

Specifics of Post-Retirement Job Appointment (Half-Salary Version)

(name of employee)

(rank & department)

College of xxxxxxxxxxxx xxxxxxxxxxxx

Missouri State University

1. (name) will/has retire/retired effective (date).
2. (name) will be appointed to one-half of one faculty line in the (department) beginning in the (Fall/Spring), (year), semester and will (spell out assignment).
3. (name) shall retain his/her title as assistant professor, full professor, etc., but he or she will not retain the accompanying rights such as tenure or promotion.
4. (name) shall be paid as salary for the initial (academic year) Post-Retirement Appointment one-half of his/her respective 9-month salary to be calculated inclusive of any and all types of merit, equity, cost-of-living, and salary and any other increases and adjustments he/she might earn as a full-time faculty member during the (indicate year) academic year.
 - a. An important exception to (name) compensation package is Missouri State University will make no contributions to MOSERS on behalf of (name) resulting in Employee Benefit Savings for Missouri State University.
 - b. Persons retired and receiving a MOSERS retirement benefit will be limited to employment in a position requiring less than 1,040 hours per year so as not to negatively affect the ability to draw pension. Note that 1,040 hours per year equates to a half-time workload (no more than 15 semester hours for the academic year).
5. (name) shall receive the benefits accorded to retired faculty as listed in the Faculty Handbook.
6. Medical insurance benefits may be continued according to the Faculty Handbook guidelines for retirees.
7. Post-retirement appointment is at the discretion of the University and based on the University's requirements. Whether or not post-retirement appointment will be offered or continued will be based on the determination of the administration and subject to the approval of the Board of Governors.

(name), Professor

Department Head, date

Dean, date

Provost, date