

# Missouri State University - Office of Assessment

## Staff Satisfaction Survey for Staff Senate 2025FA

### 1 - Please indicate your level of satisfaction with the following:

I am satisfied with my current rate of pay.

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Strongly Agree	(5)	18	2.66%		2.34
Agree	(4)	134	19.79%		
Neutral	(3)	107	15.81%		
Disagree	(2)	218	32.20%		
Strongly Disagree	(1)	199	29.39%		
Unsure/no opinion	(0)	1	0.15%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
677/1189 (56.94%)	2.34	1.17			

### 1 - Please indicate your level of satisfaction with the following:

My work is recognized and appreciated.

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Strongly Agree	(5)	94	13.91%		3.41
Agree	(4)	299	44.23%		
Neutral	(3)	127	18.79%		
Disagree	(2)	103	15.24%		
Strongly Disagree	(1)	52	7.69%		
Unsure/no opinion	(0)	1	0.15%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
676/1189 (56.85%)	3.41	1.14			

### 1 - Please indicate your level of satisfaction with the following:

My work is challenging, stimulating, and rewarding.

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Strongly Agree	(5)	146	21.60%		3.85
Agree	(4)	360	53.25%		
Neutral	(3)	108	15.98%		
Disagree	(2)	36	5.33%		
Strongly Disagree	(1)	22	3.25%		
Unsure/no opinion	(0)	4	0.59%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
676/1189 (56.85%)	3.85	0.93			

### 1 - Please indicate your level of satisfaction with the following:

I am satisfied with my opportunities for professional development.

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Strongly Agree	(5)	118	17.53%		3.52
Agree	(4)	291	43.24%		
Neutral	(3)	130	19.32%		
Disagree	(2)	79	11.74%		
Strongly Disagree	(1)	51	7.58%		
Unsure/no opinion	(0)	4	0.59%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
673/1189 (56.6%)	3.52	1.14			

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### 1 - Please indicate your level of satisfaction with the following:

I am given sufficient opportunities to engage in leadership-related activities.

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Strongly Agree	(5)	114	16.89%		3.48
Agree	(4)	262	38.81%		
Neutral	(3)	156	23.11%		
Disagree	(2)	79	11.70%		
Strongly Disagree	(1)	48	7.11%		
Unsure/no opinion	(0)	16	2.37%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
675/1189 (56.77%)	3.48	1.13			

### 1 - Please indicate your level of satisfaction with the following:

I feel stressed in my current position.

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Strongly Agree	(5)	145	21.42%		3.40
Agree	(4)	186	27.47%		
Neutral	(3)	180	26.59%		
Disagree	(2)	114	16.84%		
Strongly Disagree	(1)	48	7.09%		
Unsure/no opinion	(0)	4	0.59%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
677/1189 (56.94%)	3.40	1.20			

### 2 - Please indicate your level of satisfaction with the following:

Work responsibilities are appropriately distributed within my office.

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Strongly Agree	(5)	84	12.35%		3.20
Agree	(4)	253	37.21%		
Neutral	(3)	126	18.53%		
Disagree	(2)	126	18.53%		
Strongly Disagree	(1)	82	12.06%		
Unsure/no opinion	(0)	9	1.32%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
680/1189 (57.19%)	3.20	1.23			

### 2 - Please indicate your level of satisfaction with the following:

My office works to promote team cohesion.

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Strongly Agree	(5)	156	23.01%		3.67
Agree	(4)	297	43.81%		
Neutral	(3)	101	14.90%		
Disagree	(2)	77	11.36%		
Strongly Disagree	(1)	41	6.05%		
Unsure/no opinion	(0)	6	0.88%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
678/1189 (57.02%)	3.67	1.13			

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### 2 - Please indicate your level of satisfaction with the following:

I feel that I can rely on my team members.

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Strongly Agree	(5)	208	30.68%		3.91
Agree	(4)	288	42.48%		
Neutral	(3)	107	15.78%		
Disagree	(2)	48	7.08%		
Strongly Disagree	(1)	21	3.10%		
Unsure/no opinion	(0)	6	0.88%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
678/1189 (57.02%)	3.91	1.01			

### 2 - Please indicate your level of satisfaction with the following:

I am comfortable bringing forward issues within my team.

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Strongly Agree	(5)	185	27.25%		3.72
Agree	(4)	281	41.38%		
Neutral	(3)	96	14.14%		
Disagree	(2)	62	9.13%		
Strongly Disagree	(1)	52	7.66%		
Unsure/no opinion	(0)	3	0.44%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
679/1189 (57.11%)	3.72	1.18			

### 2 - Please indicate your level of satisfaction with the following:

I enjoy working with my team.

