

ONE COMMUNITY **MANY LETTERS**

2026 - 2027



MISSOURI STATE
UNIVERSITY

Annual Feedback

Annual Feedback Overview

Annual Feedback is a compilation of key measures from the calendar year for each fraternity and sorority chapter. It includes information submitted by chapters, along with data collected by Fraternity and Sorority Life and the Office of Student Engagement.

Annual Feedback Purpose

The purpose of Annual Feedback is to provide each chapter with a clear overview of its progress, achievements, and opportunities for growth. This process supports accountability, continuous improvement, and recognition of the positive impact made by the fraternity and sorority community. In alignment with both Missouri State University's public affairs mission and Fraternity and Sorority Life's mission to foster inclusivity, unique connections, and continuous growth, Annual Feedback reinforces the shared values of leadership, service, development, scholarship, and community.

Documentation

Chapters must submit all documentation by the deadlines set by the Office of Student Engagement and Fraternity and Sorority Life. Submissions should include all required data, forms, and supporting materials. Documentation should be compiled and submitted throughout the year, with **final materials due by Study Day, December 4, 2026, at 4:00 p.m.**

Rating Structure

1. **Exemplary** – Indicates a chapter that exceeds expectations and demonstrates exceptional performance.
2. **Above Average** – Indicates a chapter that performs above standard expectations, with minor areas for improvement.
3. **Satisfactory** – Indicates a chapter that meets all required standards and fulfills expectations.
4. **Needs Improvement** – Indicates a chapter that falls short in some areas and is encouraged to strengthen performance.

Section Point Levels

Each section within a category is scored on a 0–15-point scale, using increments of 5 points. Points are cumulative: to earn a higher point value, a chapter must meet all criteria of the lower point values first.

FSL Awards Eligibility

Chapters must meet at least the 'Satisfactory' rating in all categories to be eligible for Chapter Awards. Chapters that receive a 'Needs Improvement' rating in any category or have been found responsible for violations of university policies or state/local laws, are ineligible for Chapter of the Year but may apply for other chapter and individual awards. **Chapters that receive a "Needs Improvement" rating in two or more categories are not eligible to apply for any FSL Awards Category.**

Annual Feedback Summary Report

Throughout December and January, Fraternity and Sorority Life staff will compile an Annual Feedback Summary Report for each chapter, outlining point values, ratings, and activity descriptions for all sections of the Annual Feedback. At the first individual chapter president one-on-one meeting in January, chapters will review their evaluation with an FSL staff member. Incoming and outgoing presidents are expected to attend, unless the outgoing president is no longer enrolled at the university. The report will also be referenced in subsequent one-on-one meetings throughout the semester to ensure progress and goal alignment.

A final copy of the report will be shared with the chapter president, chapter advisors, and the inter/national organization. Chapters are encouraged to continue these discussions internally with advisors and executive officers to identify opportunities for growth.

Fall 2026 Important Dates

- ☐ **August 17, 2026** – New Member Education Plan due via BearLink
- ☐ **August 17, 2026** – Risk Management Plan & Academic Support Plan Due via BearLink
- ☐ **August 24, 2026** – IFC and NPHC Rosters distributed in mailboxes
- ☐ **August 31, 2026** – IFC and NPHC Rosters due to OSE by 4:00pm
- ☐ **September 14, 2026** – Presidents Meeting at 4:00 p.m.
- ☐ **September 28, 2026** – Leadership Program Roster due via BearLink
- ☐ **October 5, 2026** – Presidents Meeting at 4:00 p.m.
- ☐ **October 12, 2026** – FSL Rosters distributed in mailboxes
- ☐ **October 19, 2026** – FSL Rosters due to OSE by 4:00pm
- ☐ **November 9, 2026** – Presidents Meeting at 4:00 p.m.
- ☐ **November 30, 2026** – FSL Rosters distributed in mailboxes
- ☐ **December 2, 2026** – FSL Transition Meeting
- ☐ **December 4, 2026** – FSL Rosters due to OSE by 4:00 p.m.
- ☐ **December 4, 2026** – Deadline for service hours, educational events, philanthropic donations, roster changes, 2027 Officer Contact Information, Annual Feedback, etc. by 4:00 p.m.

