

2025 – 2026 Program Report

Trainings, Presentations, and Programs

SOAR Parent Presentations (May 31 – July 25, August 15, 2025, January 8, 2026) – Director of Student Conduct, Gabby Catlin, and Graduate Assistant Haley Hawkins in collaboration with representatives from the Springfield Police Department and Missouri State University's Office of University Safety facilitated brief presentations to parents twice a week on policies, safety and behavioral expectations for incoming first year students.

SOAR Bear Essentials Presentations (June 3 – July 25, 2025) - Director of Student Conduct, Gabby Catlin, and Coordinator of Student Care and Support, Ellen Currie, presented about the conduct process and the Behavioral Intervention Team (BIT) to incoming first year students. Additionally, they helped facilitate dialogue amongst the students while they learned about the 3 pillars of Missouri State's Public Affairs Mission (Ethical Leadership, Cultural Competence, and Community Engagement).

National Town Hall on Mass Violence Webinar (July 8, 2025) - Director of Student Conduct, Gabby Catlin, attended a webinar hosted by the National Mass Violence Center on The Continuum of Mass Violence Behavioral and Mental Health Services from Preparedness Through Response and Resiliency

Hall Director Training (July 9, 2025) - Director of Student Conduct, Gabby Catlin, facilitated training for returning Hall Directors about mistakes to avoid in the conduct process, and preparing them for hearing conduct throughout the semester.

Hall Staff Training (July 14, 2025) - Director of Student Conduct, Gabby Catlin, facilitated training for Hall Directors (returning and new) and returning Assistant Hall Directors about the conduct process, how to have a conduct meeting, and how to utilize Maxient through the conduct process.

ASCA Training – Complex Investigations and Report Writing (July 21, 2025) - Director of Student Conduct, Gabby Catlin, attended an online training from the Association for Student Conduct Administrators (ASCA) about how to conduct complex investigations and write investigative reports as the result of allegations of potential misconduct.

All Hall Staff Training (July 31, 2025) - Director of Student Conduct, Gabby Catlin, facilitated a training for all Hall Directors (returning and new) and all Assistant Hall Directors (returning and new) about the Office of Student Conduct, the conduct process, why conduct exists, and how to write a good Incident Report.

Residence Life Student Leader Training (August 5, 2025) - Director of Student Conduct, Gabby Catlin, facilitated a training for Resident Assistants, Hall Directors, Assistant Hall Directors, and other Residence Life, Housing and Dining Services staff about the Office of

Student Conduct, how to write an Incident Report, and provided opportunity to practice writing an Incident Report for feedback.

Behind Closed Door Scenario Resident Assistant Training (August 11, 2025) - Director of Student Conduct, Gabby Catlin, presented to Resident Assistants during their scenario response training, specifically discussing the procedures for reporting alcohol and drug policy violations.

Bear POWER Maxient Training (August 11, 2025) - Director of Student Conduct, Gabby Catlin, facilitated training about Maxient to a new Bear POWER graduate assistant.

Bear Fair Tabling (August 12, 2025) - Director of Student Conduct, Gabby Catlin, Coordinator of Student Care and Support, Ellen Currie, facilitated a table at the Resource Fair held for Resident Assistants and the Executive Board of the Residence Hall Association to explain the operations of the Office of Student Conduct and the Dean of Students office and program collaborations possible with the offices.

URSA Community Engagement Session (August 13, 2025) - Director of Student Conduct, Gabby Catlin, and Graduate Assistant Haley Hawkins, facilitated a session for URSA Minor students about the conduct process, including Drunk Goggle Relay activity, and a discussion on policies in the Code of Student Rights and Responsibilities.

Higher Education Committee Meeting (August 13, 2025) - Director of Student Conduct, Gabby Catlin, and the Dean of Students, alongside representatives from the Counseling Center, and Springfield Police Substation attended a meeting with the Community Partnership of the Ozarks (CPO), representatives from Drury University, and Evangel University where we heard from Partners in Prevention (PIP) staff about the facts on substance usage amongst Greene County college students.

Bears for a Just Community Social (September 9, 2025) - Director of Student Conduct, Gabby Catlin, and other staff and faculty partners were invited to an opening social for the Bears for a Just Community (BJC). This community, a floor of students in Woods House, are part of the Living Learning Community program for Residence Life, Housing and Dining Services. BJC is specifically comprised of students who are interested in discussing and serving communities based on social justice.