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Strongly Agree	(5)	258	38.22%		4.12
Agree	(4)	288	42.67%		
Neutral	(3)	87	12.89%		
Disagree	(2)	24	3.56%		
Strongly Disagree	(1)	14	2.07%		
Unsure/no opinion	(0)	4	0.59%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
675/1189 (56.77%)	4.12	0.91			

### 3 - Please indicate your level of satisfaction with the following:

Important information is communicated to me.

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Strongly Agree	(5)	117	17.26%		3.50
Agree	(4)	293	43.22%		
Neutral	(3)	122	17.99%		
Disagree	(2)	99	14.60%		
Strongly Disagree	(1)	45	6.64%		
Unsure/no opinion	(0)	2	0.29%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
678/1189 (57.02%)	3.50	1.14			

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### 3 - Please indicate your level of satisfaction with the following:

I feel my input is taken into consideration when decisions or policies are made.

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Strongly Agree	(5)	85	12.56%		3.21
Agree	(4)	239	35.30%		
Neutral	(3)	152	22.45%		
Disagree	(2)	118	17.43%		
Strongly Disagree	(1)	74	10.93%		
Unsure/no opinion	(0)	9	1.33%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
677/1189 (56.94%)	3.21	1.20			

### 3 - Please indicate your level of satisfaction with the following:

My supervisor allows me to participate in campus activities.

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Strongly Agree	(5)	288	42.54%		4.25
Agree	(4)	288	42.54%		
Neutral	(3)	59	8.71%		
Disagree	(2)	18	2.66%		
Strongly Disagree	(1)	9	1.33%		
Unsure/no opinion	(0)	15	2.22%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
677/1189 (56.94%)	4.25	0.83			

### 3 - Please indicate your level of satisfaction with the following:

Employee performance evaluations are fair and appropriate.

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Strongly Agree	(5)	160	23.67%		3.66
Agree	(4)	254	37.57%		
Neutral	(3)	123	18.20%		
Disagree	(2)	60	8.88%		
Strongly Disagree	(1)	46	6.80%		
Unsure/no opinion	(0)	33	4.88%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
676/1189 (56.85%)	3.66	1.16			

### 3 - Please indicate your level of satisfaction with the following:

I feel like my area is well-managed.

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Strongly Agree	(5)	185	27.41%		3.64
Agree	(4)	250	37.04%		
Neutral	(3)	108	16.00%		
Disagree	(2)	67	9.93%		
Strongly Disagree	(1)	62	9.19%		
Unsure/no opinion	(0)	3	0.44%		
				0 25 50 75 100	Question
Response Rate	Mean	STD			
675/1189 (56.77%)	3.64	1.24			

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### 4 - Please indicate your level of satisfaction with the following:

I have an adequate understanding of my benefits as an employee.

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Strongly Agree	(5)	138	20.35%		3.97
Agree	(4)	417	61.50%		
Neutral	(3)	83	12.24%		
Disagree	(2)	30	4.42%		
Strongly Disagree	(1)	5	0.74%		
Unsure/no opinion	(0)	5	0.74%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
678/1189 (57.02%)	3.97	0.76			

### 4 - Please indicate your level of satisfaction with the following:

I am satisfied with my ability to utilize accrued leave benefits.

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Strongly Agree	(5)	212	31.22%		4.07
Agree	(4)	353	51.99%		
Neutral	(3)	56	8.25%		
Disagree	(2)	36	5.30%		
Strongly Disagree	(1)	13	1.91%		
Unsure/no opinion	(0)	9	1.33%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
679/1189 (57.11%)	4.07	0.89			

### 4 - Please indicate your level of satisfaction with the following:

I am able to participate in campus activities and events that I'm interested in.

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Strongly Agree	(5)	203	30.07%		4.05
Agree	(4)	339	50.22%		
Neutral	(3)	76	11.26%		
Disagree	(2)	31	4.59%		
Strongly Disagree	(1)	10	1.48%		
Unsure/no opinion	(0)	16	2.37%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
675/1189 (56.77%)	4.05	0.86			

### 4 - Please indicate your level of satisfaction with the following:

I have the opportunity to interact with staff members outside my immediate department.

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Strongly Agree	(5)	167	24.74%		3.85
Agree	(4)	320	47.41%		
Neutral	(3)	108	16.00%		
Disagree	(2)	51	7.56%		
Strongly Disagree	(1)	18	2.67%		
Unsure/no opinion	(0)	11	1.63%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
675/1189 (56.77%)	3.85	0.97			

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### 4 - Please indicate your level of satisfaction with the following:

I am satisfied with the employee benefits, not including pay, offered at MSU.

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Strongly Agree	(5)	179	26.40%		3.95
Agree	(4)	355	52.36%		
Neutral	(3)	81	11.95%		
Disagree	(2)	43	6.34%		
Strongly Disagree	(1)	15	2.21%		
Unsure/no opinion	(0)	5	0.74%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
678/1189 (57.02%)	3.95	0.92			

### 5 - Please indicate your level of satisfaction with the following:

Upward mobility is a possibility for me.

