

CATHERINE HOEGEMAN

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EDUCATION

Certificate in Nonprofit Management, University of San Diego	2018
Ph.D. Sociology, University of Arizona	2011
<i>Dissertation:</i> Leadership and Mission-Based Decision-Making: U.S. Catholic Bishops' Responses to the Priest Shortage	
<i>Committee:</i> Joseph Galaskiewicz (chair), Albert Bergesen, Kraig Beyerlein, Erin Leahey	
<i>Comprehensive Examinations:</i> Formal Organizations, Religion (with honors)	
Certification in College Teaching, University of Arizona	2008
M.A. Sociology, University of Arizona	2007
M.A. Leadership and Liberal Studies, Duquesne University	2004
B.S. Computer Science, University of California, Santa Barbara (with honors)	1984

ACADEMIC POSITIONS

Associate Professor, Missouri State University, Springfield, MO	2019 – present
Sociology Program Coordinator, Missouri State University, Springfield, MO	2020 – 2022
Assistant Professor, Missouri State University, Springfield, MO	2013 – 2019
Assistant Professor, Mount St. Mary's College, Los Angeles, CA	2011 – 2013
Staff, Office of Institutional Research, Mount St. Mary's College, Los Angeles, CA	2011 – 2012

RESEARCH INTERESTS

Nonprofit Organizations, Religion, Leadership, Network Analysis, Social Movements, Survey Design, and Quantitative Analysis.

TEACHING INTERESTS

Nonprofit Organizations, Statistics, Research Methods, Leadership, Sociology of Religion, Urban Sociology, Social Networks, Social Movements, and Introduction to Sociology.

TEACHING***Missouri State University***

Introduction to Society	Seated, Hybrid	(16 sections) FA 2013 – FA 2022
Introduction to Society – Honors	Seated, Hybrid	FA 2018, SP 2023
Statistics for Social Research	Seated, Online	(14 sections) FA 2013 – SP 2023
Research Methodology	Seated	(7 sections) SP 2015 – FA 2022
Quantitative Methods Lab	Seated	(6 sections) FA 2016 – SP 2019
The Nonprofit Sector & Civil Society	Seated, Hybrid	(6 sections) FA 2014 – FA 2022

Leadership & Professional Development	Online	(6 sections) SP 2019 – SP 2023
Religion in Society	Online	(4 sections) FA 2015 – FA 2018

Mount St. Mary's College

Statistics for Social Science	Traditional	FA 2011, FA 2012
Quantitative Research Methods	Weekend	SP 2011, SP 2012, SP 2013
Urban Sociology	Traditional	SP 2013
	Weekend	FA 2012
Sociology of Religion	Traditional	SP 2011, SP 2012
	Weekend	FA 2011
Introduction to Sociology	Traditional	FA 2012
	Weekend	FA 2012

University of Arizona

God in the Movies	Online	SU 2009
God in the Movies	Team-taught	SP 2009
Introduction to Sociology	Traditional	FA 2008

RESEARCH

Publications

- Adler, Gary, Brad Fulton, and Catherine Hoegeman. 2020. "Survey Data Methods and Discrepancy in the Sociological Study of Religious Congregations." *Sociology of Religion: A Quarterly Review* 81(4):371-412.
- Hoegeman, Catherine. 2020. "Book Review: Migration for Mission." *Sociology of Religion: A Quarterly Review* 81(2):238-239.
- Fichter, Stephen J., Thomas J. Gaunt, Catherine Hoegeman, and Paul Perl. 2019. *Catholic Bishops in the United States: Church Leadership in the Third Millennium*. New York: Oxford University Press.
- Walker, Elizabeth L., Benjamin M. Onyango, Jodie A. Pennington, Charlotte A. Clifford-Rathert, Catherine Hoegeman, and Kelsey F. Cole. 2018. "Goats of Arkansas and Missouri: A Production Survey." *Journal of Extension* 56(4), <https://www.joe.org/joe/2018august/rb3.php>.
- Hoegeman, Catherine. 2017. "Job Status of Women Head Clergy: Findings from the National Congregations Study, 1998, 2006, 2012." *Religions* 8(8):154. doi: 10.3390/rel8080154.
- Hoegeman, Catherine, Dan Prater, Christina Ryder, and Matthew Gallion. 2016. "The Springfield Area Congregations Study: Profile and Community Engagement." Drury University, Missouri State University: Springfield, MO.
- Adler, Gary J., Catherine Hoegeman, and A. Joseph West. 2014. "Congregational Political Activity and Same-sex Marriage: Social Movement Theory and Evidence for Contextual Influence." *The Sociological Quarterly* 55: 555-586.

