



Meeting Date: November 2, 2017

Presiding Officer: Chair Rob Moore

The Staff Senate held the November session on Thursday, November 2, 2017, in PSU 313. Chair Rob Moore called the session to order at 11:00 a.m.

Substitutes: Denise Lofton proxy for Peggy Jones

Absences: Jon Lee, Chair-Elect; Kelly Bridges, JF1; Shelly Deckard, JF1; Moussa Dembele, JF2; Brian Henry, JF2; Philip Bridges, JF4; Galen Martin, JF4; Kelsie Young, JF4

Guests: Christina Bowles, Academic Advisement Center

WELCOME TO NEW STAFF

No new members.

APPROVAL OF AGENDA

No changes. Agenda approved.

APPROVAL OF MINUTES

No updates. Minutes approved.

CHAIR REPORT – ROB MOORE

Board of Governors Report

Faculty Senate and the Student Government Association attended the meeting. Minutes are available on the Board of Governors website. There were several representatives from City Utilities. Communicated the formation of the book club and the book chosen and solicited recommendation from the board. Discussed Breast Cancer Awareness initiatives in which Kelly Bridges has spearheaded. Invited the board to stop by the tent at Homecoming.

Breast Cancer Awareness Summary

This committee has changed to the Breast Cancer Awareness Committee. Donations will be made to the Breast Cancer Foundation of the Ozarks. Still tabulating the donations made from the T-shirts. There are 1,300 or so to donate.

CHAIR ELECT REPORT – JON LEE

Financial Update

Chair Elect Lee is not present today. Unable to run the report for the Foundation (scholarship) account at this time. Please contact Chair Elect Lee if a more definitive summary is needed.

Operating Account

Current: \$9,545.13 with outstanding charges

Pending: –

Non-Operating Account

Current: \$209.51

Foundation Account

Current: –

PAST CHAIR REPORT – RYAN WILSON

Past Chair Wilson reported that the election and surveying system is in the process of changing in order to make it mobile friendly. If there are any thoughts on changing it to improve, notify Past Chair Wilson to recommend those changes as he will be working on the student system at this time.

SECRETARY REPORT – JEREMY WRIGHT

No report.

DIRECTOR OF STAFF RELATIONS – A'DJA JONES

Standing Committee Reports

Administrative Professionals Forum Committee (Lacy John)

The Financial Services Review Forum is scheduled on November 15 in Glass Hall 432 from 11AM – 1PM. The forum should not exceed two hours. Chair Moore will do a 5 minute presentation. The speaker is Jennifer Severson. Will review procedures such as payment requests, travel reimbursements, etc. There are flyers for the forum being distributed. Chair Moore mentioned that this was a great opportunity to disburse training to campus and is seen as a valuable educational resource.

Public Affairs Committee (Ryan Reed)

Notification that November is Native American Heritage Month.

Tour of the Globe is a highlight event being held November 3 from 5:30pm to 9:30pm in the Jim D Morris Center during International Education Week. During the event, International students have the

opportunity to display what they like in the classroom ranging between clothing, food, dancing, etc. There are 37 different nationalities expected to be present. Chair Moore communicated that attending these events creates a connection with the student body and can create cohesive relationships and it is encouraged to participate in these events.

For the Leadership Book Club, there will be a small group discussion in January on the book "Love Works." There is a sign-up sheet. The deadline to sign up is on November 14. Not planning to broadcast the book club. The goal is to read the book over winter break and discuss after the break.

Adopt-A-Street will be on December 8 from 11:30am – 1:30pm.

The Giving Tree will be going up in the PSU and the library next week. The tree will support Isabel's House, senior citizens, Rare Breed, and the Diaper Bank.

Scholarship Committee (Kelsie Young, Claudia Baer)

Crowdfunding is ongoing up until December 20. The committee is hoping to do these every year. Please donate to crowdfunding. There will also be a spring initiative with the staff activities committee.

Staff Activities Committee (Laura Backer)

Jimi Sode was the winner of the chili cook-off during Homecoming and was recognized by Chair Moore. Shout-outs to Senator Martin for his efforts in organizing the event. There will be a happy hour event. There is a flyer and the event will be on November 16 from 5:00pm to 7:00pm at the Wine Dive.

For spring 2018, an Escape Room is being planned. This is a group that will find clues in order to escape from a room for about an hour. The event will be held indoors and will be held early next semester.

The Mizzou baseball game will be on April 10, 2018.

