

Staff Satisfaction Survey Results 2019

All Staff (498 of 1275 Staff)	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Abstain	Total Surveyed
I am satisfied with my current rate of pay.	6	108	84	185	117	0	500
My work is recognized and appreciated.	73	209	109	71	36	2	500
My work is challenging, stimulating, and rewarding.	117	262	76	33	10	2	500
I am satisfied with my opportunities for professional development.	71	213	117	66	31	2	500
I am given sufficient opportunities to engage in leadership related activities.	65	202	131	72	28	2	500
I feel stressed in my current position.	80	147	134	100	36	3	500
Work responsibilities are appropriately distributed within my office.	47	188	105	107	53	0	500
My office works to promote team cohesion.	107	179	93	69	49	3	500
I feel that I can rely on my team members.	147	207	89	33	22	2	500
I am comfortable bringing forward issues within my team.	108	226	66	56	43	1	500
I enjoy working with my team.	154	227	74	23	16	6	500
Important information is communicated to me.	78	215	100	68	36	3	500
I feel my input is taken into consideration when decisions or policies are made.	59	180	107	93	60	1	500
My supervisor allows me to participate in campus activities.	215	207	49	17	10	2	500
Employee performance evaluations are fair and appropriate.	105	195	115	49	32	4	500
I feel like my area is well managed.	115	189	99	47	47	3	500
I have an adequate understanding of my benefits as an employee.	109	287	72	25	4	3	500
I am satisfied with my ability to utilize accrued leave benefits.	142	282	42	21	11	2	500
I am able to participate in campus activities and events that I'm interested in.	158	241	61	26	9	5	500
I have the opportunity to interact with staff members outside my immediate department.	111	259	75	40	12	3	500
I am satisfied with the employee benefits, not including pay, offered at MSU.	109	263	72	44	9	3	500
Upward mobility is a possibility for me.	15	93	161	139	85	7	500
I am likely to retire from MSU.	146	156	117	47	32	2	500
I am currently looking for employment elsewhere.	29	53	112	151	151	4	500
I am considering quitting.	22	41	106	140	188	3	500
I prefer to work at MSU over any other employer in the Springfield area.	113	192	149	30	12	4	500
How would you rate your overall satisfaction with your job?	80	250	108	49	10	3	500

Job Family 1 (154 / 301 Staff)	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Abstain	Total Surveyed
I am satisfied with my current rate of pay.	1	33	25	56	39	0	154
My work is recognized and appreciated.	28	64	31	19	11	1	154
My work is challenging, stimulating, and rewarding.	24	81	31	14	3	1	154
I am satisfied with my opportunities for professional development.	23	75	41	14	0	1	154
I am given sufficient opportunities to engage in leadership related activities.	12	60	52	23	5	2	154
I feel stressed in my current position.	17	38	37	43	19	0	154
Work responsibilities are appropriately distributed within my office.	18	65	32	28	11	0	154
My office works to promote team cohesion.	33	63	33	12	13	0	154
I feel that I can rely on my team members.	39	69	26	11	8	1	154
I am comfortable bringing forward issues within my team.	26	76	22	15	14	1	154
I enjoy working with my team.	52	65	25	7	5	0	154
Important information is communicated to me.	20	72	31	22	8	1	154
I feel my input is taken into consideration when decisions or policies are made.	14	57	37	30	16	0	154
My supervisor allows me to participate in campus activities.	61	71	17	3	2	0	154
Employee performance evaluations are fair and appropriate.	28	72	32	11	9	2	154
I feel like my area is well managed.	44	61	32	5	10	2	154

I have an adequate understanding of my benefits as an employee.	30	97	23	1	0	3	154
I am satisfied with my ability to utilize accrued leave benefits.	43	90	16	3	0	2	154
I am able to participate in campus activities and events that I'm interested in.	44	79	17	9	2	3	154
I have the opportunity to interact with staff members outside my immediate department.	22	93	22	12	3	2	154
I am satisfied with the employee benefits, not including pay, offered at MSU.	32	89	16	15	0	2	154
Upward mobility is a possibility for me.	5	29	51	46	19	4	154
I am likely to retire from MSU.	55	54	35	7	1	2	154
I am currently looking for employment elsewhere.	2	12	36	44	57	3	154
I am considering quitting.	4	8	35	42	63	2	154
I prefer to work at MSU over any other employer in the Springfield area.	44	54	44	8	1	3	154
How would you rate your overall satisfaction with your job?	30	76	33	11	2	2	154