Anderson, Shawna L., Jessica Hamar Martinez, Catherine Hoegeman, Gary J. Adler, and Mark Chaves. 2008. "Dearly Departed: An Examination of Congregation Closures Since 1998." *Journal for the Scientific Study of Religion* 47:321-328.

Manuscripts in Progress

Hoegeman, Catherine. "Leadership and Mission-Based Decision-Making: U.S. Catholic Bishops' Responses to the Priest Shortage." Final preparation for submission to the *Journal for the Scientific Study of Religion*.

Hoegeman, Catherine, *A Letter to the Local Churches: Insights on U.S. Catholic Dioceses*. Book manuscript.

Additional Research in Progress

Hoegeman, Catherine, Rebecca Kim, and John A. Schmalzbauer. "Religious Leaders in Congregations and on Campus."

Schmalzbauer, John A., and Catherine Hoegeman. "Understanding the Three Pandemics: COVID-19, the Student Mental Health Crisis, and Racism in the Campus Religious Landscape."

Schmalzbauer, John A., Tricia K. Bruce, Kathleen Garces-Foley, Catherine Hoegeman, Rebecca Kim, and David Sikkink. *Landscape Study of Chaplaincy and Campus Ministry in the United States*. Report to Lilly Foundation.

Grants

Hoegeman, Catherine (Principal), John A. Schmalzbauer (Supporting), Rebecca Kim (Supporting). "A Comparative Portrait of Religious Leaders Serving Congregations and Campuses," National Survey of Religious Leadership, Duke University (\$2,000)	2022
Schmalzbauer, John A. (Principal), Catherine Hoegeman(Supporting). "Landscape Study of Chaplaincy and Campus Ministry in the United States, Phase II," Lilly Foundation (\$209,552).	2022 – 2024
Schmalzbauer, John A. (Principal), and Catherine Hoegeman (Supporting). "Landscape Study of Chaplaincy and Campus Ministry in the United States," Lilly Foundation (\$981,129).	2019 – 2022
Sherman-Wilkins, Kyler J. (Principal), and Catherine Hoegeman (Co-Principal). "Incorporating Anti-Racism into Undergraduate Methods and Statistics Courses in the Social Sciences." Faculty Center for Teaching and Learning, Missouri State University (\$3,750).	2020 – 2022
Schmalzbauer, John A. (Principal), and Catherine Hoegeman (Supporting). "Planning for the Landscape Study of Chaplaincy and Campus Ministry in the United States," Lilly Foundation (\$209,552).	2019
Hoegeman, Catherine. "Catholic Parishes as an Organizational Sub-Field." Faculty Research Grant, Missouri State University (\$2,300) (<i>not utilized</i>).	2015

Presentations

- Schmalzbauer, John A., and Catherine Hoegeman. 2022. "Understanding the Three Pandemics and Vocation: COVID-19, the Student Mental Health Crisis, and Racism in the Campus Religious Landscape." Workshop, Campus Ministry Theological Exploration of Vocation Conference, Indianapolis, IN, Oct 19.
- Schmalzbauer, John A., and Catherine Hoegeman. 2022. "Vocational Discernment and Campus Religious Life in the 21st Century: Findings from the Landscape Study of Chaplaincy and Campus Ministry in the United States." Plenary Presentation, Campus Ministry Theological Exploration of Vocation Conference, Indianapolis, IN, Oct 18.
- Hoegeman, Catherine. 2022. "Implications for Removing the Gen Ed Math Pre-requisite from a Statistics Course." Association for General and Liberal Studies, 63rd Annual Meeting, St. Louis, MO, Oct 1.
- Hoegeman, Catherine, John Schmalzbauer, Kathleen Garces-Foley, Rebecca Kim, and David Sikkink. 2022. "Campus Religious and Spiritual Life Professionals and Social Justice." Association for the Sociology of Religion Annual Meeting, Los Angeles, CA, Aug 7.
- Hoegeman, Catherine. 2022. "Springfield Nonprofit Leadership Study." Ozarks Studies Association Annual Meeting, Springdale, AR, May 27.
- Hoegeman, Catherine. 2021. "The Parish-Diocese Connection." Society for the Scientific Study of Religion and Religious Research Association Annual Meeting, Virtual conference, Oct 16.
- Sherman-Wilkins, Kyler, and Catherine Hoegeman. 2021. "Incorporating Anti-racism into Undergraduate Methods and Statistics Courses in the Social Sciences." Society for the Study of Social Problems, Virtual conference, Aug 7.
- Hoegeman, Catherine. 2019. Critic – "Author-Meets-Critics: *Migration for Mission: International Catholic Sisters in the United States*, by Mary Johnson, Mary Gautier, Patricia Wittberg, and Thu T. Do. Society for the Scientific Study of Religion and Religious Research Association Annual Meeting, St. Louis, MO, Oct 26.
- Hoegeman, Catherine. 2019. "Catholic Dioceses as 'Kingmakers': Analysis of Bishop Appointments and Promotions." Society for the Scientific Study of Religion and Religious Research Association Annual Meeting, St. Louis, MO, Oct 25.
- Hoegeman, Catherine. 2018. Critic – "Author-Meets-Critics: *Pathways to Religious Life*, Edited by Thomas J. Gaunt." Society for the Scientific Study of Religion and Religious Research Association Annual Meeting, Las Vegas, NV, Oct 27.
- Hoegeman, Catherine. 2018. "Baltimore to Laredo: U.S. Catholic Dioceses after Vatican II." Society for the Scientific Study of Religion and Religious Research Association Annual Meeting, Las Vegas, NV, Oct 26.
- Hoegeman, Catherine. 2018. "Bishops' Governing and Administrative Roles." Society for the Scientific Study of Religion and Religious Research Association Annual Meeting, Las Vegas, NV, Oct 26.

