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| MSU Program<br>Contact Info: | <b>Business Advisement Center</b><br>BusinessAdvisement@MissouriState.edu<br>417-836-5386 |
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# OZARKS TECHNICAL COMMUNITY COLLEGE



## OTC Associate of Arts in Business

to

### MSU Bachelor of Science in Human Resources Management (Comprehensive)

Available on campus.

Comprehensive majors do not require a minor or second major.

#### OTC Year 1 Semester 1

| REQUIREMENT DESCRIPTION          | OTC COURSE ID/TITLE   |                               | CREDIT HOURS | MSU EQUIVALENT    | MSU MAJOR REQUIREMENT |
|----------------------------------|---|-------------------------------|--------------|-------------------|-----------------------|
| <b>Humanities and Fine Arts*</b> | <u>Choose one Humanities and Fine Arts course.</u>  |                               | 3            | Varies            |                       |
| <b>Mathematical Sciences</b>     | MTH 130 (S) or higher (must earn a "C" or higher)   |                               | 3-5          | MTH 136 or higher | ✓                     |
| <b>Written Communications</b>    | <b>Choose one:</b><br>ENG 100      Composition I with Support<br>ENG 101      Composition I |                               | 3-5          | ENG 110           | ✓                     |
| <b>Program Specific Course</b>   | BUS 110   | Principles of Business        | 3            | BUS 135           |                       |
| <b>Program Specific Course</b>   | CIS 101   | Technology & Digital Literacy | 3            | ITC 200           | ✓                     |
| <b>Semester 1 Total</b>          |   |                               | <b>15-19</b> |                   |                       |

#### OTC Year 1 Semester 2

| REQUIREMENT DESCRIPTION              | OTC COURSE ID/TITLE                         |   | CREDIT HOURS | MSU EQUIVALENT                | MSU MAJOR REQUIREMENT |
|--------------------------------------|---|---|--------------|-------------------------------|-----------------------|
| Oral Communications                  | Choose one:                                 |   | 3            | GEC 103<br>COM 115            | ✓                     |
|                                      | COM 100<br>COM 105                          | Introduction to Communications<br>Public Speaking |              |                               |                       |
| Program Specific Course              | BUS 140                                     | Business Communications                           | 3            | MGT 286                       | ✓                     |
| Humanities and Fine Arts*            | Choose one Humanities and Fine Arts course. |   | 3            | Varies                        |                       |
| Written Communications               | Choose one:                                 |   | 3            | ENG 210<br>ENG 221            |                       |
|                                      | ENG 102<br>ENG 150                          | Composition II<br>Technical Writing               |              |                               |                       |
| Social/Behavioral Sciences* - Civics | Choose one:<br>PLS 101                      | HST 120<br>HST 130                                | 3            | PLS 101<br>HST 121<br>HST 122 |                       |
| Semester 2 Total                     |   |   | 15           |                               |                       |

#### OTC Year 2 Semester 3

| REQUIREMENT DESCRIPTION                             | OTC COURSE ID/TITLE   |                              | CREDIT HOURS | MSU EQUIVALENT | MSU MAJOR REQUIREMENT |   |                         |
|---|---|------------------------------|--------------|----------------|-----------------------|---|-------------------------|
| Program Specific Course                             | BUS 160   | Business Law                 | 3            | LAW 231        | ✓                     |   |                         |
| Program Specific Course                             | ACC 220   | Principles of Accounting I   | 3            | ACC 201        | ✓                     |   |                         |
| Social/Behavioral Sciences*                         | ECO 270   | Principles of Macroeconomics | 3            | ECO 155        | ✓                     |   |                         |
| Humanities and Fine Arts*                           | Choose one course from either option:   |                              |              | 3              | Varies                | ✓ |                         |
|   | Foreign Language Option:  |                              | -OR-         |                |                       |   | Foreign Culture Option: |
|   | ARB 101• CHI 102• GRM 101• ITL 102• KOR 101• PTG 102• SPN 101                     | MUS 101                      |              |                |                       |   |                         |
|   | ARB 102• FRN 101 GRM 102• JPN 101• KOR 102• RUS 101• SPN 102                      | ENG 241                      |              |                |                       |   |                         |
| CHN 101 FRN 102 ITL 101• JPN 102• PTG 101• RUS 102• | *MSU Foreign Language Institute course- 101 offered in fall/102 offered in spring |                              |              |                |                       |   |                         |
| Natural Sciences*                                   | Choose one Natural Sciences LAB course.   |                              | 4-5          | Varies         |                       |   |                         |
| Semester 3 Total                                    |   |                              | 16-17        |                |                       |   |                         |

