Missouri State
UNIVERSITY

UNIVERSITY COUNCIL

November 3, 2026

WELCOME/ANNOUNCEMENTS

Missouri State UNIVERSITY

INFORMATIONAL UPDATES

Missouri State UNIVERSITY

MICROSOFT AUTHENTICATOR CHANGES

- Effective February 1, 2027
- Microsoft is no longer offering text or call options for multi-factor authentication (MFA)
- The preferred method is to use passkeys in the Microsoft Authenticator app. Alternatively, you can request a security token from informationsecurity@missouristate.edu.

Missouri State University

TOWN HALL MEETING

Artificial Intelligence at Missouri State

November 2026



TODAY'S CONVERSATION

Our Purpose for AI



Purpose & Guidelines

Introduce the AI Purpose Statement and Guidelines for AI use in Teaching & Learning



Commitments & Governance

Teaching & Learning,
Research & Scholarship,
Operations & Administration
Workforce & Community



Resources

Tools, Training, & Policies that are in place today to assist with AI adoption

OUR PURPOSE

We embrace AI as a useful tool in service of our public affairs mission — to develop educated people who think critically, lead ethically, and contribute meaningfully to our community.



Expand

access



Advance

learning



Strengthen

research



Improve

operations

Six Guiding Principles

People First

AI supports human potential. Faculty, staff, and students remain at the center of every AI-informed decision.

Responsible Use

Deploy useful, meaningful, AI tools consistent with our strategic plans; guided by governance, privacy protection, and continuous review.

Integrity & AI Literacy

Build AI literacy campus-wide while upholding honest intellectual work.

Equitable Access

Tools, training, and opportunities broadly available to students, faculty, and staff.

Transparency & Trust

Open about how, when, and why AI is used at the university.

Continuous Learning

Regularly review and update policies to stay responsive and future-ready.

Our Commitments: Four Core Areas

01



Teaching & Learning

Support faculty with training & resources. Prepare graduates for an AI-enabled workforce and civic life.

02



Research & Scholarship

Advance discovery with appropriate review and safeguards.

03



Operations & Administration

Leverage AI to improve efficiency while maintaining human review and strong data protection.

04



Workforce & Community

Partner with employers, community organizations to ensure graduates have the AI skills needed to be successful.

Faculty Use of AI in Teaching and Learning

Purpose: Provide practical guidance for faculty use of AI in teaching, learning and assessment.

Support innovation

Encourage thoughtful use of AI while maintaining academic integrity.

Preserve autonomy

Respect faculty expertise and disciplinary differences.

Clarify expectations

Help students understand when and how AI may be used.

Guiding Principle

People and Learning Come First

Start with learning

AI should augment, not replace, human learning.

Focus on outcomes

Learning outcomes should drive decisions about AI use.

Keep judgment human

Human judgment remains essential.

COURSE DESIGN

Clear Expectations

Communicate clearly

State AI expectations in syllabi and assignments.

Define boundaries

Specify when AI use is prohibited, limited, permitted, encouraged or required.

Align with course goals

Ensure AI use supports the intended learning outcomes.

Academic Integrity & Responsibility

Existing policies apply

Existing academic integrity policies remain in effect; no separate AI process is created.

Expectations define misuse

AI use, on its own, is not academic misconduct. Misuse occurs when AI is used contrary to stated instructor expectations.

Student responsibility

Students remain responsible for submitted work.

Model ethical practice

Faculty's use of AI should serve as a model of ethical practice.

Faculty judgment matters

Faculty should evaluate and grade student work. AI may assist but should not replace faculty judgment.

AI Literacy and Ethics

Students

- Verify AI-generated information.
- Recognize bias and inaccuracies.
- Follow individual course policies around acceptable use of AI.

Faculty

- Protect privacy and confidential information.
- Understand limitations of AI detection tools.
- Use AI transparently and responsibly.