- Hoegeman, Catherine and Brittany Porter. 2017. "Regional Variations in Catholic Votes and Views." Society for the Scientific Study of Religion and Religious Research Association Annual Meeting, Washington, DC, Oct 13.
- Hoegeman, Catherine. 2017. "Sociology & Linear Algebra." Faculty & Student Seminar, Missouri State University, Springfield, MO, Jun 19.
- Hoegeman, Catherine, Stephen Fichter, Thomas Gaunt, and Paul Perl. 2016. "Profile of U.S. Catholic Bishops." Society for the Scientific Study of Religion and Religious Research Association Annual Meeting, Atlanta, GA, Oct 28.
- Prater, Dan and Catherine Hoegeman. 2016. "Springfield Area Congregations Study." Focus on Faith - Council of Churches of the Ozarks, Springfield MO, Oct 13.
- Prater, Dan and Catherine Hoegeman. 2016. "Introducing the Springfield Area Congregations Study." Community Presentation and Press Conference, Springfield MO, Sep 9.
- Hoegeman, Catherine. 2016. "Springfield Area Congregations Study – Exploring Community-based Research." The 13th Annual West Coast Data Conference, Las Vegas, NV, Apr 22.
- Hoegeman, Catherine, Matthew Gallion, Dan Prater, and Christina Ryder. 2015. "Congregational Bonding and Bridging Capital: A National and Local Analysis." Society for the Scientific Study of Religion and Religious Research Association Annual Meeting, Newport Beach, CA, Oct 23.
- Hoegeman, Catherine. 2015. "The Multiple Organizational Identities of Catholic High Schools." Annual Meeting of the American Sociological Association, Chicago, IL, Aug 23.
- Crunkleton, Ernest J. Catherine Hoegeman, Dan Prater, and Christina Ryder. 2015. "Religious Congregations and Civic Engagement: A Local Community Analysis." 78th Annual Meeting of the Midwest Sociological Society, Kansas City, MO, Mar 28.
- Onyango, Benjamin, Kelsey Cole, Elizabeth Walker, Catherine Hoegeman, Charlotte Clifford-Rathert, Mohammed Ibrahim, and Whitney Whitworth. 2014. "Exploiting Economic Potential for Goat Production: A Case for Missouri and Arkansas." 55th Annual Conference of the Food Distribution Research Society, Salt Lake City, UT, Nov 1.
- Hoegeman, Catherine. 2014. Critic – "Author-Meets-Critics: *New Generations of Catholic Sisters: The Challenge of Diversity* by Mary Johnson, Patricia Wittberg, and Mary Gautier." Society for the Scientific Study of Religion and Religious Research Association Annual Meeting, Indianapolis, IN, Oct 31.
- Shealy, Sarah, Catherine Hoegeman, and Mary Sloper. 2014. Poster. "Survey of MSMC Accelerated Baccalaureate Nursing (ABSN) Graduates 2010-2012." Robert Wood Johnson Foundation New Careers in Nursing Seventh Annual Summit, Chicago, IL, Oct 9.
- Hoegeman, Catherine. 2014 "The Occupational Status of Women Head Clergy: Findings from the National Congregations Study, 1998, 2006, 2012." College of Humanities and Public Affairs Research Symposium, Springfield, MO, Sep 18.
- Hoegeman, Catherine. 2014. "U.S. Catholic Bishops' Strategies for Managing the Priest Shortage." 76th Annual Meeting for the Association for the Sociology of Religion, San Francisco, CA, Aug 14.