#### OTC Year 2 Semester 4

| REQUIREMENT DESCRIPTION            | OTC COURSE ID/TITLE                        |                              | CREDIT HOURS | MSU EQUIVALENT      | MSU MAJOR REQUIREMENT |
|------------------------------------|--|------------------------------|--------------|---------------------|-----------------------|
| <b>Program Specific Course</b>     | ACC 225                                    | Managerial Accounting        | 3            | ACC 211             | ✓                     |
| <b>Social/Behavioral Sciences*</b> | ECO 275                                    | Principles of Microeconomics | 3            | ECO 165             | ✓                     |
| <b>Natural Sciences*</b>           | <u>Choose one Natural Sciences course.</u> |                              | 3            | Varies              |                       |
| <b>Core Elective</b>               | PSY 110                                    | Introduction to Psychology   | 3            | PSY 121             | ✓                     |
| <b>Core Elective</b>               | MTH 210                                    | Statistical Methods          | 3            | QBA 237             | ✓                     |
| <b>Semester 4 Total</b>            |  |                              | <b>15</b>    | <i>Total MSU</i>    | <i>39-43</i>          |
| <b>Total Hours at OTC</b>          |  |                              | <b>61-66</b> | <i>Major Hours:</i> |                       |

\*Must fulfill two disciplines



| Requirement Description | MSU Course ID/Title   |                                    | Credit Hours |
|-------------------------|---|------------------------------------|--------------|
| COB Core Requirement    | ITC 201   | Computer Applications for Business | 3            |
| COB Core Requirement    | MGT 340   | Principles of Management           | 3            |
| COB Core Requirement    | FIN 380   | Financial Management               | 3            |
| COB Core Requirement    | MKT 364   | Operations Management              | 3            |
| General Elective **     | Work with your MSU advisor to identify courses that will complement your specific career goals. |                                    | 3            |
| <b>Semester 1 Total</b> |   |                                    | <b>15</b>    |

| Requirement Description | MSU Course ID/Title   |  | Credit Hours |
|-------------------------|---|--|--------------|
| Major Requirement       | QBA 337   | Applied Business Statistics  | 3            |
| Major Requirement       | MGT 341   | Organizational Behavior and Leadership                                 | 3            |
| Major Requirement       | MGT 345   | Designing, Managing and Evaluating Human Resources Management Programs | 3            |
| Major Requirement       | RMI 314   | Employee Benefits and Social Insurance                                 | 3            |
| General Elective **     | Work with your MSU advisor to identify courses that will complement your specific career goals. |  | 2            |
| Semester 2 Total        |   |  | 14           |

| REQUIREMENT DESCRIPTION | MSU COURSE ID/TITLE   |   | CREDIT HOURS |
|-------------------------|---|---|--------------|
| General Elective **     | Work with your MSU advisor to identify courses that will complement your specific career goals. |   | 3            |
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| COB Core Requirement    | MKT 350   | Principles of Marketing   | 3            |
| Major Requirement       | MGT 450   | Human Resource Development  | 3            |
| Major Requirement       | MGT 465   | Managing the Human Resource Environment and Employment Relationship | 3            |
| Semester 3 Total        |   |   | 15           |

| <b>MSU Year 4 Semester 4</b> |  | <b>REQUIREMENT DESCRIPTION</b>                 | <b>MSU COURSE ID/TITLE</b> | <b>CREDIT HOURS</b> |
|------------------------------|--|--|----------------------------|---------------------|
| <b>Major Requirement</b>     | MGT 451  | Human Resource Acquisition                     |                            | 3                   |
| <b>Major Requirement</b>     | MGT 546  | Direct Compensation Systems Management         |                            | 3                   |
| <b>Major Requirement</b>     | <b>Choose one:</b><br>ECO 310                                  MGT 410                                  MGT 447                                  MGT 466 |  |                            | 3                   |
| <b>COB Core Requirement</b>  | ITC 429  | Information Systems with Business Intelligence |                            | 3                   |
| <b>COB Core Requirement</b>  | MGT 487  | Strategic Management & Policy                  |                            | 3                   |
|                              |  |  |                            |                     |
| <b>Semester 4 Total</b>      |  |  |                            | <b>15</b>           |
| <b>Total Hours at MSU</b>    |  |  |                            | <b>59</b>           |
| <b>Total Hours Overall</b>   |  |  |                            | <b>120-125</b>      |

**Admission to the College of Business is separate from admission to the University.**  
Students must have completed at least 54 hours (MSU and/or transfer). GPA requirements include a minimum 2.00 Missouri State GPA and a minimum 2.5 combined GPA to apply for admission to the College of Business.

- OTC students are strongly encouraged to meet with their major specific MSU transfer advisor early in their OTC education to discuss the most appropriate OTC coursework for their intended MSU major, MSU degree requirements, etc.
- Students are required to fulfill MSU graduation and GPA requirements to receive a degree and should consult with their MSU advisor and the MSU undergraduate catalog for details, as there may exist pre-requisite requirements as well as periodicity limitations that could affect scheduling sequences.
- Please note that transfer students from Missouri public colleges and universities may follow the general education and general baccalaureate degree requirements in effect at Missouri State when they first enrolled (or re-enrolled after an absence of one calendar year or more) as degree-seeking students at the institutions from which they transferred (e.g., OTC).