

Missouri State University

July 1, 2022 Annual Affirmative Action Plan

Springfield Campus

Job Group Analysis

10A

EXECUTIVE ADMINISTRATION

EEO Code: 1

Job Code & Title		Min	Fem								
E0010 - President	#	0	0								
1 Employee	%	0.00	0.00								
E0075 - VP Student Affairs	#	0	1								
1 Employee	%	0.00	100.00								
E0020 - Chief Financial Officer	#	0	0								
1 Employee	%	0.00	0.00								
E0085 - VP For University Advancement	#	0	0								
1 Employee	%	0.00	0.00								
E0016 - General Counsel	#	0	1								
1 Employee	%	0.00	100.00								
E0019 - Chief of Staff-Asst to Pres Go	#	0	0								
1 Employee	%	0.00	0.00								
E0015 - VP For Research & Economic Dev	#	0	0								
1 Employee	%	0.00	0.00								
E0018 - VP for Marketing & Communicati	#	0	1								
1 Employee	%	0.00	100.00								
E0065 - VP Administrative Svcs	#	0	0								
1 Employee	%	0.00	0.00								
E1026 - Deputy Provost	#	0	0								
1 Employee	%	0.00	0.00								
E1049 - Assoc Prov Grad Studies & Rese	#	0	1								
1 Employee	%	0.00	100.00								
E1013 - Chief Information Officer	#	0	0								
1 Employee	%	0.00	0.00								
E1024 - Assoc Provost Access & Outreac	#	1	1								
1 Employee	%	100.00	100.00								
E1023 - Assoc Prov Std Dev & Pub Affa	#	0	1								
1 Employee	%	0.00	100.00								

Job Group Analysis

10A

EXECUTIVE ADMINISTRATION

EEO Code: 1

Job Code & Title		Min	Fem								
E1028 - Assoc Prov Stdtd Success	#	0	1								
1 Employee	%	0.00	100.00								
E1004 - VP for Diversity and Inclusion	#	1	0								
1 Employee	%	100.00	0.00								
E1006 - Assoc VP Econ Dev & Dir JVIC	#	0	0								
1 Employee	%	0.00	0.00								
E1200 - Assoc VP for Enrollment Manage	#	0	0								
1 Employee	%	0.00	0.00								
E1531 - Deputy Chief Information Offic	#	0	1								
1 Employee	%	0.00	100.00								
19 Employees	Totals	#	2	8							
		%	10.53	42.11							

Job Group Analysis

10B

SENIOR ACADEMIC ADMINISTRATION

EEO Code: 1

Job Code & Title		Min	Fem								
E1035 - Dean	#	0	3								
8 Employees	%	0.00	37.50								
E1034 - Interim Dean	#	0	0								
1 Employee	%	0.00	0.00								
P1275 - Dir MCHHS Acad Adv Ctr-Stdtd Su	#	0	1								
1 Employee	%	0.00	100.00								
10 Employees	Totals	#	0	4							
	%	0.00	40.00								

Job Group Analysis

10C

SENIOR STUDENT SERVICES ADMINISTRATION

EEO Code: 1

Job Code & Title		Min	Fem								
P1615 - Dir Health & Wellness Svc	#	0	0								
2 Employees	%	0.00	0.00								
P1839 - Asst VP Student Life-Dir PSU	#	0	1								
1 Employee	%	0.00	100.00								
P1199 - Asst VP for Multicultural Serv	#	1	1								
1 Employee	%	100.00	100.00								
P1207 - Asst VP and Dir of Admissions	#	0	1								
1 Employee	%	0.00	100.00								
P1354 - Associate Director, Ozarks Folklife Festival	#	0	0								
1 Employee	%	0.00	0.00								
6 Employees	Totals	#	1	3							
		%	16.67	50.00							

Job Group Analysis

10D

SENIOR DIRECTORS AND MANAGERS

EEO Code: 1

Job Code & Title		Min	Fem								
E5660 - Dir Athletics	#	0	0								
1 Employee	%	0.00	0.00								
P5612 - Program Director, Missouri Health Disparities Init	#	0	1								
1 Employee	%	0.00	100.00								
E1658 - Dir Internal Audit & Complianc	#	0	1								
1 Employee	%	0.00	100.00								
P1451 - Sr Assoc Athl Dir-Athl&Ent Fac	#	0	0								
1 Employee	%	0.00	0.00								
P9310 - Dir CASE	#	0	0								
1 Employee	%	0.00	0.00								
P1370 - Univ Arch-Dir Pl, Des & Constr	#	0	0								
1 Employee	%	0.00	0.00								
P1760 - Exec Dir Development	#	0	1								
1 Employee	%	0.00	100.00								
P1330 - Dir Human Resources	#	0	0								
1 Employee	%	0.00	0.00								
P1765 - Exec Dir Alumni Relations	#	0	0								
1 Employee	%	0.00	0.00								
P5111 - General Mgr Ksmu & Ozarks Publ	#	0	1								
1 Employee	%	0.00	100.00								
P1361 - Director, University Safety	#	0	0								
1 Employee	%	0.00	0.00								
P1365 - Dir Facilities Management	#	0	0								
1 Employee	%	0.00	0.00								
P5670 - Sr Assoc Dir Athletics/SWA	#	0	1								
1 Employee	%	0.00	100.00								
P1640 - Dir Institutional Research	#	0	1								
1 Employee	%	0.00	100.00								
P1069 - Dir, Office of Research Admini	#	0	1								
1 Employee	%	0.00	100.00								
P1952 - Dir Res Life Hous & Din Svcs	#	1	1								
1 Employee	%	100.00	100.00								

