics; 20 th Century Continental PHI) - Instructor

New Faculty in CHPA

DEPT	NAME AND SPECIALTY
Political Science	Bradley Dickerson (Political Behavior/Quantitative Methods) – Asst. Professor
Religious Studies	Matthew Kuiper (Islam) – Asst. Professor
Sociology	Laura Hart (Medical Sociology) – Asst. Professor
	Kyler Sherman-Wilkins (Statistics/Health & Aging) – Asst. Professor
Military Science	Capt. Eric Wahner
	Capt. Shea Leap
	Capt. Shawn Moreland (arriving Sept. 1)
CHPA/HST	Jacynda Ammons (African American Studies) -- Instructor



Faculty Achievements

• Promotions:

- Elizabeth Sobel (ANT) – Full Professor
- Michelle Morgan (HST) – Associate Professor with Tenure
- Elizabeth Foreman (PHI) – Associate Professor with Tenure
- Lyle Foster (SOC) – Assistant Professor

• Sabbaticals:

- Patti Salinas (CRM) – spring 2018
- Steve McIntyre (HST) – fall 2017
- Austra Reinis (REL) – full year

Faculty Productivity

Year	Journal Articles	Book Chapters	Books	Papers Read
2008	32	17	7	116
2009	27	17	10	109
2010	35	27	5	127
2011	56	13	13	152
2012	45	19	17	156
2013	35	37	6	122
2014	40	22	9	181
2015	41	14	9	136
2016	43	18	8	130

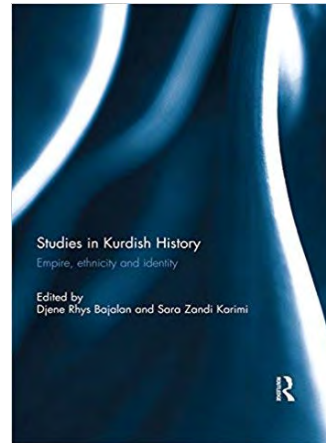


Faculty Publications in 2016

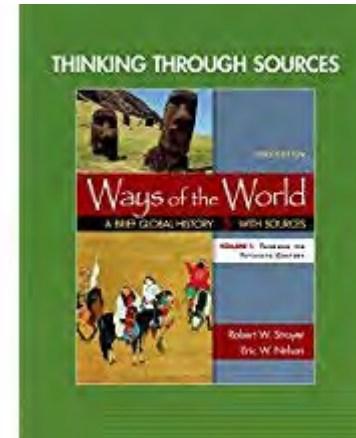
- Faculty with three or more publications:
 - Brett Garland (CRM)
 - Brooks Blevins (HST)
 - John Chuchiak (HST)
 - Pam Sailors (PHI)
 - Dennis Hickey (PLS)
 - Indira Palacios-Valladares (PLS)
 - Yuhua Qiao (PLS)
 - Steve Berkwitz (REL)
 - Neal Lopinot (ANT)
 - Bill Meadows (ANT)
 - Scott Worman (ANT)

Monographs Published in 2016

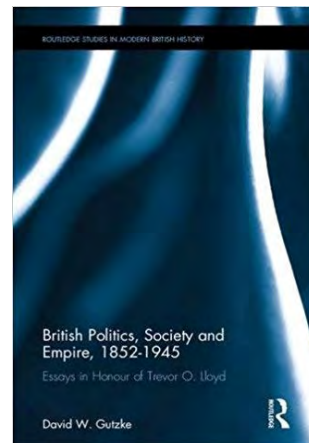
Djene Bajalan (HST)



Eric Nelson (HST)

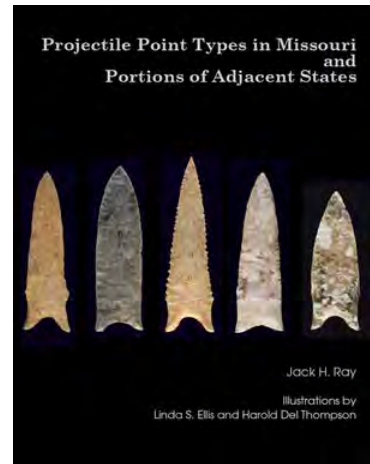


David Gutzke (HST)



