

Job Group Analysis

10A

EXECUTIVE ADMINISTRATION

EEO Code: 1

Job Code & Title		Min	Fem								
E0096 - Chancellor, West Plains	#	0	0								
1 Employee	%	0.00	0.00								
1 Employee	Totals	#	0	0							
		%	0.00	0.00							

Job Group Analysis

10B

SENIOR ACADEMIC ADMINISTRATION

EEO Code: 1

Job Code & Title		Min	Fem								
E1032 - Dean Of Academic Affairs	#	0	0								
1 Employee	%	0.00	0.00								
1 Employee	Totals	#	0	0							
		%	0.00	0.00							

Job Group Analysis

10C

SENIOR STUDENT SERVICES ADMINISTRATION

EEO Code: 1

Job Code & Title		Min	Fem								
P1114 - Dean Student Services WP	#	0	1								
1 Employee	%	0.00	100.00								
1 Employee	Totals	#	0	1							
		%	0.00	100.00							

Job Group Analysis

10D

SENIOR DIRECTORS AND MANAGERS

EEO Code: 1

Job Code & Title		Min	Fem								
P1119 - Dir Univ/Comm Prog, WP	#	0	1								
1 Employee	%	0.00	100.00								
P1225 - Dir Information Tech Svcs Wp	#	1	0								
1 Employee	%	100.00	0.00								
P1240 - Dir Univ Communcations Wp	#	0	0								
1 Employee	%	0.00	0.00								
P1315 - Dir Business & Support Svcs Wp	#	1	0								
1 Employee	%	100.00	0.00								
4 Employees	Totals	#	2	1							
		%	50.00	25.00							

Job Group Analysis

2A

ACADEMIC DEPARTMENT HEADS/DIRECTORS

EEO Code: 2

Job Code & Title		Min	Fem								
A1081 - Associate Dean WP-9 mo	#	0	1								
1 Employee	%	0.00	100.00								
1 Employee	Totals	#	0	1							
		%	0.00	100.00							

Job Group Analysis

2BWP

FULL/ASSOCIATE PROFESSORS- WP

EEO Code: 2

Job Code & Title		Min	Fem								
A2030WP - Associate Prof	#	2	4								
11 Employees	%	18.18	36.36								
A2150WP - Professor	#	1	3								
7 Employees	%	14.29	42.86								
A2200WP - Distinguished Prof	#	0	0								
1 Employee	%	0.00	0.00								
19 Employees	#	3	7								
Totals											
	%	15.79	36.84								

Job Group Analysis

2CWP

ASSISTANT PROFESSORS - WP

EEO Code: 2

Job Code & Title		Min	Fem								
A2019WP - Assistant Professor-12 mo appt - WP	#	0	1								
1 Employee	%	0.00	100.00								
A2020WP - Assistant Prof WP	#	2	4								
7 Employees	%	28.57	57.14								
A2054WP - Clinical Assistant Professor- WP	#	0	1								
1 Employee	%	0.00	100.00								
9 Employees	#	2	6								
Totals		22.22	66.67								

Job Group Analysis

2DWP

INSTRUCTORS - WP

EEO Code: 2

Job Code & Title		Min	Fem								
A2100WP - Instructor - 9 month appt	#	0	4								
4 Employees	%	0.00	100.00								
4 Employees	Totals	#	0	4							
		%	0.00	100.00							

Job Group Analysis

2E

LECTURERS

EEO Code: 2

Job Code & Title		Min	Fem								
A2121WP - Lecturer-12 month appt	#	0	1								
1 Employee	%	0.00	100.00								
A2120WP - Lecturer 9 month appt	#	0	2								
4 Employees	%	0.00	50.00								
5 Employees	Totals	#	0	3							
		%	0.00	60.00							

Job Group Analysis

2EWP

LECTURERS - WEST PLAINS

EEO Code: 2

Job Code & Title		Min	Fem								
A2021WP - Program Coordinator/Lecturer, Community	#	0	1								
1 Employee	%	0.00	100.00								
1 Employee	Totals	#	0	1							
		%	0.00	100.00							

Job Group Analysis

3A

HEALTH PROFESSIONALS

EEO Code: 3

Job Code & Title		Min	Fem								
P1280 - Case Manager/Counselor - West Plains	#	0	1								
1 Employee	%	0.00	100.00								
1 Employee	Totals	#	0	1							
		%	0.00	100.00							