- Hoegeman, Catherine. 2014. "The Occupational Status of Women Head Clergy: Findings from the National Congregations Study, 1998, 2006, 2012." 76th Annual Meeting for the Association for the Sociology of Religion, San Francisco, CA, Aug 14.
- Cole, Kelsey, Benjamin M. Onyango, Jodie A. Pennington, Charlotte A. Clifford-Rathert, Catherine Hoegeman, Elizabeth L. Walker. 2014. "Goats of Arkansas and Missouri: A Production Survey." Journal of Animal Science National Meetings, Kansas City, MO, Jul 22.
- Hoegeman, Catherine. 2014. "Informal Parish Clusters." The 11th Annual West Coast Data Conference, Los Angeles, CA, Apr 25.
- Hoegeman, Catherine. 2014. Panel Discussant – Film screening: "A Question of Habit." Department of Communication and Department of Religious Studies, Missouri State University, Springfield, MO, Mar 3.
- Hoegeman, Catherine. 2013. "Profile of U.S. Catholic Bishops 1983-2013." Society for the Scientific Study of Religion and Religious Research Association Annual Meeting, Boston, MA, Nov 9.
- Hoegeman, Catherine and Tricia Bruce. 2013. "Leadership Characteristics and Response to Diversity: Catholic Bishops' Use of 'Personal Parishes.'" Society for the Scientific Study of Religion and Religious Research Association Annual Meeting, Boston, MA, Nov 9.
- Hoegeman, Catherine. 2013. "Leadership in the U.S. Roman Catholic Church: Bishops and Parish Life Coordinators 1987-2010." Vatican II @ 50: A Symposium, Los Angeles, CA, Feb 16.
- Hoegeman, Catherine. 2012. "Sacramental Productivity of Alternative Forms of Parish Leadership in the U.S. Roman Catholic Church." The 9th Annual West Coast Data Conference, Denver, CO, May 1.
- Hoegeman, Catherine. 2012. "Leadership and Mission-Based Decision-Making: U.S. Catholic Bishops' Responses to the Priest Shortage." Mount St. Mary's College Academic Symposium, Los Angeles, CA, Mar 16.
- Beyerlein, Kraig, Catherine Hoegeman, and Laura Hunter. 2011. "Who Stays and Who Leaves? Explaining Disengagement from Humanitarian Activism." Annual Meeting of the American Sociological Association, Las Vegas, NV, Aug 23.
- Hoegeman, Catherine. 2010. "Leadership and Mission-Based Decision-Making: U.S. Catholic Bishops' Responses to the Priest Shortage." Society for the Scientific Study of Religion and Religious Research Association Annual Meeting. Baltimore, MD, Oct 29.
- Adler, Gary, A. Joseph West, and Catherine Hoegeman. 2010. "Congregation Mobilization Against Same-Sex Marriage: The Role of Perceived Threat and/or Political Opportunity to Act." Annual Meeting of the American Sociological Association, Atlanta, GA, Aug 15.
- Hoegeman, Catherine. 2010. "The Job Status of Women Head Clergy in U.S. Religious Congregations." Annual Meeting of the American Sociological Association, Atlanta, GA, Aug 14.
- Hoegeman, Catherine. 2009. "If the Bishop Has Decided: A National Analysis of Bishops' Choices of Parish Leadership Models in the U.S. Roman Catholic Church." Society for the

Scientific Study of Religion and Religious Research Association Annual Meeting, Denver, CO, Oct 25.

Adler, Gary, A. Joseph West, and Catherine Hoegeman. 2009. "Congregations and Ballot Initiatives: The Impact of Moral Issues on Congregational Political Mobilization Efforts." Society for the Scientific Study of Religion and Religious Research Association Annual Meeting, Denver, CO, Oct 24.

Hoegeman, Catherine. 2009. "Observations and Reflections on Informal Leadership in a Catholic Parish." Annual Meeting of the American Sociological Association, San Francisco, CA, Aug 1.

