



Meeting Date: November 2, 2018

Presiding Officer: Chair Jon Lee

The Staff Senate held the November session on Thursday, November 1, 2018, in PSU 313. Chair Jon Lee called the session to order at 11:08 a.m.

Substitutes: Jessen Miller for Jimi Sode, JF4.

Attendance: JF1 – Shelly Deckard, Lisa Bonner, Sandy Johnson, Peggy Jones; JF2 – Jacob Welch; JF3 – Michael Murphy, Ryan Wilson; JF4 – Katrina Chavez, Galen Martin, Laura Backer, Yvania Garcia-Pusateri, Kate Roessler, Ryan Reed; Executive Board – Jon Lee, A'dja Jones, Rut Muñoz Aliaga, Will Hader, Rob Moore.

Absences: Addie Douglas, JF2; Jeremy Wright, JF3; Samantha Francka, JF4.

Guests: Kunti Bentley, Legal Affairs and Compliance; Michel Bampoe, Office of Human Resources; Kristan Gochenauer, Board of Governors; Caryn Cook, Sports Medicine and Athletic Training.

OPENING THE SESSION

Meeting had a few guest speakers addressing different subjects:

- **Kunti Bentley**
 - Project Coordinator for Project HEAL, Kunti Bentley shared the project's details with the Senate. A few key pointers from the presentation worth noting:
 - The project's goal is to stop sexual assault, domestic violence, and stalking.
 - The project coordinates between Missouri State University and Ozarks Technical Community College. Ensuring to work with underrepresented student populations, also engaging with male and male-identifying students.
 - They partner with The Victim Center and Harmony House to develop presentations to educate students.
They have a peer-to-peer education program, where they gather students to develop content. They work with various student organizations and encourage students to lead the discussions.
 - The grant for the project covers for 3 years, and they plan on applying for an extension for a total of 6 years to prove that the project is sustainable.
- **Michel Bampoe**
 - Assistant Director of HR talked about benefits and healthcare:
 - Open enrollment starts on November 2nd, it ends on November 30th.
 - Life insurance is provided by Cigna, base will be covered by the University. There will be a total life insurance coverage, no questions asked.
 - There is a new vision insurance provider, it has two base-plans.

- Anyone needing to reconsider must contact MedPay directly using the number provided on the insurance card.
- For any other questions, contact Michel Bampoe, Paula Huey, or Denise Lofton at HRBenefits@MissouriState.edu.

OPEN FORUM

Proposal to change bylaws so the next senator election has more seats for senators: instead of the bylaws saying “a” senator change it to “two”. JF1 gets 4 more senators, JF3 gets 1 more, JF4 gets 5 more senators.

ANNOUNCEMENTS

- November 6th are the Midterm elections, the Welcome Center will be available for voters, doesn’t matter what district they’re from.
- Staff Satisfaction Survey is now complete, analysis has begun. Overall participation was 39%
- Mid-year compensation plan has been finalized. There will be a 1% increase, plus \$600 that will be spread over the monthly salary.
- Book Club with Dr. Dee Siscoe, the book is “Lean In” by Sheryl Sandberg, a popular book in Women’s Leadership. The club will meet on Wednesday January 9th 2019, at 09:00 hours, before the Staff Awards Luncheon.
- JF1 has 3 vacant seats, please make recommendations for possible new Senators.
- Rob Moore is temporarily filling the JF4 empty seat.
- Staff Appreciation Awards nominations are open, nominations from unrepresented groups and departments are encouraged; have more people nominate each person, so there is a more rounded view of each nominee.
- Any announcements or events that need to be shared with the Senate should be sent to Staff Communications, a snippet with information is required.
- Friday, November 2nd is the Tour of the Globe downtown.
- Saturday, November 10th is the International Student Banquet.
- November 12th starts the International Education Week.

ADJOURNMENT

The meeting adjourned at 12:17 p.m.

The November session will be held on Thursday, December 6, 2018 at 11:00 am in PSU 313.