

# DIONE WASHINGTON, PHD



## SKILLS

- Project & Program Management
- Educational Leadership
- Learning Materials Recommendation
- Team Supervision & Leadership
- Strategic Planning/Execution
- Innovative Teaching Techniques
- Student Counseling
- Student-Centered Teaching
- School/Class Administration
- Coaching and Mentoring
- Course Coordination
- Judgment and Decision Making
- Technology Integration
- Complex Problem Solving
- Qualitative & Quantitative Research
- Learning Strategies
- Fundraising
- Instructional Delivery
- Positive Student Relationships

## AWARDS

- The Dr. Bethel Smith Exemplary Leadership Award 2017
- The Top Lady of Distinction Community Service and Dedication Award 2018
- The National Association of University Women's Honors Award 2019

## PROFILE SUMMARY

Accomplished, resourceful, and enthusiastic professional with 20+ years of experience in education and leadership, experience in diverse academic environments, and boosting organizational profitability and performance. Expertise in preparing and delivering lectures to undergraduate and/or graduate students on topics such as race and ethnic relations, measurement and data collection, and workplace social relations. Proven success in strategic planning, personnel administration, fundraising, marketing, public relations, and academic enrichment. Strong passion for Sociology, Psychology and Business coupled with exceptional knowledge of handling functions to ensure an environment conducive to learning and growth. Well versed in planning programs in detail, preparing budgets, creating evaluation strategies, managing human resources, generating reports for senior managers, and ensuring compliance with internal and legal guidelines. Committed to achieving excellence through teaching, scholarships, learning and inclusion.

## CORE COMPETENCIES

- Experience in teaching, community service, commitment to diversity and inclusive excellence.
- Develop programs & curriculum activities with special focus on promoting educational goals.
- Adept in creating learning materials, organizing classroom activities, and motivating students.
- Skilled in implementing an educational program which meets the developmental needs of learners.
- Proven cultural sensitivity, adaptability to a matrix environment & cross-cultural competency.
- Proactive management of risks, issues, budgets, and scope throughout the project life cycle.
- Exceptional ability to provide stimulating lesson plans promoting exploration and creativity.
- Professional verbal and written communication to interact with teams and key stakeholders.
- Attention to detail, team-oriented with strong listening, analytical and problem-solving skills.
- Exceptional organization, negotiation skills & ability to handle multiple tasks simultaneously.
- Proficient with computer systems and MS Office suite (Word, Excel, PowerPoint).

## PROFESSIONAL WORK EXPERIENCE

Sociology Lecturer - Missouri State University

January 2023 - present

- Develop innovative sociology tools to best serve the students.
- Demonstrate the knowledge of teaching in an online and classroom learning environment.
- Use website content and online courses to enhance the learning process.
- Instruct distance learning courses.
- Motivate the students to actively participate in related educational processes.

# PROFESSIONAL WORK EXPERIENCE

Sociology Lecturer - California State University of Northridge

August 2022 - present

- Develop educational content notes, tests, and assignments.
- Prepare and deliver lectures, tutorials, workshops, and seminars.
- Develop curricula and course material that can be used across several platforms.
- Supervise classes to ensure all students learn in a safe and productive environment.
- Set and grade assignments, tests, and exams; and evaluate and document students' progress.
- Collaborate with other academics and lecturers to improve teaching methods and expand knowledge base.
- Stay current by reading widely and producing published work in the field.
- Participate in training opportunities, department meetings and university events.

Professor of Sociology – Los Angeles Trade Technical College

2018 - present

- Create and implement course agendas, lesson plans, and activities to meet course objectives.
- Utilize varied technology and equipment such as remote access and classroom projection systems.
- Participate in professional development workshops on classroom management skills and teaching strategies.
- Confer with other staff members to plan and schedule lessons promoting learning, following approved curricula.
- Facilitate group discussion, encouraging students to examine current research issues in Sociology from multiple angles.
- Evaluate student performance, and conduct advising with students, regarding academic performance and goal setting.
- Foster student commitment to lifelong learning by connecting course material to broader situations and current events.
- Develop innovative sociology tools to best serve the students and teach in both an online classroom and in-person learning environment.
- Teach a varied course load, including Introduction to Sociology, Sociology and the Family, Social Crises of Today/American Social Problems, Sociology of Gender and Sociology and Ethnicity, etc.
- Responsible for sustaining an effective learning environment via prepared classes, relevant assignments, fair and holistic learning.
- Implement evaluation for outcomes assessment and achieve established results while maintaining college standards of student satisfaction, tutor students who need a little extra attention during evenings and weekends.

Program Director and Lead Instructor – Los Angeles Trade Technical College

1999 - present

- Facilitate FKCE Workshops in MAPP, KEPS, ILP and ESTEP.
- Prepare campus program budgets and reports, recruit, interview, and hire program staff.
- Coordinate and implement programs and events that raise campus/community awareness.
- Create a culture of student success through the effective delivery of student-friendly, integrated services.
- Develop and coordinate workshops and conferences and manage 6 employees and upwards of 15 facilitators.
- Establish and maintain positive relationships with school administrators, counselors, teachers, parents, and students.
- Assist students and parents in future educational decisions, setting educational goals, and improving the overall level of life skills.
- Provide leadership, direction, and support to the ongoing development of a healthy school culture model, characterized by high expectations for student academic achievement and behavior.
- Develop and maintain policies, procedures, and individual records of student discipline and attendance including followup with students, faculty members, advisors, and parents.

## EDUCATION

- Certified in Canvas Online Learning – West Los Angeles Community College
- Fellowship, Sociology – University of Michigan
- PhD, Sociology – University of South Africa. 2010  
Credential: <https://badges.wes.org/Evidence?i=eba2869f-e735-4fc2-ad7a-4435a63a5fda&type=us>
- MBA, Organizational, Operational, and Project Management – America InterContinental University. 2007
- MS, Recreation Administration – California State University, Long Beach. 1997
- BA, Sociology – California State University, Long Beach. 1992