

A Brief Overview of the Title IX Office at Missouri State University

Contact Information: the Office is located in Carrington 314

Title IX Coordinator: Jill Patterson, phone number 417-836-8506; email address: jillpatterson@missouristate.edu

Title IX Investigator: Ashley Reece, phone number 417-836-8510; email address: ashleyreece@missouristate.edu

Green Dot Bystander Intervention Coordinator: Jenay Lamy, phone number 417-836-8502; email address: jenaylamy@missouristate.edu

Administrative Assistant: Janey DeWitt, phone number 417-836-6810; email address: janeydewitt@missouristate.edu

What is Title IX?: Title IX is a landmark civil rights law that was enacted in 1972. It has changed dramatically since 1972, when it was largely thought of as a mechanism to create gender equity in sports. Though Title IX is about gender equity, it has much broader implications than its application to sports programs and our office oversees issues having to do with any of the following:

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|------------------------------|------------------------|
| -Domestic or Dating Violence | - Sexual Misconduct |
| -Rape | -Sexual Harassment |
| -Sexual Assault | -Sexual Discrimination |
| -Stalking | -Sexual Exploitation |

When would I need to contact the Title IX Office?: By policy, our office must be contacted when a **“Responsible Employee”** has information that one of the above issues may be occurring. This could involve a student, a member of the faculty or staff. A **“Responsible Employee”** is an employee who has the authority to take action to redress sexual violence, who has been given the duty of reporting incidents of sexual violence or any other misconduct by students to the Title IX Coordinator or other appropriate University designee, or an employee **whom a student could reasonably believe has the authority or duty to take action.** (Emphasis added) You should advise students of your duty to report as a Responsible Employee and their right to request confidentiality in the Title IX Office. Once you become aware of an incident that may be a Title IX violation, you must report it, whether or not the student wishes for you to do so. Limited exceptions to this duty apply to Clinicians in the MSU Counseling Center and Taylor Health employees.

Though you are required to report instances of possible Title IX violations to our office, the victim, or complainant, has choices about how to proceed. Our office can conduct an investigation, issue “interim measures,” which are designed to allow both involved students to continue with their educational and extracurricular endeavors while an investigation ensues, when possible, as well as offer resources to both parties.