

2024 – 2025 Program Report

Trainings, Presentations, and Programs

SOAR Parent Presentations (May 31 – July 25, August 15, 2024, January 9, 2025) – Director of Student Conduct, Gabby Catlin, and Graduate Assistant Haley Hawkins in collaboration with representatives from the Springfield Police Department and Missouri State University's Office of University Safety facilitated brief presentations to parents twice a week on policies, safety and behavioral expectations for incoming first year students.

July Bear Notes Family Newsletter: Graduate Assistant for the Office of Student Conduct, Haley Hawkins, wrote an article for the newsletter with helpful tips for students and families making their move in packing lists and encouraging parents to read the Code of Student Rights and Responsibilities as well as the Residence Hall Guide to Living with their student.

Hall Director Conduct Training (July 24, 2024) - Director of Student Conduct, Gabby Catlin, facilitated a training for Hall Directors on the conduct process, how to assign educational consequences, and addressing frequently asked questions.

Hall Staff Conduct Training (August 1, 2024) – Director of Student Conduct, Gabby Catlin, facilitated a training for Hall Staff (Hall Directors, Assistant Hall Directors, and Residence Life Graduate Assistants) on the conduct process, including a brief history of student conduct, and some role-playing scenarios.

Behind Closed Door Scenario Resident Assistant Training (August 9, 2024) - Director of Student Conduct, Gabby Catlin, presented to Resident Assistants during their scenario response training, specifically discussing the procedures for reporting alcohol and drug policy violations.

Resource Fair: (August 13, 2024) - Director of Student Conduct, Gabby Catlin, Assistant Director, Tony Vienhage, Student Conduct Graduate Assistant, Haley Hawkins, and Dean of Students Office Graduate Assistant, Tyrah Brackebusch, facilitated a table at the Resource Fair held for Resident Assistants and the Executive Board of the Residence Hall Association to explain the operations of the Office of Student Conduct and the Dean of Students office and program collaborations possible with the offices.

URSA Session: (August 14, 2024) - Director of Student Conduct, Gabby Catlin, Assistant Director of Student Conduct, Tony Vienhage, and Graduate Assistant Haley Hawkins, facilitated a session for URSA Minor students about the conduct process, including Drunk Goggle Relay activity, and a discussion on policies in the Code of Student Rights and Responsibilities.

August Bear Notes Family Newsletter (August 2024) - Graduate Assistant for the Office of Student Conduct, Haley Hawkins, wrote an article for the Family Programs newsletter welcoming students back to campus and introducing the Office of Student Conduct team.

August Blog (August 15, 2024) - Graduate Assistant for the Office of Student Conduct, Haley Hawkins, posted a blog on the MSU Office of Student Conduct website welcoming students back to campus and introducing them to the Office of Student Conduct team.

Violence Risk Assessment of the Written Word Training: (August 20, 2024) - Director of Student Conduct, Gabby Catlin, attended a training from the National Association of Behavioral

Intervention and Threat Assessment on using the Violence Risk Assessment of the Written Word (VRAWW) tool.

Welcome Social for the Bears for a Just Community (August 20, 2024) - Assistant Director of Student Conduct, Tony Vienhage, and other staff and faculty partners were invited to an opening social for the Bears for a Just Community (BJC). This community, a floor of students in Shannon House are part of the Living Learning Community program for Housing and Residence life. BJC is specifically comprised of students who are interested in discussing and serving communities based on social justice and diversity.

Networking and Welcome Reception (August 21, 2024) - Director of Student Conduct, Gabby Catlin, attended the Networking and Welcome Reception hosted by the office of Student Support and Outreach Services, designed to provide students an opportunity to connect with faculty and staff from across campus.

House Calls (August 28, 2024) - Director of Student Conduct, Gabby Catlin, and Assistant Director of Student Conduct, Tony Vienhage, participated in House Calls sponsored through Residence Life, Housing and Dining Services. House Calls is an interactive opportunity for staff members to meet residents on a one-to-one basis by visiting their residence hall rooms.

What Would Boomer Do Wednesdays – Social Media Campaign (every Wednesday) - Office of Student Conduct Graduate Assistant, Haley Hawkins developed scenarios surrounding the Code of Student Rights and Responsibilities and the Conduct process. These were posted weekly on Instagram for students to select the correct answer about what Boomer would do in those situations.

September Bear Notes Family Newsletter (September 2024) - Graduate Assistant for the Office of Student Conduct, Haley Hawkins, wrote an article for the Family Programs newsletter with information about hazing prevention.

Respectful Engagement Educational Poster (September 2024) – Graduate Assistant for the Office of Student Conduct, Haley Hawkins, created electronic posters providing students with information on respectful engagement and guidance for demonstrations that occur on campus. This poster was displayed on television screens in the Plaster Student Union.

