



University Council Discussion Topics

Upcoming Meetings

	Introductory Announcements*	Information	Discussion
March 2025 Total time planned: 105 mins	Research university classification 10 MINS • Provost search update (Biff) • Dean search update (Tammy) • Rob Hornberger retirement (Zora)	Follow up on November Admissions presentation (Zora with Ben Metzger and Kristin Roop, 20 mins) EdSights (Egon Heidendal and Kelly Wood, 20 mins) Budget update (Matt Moris, 10 mins) Strategic plan implementation timeline and ADP adjustment (Biff, 5 mins)	Facilities master plan, including an overview of building projects and Advancement Center (Matt Morris with Mark Wheeler, 30 mins) Wrap-Up – 10 mins (Biff) • Identify follow-ups from meeting • Discuss topics for next month's meeting
April 2025		Strategic plan: Update on work groups FY 2026 fee schedule (Matt Morris, with Cindy/Beth and maybe Tammy to talk about college fees and Dee to talk about housing, 20 mins)	
October 2025		Shared leave and health insurance premiums National Student Transfer Week (Campbell Keele)	

*Introductory announcements include recognizing new University Council members, providing updates on personnel changes/searches for AC members, deans, direct reports of AC members and deans, and any other noteworthy personnel changes; and announcing any other news/recognition.

Other Potential Topics

- Feature one “broken window” that’s been addressed – either a quick discussion or in the announcements section
- Connection between strategic plan and broken windows – are there broken windows that need to be addressed because they impact strategic plan goals/strategies? Maybe in March?
- Employee evaluation
 - Understanding the need for evaluations
 - Current goals and objectives for evaluations
 - Are there alternatives that we could consider?
- Policy and Process Improvement
 - Could this be a part of the strategic plan?
 - If so, what might a systematic improvement plan look like?

- Are there any “best practices” and/or exemplary plans out there that we could consider?
- West Plains campus (who they are, what they do, and how they’re the same but different as a system partner)
- Updates on the Executive Budget Committee work
- Results from CUPA when they become available
- Regular legislative updates – what’s going on in Jeff City that you can share that affects us
- Supporting mental health and addressing behavior issues in our students (someone from the Counseling Center presented on this to Grad Program Directors in January)
- NSF Research & Development funding (joint presentation by Admin & Finance and ORA)
- What federal executive orders mean for us on campus (i.e., DEI, gender identity)
- Faculty and staff ombudsperson
- Career center discussion (led by Kelly Rapp; discuss with deans and other key personnel ways we can collaborate and streamline career planning and development efforts across campus; **consider including Rachel Anderson or Emily Denniston to incorporate student employment and community GA program**)
- AC values and principles
- Inclusivity principles
- University Advancement long-range plan

*Added since last UC meeting.

Previous Meetings

	Introductory Announcements (recognize new members, update on searches, other news/recognition)	Information	Discussion
February 2025	Searches • Provost (Brad) • Library dean (Tammy) • Grad dean (Tammy) UC members can sign up for campus tour in advance of March presentation New Athletics position (outbound sales) UC materials now available to all	Enrollment (Egon and Rob Hornberger) Giving Day (Brent) State budget (ran out of time)	Broken Windows (Biff)
January 2025		Simpson Scarborough Budget Strategic plan Alliance for Healthcare Education Conflict of interest	Broken Windows (ran out of time)
December 2024		FLSA Campus Climate Committee Higher Learning Commission (WP, SGF) Behavioral Intervention Team Conference USA transition	
November 2024	Purpose of University Council Roles and Responsibilities of University Council members	Broken Windows Holds	FLSA Admissions wow factor