Monographs Published in 2016

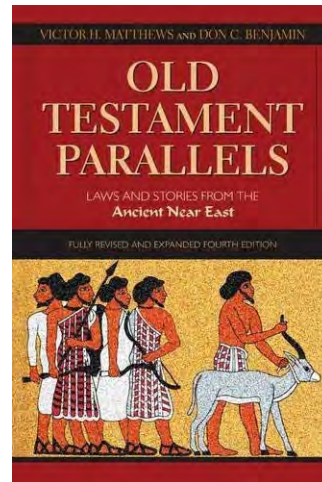
Jack Ray (CAR)



Suzanne Walker-Pacheo (ANT)

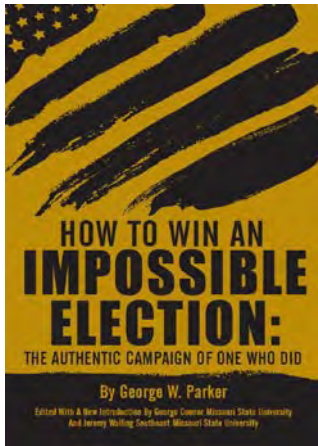


Victor Matthews (REL)

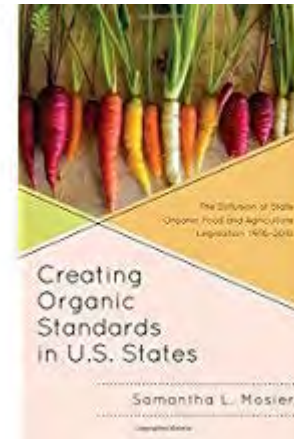


Monographs Published in 2017

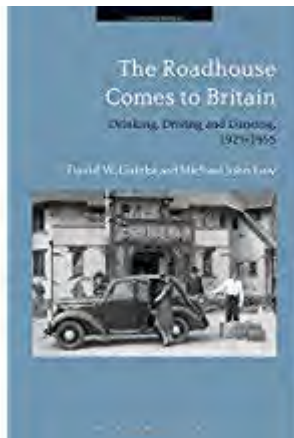
• George Connor (PLS)



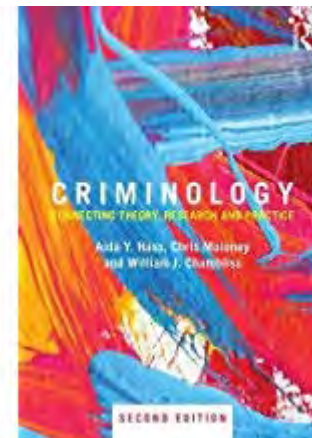
Samantha Mosier (PLS)



• David Gutzke (HST)



Aida Hass (CRM)





Faculty Service Highlights

- **Lyle Foster** (SOC) coordinated “Tough Talks” series
- **Ken Brown** (ECO) received Jerome F. Schwier Meritorious Service Award - Missouri Valley Economic Association
- **Ashley Leinweber** (PLS) BOG Faculty in Public Affairs award
- **Kevin Pybas** (PLS) Provost Fellow for Public Affairs and principal organizer of the 2017 Public Affairs Conference
- **Suzanne Walker-Pacheco** (ANT) instrumental in bringing the Smithsonian exhibit, “Exploring Human Origins” to the Springfield area
- **Paula Rector** (CRM) - BOG Excellence in Public Affairs award
- **Lora Hobbs** (REL) received Sonic Foundry’s Enterprise Video Award
- **Dan Kaufman** (PHI) hosted Blogging Heads TV online series

Student Achievements

- Bear Battalion takes first place in annual Ranger Challenge



- PLS students volunteer at Raíces, an NGO in San Antonio, Texas



Student Achievements

- REL & ECO Students Named Citizen Scholars (Sept. 14 for nominations)



- DSS Students Host NATO Parliamentary Assembly



Ash Grove – Phenix Quarry Field School

<http://www.phenixmarble.com/history/>





Developing a Sustainable Financial Model

Four-fold Approach:

<http://blogs.missouristate.edu/president/2017/08/08/clifs-notes-for-aug-8-2017/>

(1) Affordability

(2) Efficiency

(3) Revenue Growth

(4) Revision of Current Tuition, Fee and Scholarship Policies



CHPA Budget Situation for 2017-2018

- Budget Cut from CHPA ongoing funds - \$136,052
 - Elimination of Budget Officer Position
 - Cut funding to two Research Centers
- CHPA Ongoing Budget = \$11,741,772 (93% salary + benefits)
- CHPA Ongoing Salary Savings = \$240,000
- CHPA One-time Funds = ca. \$1,500,000



