



# Missouri State UNIVERSITY

Office of Student Conduct  
Summer 2016 – Spring 2017 Trainings, Outreach, Education and Programming

**SOAR Parent Presentations** (summer 2016,)– Director of Student Conduct, Dr. Andrea Weber and Assistant Director of Student Conduct, Tamarah Dixon in conjunction with representatives from the Springfield Police Department and Missouri State University Public Safety to discuss behavior expectations, policies, safety measures and procedures with parents of incoming students. These occur during the summer months, twice per week.

**Jump Start Presentation** – (June 3, 2016) The Director of Student Conduct, Dr. Andrea Weber and members of the Residence Life team discussed behavior expectations for Jump Start students struggling to adhere to the Code of Student Rights and responsibilities. This discussion was hosted with the intent to prevent further behavioral issues with Jump Start students as a whole.

**“Resident Assistant Resource Fair”** (August 16, 2016) – The Graduate Assistant for Student Conduct, Liz Leroy and the Graduate Assistant for the Dean of Students office, Emma Wessel facilitated a tabling event for incoming Resident Assistants to inform them of the services and responsibilities of the Office of Student Conduct. This tabling event included pamphlets, business cards, and a brief overview of the functions of the Office of Student Conduct, presented by the individuals facilitating the tabling event.

**“Residence Life Opening Banquet”** (August 16, 2016) – The Director of Student Conduct, Dr. Andrea Weber, Assistant Director of Student Conduct, Tamarah Dixon were invited to the Annual Residence Life Opening Banquet for residence life staff. The invitation was in an effort to connect Resident Assistants with members of the University community who had previous backgrounds with residence life and continued to work in Student affairs. During the banquet, the Director of Residence Life, Housing, and Dining Services read brief biographies of attending individuals, and encouraged the Resident Assistants to learn more about their departmental areas and reach out to discuss how working in Residence Life prepared them for their careers.

**“Welcome Social for the Bears for a Just Community”** (August 19, 2016) – Dean of Students Dr. Thomas Lane, Assistant Director of Student Conduct, Tamarah Dixon and two other faculty partners were invited to an opening social for the Bears for a Just Community (BJC). This community, a floor of students in Shannon House are part of the Living Learning Community program for Housing and Residence life. BJC is specifically comprised of students who are



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interested in discussing and serving communities on the basis of social justice and diversity. The opening session featured various team building opportunities for students to begin thinking about social justice, opportunities for the partners to make initial connections with the students, and articulate the goal of the community to the students.

**“New Student Festival”** (August 21, 2016) – Assistant Director of Student Conduct, Tamarah Dixon and Graduate Assistant for Student Conduct, Liz Leroy attended this event to allow students entering Missouri State to learn about services provided by the Office of Student Conduct. This tabling event included pamphlets, business cards, and a brief overview of the functions of the Office of Student Conduct, presented by the individuals facilitating the tabling event.

**“Hearing Panel Training”** (September 7, 8, 9, 2016, April 22, 2017) – Assistant Director of Student Conduct, Tamarah Dixon, Graduate Assistant for Student Conduct, Liz Leroy, and Graduate Assistant for the Dean of Students Office, Emma Wessel, facilitated training for incoming individuals serving on the University Hearing Panel. These trainings included a thorough explanation of functions of the Office of Student Conduct, the conduct process, and the Code of Student Rights and Responsibilities. Additionally, trainees were instructed on how to ask questions of participants in a hearing process, ethics in decision making, and confidentiality.

**“Survey Says...”** (September 22, 2016) – This program was facilitated by Assistant Director of Student Conduct and the Green Dot Coordinator, Jenay Lamy. This program was to inform students about the Code of Student Rights and Responsibilities, and debunk myths related to drinking and drug culture. Students participating were able to participate in a trivia game, where responses were selected via cell phone participation.

**“President’s Meeting”** (September 26, 2016) – The Assistant Director of Student Conduct, Tamarah Dixon attended the President’s meeting for presidents of Fraternities at Missouri State. During this meeting, Tamarah discussed her role with working with Fraternities and Sororities in conduct, as well as discussed a new reporting form on the website for Fraternity and Sorority Life related incidents.