September Blog (September 17, 2024) - Graduate Assistant for the Office of Student Conduct, Haley Hawkins, wrote a blog on the MSU Office of Student Conduct website providing information about hazing prevention in honor of hazing prevention awareness week.

Sigma Phi Epsilon Presentation (September 17, 2024) - Director of Student Conduct, Gabby Catlin facilitated a presentation to Sigma Phi Epsilon members about hazing, alcohol, Title IX, and bystander intervention.

Pizza with Police (September 12, 19, 26, October 3, 17, 24, November 7, 14, 2024) – In partnership with Springfield Police and Partners in Prevention (PIP). Director of Student Conduct, Gabby Catlin, and Assistant Director of Student Conduct, Tony Vienhage, participated in the educational program Pizza with Police in partnership with Springfield Police and Partners in Prevention (PIP). At this program, students would ask questions about policies, procedures, safety tips, etc., and receive a piece of pizza.

RA Presentation (September 25, 2024) - Director of Student Conduct, Gabby Catlin, facilitated a presentation to Resident Assistants about how to write correct and effective Incident Reports, the importance of Incident Reports, and some practice examples.

Hall Staff Training (September 25, 2024) - Director of Student Conduct, Gabby Catlin, facilitated training for Hall Directors and Assistant Hall Directors with reminders about report writing and routing, Title IX, and new Maxient features.

Expressive Activity Lunch and Learn (October 2, 2024) - Director of Student Conduct, Gabby Catlin, presented alongside University Safety and Plaster Student Union staff about the Expressive Activity policy to Student Affairs administrators.

October Bear Notes Family Newsletter (October 2024) - Graduate Assistant for the Office of Student Conduct, Haley Hawkins, wrote an article for the Family Programs newsletter about National Substance Abuse Prevention Month.

Academic Advisor Forum: Managing Concerning Student Behavior (October 22, 2024) - Director of Student Conduct, Gabby Catlin, alongside Dean of Students, Dr. Andrea Weber, presented to Academic Advisors about how to identify concerning student behavior, de-escalation techniques, and how/what to report and refer to the Behavioral Intervention Team (BIT).

RA Presentation (October 30, 2024) - Director of Student Conduct, Gabby Catlin, facilitated a presentation to Resident Assistants about the Expressive Activity Policy and how to facilitate and foster respectful engagement with their communities.

Tau Kappa Epsilon Presentation (October 28, 2024) - Assistant Director of Student Conduct, Tony Vienhage, facilitated a presentation to Tau Kappa Epsilon members about event safety and how to respond to an emergency.

November Blog (November 14, 2024) - Graduate Assistant for the Office of Student Conduct, Haley Hawkins, wrote a blog on the MSU Office of Student Conduct website providing information about healthy coping mechanisms for stress.

November Bear Notes Family Newsletter (November 2024) - Graduate Assistant for the Office of Student Conduct, Haley Hawkins, wrote an article for the Family Programs newsletter about supporting students through academic related stress.

Delta Sigma Phi Presentation (November 3, 2024) - Director of Student Conduct, Gabby Catlin, facilitated a presentation to Delta Sigma Phi members about alcohol, drugs, and event safety.

Lunch & Learn (November 6, 2024) - Director of Student Conduct, Gabby Catlin, attended a lunch and learn session about the Fair Labor Standards Act legislation and lawsuits.

Interfraternity Council General Body Meeting (November 18, and December 2, 2024) - Director of Student Conduct, Gabby Catlin, attended the IFC General Body meeting to receive feedback and answer questions about recent safety concerns.

Maxient Training Webinar (November 19, 2024) - Director of Student Conduct, Gabby Catlin, attended a webinar hosted by Maxient about underutilized features within the database system.

Rebuilding Resilient Campus Communities: Strategies for Healing and Preparing for Future Challenges Webinar (November 19, 2024) - Director of Student Conduct, Gabby Catlin, attended a webinar hosted by Constructive Dialogue Institute about strategies for planning for future and forecasted challenges.

The Stop Campus Hazing Act: Changes that Affect Your Institution and What You Need to Do Now Webinar (January 16, 2025) - Director of Student Conduct, Gabby Catlin, attended a webinar from Husch Blackwell about the Stop Campus Hazing Act that was signed into law in December of 2024.

Fraternity and Sorority Life Leadership Training (January 18, 2025) - Director of Student Conduct, Gabby Catlin, facilitated a presentation about student conduct processes and policies to all chapter presidents, and the executive board of the Interfraternity Council, Panhellenic Council, and National Pan-Hellenic Council.

Bear POWER Maxient Training (January 27, 2025) - Director of Student Conduct, Gabby Catlin, facilitated training about Maxient to new Bear POWER employees.