Hoegeman, Catherine. 2009. "Assessing the Effects of Bishops' Choices of Parish Leadership Models on Diocesan Membership Levels in the U.S. Roman Catholic Church." 6th Annual West Coast Data Conference, Los Angeles, CA, Apr 4.

Beyerlein, Kraig, Catherine Hoegeman, and Laura A. Hunter. 2009. "The Significance of Social Networks for Explaining Retention in Humanitarian Aid Efforts for Migrants in the Southern Arizona Desert." Sunbelt Social Networks Conference, San Diego, CA, Mar 15.

Hoegeman, Catherine. 2008. "Organizational Identities of Catholic High Schools." Society for the Scientific Study of Religion and Religious Research Association Annual Meeting, Louisville, KY, Oct 17.

Hoegeman, Catherine and Mark Chaves. 2008. "Assessing the Value of a High Response Rate in an Organizational Survey." Annual Conference of the American Association for Public Opinion Research, New Orleans, LA, May 16.

Hoegeman, Catherine and Mark Chaves. 2007. "National Congregations Study: Leadership and Staffing." Society for the Scientific Study of Religion and Religious Research Association Annual Meeting, Tampa, FL, Nov 2.

Anderson, Shawna L., Jessica Hamar, Catherine Hoegeman, Gary J. Adler, and Mark Chaves. 2006. "Dearly Departed: An Examination of Congregation Closures since 1998." Society for the Scientific Study of Religion and Religious Research Association Annual Meeting, Portland, OR, Oct 21.

FELLOWSHIPS AND AWARDS

Catholic Press Association Book Award, Second Place Church Professional category, for <i>Catholic Bishops in the United States: Church Leadership in the Third Millennium</i>	2020
Diversity Scholar Stipend, Missouri State University (\$250)	2018
UA Excellence Graduate Fellowship in Social Sciences, University of Arizona (\$10,000)	2009
Young Scholars in the Sociology of Religion Invitational Conference, Center for the Study of Religion, University of Notre Dame (travel, lodging)	2009
Lynde and Harry Bradley Foundation Travel Grant (with Gary J. Adler and A. Joseph West) (\$1,000)	2009

Nominated, William K. Bunis Graduate Student Teaching Instructor Award, Department of Sociology, University of Arizona	2009
Pollsters and Parishioners: Seminar on Survey Research and American Religion at Calvin College (travel, lodging)	2008
Bud Roper Fellowship: American Association of Public Opinion Researchers Travel Fellowship (\$600)	2008
Social and Behavioral Sciences Research Institute Grant for Geographic Information Systems Workshop	2006
Graduate College Fellowship, University of Arizona (0.25 FTE funding)	2005 – 2008

MEDIA CONTRIBUTIONS

- Crary, David. 2023. "US Bishops' Rifts Unlikely to Ease after Benedict's Death," Associated Press News, January 4.
- White, C. 2021. "With Looming Retirements, Francis can Pick up the Pace on Naming US Bishops," *National Catholic Reporter*. July 14.
2021. Interview for Anti-racism Curriculum Grant. KSPR, January 28.
- Donnelson, N. 2020. "Unveiling the Mysteries of the Catholic Church." *Minds Eye*.
- Yeap, E. 2016. "Springfield Congregations Study," KSMU. October 25.
- Wright, B. 2016. "Professors Study Springfield Churches," *The Standard*, October 4, p. 2.
- Abreu, J. 2016. "How Congregations Impact Communities" *KOLR News* KOLR. September 11.
- Rehwald, J. 2016. "Congregations in the Community," *Springfield News-Leader*, September 11, pp 1A, 6A.
- Wood, E. 2016. "Study: Faith Groups Meet Major Needs in Springfield, Surrounding Areas" *KY3 News* KY3. September 9.
- Leicht, L. 2015. "Kids like the Pope: He's a Regular Person," *Springfield News-Leader*, September 26, pp. 2A, 3A.
- Dubrovin, R. 2015. "Baltimore Riots: An Issue of Inequality" *KSPR News* KSPR. April 28.
- Pokin, S. 2015. "God's Work: How do Congregations Help Springfield," *Springfield News-Leader*, January 11, pp. 1A, 6A.