**“Chinese Student Association Meeting”** (October 7, 2016) – The Assistant Director of Student Conduct, Tamarah Dixon, attended the Chinese Student Association meeting to discuss the role of the Office of Student Conduct, and how to better serve international students. During this meeting, Tamarah Discussed the Code of Student Conduct, how to report an incident, and answered questions about violations the students felt might be particularly impactful for International Students.

**“Hearing Panel Training: Conduct Values”** (October 12, 2016) – Emeritus Dean and former President of the Association of Student Conduct Administrators (ASCA) Mike Jungers facilitated an additional training for members of the University Hearing Panel and other Conduct entities for the University. Mike discussed student conduct history, philosophy, and implications for conduct professionals in the future.

**“Fraternity and Sorority Life Policy Review Committee”** (October 13, 20, 27, November 3, 10, 2016) – The Director of Student Conduct, Dr. Andrea Weber, Assistant Director of Student Conduct, Tamarah Dixon, in conjunction with members of the Fraternity and Sorority Life (FSL) community discussed revisions to the Governance Statement for Fraternity and Sorority Life. The purpose of this committee was to discuss best practices utilized by other institutions,

Missouri State campus trends, and issues faced by members of FSL communities, and apply them to the updated Governance Statement.

**“Know your Rights” Consultation Meetings** (October 14 and 26, 2016) – The Director of Student Conduct, Dr. Andrea Weber, Assistant Director of Student Conduct, Tamarah Dixon, and subsequently, a member of General Counsel, Jeff Mitchell were consulted to discuss the parameters around a program hosted by the Student Government Association (SGA). Andrea, Tamarah and Jeff discussed the parameters of the program, where students would best receive the information, how the university could best describe the Code of Student Rights and Responsibilities to students, and presentation format.

**“Hearing Panel Training: Title IX”** (October 20, 2016, February 17, 2017) – These Panels, hosted by the Office of Student Conduct and Facilitated by the Title IX Coordinator Jill Patterson, allowed supplementary training to members of the University Hearing Panel to serve on Title IX hearings. This training is a requirement as indicated by the Association of Title IX Administrators (ATIXA), and informs participants on specifics associated with Title IX cases, including how the policies are interpreted for the university, why the policy exists, and considerations for panel members.

**“Trick or Trivia”** (October 21, 28, 2016) – The Assistant Director of Student Conduct, Tamarah Dixon, the Graduate Assistant for Student Conduct, Liz Leroy, the Green Dot Coordinator, Jenay Lamy, representatives from the Springfield Police Department, and the Department of Public Safety informed members of the campus community about safety. Participating staff wore Halloween costumes and drove around campus in golf carts asking students trivia questions. Students who participated received candy with safety facts on them. This program reached a large number of university students and provided the opportunity for the campus community to establish positive relationships with involved staff members.

**“FSL Hearing Panel Training”** (November 10, 2016, February 15, 2017) – The Director of Student Conduct, Dr. Andrea Weber, Assistant Director of Student Conduct, Tamarah Dixon, and Graduate Assistant for Student Conduct, Liz Leroy facilitated Hearing panel training for Fraternity men to serve on FSL hearings. This training was co-facilitated by the Chief and Associate Chief Justices, and provided panel members with a thorough review of the Governance Statement, the conduct process, ethics, and confidentiality.

**“Hearing Panel Training – Title IX”** (November 16, 2016) – Title IX investigator Ashley Reese met with members of the University Hearing Panel who were eligible to serve on Title IX hearings (i.e., Faculty and staff) to discuss how witnesses may experience the hearing process during Title IX hearings. This session allowed members to debunk previously held behavior expectations of individuals who testified, and ask additional questions related to their roles as members of the hearing panel.

**“Safe in the City”** (November 16, 2016) – Former NCIS Agent Heather Ryan spoke to students about safety on campus, and being aware of one’s surroundings. Heather discussed topics such as whether or not fire arms were beneficial, how to help keep other students safe, and the power of not being afraid to say “no.” This event was sponsored by the Office of Student Conduct.

**“Into the Woods”** (December 6, 2017) – The Director of Student Conduct, Dr. Andrea Weber, Assistant Director of Student Conduct, Tamarah Dixon, attended a community event in Woods

House to discuss the role of the Office of Student Conduct, as well as answer questions from community members about the office and the conduct process. During this event, the Office of Student Conduct Staff decorated cookies with students.

