



**Meeting Date: May 6, 2021**

**Presiding Officer: Chair Dr. Ryan Reed**

The Staff Senate held the May session on Thursday, May 6, 2021 in Glass Hall room 353 and by Zoom. Chair Dr. Ryan Reed called the session to order at 11:02 a.m.

Guests: Jill Murphy

Absences: Stacey Deal JF2; Autumn Page JF2; Christina Bowles JF4; Phillip Bridges JF4; Michael Klem JF4 and Rhonda Lesley JF4.

## GREETING

- Chair Dr. Ryan Reed welcomed everyone.

## ROLL CALL

- Secretary Deckard called roll.

## APPROVAL OF THE MINUTES

- April minutes were approved.

## EXECUTIVE BOARD ELECTIONS

- Chair Dr. Reed announced the nominees. Elections were held and uncontested.
  1. Chair is Kathleen Hains
  2. Chair Elect is Gary Wells
  3. Coordinator of Staff Committees is Samantha Francka
  4. Secretary is Will Hader

## EXECUTIVE REPORTS

- Chair Report
  - Chair Dr. Ryan Reed reported that he will be presenting the results of the Job Satisfaction Survey to the Board of Governors next Thursday.
  - Chair Dr. Ryan Reed reported that there are still 4 openings in Job Family 2 and 3 openings in Job Family 3.
- Chair Elect Report
  - Chair Elect Kathleen Hains reported no change to the Budget. There is currently \$1286.47.
  - Chair Elect Kathleen Hains reported that the response on the staff Satisfaction Survey was about 55%. It appears that things improved in most areas.

- Past Chair Report
  - Past Chair Jones had no report at this time.

## EXTERNAL REPRESENTATION REPORTS

- Executive Budget-Dr. Ryan Reed reported on Fy22 Budget and informed everyone about the 3% across the board pay raise.
- West Plains Staff Senate-Douglas Cooley reported that the Grizzley Ambassadors Program is officially taking applications. They have started a Grizzley Care and Grizzley Strong are both going well.
- It Council-Senator Hader reported that all instructor classroom computers will be replaced this summer. Also upgrade day is May 22.
- Shared Leave-Senator Jones reported that they do have an upcoming meeting.
- Health Care and Benefits-Dr. Ryan Reed reported that the University is using Vaccinations to save on insurance this next year. Dr. Reed also reported that the new dental plan is approved. Also, Jill Murphy reported that the new Benefits person in HR is Dedra Means.
- Staff appreciation Committee-Senator Jessica Silvey reported that all the dates for staff appreciation week have been posted in the blog. Jessica also reported that an email will go out on Friday about free muffins and coffee next week.
- Faculty Senate-Senator Hader reported that Faculty Senate held elections and the new Chair is Chris Herr and Chair Elect is Mike Hudson. Senator Hader reported that they discussed updates to Covid 19 policies and updates to the bylaws.
- Wyrick Commission-Chair Elect Hains reported that no proposals were passed this year.

## COMMITTEE REPORTS

- Council for Administrative Professionals Forum-Senator Gayle Anderson reported that the spring forum on Communication and conflict with Dr. Berquist was very successful. Good reports back from Staff and 87 registered and 71 attended.
- Public Affairs-Senator Victoria Culver Rice reported that the Clean Green Springfield clean up will be May 15 and Adopt A Street will be June 15 at 11:30. Victoria also reported that the Book Club will either be in July or early August.
- Staff Activities- Senator Derrick reported that gaiters are still available at the bookstore. Cookie Grams are still going on until the end of June. The Pancake breakfast is Saturday May 15 and Pineapple Whip will be held on July 15.
- Staff Communications-Chair Elect Hains has been busy working on senators' nominations.

## ADJOURNMENT

- Meeting adjourned at 11:43.