Spring 2027 Important Dates

- ☐ **January 23, 2027** – Rosters distributed at Leader U Conference
- ☐ **January 29, 2027** – Rosters due to OSE by 4:00 p.m.
- ☐ **February 8, 2027** – Presidents Meeting at 4:00 p.m.
- ☐ **March 8, 2027** – Presidents Meeting at 4:00 p.m.

- ☐ **March 22, 2027** – Rosters distributed in mailboxes
 - ☐ **March 29, 2027** – Rosters due to OSE by 4:00 p.m.
 - ☐ **April 5, 2027** – Presidents Meeting at 4:00 p.m.
 - ☐ **April 26, 2027**– Rosters distributed in mailboxes
 - ☐ **April 30, 2027** - Deadline for service hours, educational events, philanthropic donations, roster changes, etc. by 4:00 p.m.
 - ☐ **May 3, 2027** – Rosters due to OSE by 4:00 p.m.
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Scholarship & Academic Support

(Maximum: 60 points)

Academic Support Plan

Point Value	Criteria	Documentation
0	Chapter does not submit an Academic Support Plan annually	BearLink
5	Chapter submits an Academic Support Plan	
10	Academic Support Plan includes support strategies for members below GPA requirement	
15	Academic Support Plan includes annual academic goals and action steps	

Alumni & Advisor Engagement

Point Value	Criteria	Documentation
0	Chapter has no faculty/staff advisor listed on BearLink	Verified by FSL Staff
5	Faculty/staff advisor is listed on BearLink	
10	Chapter meets with advisor at least twice annually (once with Chapter President and once with Executive Board and/or Chapter)	BearLink
15	Chapter actively engages with Alumni through newsletters or events	

Chapter GPA

Point Value	Criteria	Documentation
0	Chapter GPA is below 2.75 each semester	Verified by FSL Staff
5	Chapter GPA meets or exceeds the all-men's or all-women's average, or 2.75 (whichever is higher) each semester	
10	Chapter GPA meets or exceeds the respective gender average each semester	
15	Chapter GPA is at least 0.1 above the respective gender average each semester	

New Member GPA

Point Value	Criteria	Documentation
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0	New Member GPA is below 2.75 each semester	Verified by FSL Staff
5	New Member GPA meets or exceeds the all-men's or all-women's average, or 2.75 (whichever is higher) each semester	
10	New Member GPA meets or exceeds the respective gender average each semester	
15	New Member GPA is at least 0.1 above the respective gender average each semester	
NOTES:		

Membership Development (Maximum: 60 points)		
Member Education & Support		
Point Value	Criteria	Documentation
0	Chapter does not submit a New Member Education Plan	BearLink
5	Chapter submits a New Member Education Plan	
10	Chapter Educates New Members about all three councils (PHA, IFC, NPHC) and provide supporting documentation (i.e PowerPoint, chapter speakers from other council etc)	
15	Chapter co-hosts and registers a non-alcoholic event with a chapter from another council	Verified by FSL Staff
New Member Retention		
Point Value	Criteria	Documentation
0	New Member retention is at or below 80%	Verified by FSL Staff
5	81-89% retention	
10	90-99% retention	
15	100% retention	
Health & Wellness Educational		
Point Value	Criteria	Documentation
0	Chapter does not host or co-host a Health & Wellness workshop/presentation (e.g. stress management, self-care, healthy habits, etc.) per semester	Spring: BearLink Fall: BearLink
5	25–50% of members attend	
10	51-75% of members attend	
15	Greater than 76% of members attend	
Belonging Educational		
Point Value	Criteria	Documentation

0	Chapter does not host or co-host a Belonging workshop/presentation (e.g. values based, building supportive member connections, etc.) per semester	Spring: BearLink Fall: BearLink
5	25–50% of members attend	
10	51-75% of members attend	
15	Greater than 76% of members attend	
NOTES:		