Job Group Analysis

5A

SECRETARIAL

EEO Code: 4

Job Code & Title		Min	Fem								
P3300 - Admin Asst I	#	0	1								
1 Employee	%	0.00	100.00								
P3325 - Admin Asst II	#	0	3								
3 Employees	%	0.00	100.00								
4 Employees	Totals	#	0	4							
		%	0.00	100.00							

Job Group Analysis

5B

ADVANCED CLERICAL

EEO Code: 4

Job Code & Title		Min	Fem								
P1124 - Procurement-HR Spc WP	#	0	1								
1 Employee	%	0.00	100.00								
P3072 - Sr Academic Records Spc WP	#	0	1								
1 Employee	%	0.00	100.00								
P3250 - Academic Admin Asst III	#	0	1								
1 Employee	%	0.00	100.00								
P3450 - Executive Asst III	#	0	1								
1 Employee	%	0.00	100.00								
P3475 - Executive Asst IV	#	0	1								
1 Employee	%	0.00	100.00								
P3535 - Records & Registration Asst	#	0	2								
2 Employees	%	0.00	100.00								
P4020 - Accounting Technician Wp	#	0	2								
2 Employees	%	0.00	100.00								
P5251 - Circ/Shelving Supv WP	#	0	1								
1 Employee	%	0.00	100.00								
P5581 - Textbook Buyer-WP	#	0	0								
1 Employee	%	0.00	0.00								
P5811 - Admission Evaluator-WP	#	0	2								
2 Employees	%	0.00	100.00								
13 Employees	Totals	#	0	12							
		%	0.00	92.31							

Job Group Analysis

3B

ADVANCED PROFESSIONALS

EEO Code: 3

Job Code & Title		Min	Fem								
P1117 - Online Course Crd/Inst Design	#	0	1								
1 Employee	%	0.00	100.00								
P1126 - Crd Institutional Research Wp	#	0	1								
1 Employee	%	0.00	100.00								
P1172 - Writing Spc/Testing Crd-WP	#	0	1								
1 Employee	%	0.00	100.00								
P1234 - Crd Financial Aid Wp	#	0	1								
1 Employee	%	0.00	100.00								
P1270 - Prgrm Mgr, Workforce & Apprent	#	0	1								
1 Employee	%	0.00	100.00								
P1360 - Bookstore Manager Wp	#	0	1								
1 Employee	%	0.00	100.00								
P1401 - Supt Physical Plant WP	#	0	0								
1 Employee	%	0.00	0.00								
P2090 - Director of Library Svcs WP	#	0	1								
1 Employee	%	0.00	100.00								
P2096 - Asst Librarian	#	0	1								
1 Employee	%	0.00	100.00								
P5116 - Crd Info Systems Support-WP	#	0	0								
1 Employee	%	0.00	0.00								
P5180 - Sr Systems Analyst	#	1	0								
1 Employee	%	100.00	0.00								
P5185 - Systems-Database Analyst WP	#	0	0								
1 Employee	%	0.00	0.00								
P5667 - Crd Std Acad Adv Ctr WP	#	0	1								
1 Employee	%	0.00	100.00								
P5691 - Head Athletics Coach	#	0	1								
1 Employee	%	0.00	100.00								
P5699 - Head Athletics Coach-WP	#	0	0								
1 Employee	%	0.00	0.00								

Job Group Analysis

3B

ADVANCED PROFESSIONALS

EEO Code: 3

Job Code & Title

15 Employees

Totals

	Min	Fem								
#	1	10								
%	6.67	66.67								

Job Group Analysis

5C

GENERAL CLERICAL

EEO Code: 4

Job Code & Title		Min	Fem								
P3625 - Administrative Spc II	#	0	1								
1 Employee	%	0.00	100.00								
1 Employee	Totals	#	0	1							
		%	0.00	100.00							