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Strongly Agree	(5)	35	5.17%		2.75
Agree	(4)	146	21.57%		
Neutral	(3)	195	28.80%		
Disagree	(2)	168	24.82%		
Strongly Disagree	(1)	107	15.81%		
Unsure/no opinion	(0)	26	3.84%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
677/1189 (56.94%)	2.75	1.14			

### 5 - Please indicate your level of satisfaction with the following:

I am likely to retire from MSU.

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Strongly Agree	(5)	190	28.02%		3.68
Agree	(4)	200	29.50%		
Neutral	(3)	137	20.21%		
Disagree	(2)	54	7.96%		
Strongly Disagree	(1)	49	7.23%		
Unsure/no opinion	(0)	48	7.08%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
678/1189 (57.02%)	3.68	1.21			

### 5 - Please indicate your level of satisfaction with the following:

I am currently looking for employment elsewhere.

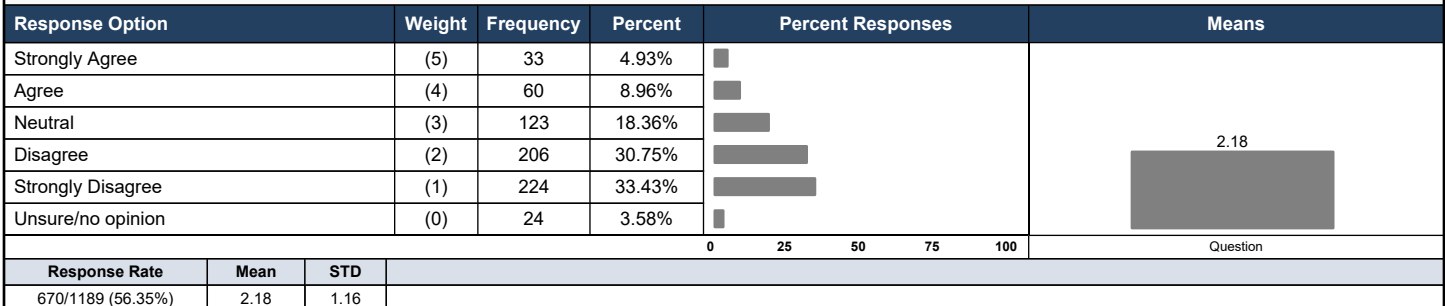
Response Option	Weight	Frequency	Percent	Percent Responses	Means
Strongly Agree	(5)	24	3.55%		2.28
Agree	(4)	77	11.37%		
Neutral	(3)	159	23.49%		
Disagree	(2)	190	28.06%		
Strongly Disagree	(1)	200	29.54%		
Unsure/no opinion	(0)	27	3.99%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
677/1189 (56.94%)	2.28	1.13			

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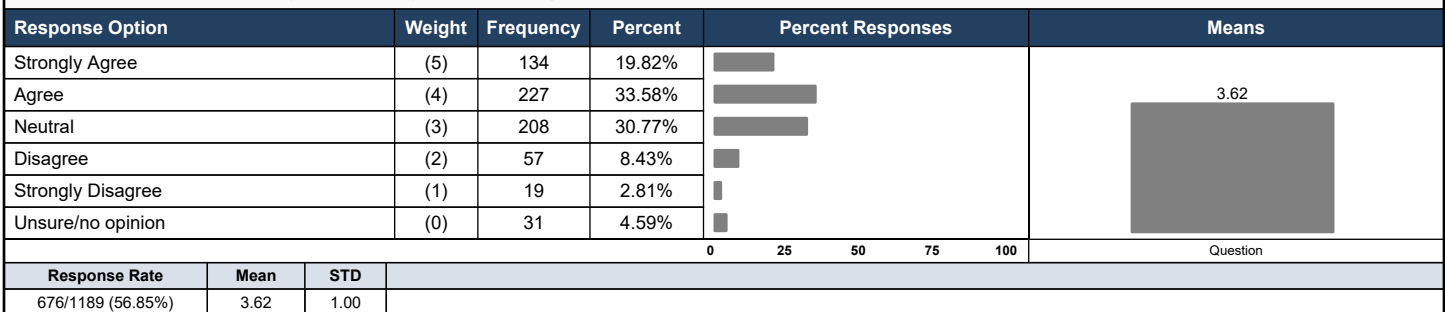
### 5 - Please indicate your level of satisfaction with the following:

I am considering quitting.



### 5 - Please indicate your level of satisfaction with the following:

I prefer to work at MSU over any other employer in the Springfield area.



### 5 - Please indicate your level of satisfaction with the following:

Overall I am satisfied with my job.