Job Family 2 (62 / 295 Staff)	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Abstain	Total Surveyed
I am satisfied with my current rate of pay.	1	6	6	21	28	0	62
My work is recognized and appreciated.	6	17	19	10	9	1	62
My work is challenging, stimulating, and rewarding.	8	28	16	6	4	0	62
I am satisfied with my opportunities for professional development.	4	20	17	10	11	0	62
I am given sufficient opportunities to engage in leadership related activities.	5	13	20	13	11	0	62
I feel stressed in my current position.	6	21	18	12	5	0	62
Work responsibilities are appropriately distributed within my office.	5	17	14	15	11	0	62
My office works to promote team cohesion.	5	16	11	17	11	2	62
I feel that I can rely on my team members.	7	27	20	3	5	0	62
I am comfortable bringing forward issues within my team.	9	29	7	10	7	0	62
I enjoy working with my team.	7	37	11	3	4	0	62
Important information is communicated to me.	6	18	14	13	11	0	62
I feel my input is taken into consideration when decisions or policies are made.	2	15	11	20	14	0	62
My supervisor allows me to participate in campus activities.	16	31	11	4	0	0	62
Employee performance evaluations are fair and appropriate.	5	12	16	12	17	0	62
I feel like my area is well managed.	6	20	13	12	11	0	62
I have an adequate understanding of my benefits as an employee.	9	31	16	4	2	0	62
I am satisfied with my ability to utilize accrued leave benefits.	17	32	8	2	3	0	62
I am able to participate in campus activities and events that I'm interested in.	13	34	12	3	0	0	62
I have the opportunity to interact with staff members outside my immediate department.	10	34	10	6	2	0	62
I am satisfied with the employee benefits, not including pay, offered at MSU.	11	25	9	11	6	0	62
Upward mobility is a possibility for me.	1	16	19	17	9	0	62
I am likely to retire from MSU.	24	17	9	5	7	0	62
I am currently looking for employment elsewhere.	11	11	12	12	16	0	62
I am considering quitting.	4	8	19	12	19	0	62
I prefer to work at MSU over any other employer in the Springfield area.	9	16	24	5	8	0	62
How would you rate your overall satisfaction with your job?	4	30	17	6	5	0	62

Job Family 3 (49 / 127 Staff)	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Abstain	Total Surveyed
I am satisfied with my current rate of pay.	2	5	11	18	13	0	49
My work is recognized and appreciated.	9	20	13	5	2	0	49
My work is challenging, stimulating, and rewarding.	12	26	6	2	3	0	49
I am satisfied with my opportunities for professional development.	6	18	15	4	6	0	49
I am given sufficient opportunities to engage in leadership related activities.	5	24	12	5	3	0	49
I feel stressed in my current position.	10	13	11	11	3	1	49

Work responsibilities are appropriately distributed within my office.	0	25	16	5	3	0	49
My office works to promote team cohesion.	11	21	8	4	5	0	49
I feel that I can rely on my team members.	19	18	6	3	3	0	49
I am comfortable bringing forward issues within my team.	13	23	5	4	4	0	49
I enjoy working with my team.	18	22	5	1	3	0	49
Important information is communicated to me.	7	20	14	3	5	0	49
I feel my input is taken into consideration when decisions or policies are made.	4	21	11	9	4	0	49
My supervisor allows me to participate in campus activities.	23	20	3	2	1	0	49
Employee performance evaluations are fair and appropriate.	10	21	16	1	1	0	49
I feel like my area is well managed.	8	19	12	6	4	0	49
I have an adequate understanding of my benefits as an employee.	11	34	2	1	1	0	49
I am satisfied with my ability to utilize accrued leave benefits.	17	27	2	2	1	0	49
I am able to participate in campus activities and events that I'm interested in.	17	24	3	3	1	1	49
I have the opportunity to interact with staff members outside my immediate department.	18	21	7	2	1	0	49
I am satisfied with the employee benefits, not including pay, offered at MSU.	9	23	13	2	2	0	49
Upward mobility is a possibility for me.	2	6	17	11	12	1	49
I am likely to retire from MSU.	10	17	19	1	2	0	49
I am currently looking for employment elsewhere.	3	8	9	16	13	0	49
I am considering quitting.	4	5	7	17	16	0	49
I prefer to work at MSU over any other employer in the Springfield area.	10	17	17	4	1	0	49
How would you rate your overall satisfaction with your job?	6	24	12	6	1	0	49

Job Family 4 (235 / 552 Staff)	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Abstain	Total Surveyed
I am satisfied with my current rate of pay.	2	64	42	90	37	0	235
My work is recognized and appreciated.	30	108	46	37	14	0	235
My work is challenging, stimulating, and rewarding.	73	127	23	11	0	1	235
I am satisfied with my opportunities for professional development.	38	100	44	38	14	1	235
I am given sufficient opportunities to engage in leadership related activities.	43	105	47	31	9	0	235
I feel stressed in my current position.	47	75	68	34	9	2	235
Work responsibilities are appropriately distributed within my office.	24	81	43	59	28	0	235
My office works to promote team cohesion.	58	79	41	36	20	1	235
I feel that I can rely on my team members.	82	93	37	16	6	1	235
I am comfortable bringing forward issues within my team.	60	98	32	27	18	0	235
I enjoy working with my team.	77	103	33	12	4	6	235
Important information is communicated to me.	45	105	41	30	12	2	235
I feel my input is taken into consideration when decisions or policies are made.	39	87	48	34	26	1	235
My supervisor allows me to participate in campus activities.	115	85	18	8	7	2	235
Employee performance evaluations are fair and appropriate.	62	90	51	25	5	2	235
I feel like my area is well managed.	57	89	42	24	22	1	235
I have an adequate understanding of my benefits as an employee.	59	125	31	19	1	0	235
I am satisfied with my ability to utilize accrued leave benefits.	65	133	16	14	7	0	235
I am able to participate in campus activities and events that I'm interested in.	84	104	29	11	6	1	235
I have the opportunity to interact with staff members outside my immediate department.	61	111	36	20	6	1	235
I am satisfied with the employee benefits, not including pay, offered at MSU.	57	126	34	16	1	1	235
Upward mobility is a possibility for me.	7	42	74	65	45	2	235
I am likely to retire from MSU.	57	68	54	34	22	0	235
I am currently looking for employment elsewhere.	13	22	55	79	65	1	235
I am considering quitting.	10	20	45	69	90	1	235

I prefer to work at MSU over any other employer in the Springfield area.	50	105	64	13	2	1	235
How would you rate your overall satisfaction with your job?	40	120	46	26	2	1	235