



**Meeting Date: April 4, 2019**

**Presiding Officer: Chair Jon Lee**

The Staff Senate held the April session on Thursday, April 4, 2019, in PSU 313. Chair Jon Lee called the session to order at 11:01 hours.

Guests: Jeremy Henson, MCHHS; Brenda Stewart, International Programs; Erin Snider, Occupational Therapy; Jenay Divin, Legal Compliance and Affairs; Heather Moore and Campbell Keele, CoB; Mark Edwards, Brian Henry and Gary Wells, Facilities Management. Holly Heibeck from Admissions acted as proxy for Senator Jimi Sode.

## AMENDING MINUTES

Minutes were amended, Book Club meeting will be held on April 18<sup>th</sup>.

## OPENING THE SESSION

- Brenda Stewart, the new Coordinator of the International Friends Program, came to introduce the program to Senators and encourage them to become host families for the University's international students. Host families can be single people, married couples, with or without kids. Matches are usually 1-2 semesters long. There will be a chance to get a glimpse of what it means to be a host family on June 1<sup>st</sup> and 2<sup>nd</sup>, and August 4<sup>th</sup>, the English Language Institute will be welcoming high school students from Isesaki, Japan for one day. To get involved hosts will need to apply at the International Friends Program on <https://international.missouristate.edu/friends/> and then go to the orientation. Next orientation will be at the end of May or first of June, individual orientations are also available.
- Jenay Divin, the Green Dot Program Coordinator, introduced the program for Violence Prevention. The program offers training for staff and faculty to help identify students that may need help and what they can do for them. Training takes about 30-60 minutes, there is also a 5-hour training for the Bystander Program and scholarships are available. If anyone is interested, contact [JenayLamy@MissouriState.edu](mailto:JenayLamy@MissouriState.edu) for more information.

## REPORTS

- **External Representation:**
  - **Executive Budget Committee:**
    - The House of Representatives has approved the budget and it is very likely that the Senate will as well. The Governor might issue withholdings, which would affect us. We will know the Senate's response by the beginning of June, and by the Governor by Fall.
    - Even if things don't all go right, there will be no layoffs. But any positions that become available might not get replaced.
    - If everything goes well and there are no withholdings, we're aspiring to adjust salaries for those who need it to reach market level, then increase pay for the Graduate Assistants, then a central funding for Student Workers to reach the minimum wage. Staff would get a 1.9% raise, while coaches from very successful teams will get a 10-15% pay raise.
  - **Faculty Senate:** They have decided that they will only have one representative from the Staff Senate.
  - **IT Council:** Recommendations for Student Computer Usage Fee (SCUF) funding were discussed and voted on. For any questions regarding SCUF contact Chair Elect [AdjaJones@MissouriState.edu](mailto:AdjaJones@MissouriState.edu).
  - **Sustainability:** They are discussing ways that the Campus Garden can be improved, and also bike sharing program options.

- **Internal Committees, councils, and workgroups:**

- **Public Affairs Committee:** Book Club is 2 weeks from today, don't forget to read the book. Discussing a possible Book Club meeting during Summer.
- **Staff Excellence:** Revisions have been taken to the Admin Council.
- **Staff Activities Committee:**
  - April 16<sup>th</sup> is the baseball game against Mizzou. It was decided that we will have 70 free tickets that will be given out next Friday, there are no reservations, just show your MSU ID to Senator Galen Martin at the Rec Center.
  - The Staff Picnic will be on May 31<sup>st</sup>.

## ANNOUNCEMENTS

- Wes Pratt and Keri Franklin sent an email about a climate survey to everyone on campus. Some people may have received it in their junk mailbox so please look for the email, the University wants to know if we're growing in the right direction towards inclusivity.
- The Staff Satisfaction survey is now waiting to be reviewed by Matt Morris. Some general highlights from the results: Staff wants to be paid more. Job Families 1 and 2 want a change in the healthcare benefits. Staff feels like it is possible to have upward mobility for a lot of people. We had a 49% participation rate. It will be possible to release the raw data in the future.
- Benjamin Hunt, the Coordinator of the Health and Wellness Center, wants people to join the Walking Month contact him for more information at [BenHunt@MissouriState.edu](mailto:BenHunt@MissouriState.edu).
- April is Child Abuse and Neglect Prevention month, we are working with Isabel's House and The Giving Tree. We encourage everyone to wear blue clothing tomorrow for the National Go Blue/Wear Blue Day, if someone asks you why you are wearing that, have a short discussion with them about child abuse and what we can do to put an end to it.
- The Impact Summit: College Student Mental Health Conference is next month, one of the Keynote speakers is Sean Astin.
- Due to the popularity of the Lean In book from the previous Book Club meeting, we are making a Lean In Workgroup to talk about inequality, not just with women, but in general.
- Trivia Night at Isabel's House coming soon, please make an MSU Staff team and join us.
- If you have any ideas for other ad-hoc groups, please contact Chair Elect [AdjaJones@MissouriState.edu](mailto:AdjaJones@MissouriState.edu).

## STAFF SENATE ELECTIONS

Staff Senate Elections are open until April 15<sup>th</sup>. We have received many nominations, please talk to your coworkers and encourage them to get involved and come to our meetings. Self-nominations are accepted as well. Chair Elect A'dja Jones nominated Jenay Divin as Senator and she accepted.

Nominations for the Executive Board were taken today:

- Chair Elect: Senator Kate Roessler nominated Senator Jimi Sode. Senator Shelly Deckard nominated Jacob Welch.
- Coordinator of Committees: Senator Lisa Bonner nominated Senator Katrina Chavez. Senator Will Hader self-nominated.
- Secretary: Senator Sam Francka nominated Senator Kate Roessler. Senator Will Hader self-nominated.

Feel free to nominate via email at [StaffSenate@MissouriState.edu](mailto:StaffSenate@MissouriState.edu) as well.

## ADJOURNMENT

The meeting at adjourned at 12:03 hours.

The next session will be held on Thursday, May 2, 2019 at 11:00 hours in PSU 313.