The Staff Activities Committee will partner with the Scholarship committee to do a pancake breakfast. This will be held next to campus in early spring.

Pineapple Whip has been scheduled for May 23, 2018 and the Staff Picnic is scheduled for June 1, 2018.

Staff Advocacy Committee (Will Hader)

There is currently a discussion regarding the ADP process. The committee is looking for recommendations to improve the process. The committee will not be meeting this month due to the holiday. 360 degree evaluations is present on the list.

Staff Communications Committee (A'dja Jones)

Please submit Senator Spotlight and blog information to the staff communications email. If you send to the staff senate email, please carbon-copy (CC) staff communications. Please communicate the information in a timely manner. Staff communications is also present on social media, so please follow them. It was also communicated that we have an Instagram account with followers, but it is underutilized due to a lack of photos. If you have pictures, please send them through the staff communications email.

Ad Hoc Committee Reports

Breast Cancer Awareness Committee

No further information to report.

Bylaws Workgroup (Jon Lee)

Chair Moore communicated that Chair Elect Lee and Senator Hader is going through the bylaws making changes, tweaks, and edits to the language.

Staff Senate Representative Reports

Administrative Budget Committee (Lee '18) — No report.

Executive Budget Committee (Moore '18) — No report.

Faculty Senate (Lee '17) — No report.

Health Care Plans and Benefits Committee (Wilson '18) — No new information.

IT Council (Moore '18) — There will be a meeting next Tuesday afternoon. Chair Elect Lee will be filling in for Chair Moore.

Shared Leave Committee (Hader '18; Lee '18; Jones '19) — The committee is currently communicating electronically. The committee has met with Human Resources to discuss policy issues with the shared leave hours. Senator Jones has been working with Human Resources on this. Denise Lofton has also contacted several universities.

Staff Diversity Composition Initiative (SDCI) Loan Forgiveness Program (Moore) — No report.

Staff Excellence in Service Awards Committee (Moore '17; Hader '17) — The committee was able to get the date moved. Meeting will be moved to December and nominations will be accepted until November 17. Senator Hader encourages participation.

Student Government Association (Moore; Lee) — Meetings with SGA at leadership luncheons. There are syllabi repository concerns between students and faculty. SGA is now live broadcasting on Facebook.

Sustainability Commission (Lee '18) — Currently funding for more water refill stations to minimize the number of disposable water bottles.

University Space Allocation Advisory Committee (Wilson '18) — Their main topic besides renovations is the space where the Counseling Center currently resides. They will be vacating and several areas have put in requests to use this space. Currently reading those and coming up with the best use of the space. May have some news regarding this next month.

Wyrick Commission (Reed '18) — The committee meets this month. Proposals are due in December. The committee reviews all proposals and work out the details on whether they are feasible then goes to the student body for election.

OLD BUSINESS

None.

NEW BUSINESS

Christina Bowles and several senators communicated BearFest village being not as kid-friendly in comparison to the past. This includes the drunkenness and profanity in the music being played. Also, Athletics no longer provides the bouncy houses, etc. for children during the event so a more kid-friendly environment has been requested. The more whom can express concerns, the better. Senator Reed mentioned that we could do a better job coordinating the location of the tents. Past Chair Wilson communicated that we can try to maintain a zone that is friendlier for children; however, it is unlikely that the equipment for children will come back.

Senator Backer asked whether or not Taylor Health will have someone that treats Diabetes? Currently staff must go off-campus and must do a co-pay. It was communicated that Dr. Muegge should be contacted for more information. Senator Hader mentioned that there is a list of priorities that may be on their website.

ANNOUNCEMENTS

Director Jones mentioned that the Associate Board for Isabel's House will have a Moxie Morning event on December 9. There will be breakfast. There will be a raffle and tickets are available on the website. A flyer will be available.

Denise Lofton mentioned that it is currently open enrollment and to please go back in even if you do not want to make any changes. Please also be sure to do the Health Risk Assessment so that you are not charged the \$30.00.

Past Chair Wilson recommended a class: AGP 300 - Wine Tasting for Consumers. 85 people have taken the class, 15% of them are staff members in Karls Hall. Contact Past Chair Wilson for more information.

ADJOURNMENT

Senator Reed made a motion to adjourn the meeting at 11:52 am. The motion passed.

The December session will be held on Thursday, December 7, 2017 at 11:00 am in PSU Ballroom East.