**“Transfer Student Resource Fair”** (January 19, 2017) –Assistant Director of Student Conduct, Tamarah Dixon and Graduate Assistant for Student Conduct, Liz Leroy attended this event to allow transfer students entering Missouri State to learn about services provided by the Office of Student Conduct. This tabling event included pamphlets, business cards, and a brief overview of the functions of the Office of Student Conduct, presented by the individuals facilitating the tabling event.

**“Paint your Truth”** (January 25, 2017) – Director of Student Conduct, Dr. Andrea Weber, and Assistant Director of Student Conduct, Tamarah Dixon facilitated a values exploration event with the members of the BJC. Participants were asked to explore what their values were and create a visual representation of those values on canvas. After the pictures were painted, participants were asked to describe their values and how they have shaped their personal experiences.

**“Student Affairs Panel”** (January 26, 2017) – Assistant Director of Student Conduct, Tamarah Dixon served on a panel for undergraduate students at Missouri State to discuss getting into Graduate School, professionalism, and encourage individuals to consider Student Affairs as a possible career path.

**“Hutchens House Vandalism and Free Speech Community Talk”** (February 7, 2017) – Assistant Director of Student Conduct, Tamarah Dixon prepared an open discussion related to free speech, vandalism and community cooperation to a residence hall with these student concerns. This event was facilitated in conjunction with representatives from the Office of Multicultural services.

**“Hearing Panel Training: Working with Lawyers”** (February 8, 2017) – Assistant General Counsel, Jeff Mitchell facilitated an additional training workshop for members of the University Hearing Panel and other conduct entities at the University. Jeff discussed how lawyers might interact with conduct cases, what to do when a student tells a staff member that they are going to call a lawyer, and the role of lawyers at the university.

**“Valentines”** (February 13, 2017) – Assistant Director of Student Conduct, Tamarah Dixon and Graduate Assistant for Student Conduct, Liz Leroy, facilitated an event during the lunch hour for students to write valentines to individuals who have had a positive impact on shaping their behaviors. This event was created with the intent to foster more positive relationships between students and positive influences in their lives.

**“Individual and Support Group Skills Counseling Presentation”** (February 21, 2017) – Director of Student Conduct, Dr. Andrea Weber and Assistant Director of Student Conduct, Tamarah Dixon, facilitated a guest lecture for a course in the Graduate Student program. The guest lecture involved discussion of the national organization for student conduct, skills needed during conduct meetings, and considerations when holding students accountable.

**“BJC Lunch”** (February 22, 2017) – The Director of Student Conduct, Dr. Andrea Weber, and Assistant Director of Student Conduct, Tamarah Dixon attended a “get to know you” lunch with

members of the BJC. The lunch was coordinated as an effort for students within the community to have an additional bonding experience with the students.

**“Wellness Expo”** (February 22, 2017) – Graduate Assistant for Student Conduct, Liz Leroy attended this event to allow students at Missouri State to learn about services provided by the Office of Student Conduct. This tabling event included pamphlets, business cards, and a brief overview of the functions of the Office of Student Conduct, presented by the individuals facilitating the tabling event.

**“IDS Course Presentation – Behavior and Conduct”** (February 23, 2017) – Assistant Director of Student Conduct, Tamarah Dixon facilitated a guest lecture for an instructor in an IDS class. This lecture informed students about the role of the Office of Student Conduct, how to start thinking about impact of behavior, and a discussion on what to do when a student is involved in the conduct process.

**“Healthy Relationships Panel”** (March 23, 2017) – Assistant Director of Student Conduct, Tamarah Dixon, representation from the Title IX office, Multicultural services, Residence Life, Housing and Dining Services, and Taylor Health and Wellness had an open and candid forum discussing what healthy relationships are and are not. Additionally, they discussed resources for students if they felt that they were not in healthy relationships.

**“Chi Sigma Alpha/Multicultural Student Programs Activity”** (February 25, 2017) –Assistant Director of Student Conduct and various representatives from the Office of Multicultural services facilitated a discussion on the importance of Cultural Competence with students interviewing to participate in the Student Affairs in Higher Education program at Missouri State. Students discussed how difference was important on a college campus, as well as what Cultural Competence meant to them.

**“Advocacy 102”** (March 2, 2017) –Assistant Director of Student Conduct facilitated a presentation to students from Bear Breaks to discuss advanced considerations for advocacy. This discussion included pitfalls allies often found themselves in including tone policing, a discussion of Kvetching’s ring, etc.

