



Meeting Date: December 6, 2018

Presiding Officer: Chair Jon Lee

The Staff Senate held the December session on Thursday, December 6, 2018, in PSU 313. Chair Jon Lee called the session to order at 11:02 hours.

Attendance: JF1 – Shelly Deckard, Lisa Bonner, Sandy Johnson; JF2 – Addie Douglas; JF3 – Ryan Wilson; JF4 – Katrina Chavez, Laura Backer, Yvania Garcia-Pusateri, Jimi Sode, Kate Roessler, Ryan Reed; Executive Board – Jon Lee, A’джа Jones, Rut Muñoz Aliaga, Will Hader, Rob Moore.

Absences: Peggy Jones, JF1; Jacob Welch, JF2; Michael Murphy, Jeremy Wright, JF3; Martin Galen, Samantha Francka, JF4.

OPENING THE SESSION

Senator Will Hader will head a new committee to write a formal request regarding offices remaining closed when classes are closed due to inclement weather. It is a safety issue and whichever way the University decides to react towards that danger, it should remain either open or closed for everyone. Senators Ryan Wilson, Ryan Reed, and Jimi Sode will join the committee, proposition will be crafted on email so we can present it to the President before Christmas Break.

There will be a new program in 2019, Bring-Your-Own-Lunch meetings for people who want to work towards a supervisory position. Senator Rob Moore will be leading the meetings, they will involve topics such as solving conflict resolutions, handling challenging employees or students, etc.

There has been an increase in Staff representation and Staff Senate membership, the new rule is 2 seats for every 100 people in each Job Family. This change will add 2 seats in JF1 & JF2, 1 in JF3, and 5 more in JF4.

COMMITTEE REPORTS

- **Communications – Kate Roessler:**
 - We’re bringing the blog back, any information you want posted let us know.
 - We’ve also uploaded all the minutes this year so far.
- **Public Affairs – Ryan Reed:**
 - Friday, December 7th is Adopt-A-Street at 11:30 hours. I will need each of your emails to contact you if there is a need to cancel due to snow. John Clark from Grounds donated trash bags.
 - Also, the 7th at night will be the Hispanic Celebration at the Morris Center downtown, it is called Posada.
 - Friday, December 14th we will wrap up donations for The Giving Tree, the Monday after the items will be distributed to each charity and on Tuesday they will be delivered.
 - All books have been given out for the Book Club, we have 35 people signed up.

- Any suggestions on what to do for Spring semester in Public Affairs, let us know.
- **Engagement – Jimi Sode:**
 - There will be a joint party to celebrate Missouri State birthday, hosted by the Faculty Senate, Staff Senate, and the SGA.
 - We will have breakfast at Bair’s once more, probably in February.
- **Professionals Forum – Sandy Johnson:** Everyone was appreciative of the Forum and we got lots of questions. With all the feedback we gathered, we have decided to focus more on IT subjects.
- **Staff Excellence Awards – Will Hader:** The committee membership will be reviewed and updated to have a representative from each Job Family.
- **Collaborative Diversity Conference – Laura Backer:** The first 500 staff members to sign up on MyLearningConnection will be able to join the conference for free.
- **Executive Meeting with Cliff Smart – Jon Lee:**
 - Medical Marijuana is legal in Missouri starting today, point to Human Resources if people are asking about how Missouri State will handle that.
 - If you know of any specific benefits that staff will appreciate, or what would make Missouri State a better place to work in, please bring your suggestions to our attention so we can take them through the proper channels and find a way to get them implemented.
 - There is an ongoing conversation about how to balance the costs associated with the Minimum Wage change, and the impact on staff morale about the change and how it will affect current full-time staff members that will end up getting the same wage as the new increase. Student workers will either have fewer working hours or a lower wage.

ANNOUNCEMENTS

- There is a need for staff members to help with Commencement, please contact Debbi Letterman.
- Isabel’s House is holding a breakfast + hot chocolate and movie on Saturday 8th, at 09:00 hours at the Moxie Cinema, wear pajamas!
- Book Club with Dr. Dee Siscoe, the book is “Lean In” by Sheryl Sandberg, a popular book in Women’s Leadership. The club will meet on Wednesday January 9th, 2019, at 09:00 hours, before the Staff Awards Luncheon.
- Any announcements or events that need to be shared with the Senate should be sent to Staff Communications, a snippet with information is required.

ADJOURNMENT

The meeting at adjourned at 11:56 hours.

The January session will be held on Thursday, January 10, 2019 at 11:00 hours in PSU 313.