MISSOURI STATE UNIVERSITY RESOURCES

AI Tools & IT Policies

Artificial Intelligence resources available at MSU

“AI Tools for University Use” Knowledgebase Article:

- Outlines AI tools that are available to use at Mo State, how to access them, and the type of data that is approved to use

Op12.02 Information Technology Policies:

- Op12.02-1 Acceptable Use
- Op12.07-4 Employee Information Access
- Op12.07-14 Information Classification
- Op12.07-17 Cloud Services



MISSOURI STATE UNIVERSITY RESOURCES

AI Courses on LinkedIn Learning

Learning Career Hub

artificial intelligence

Me · EN · Go to Admin

Home

My Career
- Career Paths
- My Career Plan

Library
- My Content
- Browse
- AI Coaching

Practice
- AI Role Play
- Hands-On Tech
- Certifications

Help

English · Type · Hands-On Practice · Time to Complete · Level · All filters · Reset

30,738 Results for "artificial intelligence" — Best Match



Video

An overview of artificial intelligence

1m 1s • Updated 1 day ago

LinkedIn • From the course: Getting Started with Microsoft Azure by M...

Save



Course Popular

Introduction to Artificial Intelligence

2h 26m • Beginner • Nov 2024

LinkedIn • By: Doug Rose

4.6 ★★★★★ (14,951) • 562,218 learners • Certificate Eligible

Summarize key learnings

Save



Video

What is artificial intelligence?

41s • Updated 1 month ago

LinkedIn • From the course: Everyday AI Concepts

254,053 learners

Save

WHERE DO WE GO FROM HERE

What's Next?

Policy Development Provost & Information Technology	Review and update technology policies, including Acceptable Use, Employee Information Access, Information Classification, and Cloud Services as needed.
Curriculum Integration Academic Affairs	Guidelines for Faculty Use of Artificial Intelligence in Teaching and Learning provides a foundation for integrating AI into our curriculum.
Tools, Data & Security Chief Information Officer	Oversee AI tool procurement, data governance, and cybersecurity standards.
Ongoing Review The University	Review AI tool inventory and opportunities for funding at least annually, and as significant changes to technologies and needs arise.

All AI use must align with federal and state law, Board of Governors policy, and our core values.

Missouri State University Printing and Postal Services

Located at the Robert W. Plaster Center for Free Enterprise and Business Development (efactory) at 405 N. Jefferson, in the 1070 office suite, at the back of the building.



We work closely with Creative Services to ensure brand compliance.

We can help you stay within those guidelines with any design assistance you may need.

Convenient online ordering

through our order website at

MissouriState.WebDeskPrint.com/PSP/App/

Online order templates available

for most collateral products

(business cards, envelopes, letterheads)

Online catalog available for display products


Missouri State Printing Services Ordering
New Order
My Orders
Reports
Admin
More
adh311
Log Out
Missouri State UNIVERSITY
PRINTING AND COPY SERVICES
Your one-stop shop for printing, copying, bulk mailing and graphic design.
COPY THIS
ORDER NOW
Plaster Student Union
PRINTING SERVICES
ORDER NOW
Downtown Campus
BUSINESS CARDS
ORDER NOW
STATIONERY
ORDER NOW
Departmental:
•Letterhead • Envelopes • Notecards
STORE ITEMS
ORDER NOW
DISPLAY PRODUCTS
VIEW CATALOG