SERVICE

University

Retention and Recruitment Committee, Department of Sociology and Anthropology, Missouri State University	2022 – present
Council on General Education and Intercollegiate Programs, Missouri State University. Chair-Elect 2022-2023.	2021 – present
Personnel Committee, Department of Sociology and Anthropology, Missouri State University	2019 – present

Sociology Program Committee, Department of Sociology and Anthropology, Missouri State University	2013 – present
Chair, Faculty Search Committee, Department of Sociology and Anthropology, Missouri State University	2021
Chair, Sociology Program Committee, Department of Sociology and Anthropology, Missouri State University	2018 – 2022
Assessment Council, Missouri State University	2014 – 2021
Scholarship Committee, Department of Sociology and Anthropology, Missouri State University	2013 – 2021
Public Affairs Conference Committee	2017 – 2018
Nonprofit Management Certificate Committee, Missouri State University	2017
Chair - Scholarship Committee, Department of Sociology and Anthropology, Missouri State University	2016 – 2019
Teaching Evaluation Revision Committee, College of Humanities and Public Affairs, Missouri State University	2015 – 2016
Faculty Search Committee, Department of Sociology and Anthropology, Missouri State University	2015 – 2018
Public Affairs Assessment Workshop, Office of Assessment, Missouri State University	May, 2016
Assessment Day Participant, Office of Assessment, Missouri State University	Dec, 2015
Tough Talks Facilitator, Department of Sociology & Anthropology, Missouri State University	Fall, 2015
Quality Initiative Project Reviewer, Office of Assessment, Missouri State University	May, 2015
Academic Lecture Series - "Sociology of Religion, Civil Religion, Church and State," English Language Institute, Missouri State University	Nov, 2013
Whole System Strategic Planning Conference, Mount St. Mary's College	2012
Committee to develop a minor in Geographic Information Systems, Mount St. Mary's College	2012
Mentor, Arizona Assurance Scholars, University of Arizona	2009 – 2010
Sociology Department Library Coordinator, University of Arizona	2007 – 2010
Graduate Student Mentor, University of Arizona	2007 – 2009
Undergraduate Studies Committee, University of Arizona	2005 – 2006
<i>Professional</i>	
Conference Reviewer, Academy of Management	2023
Article Reviewer, <i>Religions</i>	2023

Article Reviewer, <i>Healthcare</i>	2022
Article Reviewer, <i>Sociology of Religion</i>	2022
External Reviewer for Academic Program Review - Sociology, Missouri Southern State University	2021
Article Reviewer, <i>Religions</i>	2016 – 2022
Article Reviewer, <i>Review for Religious Research</i>	2018, 2019
Article Reviewer, <i>The Social Science Journal</i>	2018
Presider, Sociology of Religion Roundtable, American Sociological Association Annual Meeting	2015
Presider, Sociology of Religion Roundtable, American Sociological Association Annual Meeting	2014
Assistant Program Chair, Society for the Scientific Study of Religion Annual Conference	2009
Article Reviewer, <i>The Sociological Quarterly</i>	2006

Community

The Kitchen, Inc. Board of Trustees, Springfield, MO	2022 – present
Executive Committee (Secretary, 2019; Treasurer, 2020)	2014 – 2020
Missouri Faith Voices, Springfield, MO	2014 – 2017
Government Committee, Sisters of St. Joseph of Carondelet, Los Angeles, CA	2011 – 2020
Sisters of St. Joseph Ministerial Services Board, Los Angeles, CA	1992 – 1998

PROFESSIONAL ASSOCIATIONS

Association for Research on Nonprofit Organizations and Voluntary Action	2008 – Present
Academy of Management Management, Spirituality, and Religion; Public and Nonprofit	2012 – Present
Society for the Scientific Study of Religion	2006 – Present
American Sociological Association – Sections: Religion; Organizations, Occupations, and Work; Teaching and Learning; Sociological Practice & Public Sociology; Community & Urban Sociology	2006 – 2022
Association for the Sociology of Religion	2006 – 2022
Religious Research Association	2006 – 2022
Midwest Sociological Society	2015 – 2021

