



November 25, 2014

Mr. Clifton Smart
President
Missouri State University
901 S. National Ave.
Springfield, MO 65804

Dear President Smart:

I am writing to inform you of the results for Missouri State University with respect to implementation of the performance funding model. Based on the data submitted by Missouri State University, your institution has met all five of the performance funding targets:

1. Student Success and Progress (institution chooses one)

a. Freshman to Sophomore Retention Rate:

Missouri State University did not select this measure.

b. First-time, Full-time Freshmen Successfully Completing 24 Hours in First Academic Year:

Missouri State University met its target through sustained excellence! The Fall 2010 – Fall 2012 rate of 75.0 percent decreased to 74.8 percent in Fall 2011 – Fall 2013 but exceeds the sustained excellence rate of 66.6 percent.

2. Increased Degree Attainment (institution chooses one)

a. Total Degrees Awarded (with STEM weighting):

Missouri State University did not select this measure.

b. Six-Year (150 percent Time) Cohort Graduation Rates:

Missouri State University met its target through improved performance and sustained excellence! The Fall 2003 – Fall 2005 rate of 54.4 percent increased to 54.6 percent in Fall 2004 – Fall 2006, which exceeds the sustained excellence rate of 49.9 percent.

3. Quality of Student Learning (institution chooses one)

a. Improvements in assessments of General Education:

Missouri State University did not select this measure.

- b. **Improvements in assessments in the Major Field:**
Missouri State University did not select this measure.
- c. **Improvements on Professional/Occupational Licensure Tests:**
Missouri State University met its target through sustained excellence! The FY11 – FY13 rate of 98.1 percent decreased to 97.6 percent in FY12 – FY14 but exceeds the benchmark rate of 90.0 percent.

4. **Financial Responsibility and Efficiency (institution chooses one)**

- a. **Percent of Total E&G Expenditures Expended on the Core Mission:**
Missouri State University met its target through improved performance and sustained excellence! The FY09 – FY11 rate of 64.9 percent increased to 67.0 percent in FY10 – FY12, which exceeds the benchmark rate of 63.4 percent.
- b. **Increase in Educational Revenue per FTE at or below the increase in the Consumer Price index:**
Missouri State University did not select this measure.

5. **Institution-Specific Measure (chosen by institution)**

- a. **Increased Number of Graduates in STEM, Health Care and Other Critical Disciplines of Need in the Future Workforce:**
Missouri State University met its target through improved performance! The total number increased from 2,048 in FY10 – FY12 to 2,226 in FY11 – FY13.

Please contact Jeremy Kintzel at Jeremy.Kintzel@dhe.mo.gov by December 10 if the figures reported above contain any inaccurate information.

Congratulations to Missouri State University for achieving all five performance funding targets. Thank you for your patience and cooperation as we reshape this groundbreaking process.

Regards,



David Russell, Ph.D.
Commissioner

cc: Kathy Coy, Data Coordinator
Frank Einhellig, Provost
Steve Foucart, Business Officer
Tina McManus, Business Officer