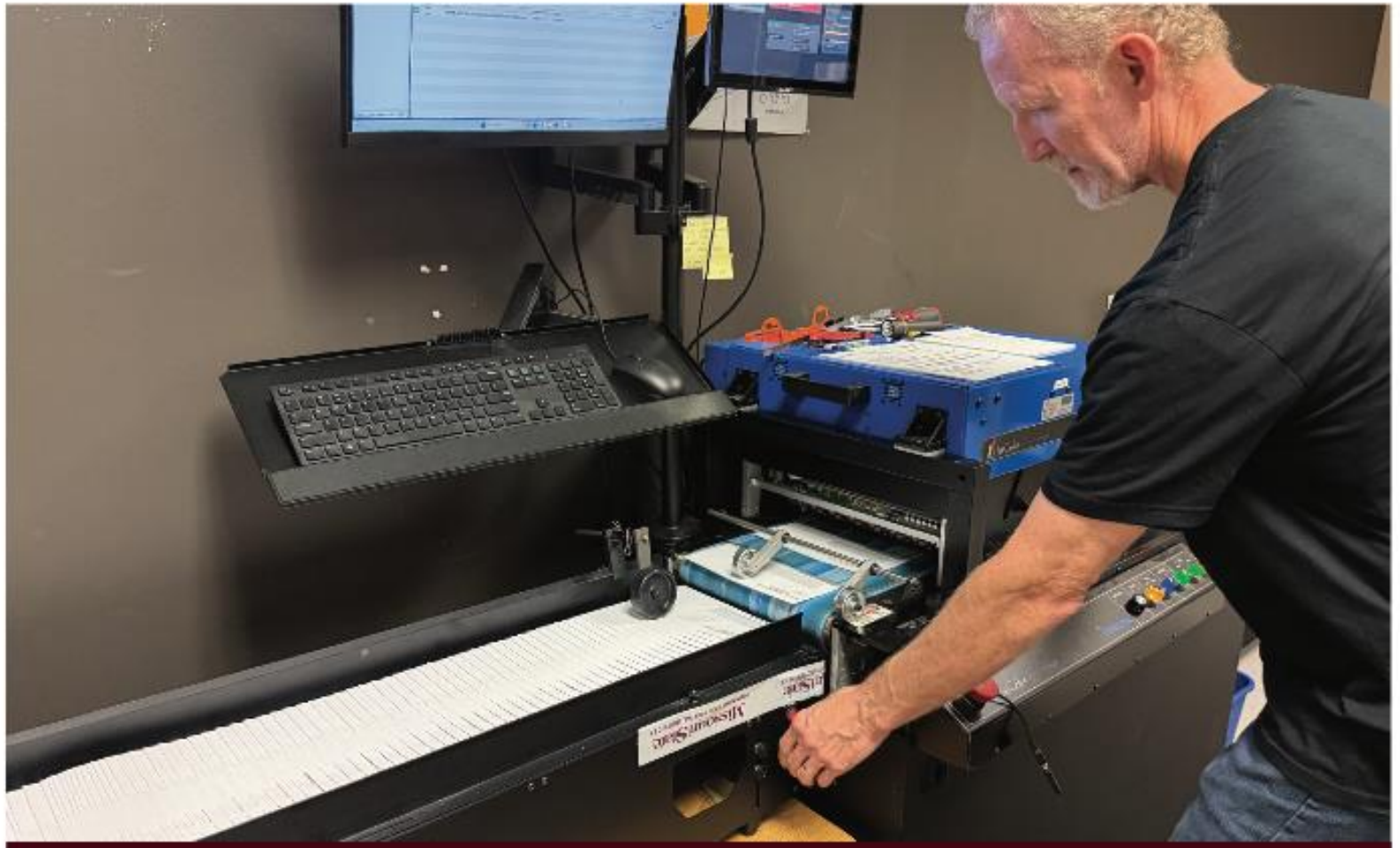


Award winning print shop, bringing home multiple gold awards in print categories from IPMA (International Printing and Mailing Association)

Enrollment Management Data

Enrollment data from previous projects (starting in 2019) showed an impact of 2,500% increase of web traffic in following months after mailing of admissions pieces.

