Meeting Date:  September 3, 2015

Presiding Officer: Chairwoman Christina Bowles

**Welcome new employees in attendance today!**

## Actions of Meeting

### Roll Call

* Members in Attendance:  Christina Bowles; Ryan Wilson; Rob Moore; Gary Stafford; Scott Fiedler; Kelly Bridges; Shelly Deckard; Sharon Lopinot; Janelle Melton; David Falls; Addie Douglas; Karen Willde; Brian Edmond; Barbara Jones; Peng Zhang; Brenda Stewart; Phillip Bridges
* Members Absent (Excused):  Ian Alaimo; Tara Benson; Paul Essel; Andrew Garton; Kami Gollhofer; Sandra Johnson; Charles Schoneboom
* Members Absent (Unexcused):  None
* Proxy: Will Hader (Sen. Alaimo); Laura Whitmire (Sen. Benson)
* Guests in Attendance: Cindy MacGregor; Yvette Medley; Ryan Reed

### Call to Order

* Staff Senate had quorum
* Meeting called to order at 11:03AM

### Approval of Agenda

* Agenda was emailed prior to meeting
* Motion to approve agenda; Sen. Zhang
	+ Second; Sen. Willde
* Agenda approved unanimously

### Approval of Minutes

* Motion to approve minutes (Updates to representation on Shared Leave Committee and Staff Senate committee membership); Sen. Douglas
	+ Second; Sen. Lopinot
* Minutes approved unanimously

#### Guest Speaker

* Terry Weber: The Bear Network
	+ This is a brand new affinity group Missouri State University professionals under the age of 40. Targeting: talent retention (brain drain); professional development; broadening communications; building relationships
	+ Staff Senators expressed concerns of ageism – This ERG is based on a structure used by other organizations (such as Cox and The Netork), but we don’t want to be exclusive.
	+ Mr. Weber will take concerns to The Bear Network steering/development committee

#### Chair Report

* Staff Satisfaction Survey
	+ There will be an update at our next meeting
* Meals-A-Million sign-up
	+ This is an opportunity to live the Public Affairs Mission and work alongside other staff, faculty, and students

### Chair-Elect Report

* BearFest Village Tent Report
	+ Any volunteers are needed to greet guests and make them feel welcomed
	+ September 12th; starts at 11:00am (3 hours before the game)
	+ Costs: $425 total (white package); $75 for food, cups, etc.
* Family Leave and Support Taskforce
	+ Information dissemination is the first priority
	+ Work-Life Balance is the #4 priority

### Past-Chair Report

* No Report

### Secretary/Treasurer Report

* Operating budget (A account) – Balance is $4,818.15
* B account – Balance is $209.51
* Petty cash on hand is $125
* Scholarship Fund – Balance is $6,894.97

### Director of Staff Relations

* Committee Reports
	+ Public Affairs
		- Meals-A-Million
		- Scheduled next Adopt-A-Street (will take place in October)
	+ Staff Relations
		- Task Force
		- Planning on discussing the Freecycle Program
	+ Scholarship
		- Try to have a 5k in the Spring as a possible fundraiser
	+ Staff Activities
		- Request for funds for the Tower Club event “Bolo Ties and Blue Grass” ($500 request). Raffle tickets would be $15 each. Event would be September 26th
			* Motion: Approve the raffle with $15 tickets, contingent upon approval from Financial Services; Sen. Stewart
				+ Second: Sen. Edmond
				+ Vote: Motion fails
			* Motion: Approve the purchase of event tickets to offer to staff members at reduced price of $25 per ticket (50% face value); Sen. Melton
				+ Second: none
				+ Motion fails
	+ Denim Day Luncheon
		- October 1st is the national day but it is the same day as the State of the University report. Looking at a different day (October 28th)

### Announcements

* None

### Old Business

* None

**New Business**

* None

### Adjournment

* Motion to Adjourn: Proxy Sen. Hader
	+ Second: Sen. K. Bridges
* Meeting adjourned at 12:10 by Chairwoman Bowles.