One-Time Money Commitments

- Supplement Summer Teaching Budget (ca. \$150,000)
- Costs Associated with Hiring Process (\$48,000 last year)
- Student Success Funding (\$4,000/department)
- Supplement to Per Course Budget (\$93,503)
- New Faculty Summer Stipends (\$6,000 each)
- Funding Eleven Instructors (salary + benefits = \$833,680)
- Miscellaneous Expenditures



College Hiring Plan

Department	Rank and Area of Expertise
ECO	Asst. Professor – Political Economy and Behavioral Economics
HST	Asst. Professor – History of the Civil War
	Asst. Professor – East Asian History
	Asst. Professor – Social Studies Education
SOC	Asst. Professor – Race, Class, Gender



Implementing the Vision: 2016-21 University Long-Range Plan

- <http://www.missouristate.edu/LongRangePlan/>
- **Action Plan:**
 - **Increase the number of graduates (degrees and certificates) while maintaining academic rigor and quality**
 - **Encourage diversity and cultural competence on campus and in the community**



Current Initiatives Being Studied

- **Consider changing the University graduation requirement from 125 credit hours to 120 credit hours**
- **Consider restructuring of summer school to take advantage of the full 12-week period between spring and fall**



College Goals

- **Increase retention and graduation rates**
- **Support campus diversity and inclusion efforts**
- **Promote faculty and student academic success**
- **Promote partnerships, global initiatives, and greater visibility for departments and the college**



Increase Graduation and Retention Rates

- Increase number of majors (1380 – up 5.91%)
- College Specific and First Generation sections of GEP 101
- Professional academic advisors in CRM, HST, and PLS
- Intervention with students in academic difficulties
- Support student research
- Increase online and second block course offerings
- Promote 30 hours/year for most students
- Restructure summer schedule

CHPA Total Student Credit Hours

Dept	FA14	FA15	FA16	FA17	FA17/FA16
ANT	2408	2501	2582	2793	108.17%
CRM	4231	4467	4300	5457	126.91%
DSS	513	516	510	438	85.88%
ECO	5170	5346	5701	5787	101.51%
HST	8220	8731	8075	8235	101.98%
MIL	336	366	300	291	97.00%
PHI	3326	2991	2868	2982	103.97%
PLS	6825	7038	7782	7909	101.63%
REL	4841	4938	5211	4798	92.07%
SOC	3653	3743	3913	4337	110.84%
AREA ST	450	546	333	513	154.05%
CHPA	39,973	41,183	41,575	43,540	104.73%

CHPA Second Block Course Offerings – fa17

Course Code	Format
ANT 397-1	Seated (1 Hour)
CRM 210-896	On-Line
CRM 210-897	On-Line
CRM 357-899	On-Line (1 hour)
ECO 155-899	On-Line
ECO 165-899	On-Line
HST 104-899	On-Line
HST 122-899	On-Line
PHI 110-899	On-Line
PLS 101-397	Seated (Evening)
SOC 150-301	Seated (Evening)
SOC 150-898	On-Line

Support Campus Diversity and Inclusion

- College Hiring Plan – Obtain Diverse Applicant Pool
- Offering dozens of Diversity-Related Courses
- “Tough Talks” Initiative
- Support Heritage Month Events
- Sponsor Speakers to Increase Cultural Awareness
- Support Diversity and Green Dot Training





Promote faculty and student academic achievement

- Dean's mentoring program for first & second year faculty
- Support faculty travel, research, and grant writing
- Support student research and presentations
- Support and publicize student internships
- CHPA Research Forum
- Summer research stipend for new faculty
- Use of social media and College blog
(<http://blogs.missouristate.edu/chpa/>)
- Dean's promotion & tenure training for faculty



Student Internships in 2017

- Greene County Juvenile Justice Center
- Missouri Department of Corrections: Probation and Parole
- Office of the Greene County Medical Examiner
- History Museum of the Ozarks
- Senator Claire McCaskill's Springfield office
- National Archives, Washington, D.C.
- Kansas U.S. Senator Pat Robert's Washington, DC office
- Victory Enterprises (Consulting)
- RAICES (Advocacy)
- Missouri Health Care for All
- EllisonLiggett Litigation Consultants



Promote partnerships and global initiatives

- Partnership with Conco to fund Ash Grove Field School
- Intercollegiate cooperative initiatives
 - Wabash Grant: REL and CHHS
 - ECO and PHI support of CHHS Professional Doctorates
 - Conservation Criminology (BIO and CRM joint Certificate)
 - Global Studies Intercollegiate Major
- Area Studies Minors
- Sponsor national and international speakers
- Fund Study Away Scholarships

Consider the Possibilities