House Calls (August 27, 2025) - Director of Student Conduct, Gabby Catlin, participated in House Calls sponsored through Residence Life, Housing and Dining Services. House Calls is an interactive opportunity for staff members to meet residents on a one-to-one basis by visiting their residence hall rooms.

Pi Kappa Alpha Presentation (August 28, 2025) - Director of Student Conduct, Gabby Catlin, presented to the Pi Kappa Alpha fraternity about the university's Social Event Risk Management policy, local Springfield ordinances, university policies around alcohol and drugs, and how to have safe social functions.

Chapter President Meeting (September 8, 2025) - Director of Student Conduct, Gabby Catlin, in partnership with the Office of Student Engagement staff, and Springfield Police substation officers, presented to all fraternity and sorority presidents about new enforcement of Springfield ordinances, the SPD liaison program with chapters, and general safety information.

International Student Presentation (September 9, 2025) - Director of Student Conduct, Gabby Catlin, presented to international students about the Office for Institutional Compliance, conduct process, how to report concerns to the University, and the Bear Shield app through University Safety.

Hazing Prevention Week Social Media (September 22 – 26, 2025) - Student Worker, Olivia Melder created a week of interactive Instagram stories and posts that educated students on hazing identification and prevention. The posts resulted in 8,306 views on the Office of Student Conduct Instagram account that week.

Student Government Association Administrators Banquet (September 22, 2025) - Director of Student Conduct, Gabby Catlin attended the opening banquet hosted by SGA to learn about their platform for the year and talk with SGA senators and executive board members about their platform and ways the Office of Student Conduct can be of assistance.

Residence Life Education Staff Maxient Training (September 25, 2025) - Director of Student Conduct, Gabby Catlin, facilitated training for Residence Life Education Staff on administrative processes within Maxient to assist in supervision of Hall Staff hearing conduct cases.

Advisor Forum: Hazing 101 and Your Role in Prevention (September 29, 2025) - Director of Student Conduct, Gabby Catlin presented with Jeff Mitchell, Associate General Counsel, about the Federal Stop Campus Hazing Act, and how to identify and report hazing to academic advisors.

Student Organization Leadership Development Retreat (October 4, 2025) - Director of Student Conduct, Gabby Catlin presented about hazing and the student organization conduct process to 278 leaders of student organizations on campus.

Lunch and Learn: Stop Campus Hazing Act (October 15, 2025) - Director of Student Conduct, Gabby Catlin and Associate General Counsel, Jeff Mitchell presented about the Federal Stop Campus Hazing Act, and how to identify and report hazing to staff members in the Division of Student Affairs.

West Plains Maxient and Conduct Training (October 23, 2025) - Director of Student Conduct, Gabby Catlin, and Associate General Counsel, Jeff Mitchell trained Missouri State University West Plains Student Life staff on Maxient, the conduct process, and procedural due process.

Alpha Delta Pi Hazing Presentation (October 30, 2025) - Student Conduct Officer, Abbie Williams, presented a Hazing and Bystander Intervention training to Alpha Delta Pi sorority.

Panhellenic Pi Banquet (October 30, 2025) - Director of Student Conduct, Gabby Catlin was the featured speaker for the first Pi Banquet, which recognizes panhellenic women in the Missouri State student body who have earned a 3.14 or higher GPA.

Student Organization Misconduct Institute (November 4-5, 2025) - Student Conduct Officer, Abbie Williams attended Student Organization Misconduct Institute conference in Kansas City, Missouri. The conference featured extensive information related to the procedures of investigating Student Organizations for misconduct, including a step-by-step guide on how to investigate. It outlined information related to FERPA, due process, and procedures. It also provided participants an opportunity to engage in discussion related to case studies, process to investigate those, and mock-style interview practice.

Hazing Prevention Academy (November 6, 2025) - Student Conduct Officer, Abbie Williams attended Hazing Prevention Academy. A virtual training session from StopHazing.org that provides information on developing hazing prevention programming.

New RA Incident Report Training (January 7, 2026) - Director of Student Conduct, Gabby Catlin created and provided a PowerPoint to Residence Life staff for them to facilitate training for new Resident Assistants on how to write Incident Reports.

Maxient Bootcamp Training (January 7th, 2026) - Student Conduct Officer, Abbie Williams, attended a Maxient Bootcamp Training. This training reviewed Maxient's key functions and provided step by step guides on case creation and case management.

