

Specifics of Post-Retirement Job Appointment (Emeritus Pay Version)

(name of employee)

(rank & department)

College of xxxxxxxxxxxx xxxxxxxxxxxx

Missouri State University

1. (name) will/has retire/retired effective (date).
2. (name) will be appointed to teach (spell out assignment) in the (Department) beginning (Fall/Spring), (year) semester. The appointment will be for one year, but may be renewable.
3. (name) shall retain his/her title as assistant professor, full professor, etc., but he or she will not retain the accompanying rights such as tenure or promotion.
4. (name) shall be paid as salary for the initial (academic year) Post-Retirement Appointment as Emeritus Faculty as set forth in Section 14.3 of the Faculty Handbook. The payments will be made according to regular University payroll procedures applicable to part-time faculty.
  - a. An important exception to (name) compensation package is Missouri State University will make no contributions to MOSERS on behalf of (name) resulting in Employee Benefit Savings for Missouri State University.
  - b. Persons retired and receiving a MOSERS retirement benefit will be limited to employment in a position requiring less than 1,040 hours per year so as not to negatively affect the ability to draw pension. Note that 1,040 hours per year equates to a half-time teaching load (no more than 12 semester hours for the academic year).
5. (name) shall receive the benefits accorded to retired faculty as listed in the Faculty Handbook.
6. Medical insurance benefits may be continued according to the Faculty Handbook guidelines for retirees.
7. Post-retirement appointment is at the discretion of the University and based on the University's requirements. Whether or not post-retirement appointment will be offered or continued will be based on the determination of the administration and subject to the approval of the Board of Governors.

\_\_\_\_\_  
(name), Professor

\_\_\_\_\_  
Department Head, date

\_\_\_\_\_  
Dean, date

\_\_\_\_\_  
Provost, date