How can you effectively implement "research-informed" and "comprehensive" strategies for Hazing Prevention in light of the new Stop Campus Hazing Act? Webinar (January 28, 2025) - Director of Student Conduct, Gabby Catlin, attended a webinar hosted by Hazing Prevention.org about tenets and implementation tactics for the Stop Campus Hazing Act.

February Blog (February 27, 2025) - Graduate Assistant for the Office of Student Conduct, Haley Hawkins, wrote a blog on the MSU Office of Student Conduct website discussing Dix V. Alabama State Board of Education, 1961, and the long-lasting impact of this case on procedural due process rights at public universities.

Hall Staff Maxient Training (February 11, 2025) - Director of Student Conduct, Gabby Catlin, facilitated training about Maxient to individual Hall Directors.

Fraternity and Sorority Life Conduct Training (February 13, 2025) - Director of Student Conduct, Gabby Catlin, facilitated a training about the conduct process, including information about hearings and the University Hearing Panel, to Interfraternity Council President, Vice President of Judicial Affairs, and Vice President of Social Awareness, and the Panhellenic Council President and Vice President of Judicial Affairs.

International College Learning Center Association (ICLCA) Webinar (February 28, 2025) - Director of Student Conduct, Gabby Catlin, facilitated a webinar for ICLCA about managing concerning student behavior on college campuses.

March Bear Notes Family Newsletter (March 2025) - Graduate Assistant for the Office of Student Conduct, Haley Hawkins, wrote an article for the Family Programs newsletter providing information on how students and parents can get involved with the Office of Student Conduct.

Gamma Phi Beta Presentation (March 3, 2025) - Director of Student Conduct, Gabby Catlin, facilitated a presentation to Gamma Phi Beta members about alcohol usage, safety, policies, and laws.

Victims Center Tour (March 7, 2025) - Director of Student Conduct, Gabby Catlin, attended an open house and tour of the Victims Center in Springfield, to learn about their services to be able to make referrals.

Managing Misconduct Proactively and Effectively from Compliance to Technology (Business Partner Sponsored Webinar) (March 12, 2025) - Director of Student Conduct, Gabby Catlin, attended a webinar hosted by Association for Student Conduct Administration (ASCA) about technology tools that could be used for implementation of the Stop Campus Hazing Act.

Call 911! Developing an Organizational or Campus Amnesty Policy (March 19, 2025) - Director of Student Conduct, Gabby Catlin, attended a webinar hosted by Hazing Prevention Network about the best tenets of creating and maintaining an amnesty policy for student organizations.

Hazing Prevention Academy (March 27, 2025) - Director of Student Conduct, Gabby Catlin, and Coordinator of Fraternity and Sorority Life, Allison Cavato, attended the StopHazing.org virtual Hazing Prevention Academy, where hazing prevention work was discussed, including examples and ideas to implement.

Bystander Intervention and Hazing Training (March 31, 2025) - Director of Student Conduct, Gabby Catlin, Mental Health Clinician, Chiara Citterio, and Director of Student Athlete Development, Sydney Wilson, presented to the Women's Soccer team about hazing identification, bystander intervention techniques, and healthy group dynamics.

Career Center Presentation (April 2, 2025) - Director of Student Conduct, Gabby Catlin, and Coordinator of Student Care and Support, Ellen Currie, presented to the staff of the Missouri State Career Center about the Behavioral Intervention Team (BIT) and how to work with and manage concerning student behavior.

Sigma Kappa Presentation (April 8, 2025) - Director of Student Conduct, Gabby Catlin, created a presented a training about Hazing to Sigma Kappa sorority. The presentation covered what hazing is, how to identify hazing, the University and state laws and policies around hazing, healthy group dynamics, and how to be a good bystander.

April Bear Notes Family Newsletter (April 2025) - Graduate Assistant for the Office of Student Conduct, Haley Hawkins, wrote an article for the Family Programs newsletter providing campus resources, off-campus resources, and highlighting on campus events to help students manage stress.

Substance Use Prevention Webinar (June 10, 2025) - Director of Student Conduct, Gabby Catlin, attended a webinar hosted by 3rd Millennium Classrooms about No "Them", Just "Us": Developing Empowering Substance Use Prevention Partnerships which outlined tips and strategies for doing prevention work on college campuses to encourage healthy habits.

University Safety Training (June 11 and 25, and July 16, 2025) - Director of Student Conduct, Gabby Catlin, presented a training to University Safety staff about the Office of Student Conduct, the conduct process, report writing, and fact gathering.

Summer Visit Day Tabling (June 27, and July 25, 2025) - Director of Student Conduct, Gabby Catlin, and Coordinator of Student Care and Support, Ellen Currie, hosted a table about the Office of Student Conduct and the Dean of Students Office to talk about the work of the offices with prospective students and family members.