**“Conduct Jenga”** (March 7, 2017) – Assistant Director of Student Conduct, Tamarah Dixon and Graduate Assistant for Student Conduct, Liz Leroy facilitated a tabling event in the Plaster Student Union, allowing students to participate in Conduct Jenga. This event allowed students to answer quiz questions related to the Office of Student Conduct and Green Dot in an effort to help them understand their rights and expectations on campus.

**“Safety BBQ”** ( March 7, 2017) – Assistant Director of Student Conduct, Tamarah Dixon facilitated Conduct Jenga for a group of Fraternity and Sorority life individuals in an effort to educate them on services provided by the Office of Student Conduct, as well as their rights and expectations on campus.

**“Conduct Chat”** (Monthly) – Assistant Director of Student Conduct, Tamarah Dixon and Graduate Assistant for Student Conduct, Liz Leroy facilitated a monthly conduct chat to increase engagement from the general student population surrounding conduct. During these chats, students are asked to respond to questions related to conduct, behavior, experiences on campus, etc. and participants are invited to receive a small gift from the Office of Student Conduct if they participate.

**“Stop the Silence March”** (April 7, 2017) – Assistant Director of Student Conduct, Tamarah Dixon and Graduate Assistant for Student Conduct, Liz Leroy attended and supported the Stop the Silence March, which was coordinated through the Dean of Students Office and the Title IX office. Students, staff members and members of the Springfield community gathered to stand in solidarity against sexual assault.

**“Hearing Panel Training: Trends in Drugs and Alcohol”** (April 19, 2017) – This training opportunity was facilitated by the Drug and Alcohol counselor Justin Johns, and provided to the University Hearing Panel and other conduct entities on campus to learn more about how drug and alcohol culture are impacting students on campus at Missouri State. He also discussed resources offered from his office, as well as trends of student behavior.

**“Rootbeer Kegger”** (April 19, 2017) – Graduate Assistant for Student Conduct, Liz Leroy facilitated a tabling event for the Wells House annual Rootbeer Kegger, to educate students on services provided by the Office of Student Conduct, as well as their rights and expectations on campus. Students played Conduct Jenga, and were offered pamphlets, business cards, and discussion about the Code of Student Rights and Responsibilities.

**“Woodstock”** (April 20, 2017) -- Graduate Assistant for Student Conduct, Liz Leroy facilitated a tabling event for the Woods House annual Woodstock event, to educate students on services provided by the Office of Student Conduct, as well as their rights and expectations on campus. Students played Conduct Jenga, and were offered pamphlets, business cards, and discussion about the Code of Student Rights and Responsibilities.

**“Safety and Sisterhood”** (April 23, 2017) – The Assistant Director of Student Conduct, Tamarah Dixon, Graduate Assistant for Student Conduct, Liz Leroy, and the Green Dot Coordinator, Jenay Lamy assisted the Associate Chief Justice for Panhellenic in coordinating an event for sorority women to learn safety tips, and get to know entities from other offices. The event featured an abridged self defense training from Public Safety, Green Dot games, Conduct Jenga, trivia questions, and prizes for participation.

**“End of the Year Wrap up with BJC”** (April 26, 2017) – The Director of Student Conduct, Dr. Andrea Weber, and Assistant Director of Student Conduct, Tamarah Dixon facilitated an end of the year discussion with the members from the BJC on their experiences with the floor and ideas for the future.

**“The Mask You Live in Screening and Program Plan”** (May 12, 2017) – The Director of Student Conduct, Dr. Andrea Weber, Assistant Director of Student Conduct, Tamarah Dixon, Graduate Assistant for Student Conduct, Liz Leroy, and other campus entities were invited to watch a screening of a video discussing men and masculinity. This video was to launch additional conversation and programming efforts from the university to combat toxic masculinity within the campus community.

**“Safety In-service for Conduct and BIT”** (May 25, 2017) – Director of Student Conduct, Dr. Andrea Weber facilitated an educational overview of the operations of the Office of Student Conduct. This included a brief review of the Code of Student Rights and Responsibilities, Services provided by the offices, and general discussion of the conduct process. Andrea also discussed the role of the Behavioral Intervention Team on campus, the Bias Incident Response team, and statistics related to report submissions.