MSU Program Contact Info:

Business Advisement Center BusinessAdvisement@MissouriState.edu 417-836-5386

# **OZARKS TECHNICAL COMMUNITY COLLEGE**



### **OTC Associate of Arts in Business**

to

### MSU Bachelor of Science in Human Resources Management (Comprehensive)

OTC Year 1 Semester 1

**Available on campus.**Comprehensive majors do not require a minor or second major.

REQUIREMENT DESCRIPTION	OTC COURSE ID/TITLE		CREDIT HOURS	MSU EQUIVALENT	MSU MAJOR REQUIREMENT
Humanities and Fine Arts*	Choose one Hu	Choose one Humanities and Fine Arts course.			
Mathematical Sciences	MTH 130 (S) or l	MTH 130 (S) or higher (must earn a "C" or higher)			✓
Written Communications	ENG 100 ENG 101	ENG 100 Composition I with Support		ENG 110	4
<b>Program Specific Course</b>	BUS 110	Principles of Business	3	BUS 135	
Program Specific Course	CIS 101	Technology & Digital Literacy	3	ITC 200	✓
	<u>'</u>	Semester 1 Total	15-19		

### OTC Year 1 Semester 2

			CREDIT	MSU	MSU MAJOR
REQUIREMENT DESCRIPTION	OTC COURSE ID/TITLE				REQUIREMENT
Oral Communications	COM 100 Introduction to Communications COM 105 Public Speaking		3	GEC 103 COM 115	✓
Program Specific Course	BUS 140	Business Communications	3	MGT 286	✓
Humanities and Fine Arts*	Choose one Humanities and Fine Arts course.			Varies	
Written Communications	Choose one:  ENG 102 Composition II  ENG 150 Technical Writing		3	ENG 210 ENG 221	
Social/Behavioral Sciences* - Civics	Choose one: PLS 101	HST 120 HST 130	3	PLS 101 HST 121 HST 122	
		Semester 2 To	tal 15		

OTC Year 2 Semester 3									
REQUIREMENT DESCRIPTION	OTC COURSE ID/TITLE	OTC COURSE ID/TITLE				CREDIT HOURS	MSU EQUIVALENT	MSU MAJOR REQUIREMENT	
Program Specific Course	BUS 160 Business Law			3	LAW 231	✓			
Program Specific Course	ACC 220	Principles of Accounting I			3	ACC 201	<b>✓</b>		
Social/Behavioral Sciences*	ECO 270	Principles of Macroeconomics			3	ECO 155	✓		
Humanities and Fine Arts*	Choose one course from either option:				3	Varies	<b>~</b>		
Natural Sciences*	Choose one Natural Sciences LAB course.					4-5	Varies		
	•					Semester 3 Total	16-17		

REQUIREMENT DESCRIPTION	OTC COURSE ID/TITLE		CREDIT HOURS	MSU EQUIVALENT	MSU MAJOR REQUIREMENT
Program Specific Course	ACC 225	Managerial Accounting	3	ACC 211	✓
Social/Behavioral Sciences*	ECO 275	Principles of Microeconomics			✓
Natural Sciences*	Choose one Natu	Choose one Natural Sciences course.			
Core Elective	PSY 110	PSY 110 Introduction to Psychology		PSY 121	✓
Core Elective	MTH 210	Statistical Methods	3	QBA 237	✓
		Semester 4 Total Total Hours at OTC		Total Hours Applied Toward MSU Major Requirements:	39-43

<sup>\*</sup>Must fulfill two disciplines

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## MSU Bachelor of Science in Human Resources Management

after

**OTC Associate of Arts in Business** 

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REQUIREMENT DESCRIPTION	MSU COURSE ID/TITLE	MSU COURSE ID/TITLE		
COB Core Requirement	ITC 201	Computer Applications for Business	3	
COB Core Requirement	MGT 340	ciples of Management		
COB Core Requirement	FIN 380	Financial Management	3	
Major Requirement	ACC 311	Managerial Cost Accounting	3	
General Elective ** Work with your MSU advisor to identify courses that will complement your specific career goals.			3	
	*	Semester 1 Total	15	

MSU Year 3 Semester 2 REQUIREMENT DESCRIPTION  MSU COURSE ID/TITLE  COB Core Requirement  MKT 364  Operations Management			CREDIT HOURS
		Operations Management	3
Major Requirement	QBA 337	Applied Business Statistics	3
Major Requirement	MGT 341	Organizational Behavior and Leadership	
Major Requirement	MGT 345	Designing, Managing and Evaluating Human Resources Management Programs	3
Major Requirement	RMI 314	Employee Benefits and Social Insurance	
	1	Semester 2 Total	15

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REQUIREMENT DESCRIPTION	MSU COURSE ID/T	SU COURSE ID/TITLE			
General Elective **	Work with your M	ork with your MSU advisor to identify courses that will complement your specific career goals.			
General Elective **	Work with your M	Work with your MSU advisor to identify courses that will complement your specific career goals.			
COB Core Requirement	MKT 350	Principles of Marketing	3		
	Choose one:				
Major Requirement	MGT 450 MGT 451	Human Resource Development Human Resource Acquisition	3		
Major Requirement	MGT 465	Managing the Human Resource Environment and Employment Relationship	3		
		Semester 3 Total	15		

MSU Year 4 Semester 4

REQUIREMENT DESCRIPTION	MSU COURSE ID/	TITLE				CREDIT HOURS
General Elective **	Work with your I	MSU advisor to identify co	ourses that will complement y	our specific career goals.		2
Major Requirement	MGT 546	Direct Compensat	tion Systems Management			3
	Choose one:					
Major Requirement	ECO 310	MGT 410	MGT 447	MGT 466		3
COB Core Requirement	ITC 429	Information Syste	ems with Business Intelligenc	<u>a</u>		3
COB Core Requirement	MGT 487	Strategic Manager	ment & Policy			3
					Semester 4 Total	14
					Total Hours at MSU	59
					Total Hours Overall	120-125

\*\*Work with your MSU advisor to identify courses that will complement your specific career goals. Electives provide the opportunity to customize your degree program. Some elective credits may or may not be needed to bring total credit hours to a minimum of 120 credit hours and upper division hours (300+) to 40.

Admission to the College of Business is separate from admission to the University.

Students must have completed at least 54 hours (MSU and/or transfer). GPA requirements include a minimum 2.00 Missouri State GPA and a minimum 2.5 combined GPA to apply for admission to the College of Business.

This information is provided as a guide only.

• OTC students are strongly encouraged to meet with their major specific MSU transfer advisor early in their OTC education to discuss the most appropriate OTC coursework for their intended MSU major, MSU degree requirements, etc.

• Students are required to fulfill MSU graduation and GPA requirements to receive a degree and should consult with their MSU advisor and the MSU undergraduate catalog for details, as there may exist pre-requirements as well as periodicity limitations that could affect scheduling sequences.

• Please note that transfer students from Missouri public colleges and universities may follow the general education and general baccalaureate degree requirements in effect at Missouri State when they first enrolled (or re-enrolled after an absence of one calendar year or more) as degree-seeking students at the institutions from which they transferred (e.g., OTC).

Date Modified:	7/14/2023
	//14/2023