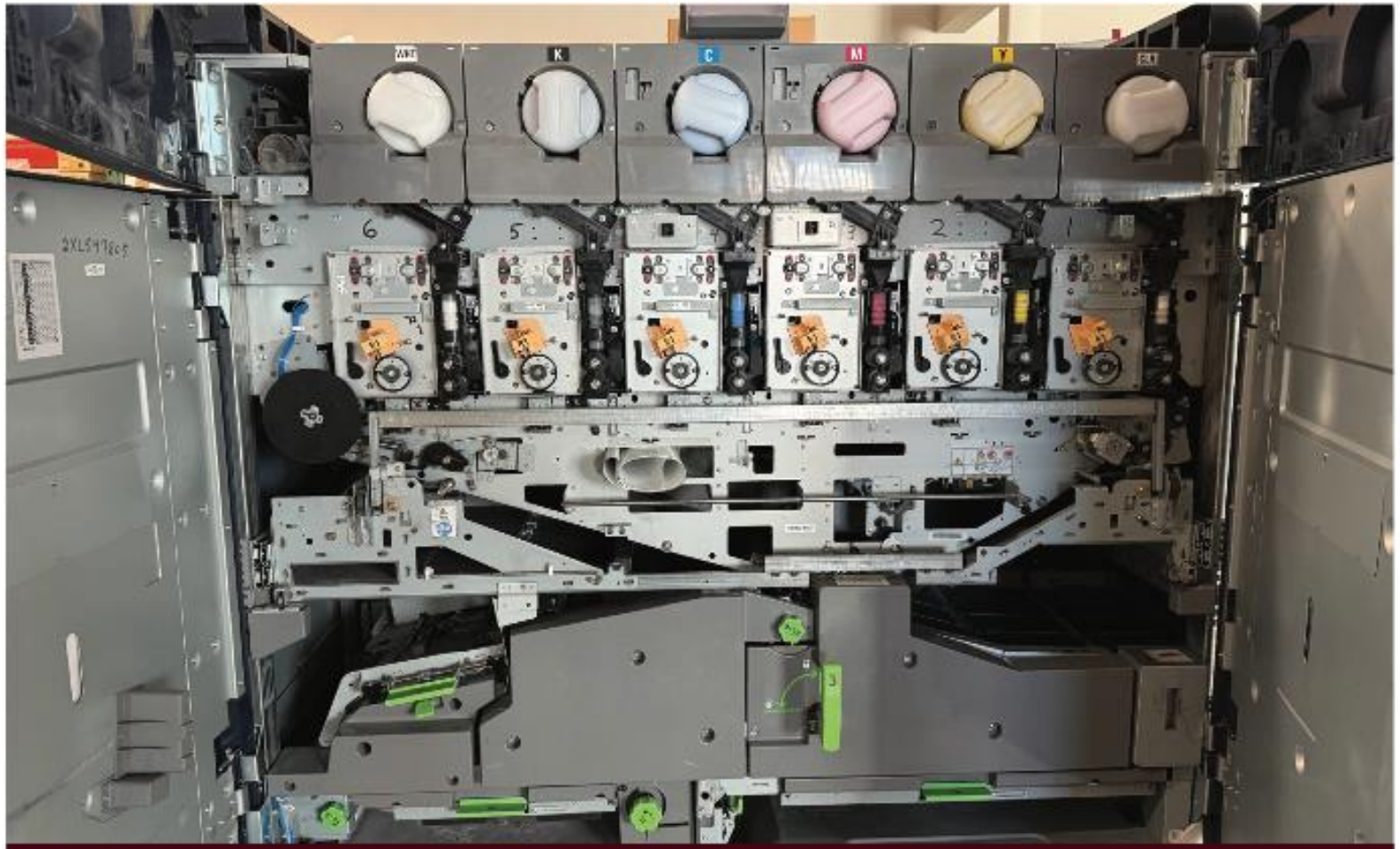
42.8% of students who had received admissions pieces (2025) went on to apply to the University.



IJet Inkjet High Capacity Envelope Printer



Xerox Iridesse Digital Production Press



6-color production with optional specialty ink embellishments



Printing options on multiple weights, textures, and finishes



High volume cutting and trimming to size



Packaging and shrink wrapping stations for safe product protection and delivery



High volume mail insert stations









Convenient and cost-effective Postal Services
Department processes and sorts maily daily









Friendly and efficient mail delivery across campus –every work day.



Copy This is our full service quick copy shop, paired with our Postal Contract Station, offering mailing services, both located in Plaster Student Union.

Questions?

Contact us at

417-837-2322, or email us at
PrintingServices@MissouriState.edu or
PostalServices@MissouriState.edu

Open from 8-5 p.m. Monday–Friday

Thank you!