PROFESSIONAL DEVELOPMENT***Anti-Racism and Diversity, Equity, and Inclusion***

Facing Racism Institute, Division for Diversity, Equity, and Inclusion, Missouri State University	Jul 30, 2021
Speaking Up, Not Over: Using Nonviolent Communication to Advocate for Trans* Students. Academic Advisement Center, Missouri State University	May 5, 2021
White Women Reckoning – Anti-racism Seminar	Dec 2020 – Mar 2021
Incorporating Anti-racism into Advising Practices. Academic Advisement Center, Missouri State University	Oct 16, 2020
Race, Sport, & Restorative Justice: Implications for Higher Education Webinar	Aug 6, 2020
Advising Students of Color, Academic Advisement Center, Missouri State University	Mar 29, 2019
Diversity Scholar – Mini Diversity Workshops. Faculty Center for Teaching & Learning, Missouri State University	Fall, 2018
Advising Students of Color: Challenges and Opportunities. Academic Advising Center, Missouri State University	Oct 23, 2018
The Knapsack Institute. The Matrix Center, University of Colorado, Colorado Springs	Jun 8-10, 2017
Inclusive Instruction for Diversity Mini-Workshop: Developing Inclusive Content. Division for Diversity and Inclusion, Missouri State University	Dec 1, 2016
Shattering the Silence Series: ADA Compliance & Social Justice Panel. Office for the VP of Diversity and Inclusion, Missouri State University	Nov 17, 2015
Shattering the Silence Series: Microaggressions: Overt to Covert – Visible to Invisible. Office for the VP of Diversity and Inclusion, Missouri State University	May 1, 2014
Shattering the Silence Series: Cultural Stereotypes: Perception or Reality? Office for the VP of Diversity and Inclusion, Missouri State University	Apr 7, 2014
Diversity Fellow Conversations: Reframing Disability. Faculty Center for Teaching & Learning, Missouri State University	Mar 17, 2014
Shattering the Silence Series: Why Diversity Matters. Office for the VP of Diversity and Inclusion, Missouri State University	Jan 20, 2014
Shattering the Silence Series: ADP Diversity Goal. Office for the VP of Diversity and Inclusion, Missouri State University	Dec 2, 2013
Unmasking Whiteness Summer Institute, Mount St. Mary's College	June, 2012

Leadership and Administration

ELEVATE Women’s Management Program. Conscious Leadership Academy at the University of San Diego.	Sep 2022 – Jan, 2023
Strategic Leadership for Department Chairs, Chronicle of Higher Education	Aug 3-6, 2021
Servant Leadership Online Training Kit	May – Oct 2021
Conducting a Legal and Effective Search Briefing. Human Resources, Missouri State University	Oct 27, 2020
Applicant Tracking System – Hiring Approvers Training, Human Resources, Missouri State University	Oct 21, 2020
New Academic Leaders: Strategies for Success - Magna Publications Enrichment	Sep 1, 2020
Provost Academic Leadership Program, Missouri State University	Aug 2019 – May 2020
Leadership Springfield Access Class	May 13, 2019
Feedback for Improvement. Center for Dispute Resolution, Missouri State University	Jan 16, 2020
Campus Conflict Workshop Series: Managing Conflict in the Workplace. Center for Dispute Resolution, Missouri State University	May 12, 2015

Teaching and Advising

Crafting Instructional Videos with Camtasia	Sep 8, 2022
Teaching Underprepared Students to Take Control of Their Learning by Developing Metacognitive Skills, Magna Publications online learning	Jun 30, 2021
Transfer Advising Updates and Proactive Outreach. Advisement Center, Missouri State University	Oct 27, 2020
How Can We Use Technology to Foster the Emotional Processing of Course Content? Magna 20-minute Mentor	Oct 20, 2020
Managing your Online Classroom: Magna Publications Enrichment Session	Jul 28, 2020
The Humanity of Inclusive Practices: Teaching and Learning Academy Mini Course	Jul 13, 2020
Respond Training, Missouri State University	Mar 14, 2019
33 rd Showcase on Teaching. Faculty Center for Teaching & Learning, Missouri State University	Aug 15, 2018
Virtual Blackboard Blackbelt Summit. Computer Services, Missouri State University	2018
Blackboard Grandmaster, Missouri State University	2018
Blackboard Blackbelt Summit. Computer Services, Missouri State University	Sep 1, 2017