Job Group Analysis

3C

ENTRY LEVEL PROFESSIONALS

EEO Code: 3

Job Code & Title		Min	Fem								
P2434 - Director, Autism Transition Program - West Plains	#	0	1								
1 Employee	%	0.00	100.00								
P1789 - Assistant Director of Donor Relations - West Plain	#	0	1								
1 Employee	%	0.00	100.00								
P1279 - CRD, Corp Educ & Bus Engage WP	#	0	0								
1 Employee	%	0.00	0.00								
P1118 - Residence Life Manager WP	#	0	0								
1 Employee	%	0.00	0.00								
P1121 - Crd Fitness & Athletic Tr WP	#	0	1								
1 Employee	%	0.00	100.00								
P1123 - Crd Student Life & Dev Wp	#	0	0								
1 Employee	%	0.00	0.00								
P1281 - Assistant Coordinator of Admissions - West Plains	#	0	1								
1 Employee	%	0.00	100.00								
P1147 - Acad Advisor Wp	#	0	0								
1 Employee	%	0.00	0.00								
P1204 - Veterans Incentive Program Crd	#	0	0								
1 Employee	%	0.00	0.00								
P1210 - Registrar Wp	#	0	1								
1 Employee	%	0.00	100.00								
P1222 - Content & Marketing Strategist	#	0	0								
1 Employee	%	0.00	0.00								
P1223 - Crd College Readiness Programs	#	0	1								
1 Employee	%	0.00	100.00								
P1231 - Crd Of Admissions Wp	#	0	1								
1 Employee	%	0.00	100.00								
P1235 - Financial Aid Counselor, WP	#	0	3								
3 Employees	%	0.00	100.00								
P1248 - Graphic Designer Wp	#	0	0								
1 Employee	%	0.00	0.00								
P1249 - Public Relations Specialist Wp	#	0	1								
1 Employee	%	0.00	100.00								

Job Group Analysis

3C

ENTRY LEVEL PROFESSIONALS

EEO Code: 3

Job Code & Title		Min	Fem								
P1251 - Std Support Spc-Title III WP	#	0	1								
1 Employee	%	0.00	100.00								
P1257 - Career Ctr Data Crd TAACCCT Gr	#	0	1								
1 Employee	%	0.00	100.00								
P1276 - Academic Success Coach - WP	#	0	1								
1 Employee	%	0.00	100.00								
P2475 - Preparatory Math Specialist-Wp	#	0	1								
1 Employee	%	0.00	100.00								
P4057 - Accounting Manager-WP	#	0	1								
1 Employee	%	0.00	100.00								
P5161 - Systems Programmer WP	#	0	0								
1 Employee	%	0.00	0.00								
P5187 - Programmer/Analyst-West Plains	#	0	0								
1 Employee	%	0.00	0.00								
P5188 - Web and Media Specialist-WP	#	0	0								
2 Employees	%	0.00	0.00								
P5568 - Food Services Manager, WP	#	0	1								
1 Employee	%	0.00	100.00								
28 Employees	Totals	#	0	17							
		%	0.00	60.71							

Job Group Analysis

4B

COMPUTER AND ELECTRONIC TECHNICIANS

EEO Code: 5

Job Code & Title		Min	Fem								
P1082 - Technology Assistant - West Plains	#	0	1								
1 Employee	%	0.00	100.00								
P5129 - Tech Support Specialist WP	#	0	1								
3 Employees	%	0.00	33.33								
P5133 - Software Support Specialist WP	#	0	0								
1 Employee	%	0.00	0.00								
5 Employees	Totals	#	0	2							
		%	0.00	40.00							

Job Group Analysis

4C

OTHER TECHNICIANS

EEO Code: 5

Job Code & Title		Min	Fem								
P1260 - Admission Counselor WP	#	0	1								
2 Employees	%	0.00	50.00								
P5556 - Lab & Stores Supv Natur Sci WP	#	0	1								
1 Employee	%	0.00	100.00								
3 Employees	Totals	#	0	2							
		%	0.00	66.67							

Job Group Analysis

7B

MAINTENANCE

EEO Code: 7

Job Code & Title		Min	Fem								
P8475 - Groundskeeper-General Maint Wo	#	0	0								
4 Employees	%	0.00	0.00								
4 Employees	Totals	#	0	0							
		%	0.00	0.00							

Job Group Analysis

7C

CUSTODIANS

EEO Code: 7

Job Code & Title		Min	Fem								
P8021 - Custodian I WP	#	1	2								
5 Employees	%	20.00	40.00								
P8026 - Custodial Foreman WP	#	0	0								
1 Employee	%	0.00	0.00								
6 Employees	Totals	#	1	2							
		%	16.67	33.33							

Job Group Analysis

7D

OPERATORS

EEO Code: 7

Job Code & Title		Min	Fem								
P9928 - Food Service Attendant	#	0	1								
1 Employee	%	0.00	100.00								
1 Employee	Totals	#	0	1							
		%	0.00	100.00							