Austin Hubbard

Printing and Postal Services Coordinator

AustinHubbard@MissouriState.edu

Discussion on Title IX

University Council
November 3, 2026

Melissa Berry
Director, Institutional Compliance (OIC)
Title IX Coordinator

Missouri State University

Agenda

- Origin of Title IX
- “Sexual Harassment”
- Be aware of our own policies.
- Reporting requirements
- National Coverage of Cornell Case & Criticisms
- What can we do?
- Who can report?

What is Title IX?

THE EDUCATION AMENDMENTS OF 1972

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefit of, or be subjected to discrimination under any educational program or activity receiving federal financial assistance."

Title IX Prohibits

SEXUAL HARASSMENT (AN UMBRELLA TERM)

Hostile Environment Harassment

Quid Pro Quo Harassment

Sexual Assault

Dating Violence

Domestic Violence

Stalking

University Policy

TITLE IX SEXUAL HARASSMENT GRIEVANCE PROCEDURE POLICY (OP1.02-11)

- “Notice” vs “Complaint” (Complainant driven)
- Required university response
- Grievance process
- Definitions
- Rights and Responsibilities

University Policy

AN ALTERNATE POLICY

Discrimination Complaint and Investigation Procedures (Op1.02-2)

Can be utilized for complaints of sex discrimination that do not meet Title IX jurisdictional parameters.

Reporting Requirements

INSTITUTIONAL NOTICE OF SEXUAL HARASSMENT

The University, as an institution, will be deemed to have actual knowledge of an allegation of Sexual Harassment if notice of such allegation is provided to:

I. the University's Title IX Coordinator,
II. an official of the University who has authority to institute corrective measures on behalf of the University (OWA), or
III. any employee of Greenwood Laboratory School.

Reporting Requirements

ALL EMPLOYEES ARE REQUIRED TO REPORT (5.1)

All University employees (including employees who have not been designated as OWAs) are required to submit allegations of Sex Discrimination, including Sexual Harassment, within three (3) Days of learning of same.

Failure to submit such an allegation may result in disciplinary action pursuant to the Employee Handbook, Faculty Handbook, or other University Policy.

Recent National Coverage

CORNELL CASE

- September, 2026, anonymous complainant, Jane Doe, filed a lawsuit against Cornell and seven fraternity members.
- Allegation: In October 2024, pressured to use ketamine, marijuana, and alcohol, then sexually assaulted by multiple men at fraternity house on Ithaca, NY, campus.
- Few weeks after alleged assault, Jane Doe met with Title IX and campus police.
- The accused denied the allegations; “were not involved,” or “it was consensual.”
- The Fraternity house was immediately suspended and remains barred.
- The university investigated (50 interviews, 32 witnesses, evidence including social media messages; hearing lasted 12 days in May 2025.)
- Discipline including expulsion and writing reflective essays.
- Although the allegation occurred during Biden’s 2024 Title IX regulations, the 2020 Title IX regulations were used due to an injunction.

Recent National Coverage

CRITICISMS (FOR OUR DISCUSSION)

- Threshold for finding
- Timeframe
- Hearings (Advisors / DM / Appeals)
- Police involvement
- Consent
- Role of alcohol and drugs
- Assumption of “Not responsible”
- Prohibition of punitive measures against respondent
- **Others?**

What can we do?

SUPPORTIVE MEASURES

- Safety / Safe Walk / increased security
- SPD Substation / Order of Protection
- Counseling Center / Crisis appointments
- Discuss resources for SANE
- Expedited move to new residence hall
- Waive fees / contracts / refunds
- Campus bans

What can we do?

SUPPORTIVE MEASURES

- Academic supports
- Community resources
  - Victim Center
  - Greene County Justice Center
- No Contact Directives
- Bearisters
- BIT Referrals

Who Can Make a Report

Anyone

MSU employees are ***required*** to report discrimination or harassment involving MSU community, to the OIC, within three (3) days.

Exception: Employees in Magers Health and Wellness and the Counseling Center (in acting roles)

Confidential reports should be made to Magers and Counseling Center employees.

Reminder

It is a policy violation for employees to have sexual relationships with students or subordinates!