32 nd Showcase on Teaching. Faculty Center for Teaching & Learning, Missouri State University	Aug 16, 2017
Infusing Critical Thinking into Your Courses. Magna Online Courses	May – Jun, 2017
The Teaching Professor Conference. Magna Publications. St. Louis, MO	Jun 2-4, 2017
Blackboard Black Belt Summit. Computer Services, Missouri State University	Apr 13, 2017
General Education Course Workshop with Dee Fink. Faculty Center for Teaching & Learning, Missouri State University	Jan 11, 2017
Bringing Quantitative Data Analysis into Sociology Classes: Three GIFTS from TRAILS – Webinar. American Sociological Association	Dec 13, 2016
Master Advisor Refresher Workshop, Academic Advisement Center, Missouri State University	Sep 20, 2016
31 st Showcase on Teaching. Faculty Center for Teaching & Learning, Missouri State University	Aug 17, 2016
Challenges and Ideas for Working with Non-Traditional Transfer Students. Academic Advisement Center, Missouri State University	May 3, 2016
Master Advisor Refresher Workshop. Academic Advisement Center, Missouri State University	Mar 3, 2016
30 th Showcase on Teaching. Faculty Center for Teaching & Learning, Missouri State University	Aug 12, 2015
Blackboard Blackbelt Summit. Computer Services, Missouri State University	Apr 23, 2015
What's New with Transfer Advising. Advisement Center, Missouri State University	Mar 7, 2015
Teaching Tips - W. McKeachie's Teaching Tips. Faculty Center for Teaching & Learning, Missouri State University	Spring, 2015
Teaching Tips and Troubleshooting for New(er) Teachers. Faculty Center for Teaching & Learning, Missouri State University	Fall, 2014
Provost Series for Faculty Development: Directing Student Research. Provost Office, Missouri State University	Apr 28, 2014
Universal Design Series: How Can I Make Activities in My Course More Inclusive? Faculty Center for Teaching & Learning, Missouri State University	Apr 15, 2014
Provost Series for Faculty Development: University Supports for Research. Provost Office, Missouri State University	Apr 10, 2014
Advising First Generation College Students, Academic Advisement Center, Missouri State University	Apr 1, 2014
Universal Design Series: How Can I Make My Exams Accessible? Faculty Center for Teaching & Learning, Missouri State University	Mar 20, 2014

Boots to Books: Advising and Teaching Veterans. Veteran Student Services, Missouri State University	Mar 7, 2014
Provost Series for Faculty Development: Managing Disruptive Students Behavior. Provost Office, Missouri State University	Feb 24, 2014
Universal Design Series: How Can I Make My Course Content More Accessible? Faculty Center for Teaching & Learning, Missouri State University	Feb 20, 2014
Blackboard Blackbelt Certification. Computer Services, Missouri State University	Feb 18, 2014
Master Advisor Certification. Advisement Center, Missouri State University	Jan 7, 2014
Power-up Session: Assessment & Collaboration Strategies. Faculty Center for Teaching & Learning, Missouri State University	Oct 18, 2013
Power-up Session: Flipping the Classroom. Faculty Center for Teaching & Learning, Missouri State University	Oct 1, 2013
28 th Showcase on Teaching. Faculty Center for Teaching & Learning, Missouri State University	Aug 14, 2013
The Art at the Heart of Learner-Centered Teaching. ASA pre-conference	Aug 16, 2012
Learner-Centered Teaching/Studio Classroom Workshop. Mount St. Mary's College	Jun, 2012

Community Engagement

Deliberative Dialog Facilitator Training. Oklahoma State University	Mar 9, 2019
2016 Nonprofit Sustainability Conference, The Drury Center for Nonprofit Leadership	Jun 9, 2016
How to Start a Nonprofit. Go Lead, Missouri State University	Apr 14, 2016

Research

Geographic Information Systems Workshops. Mount St. Mary's College	2011, 2012
Pollsters and Parishioners: Survey Research & American Religion. Calvin College	Jun, 2008
Geographic Information Systems Workshop. University of Arizona	Jun, 2006
Interviewer Training. National Opinion Research Center	May, 2006

RESEARCH CONSULTING

Mary Jo Bane, Ph.D. - Data management and statistical analysis	2015
Go Lead Nonprofit Leadership Workshops - Program evaluation	2014 – 2017
Pilgrim United Church of Christ - Survey design, delivery, and analysis	2012
Federation of Sisters of St. Joseph - Survey consultation/statistical analysis	2012
Accelerated Nursing Program, Mount St. Mary's College - Statistical analysis	2012

Pico Youth and Family Center - Statistical analysis of program evaluations	2011
Circle the City: Homeless Respite Care Project - Survey consultation	2010

ADDITIONAL WORK EXPERIENCE

Information Services Coordinator - Sisters of St. Joseph of Carondelet	2000 – 2004
Development Specialist - Los Angeles County Community Development Commission	1999
Customer Service Coordinator - Information Services, Carondelet Health System	1996 – 1999
Executive Secretary - Education Department, Mount St. Mary's College	1994 – 1996
Housing Coordinator - Good Shepherd Center for Homeless Women	1992 – 1994
Software Engineer - Contel Corporation	1985 – 1990