Risk Management & Accountability (Maximum: 60 points)		
Risk Management Educational		
Point Value	Criteria	Documentation
0	Chapter does not host or co-host a Risk Management workshop/presentation (e.g. hazing prevention, alcohol safety, etc.) per semester	Spring: BearLink Fall: BearLink
5	25–50% of members attend	
10	51-75% of members attend	
15	Greater than 76% of members attend	
Chapter Crisis & Risk Management Plan		
Point Value	Criteria	Documentation
0	Chapter does not submit a Risk Management Plan annually	BearLink
5	Chapter does submit a Risk Management Plan	
10	Chapter educated at least 50% of members on Chapter crisis procedures and risk response	
15	At least one chapter representative attended a local/regional/national training (e.g. AFLV, Conference, etc.)	
Transition & Governing Documents		
Point Value	Criteria	Documentation
0	Chapter does not submit governing documents at re-registration	Verified by FSL Staff
5	Chapter submits governing documents (constitution & bylaws) during re-registration	
10	At least 50% of current executive board attended transition meeting hosted by FSL	
15	Chapter completed an internal governing document (constitution and bylaws) review and transition meeting between current and incoming executive board	BearLink
Accountability		

Point Value	Criteria	Documentation
0	Chapter does not have an internal standards board or no documentation	BearLink
5	Chapter provides a list of members on the Standards/Judicial board	
10	Chapter educates members on self-governance and expectations of university/HQ conduct policies during membership	
15	Chapter annually reviews internal accountability and conduct policies with chapter to ensure alignment with university/HQ expectations	
NOTES:		

Community & Campus Relations

(Maximum: 60 points)

Community Service (Chapter members log these individually)

Point Value	Criteria	Documentation
0	Chapter does not record any community service hours	Spring: BearLink Fall: BearLink
5	Annual average of 6 community service hours per member	Verified by FSL Staff
10	Annual average of 9 community service hours per member	
15	Annual average of 12 community service hours per member	

Philanthropy

Point Value	Criteria	Documentation
0	Chapter does not host or co-host a philanthropic event per semester	Spring: BearLink Fall: BearLink
5	Hosts or co-host 1 philanthropic event per semester	Verified by FSL Staff
10	Hosts or co-host 2 philanthropic events per semester	
15	Hosts or co-host 3 philanthropic events per semester	

Campus Engagement

Point Value	Criteria	Documentation
0	Chapter registers no events	BearLink
5	Chapter registers a non-alcoholic event per semester	
10	Chapter registers more social events without alcohol than with	Verified by FSL Staff
15	Chapter submits a list of more than 1 member involved in a campus leadership program (e.g. Centennial Leaders, SGA, URSA Major, SOAR, University Ambassador, Council Exec, etc.)	BearLink

FSL Staff & Council Engagement

Point Value	Criteria	Documentation
0	Chapter attends no meetings with FSL Staff	Verified by FSL Staff
5	Chapter President schedules and attends monthly 1:1 meeting with FSL staff	
10	Chapter President attends all monthly Chapter Presidents' Meetings	
15	Chapter has a member apply and interview for their respective council executive board	

NOTES:

SCHOLARSHIP & ACADEMIC SUCCESS

Rating	Value
Exemplary	55-60 points
Above Average	45-50 points
Satisfactory	35-40 points

Needs Improvement 0-30 points

MEMBERSHIP DEVELOPMENT

Rating	Value
Exemplary	55-60 points
Above Average	45-50 points
Satisfactory	35-40 points
Needs Improvement	0-30 points

RISK MANAGEMENT & ACCOUNTABILITY

Rating	Value
Exemplary	55-60 points
Above Average	45-50 points
Satisfactory	35-40 points
Needs Improvement	0-30 points

COMMUNITY & CAMPUS RELATIONS

Rating	Value
Exemplary	55-60 points
Above Average	45-50 points
Satisfactory	35-40 points
Needs Improvement	0-30 points

OVERALL SCORING

Rating	Value
Exemplary	220-240 points
Above Average	180-215 points
Satisfactory	140-175 points
Needs Improvement	0-135 points

Chapter Performance Summary

Category	Rating	Points Earned
Scholarship & Academic Support	[Insert Rating]	[Insert Points]
Membership Development	[Insert Rating]	[Insert Points]
Risk Management & Accountability	[Insert Rating]	[Insert Points]
Community & Campus Relations	[Insert Rating]	[Insert Points]
Overall Performance	[Insert Rating]	[Insert Points]