How To Make a Title IX Report

Melissa Berry

Director, Institutional Compliance / Title IX Coordinator

MBerry@MissouriState.edu

Office for Institutional Compliance

Carrington 205

(417) 836-4252

Compliance@MissouriState.edu

Online Reporting Form

https://www.missouristate.edu/TitleIX/file-a-complaint.htm

Missouri State UNIVERSITY

Consent Defined

Expressed through affirmative, voluntary words or actions - mutually understandable to all parties, to engage in a specific act at a specific time.

Can be withdrawn at any time.

Cannot be coerced or compelled by duress, threat, force or deception.

Cannot be given by someone who, for any reason, cannot understand the facts, nature, extent or implications of the sexual situation occurring

e.g., underage; asleep; unconscious; mentally or physically impaired due to drugs or alcohol; disability.

Cannot be assumed due to silence, absence of “no” or “stop,” existence of a prior or current relationship, or prior sexual activity.

Ombuds Office

A YEAR IN REVIEW

Jamie Birch, Chief of Staff

Mary Bohlen, Director of Assessment and Accreditation / Ombuds

November 3, 2026

Missouri State University

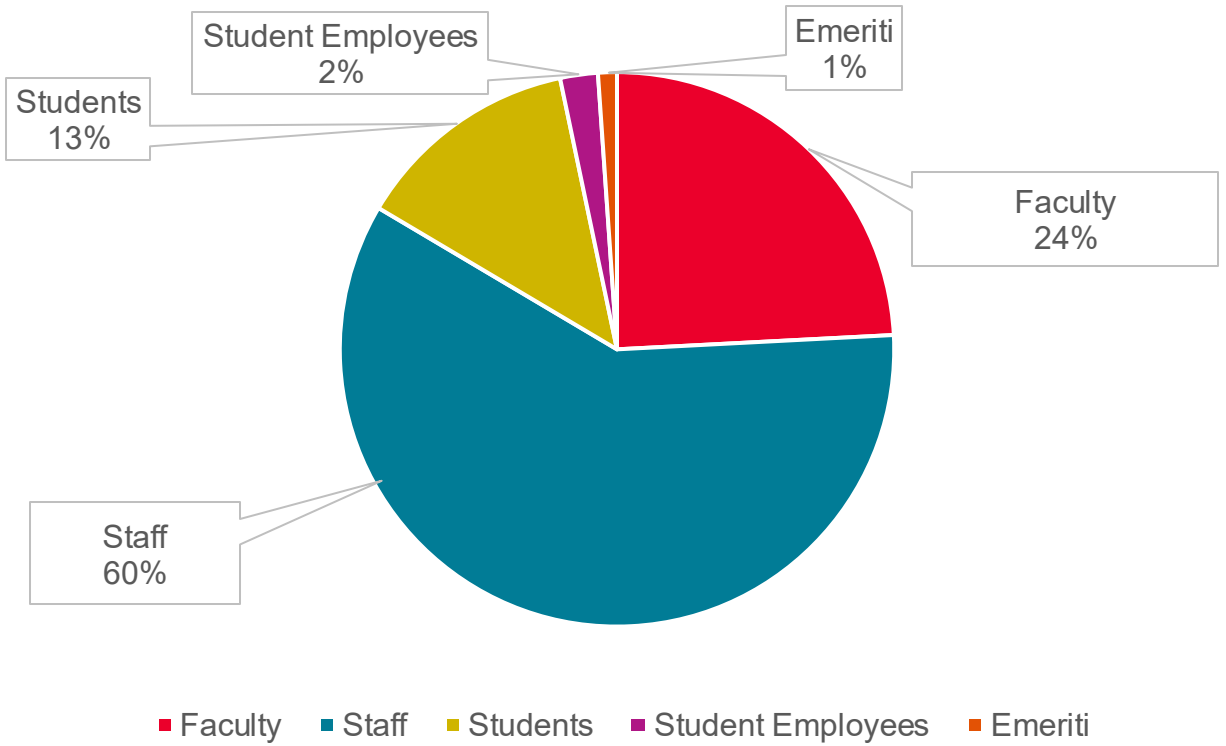
Ombuds Office

BRIEF BACKGROUND

- An informal, confidential, impartial and independent resource for employees and students
- Re-established in 2025, launched November 2025
- Housed under the President's Office
- Current Ombuds representatives:
  - Dr. Chris Herr
  - Mary Bohlen

