



STAFF SENATE MINUTES

MEETING DATE: APRIL 3, 2025

PRESIDING OFFICER: CHAIR CAMPBELL KEELE

The Staff Senate held the April Session in Glass Hall, room 486. Chair Keele called the session to order at 11:05 a.m.

Absences: Vicki Kramer JF1, Cassie Prock JF1, Amy Daniels JF4, Nicholas Horne JF4

Guests: Holly Keehner, Hannah Smith, Rob Ybanez, Denise Lofton, Austin Ball, Gretchen Gawron, Lesa Anderson, Angela Goerndt, Jade Morris, Kelly Barnts, Amy Huff, Marissa Carter, Krysta Smith, Stephanie Van Rhein, Savannah Sargents, Allicia Baum, Holly Reynolds

GREETINGS

- Chair Keele welcomed everyone to the April Senate Meeting.

APPROVAL OF THE MINUTES

- The minutes were approved by unanimous consent.

GUEST SPEAKERS

- Matt Morris
 - FY25 & FY26 Budget Updates
 - Breakdown of Operating Budget and appropriations
 - Enrollment – headcount vs. degree seeking students
 - MOSERS employer contribution increase
 - BOG meeting on April 16th; FY26 budget to be approved at this meeting
- Egon Heidendal & Scot Scobee
 - CUPA Updates
 - Review of 2023-24 data; overview of process for faculty and staff
 - Current data for staff will be available on HR website by May
 - Any adjustments to pay grades will be approved by Board in June

EXECUTIVE BOARD REPORTS

- Chair report: Compensation options:
 - 1% across-the-board vs. \$600 across-the-board being decided; email any strong preferences to Chair Keele
 - Executive Board nominations reminder
- Chair Elect:
 - Senator Elections update; overview of Job Family openings
 - Nominations close April 15th
- Past-Chair: No report
- Coordinator of Communications: No report
- Coordinator of Committees: Reminder to send in attendance and minutes from meetings
- Secretary: N/A
- Parliamentarian: No report

EXTERNAL REPRESENTATION REPORTS

- Academic Calendar – Chair Keele/Senator Rigby: Committee hasn't met; 2026-27 calendar will be on the website later today
- Administrative Budget Committee – Chair-Elect Bridges: Haven't met
- Employee Wellness – Senator Martin: Check out the blog; mental health screening tool & Walking Challenge update
- Executive Budget – Chair Keele: Next meeting April 21st
- Faculty Senate – Chair-Elect Bridges: Elections, reviewing bylaws
- Health Care & Benefits – Chair Keele, Senator Mings: Discussing wellness incentives for upcoming year
- Inclusion Awareness Team – Senator Phillips: Had PowerPoint party last week
- IT Council – Chair-Elect Bridges: Digital BearPass update – no more physical cards after Spring; SCUF budget review
- President's Council on Accessibility – Past-Chair Derrick: Meeting next week
- Shared Leave – Senator Daniels, Senator Mallonee, Senator Schlinder: Some items approved
- Staff Excellence in University Service Awards – Chair-Elect Bridges & Senator Niesen: no report
- Strategic Planning Committee – Senator Hader: Met today; getting ready to move into next phase and present to Board
- Student Government – Varies: Student Body President, Senior Class President Elections next week; discussed Wyrick submissions
- Sustainability Advisory Committee – Senator Letterman: Subcommittees met last week; full counsel meeting in 2 weeks – will have more information then
- Sustainability Commission – Senator Webster: No report
- Transportation Advisory – Senator Metzger: No report
- University Council – Chair Keele: Updates regarding Zora Mulligan's move to West Plains and Rob Hornberger's retirement
- University Space Allocation – Senator Decker: Did not meet
- Wall of Fame – Chair Keele: Meeting on Monday to discuss nominees
- West Plains Staff Senate – Chair Smith: No report
- Williams' Welcome – Chair Keele: April 15th

- Wyrick Commission – Senator Webster: No update

COMMITTEE REPORTS

- Public Affairs (Harter): Upcoming events – Rescheduled Adopt-a-Street to May 1st, Book discussion with President Williams April 21st
- Staff Activities (Mallonee): Upcoming events – MSU vs. Mizzou baseball game; Alamo movie event; Fountain Day April 16th 11-3:00
- Staff Development (Helton, Phillips): Guest speakers Scobee and Heidendal attended the most recent meeting

NEW BUSINESS

- Call for Executive Board Nominations

OPEN FORUM

- Senator Metzger: Refer a Future Bear (Admissions)

ADJOURNMENT

- The meeting was adjourned by Chair Keele at 12:36 p.m.