On-Campus Transfer Orientation Engagement Expo (January 9th, 2026) - Student Conduct Officer, Abbie Williams, hosted a table at the Expo where students and their families were able to ask questions about the Office of Student Conduct.

National Association of Behavioral Intervention and Threat Assessment (NABITA) Structured Interview Violence Risk Assessment Training (SIVRA) (January 14-15, 2026) - Director of Student Conduct, Gabby Catlin, virtually attended a two-day training about how to utilize the tool developed by NABITA for conducting a violence risk assessment interview.

Motivational Interviewing Training (January 21st, 2026)- Student Conduct Officer, Abbie Williams, attended a Motivational Interviewing Training through Missouri Partners in Prevention virtually.

Hall Director Conduct Refresher (January 22, 2026) - Director of Student Conduct, Gabby Catlin, provided training one on one to a Hall Director about Maxient and the conduct process.

BASICS Training (January 28th, 2026) - Student Conduct Officer, Abbie Williams, attended a BASICS (Brief Alcohol Screening in College Students) training through Missouri Partners in Prevention virtually.

Crisis Management Presentation for Kappa Sigma (February 2, 2026) - Student Conduct Officer, Abbie Williams, provided a Crisis Management training to Kappa Sigma Fraternity where the Social Event Risk Management, Good Citizen, and alcohol and drug policies were discussed.

Understanding Developmental and Intellectual Disabilities (February 5, 2026) - Director of Student Conduct, Gabby Catlin, moderated a panel with presenters from the Counseling Center, Bear POWER, the Disability Resource Center, and Legal Affairs and Compliance about resources available for students and guidance on working with students with different learning abilities.

University Staff Ambassador Presentation (February 6, 2026) - Director of Student Conduct, Gabby Catlin, presented to the 2025/2026 cohort of University Staff Ambassadors about the Office of Student Conduct.

Chapter Presidents Meeting Conduct Presentation (February 9, 2026) - Director of Student Conduct, Gabby Catlin, presented to all fraternity and sorority chapter presidents about the student organization conduct process, including how to report concerns and expectations for reporting situations.

Hall Staff Conduct Training (February 12, 2026) - Director of Student Conduct, Gabby Catlin, facilitated training for Residence Life staff who hear conduct cases with some reminders, clarification, and tips and tricks for hearing conduct.

Education Abroad Meeting (February 25, 2026) - Director of Student Conduct, Gabby Catlin, met with staff from the Office of Education Abroad to provide guidance about putting questions about prior criminal and disciplinary history in the student application to study abroad.

SIVRA Follow Up (March 20, 2026) - Director of Student Conduct, Gabby Catlin, attended a follow up training on the Structured Interview Violence Risk Assessment (SIVRA) facilitated through the National Association for Behavioral Intervention and Threat Assessment (NABITA), where a SIVRA example was conducted and debriefed for training.

HLC Open Forums (March 30-31, 2026) - Director of Student Conduct, Gabby Catlin, and Graduate Assistant, Haley Hawkins, attended open forums to answer questions for the Higher Learning Commission's (HLC) on-campus visit for Missouri State University reaccreditation.

SOAR Family Panel (April 1, 2026) - Director of Student Conduct, Gabby Catlin, participated in a practice session for SOAR Leaders serving on the parent panel during SOAR this summer to assist them in understanding what questions parents may ask.

FSL Awards (April 8, 2026) - Director of Student Conduct, Gabby Catlin, served as a judge for Fraternity and Sorority Life Awards and attended the banquet where the awards were given out.

Residence Life Professional Development Panel (April 23, 2026) - Director of Student Conduct, Gabby Catlin, participated in a panel hosted by Residence Life, Housing and Dining's professional development team to discuss her journey in Higher Education after she left working in Residence Life.

SOAR Leader Training (May 21, 2026) - Director of Student Conduct, Gabby Catlin, facilitated a presentation for SOAR Leaders about the Office of Student Conduct and policies to discuss with students attending SOAR.

SOAR One-Day Presentation (May 29, 2026) - Director of Student Conduct, Gabby Catlin, in collaboration with representatives from the Springfield Police Department and Missouri State University's Office of University Safety facilitated a brief presentation to parents on policies, safety and behavioral expectations for incoming first year students.