

Workload

1995-1999	9 hours per academic semester (6 hours classroom teaching; 3 hours directing student research).
2000-2003	6 hours per academic semester (3 hours classroom teaching; 3 hours directing student research). 1 course buy-out funded by national association to offset time as VP-Research
2004-2008	9 hours per academic semester (6 hours classroom teaching; 3 hours directing student research).
2008-2010	6 hours per academic semester (3 hours classroom teaching; 3 hours directing student research). 1 course buy-out funded by college to offset time as College Fellow for Faculty Development
2010-2011	9 hours per academic semester (6 hours classroom teaching; 3 hours directing student research).
2011-current	6 hours per academic semester (3 hours classroom teaching; 3 hours directing student research). 1 course buy-out funded by national association to offset time as Provost Fellow for Faculty Development