

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

Faculty and Staff

Table 16. All Employees by Ethnicity, Gender and Fiscal Year

Ethnicity	Fiscal Year											
	2013-2014				2014-2015				2015-2016			
	Male	Female	All	% of Sub-Total	Male	Female	All	% of Sub-Total	Male	Female	All	% of Sub-Total
All Employees												
Nonresident Alien	50	42	92	2.8%	47	64	111	3.3%	58	73	131	3.8%
Hispanic/Latino	22	35	57	1.7%	24	37	61	1.8%	29	36	65	1.9%
American Indian/Alaskan Native	8	12	20	0.6%	4	13	17	0.5%	4	13	17	0.5%
Asian	37	33	70	2.1%	41	35	76	2.3%	38	32	70	2.0%
Black or African American	40	32	72	2.2%	46	34	80	2.4%	43	29	72	2.1%
Native Hawaiian/Pacific Islander	1	0	1	0.0%	1	1	2	0.1%	1	1	2	0.1%
White	1,238	1,563	2,801	84.4%	1,213	1,566	2,779	82.6%	1,228	1,596	2,824	81.4%
Two or more races	19	42	61	1.8%	24	32	56	1.7%	26	39	65	1.9%
Race or ethnicity unknown	68	75	143	4.3%	90	91	181	5.4%	101	121	222	6.4%
All Employees	1,483	1,834	3,317		1,490	1,873	3,363		1,528	1,940	3,468	
Full-Time Instructional Faculty												
Nonresident Alien	4	3	7	1.0%	7	8	15	2.1%	11	9	20	2.7%
Hispanic/Latino	11	1	12	1.7%	10	1	11	1.5%	10	2	12	1.6%
American Indian/Alaskan Native	3	0	3	0.4%	2	0	2	0.3%	2	1	3	0.4%
Asian	26	19	45	6.4%	28	18	46	6.3%	26	17	43	5.9%
Black or African American	12	7	19	2.7%	11	9	20	2.7%	12	8	20	2.7%
Native Hawaiian/Pacific Islander	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%
White	310	297	607	85.7%	310	304	614	84.3%	305	297	602	82.6%
Two or more races	4	8	12	1.7%	5	7	12	1.6%	6	7	13	1.8%
Race or ethnicity unknown	3	0	3	0.4%	8	0	8	1.1%	11	5	16	2.2%
All Full-Time Instructional Faculty	373	335	708		381	347	728		383	346	729	
Part-Time Instructional Faculty												
Nonresident Alien	2	1	3	0.8%	3	2	5	1.3%	1	2	3	0.7%
Hispanic/Latino	1	3	4	1.0%	2	4	6	1.5%	4	3	7	1.7%
American Indian/Alaskan Native	0	2	2	0.5%	0	3	3	0.8%	0	1	1	0.2%
Asian	2	2	4	1.0%	3	2	5	1.3%	2	2	4	1.0%
Black or African American	1	0	1	0.3%	0	1	1	0.3%	0	0	0	0.0%
Native Hawaiian/Pacific Islander	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%
White	147	189	336	84.4%	136	176	312	78.8%	153	169	322	79.1%
Two or more races	0	2	2	0.5%	0	1	1	0.3%	1	4	5	1.2%
Race or ethnicity unknown	20	26	46	11.6%	29	34	63	15.9%	27	38	65	16.0%
All Part-Time Instructional Faculty	173	225	398		173	223	396		188	219	407	
Full-Time Non-Instructional Research Faculty												
Nonresident Alien	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%
Hispanic/Latino	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%
American Indian/Alaskan Native	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%
Asian	1	0	1	20.0%	1	0	1	20.0%	1	0	1	20.0%
Black or African American	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%
Native Hawaiian/Pacific Islander	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%
White	4	0	4	80.0%	4	0	4	80.0%	4	0	4	80.0%
Two or more races	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%
Race or ethnicity unknown	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%
All FT Research Faculty	5	0	5		5	0	5		5	0	5	

MISSOURI STATE UNIVERSITY DIVERSITY REPORT

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Table 16. All Employees by Ethnicity, Gender and Fiscal Year - **Continued**

Ethnicity	Fiscal Year											
	2013-2014				2014-2015				2015-2016			
	Male	Female	All	% of Sub-Total	Male	Female	All	% of Sub-Total	Male	Female	All	% of Sub-Total
Full-Time Staff												
Nonresident Alien	5	3	8	0.6%	5	5	10	0.7%	5	5	10	0.7%
Hispanic/Latino	4	19	23	1.7%	5	18	23	1.7%	7	21	28	2.1%
American Indian/Alaskan Native	4	8	12	0.9%	2	7	9	0.7%	2	6	8	0.6%
Asian	6	5	11	0.8%	5	7	12	0.9%	5	8	13	1.0%
Black or African American	23	12	35	2.6%	25	14	39	2.9%	21	17	38	2.8%
Native Hawaiian/Pacific Islander	1	0	1	0.1%	1	0	1	0.1%	1	1	2	0.1%
White	546	677	1,223	90.7%	536	683	1,219	90.3%	524	690	1,214	89.1%
Two or more races	11	19	30	2.2%	14	17	31	2.3%	12	18	30	2.2%
Race or ethnicity unknown	2	4	6	0.4%	3	3	6	0.4%	10	9	19	1.4%
All Full-Time Staff	602	747	1,349		596	754	1,350		587	775	1,362	
Part-Time Staff												
Nonresident Alien	5	2	7	2.1%	7	2	9	2.4%	7	12	19	4.4%
Hispanic/Latino	1	7	8	2.4%	1	8	9	2.4%	2	4	6	1.4%
American Indian/Alaskan Native	1	1	2	0.6%	0	2	2	0.5%	0	1	1	0.2%
Asian	1	2	3	0.9%	2	1	3	0.8%	0	0	0	0.0%
Black or African American	3	1	4	1.2%	5	3	8	2.1%	2	0	2	0.5%
Native Hawaiian/Pacific Islander	0	0	0	0.0%	0	1	1	0.3%	0	0	0	0.0%
White	79	154	233	68.9%	79	176	255	67.1%	89	195	284	66.0%
Two or more races	3	5	8	2.4%	3	4	7	1.8%	3	4	7	1.6%
Race or ethnicity unknown	36	37	73	21.6%	44	42	86	22.6%	47	64	111	25.8%
All Part-Time Staff	129	209	338		141	239	380		150	280	430	
Graduate Assistants												
Nonresident Alien	34	33	67	12.9%	25	47	72	14.3%	34	45	79	14.8%
Hispanic/Latino	5	5	10	1.9%	6	6	12	2.4%	6	6	12	2.2%
American Indian/Alaskan Native	0	1	1	0.2%	0	1	1	0.2%	0	4	4	0.7%
Asian	1	5	6	1.2%	2	7	9	1.8%	4	5	9	1.7%
Black or African American	1	12	13	2.5%	5	7	12	2.4%	8	4	12	2.2%
Native Hawaiian/Pacific Islander	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%
White	152	246	398	76.7%	148	227	375	74.4%	153	245	398	74.4%
Two or more races	1	8	9	1.7%	2	3	5	1.0%	4	6	10	1.9%
Race or ethnicity unknown	7	8	15	2.9%	6	12	18	3.6%	6	5	11	2.1%
All Graduate Assistants	201	318	519		194	310	504		215	320	535	

Note: Full-time faculty counts represent data as of November 1st of the report year.

Source: IPEDS Human Resources Survey Part A1