Office Interactions

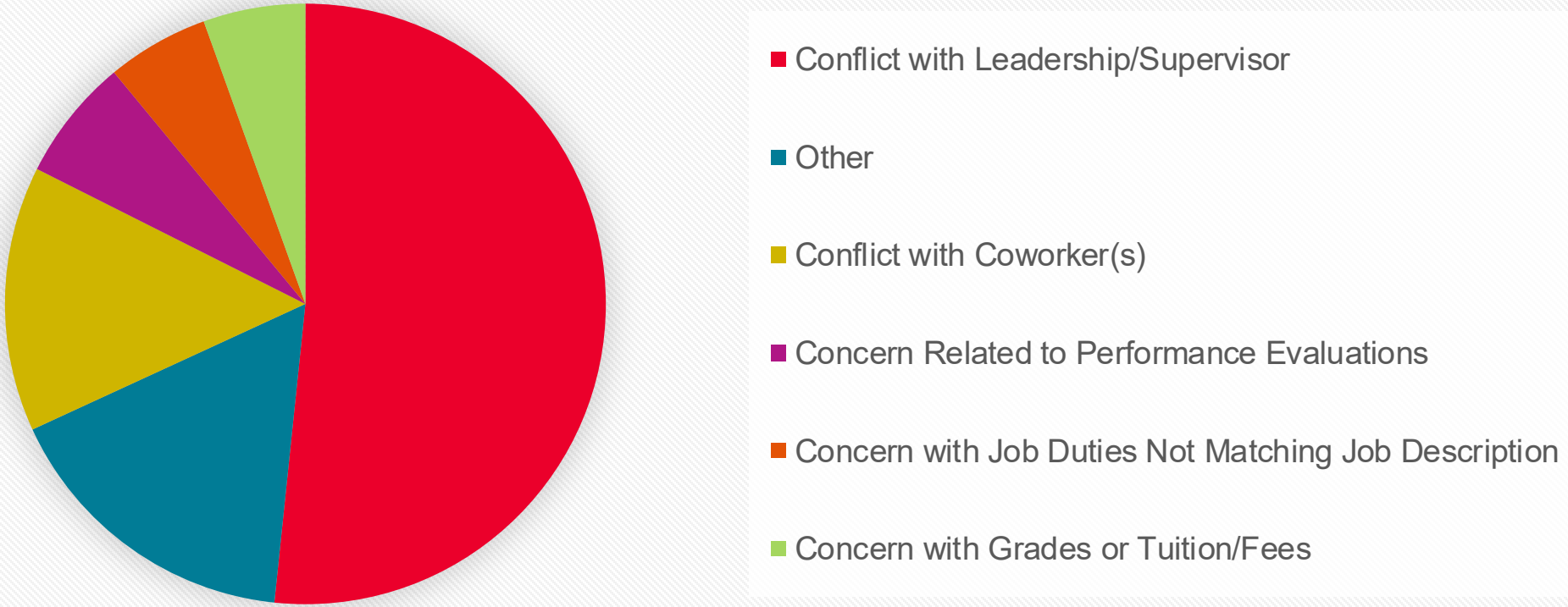
NOVEMBER 2025 – SEPTEMBER 2026



Total: 91

Scope of Concerns

NOVEMBER 2025 – DECEMBER 2025



Contact Information

FOR ASSISTANCE/REFERRALS

- Contact information
  - Ombuds@MissouriState.edu
  - Online form: https://www.missouristate.edu/President/Ombuds/contact.htm
  - Dr. Chris Herr
    - CJHerr@MissouriState.edu
    - (417) 576-6444
  - Mary Bohlen
    - Mbohlen@MissouriState.edu
    - (417) 771-0102

WRAP-UP

Missouri State UNIVERSITY