Job Group Analysis

10D

SENIOR DIRECTORS AND MANAGERS

EEO Code: 1

Job Code & Title		Min	Fem								
P1535 - Asst Dir Computer Services	#	0	0								
1 Employee	%	0.00	0.00								
P1585 - Dir Bookstore	#	0	0								
1 Employee	%	0.00	0.00								
P1038 - Asst VP Diversity & Inclusion	#	1	0								
1 Employee	%	100.00	0.00								
P1794 - Dir Advancement Services	#	0	1								
1 Employee	%	0.00	100.00								
P1030 - Dir Counseling & Testing	#	0	1								
1 Employee	%	0.00	100.00								
P1350 - Dir Procurement	#	0	0								
1 Employee	%	0.00	0.00								
P2437 - Dir Sw Professional Dev Ctr	#	0	0								
2 Employees	%	0.00	0.00								
P1206 - Registrar	#	0	1								
1 Employee	%	0.00	100.00								
P1850 - Dir Financial Aid	#	0	0								
1 Employee	%	0.00	0.00								
P1140 - Dir Advisement Center	#	0	0								
1 Employee	%	0.00	0.00								
P2544 - Dir Proj Access-Autism Prog Sp	#	0	1								
1 Employee	%	0.00	100.00								
P1886 - Dir Career Center	#	0	1								
1 Employee	%	0.00	100.00								
P1720 - Dir University Communications	#	0	1								
1 Employee	%	0.00	100.00								
P1490 - Asst Dir Faculty Ctr Teaching	#	0	1								
1 Employee	%	0.00	100.00								
P1951 - Assoc Dir Res Life Hous & Din	#	0	1								
1 Employee	%	0.00	100.00								
P1841 - Dir Plaster Student Union	#	0	0								
1 Employee	%	0.00	0.00								

Job Group Analysis

10D

SENIOR DIRECTORS AND MANAGERS

EEO Code: 1

Job Code & Title		Min	Fem								
P5601 - Swmo Ahec Director	#	0	1								
1 Employee	%	0.00	100.00								
P5107 - Dir Web and New Media	#	0	2								
2 Employees	%	0.00	100.00								
P2521 - Dir Ctr Resource Planning & Mg	#	0	0								
1 Employee	%	0.00	0.00								
P1735 - Dir Publications	#	0	1								
1 Employee	%	0.00	100.00								
P1829 - Dir International Services Off	#	0	0								
1 Employee	%	0.00	0.00								
P1832 - Exec Dir, International Enroll	#	0	1								
1 Employee	%	0.00	100.00								
P2331 - Asst Dir OEWRI	#	0	0								
1 Employee	%	0.00	0.00								
P1198 - Exec Dir MRC and Programs	#	0	1								
1 Employee	%	0.00	100.00								
P1933 - Acting Dir Interntl Svcs Offic	#	0	1								
1 Employee	%	0.00	100.00								
P2441 - Dir Student Svcs-Cert Off	#	0	1								
1 Employee	%	0.00	100.00								
44 Employees	Totals	#	2	24							
		%	4.55	54.55							

Job Group Analysis

15B

MID LEVEL ACADEMIC ADMINISTRATION

EEO Code: 1

Job Code & Title		Min	Fem								
P2352 - Dir Ctr Archeological Research	#	0	0								
1 Employee	%	0.00	0.00								
P1101 - Director- Trio, Upward Bound	#	0	0								
1 Employee	%	0.00	0.00								
2 Employees	Totals	#	0	0							
		%	0.00	0.00							

Job Group Analysis

2A

ACADEMIC DEPARTMENT HEADS/DIRECTORS

EEO Code: 2

Job Code & Title		Min	Fem								
A1079 - Dir Sch Of Accountancy	#	0	1								
1 Employee	%	0.00	100.00								
A1037 - Assoc Dean	#	2	3								
6 Employees	%	33.33	50.00								
A1020 - Department Head	#	8	16								
35 Employees	%	22.86	45.71								
A1050 - Associate Dean, Graduate Colle	#	1	0								
1 Employee	%	100.00	0.00								
P1075 - Dir Greenwood Lab School	#	0	0								
1 Employee	%	0.00	0.00								
A1039 - Associate Dean, University Libraries	#	0	1								
1 Employee	%	0.00	100.00								
A2473CHHS - Dir Ozarks Public Health Inst	#	0	0								
1 Employee	%	0.00	0.00								
A1046 - Department Head 10 month	#	2	0								
3 Employees	%	66.67	0.00								
A1019 - Acting Dept Head	#	0	1								
2 Employees	%	0.00	50.00								
A2460CHHS - Clinic Director Comm Sci & Dis	#	0	2								
2 Employees	%	0.00	100.00								
53 Employees	Totals	#	13	24							
		%	24.53	45.28							

Job Group Analysis

2BCHHS

FULL/ASSOCIATE PROFESSORS - CHHS

EEO Code: 2

Job Code & Title		Min	Fem								
A2031CHHS - Associate Professor-12 mo appt - CHHS	#	0	4								
7 Employees	%	0.00	57.14								
A2156CHHS - Professor-12 month appt	#	0	2								
4 Employees	%	0.00	50.00								
A1127 - Dir, Nursing & Chair, Div Alli	#	0	1								
1 Employee	%	0.00	100.00								
A2053CHHS - Clinical Assoc Prof-12 mo appt -CHHS	#	1	4								
5 Employees	%	20.00	80.00								
A2150CHHS - Professor - CHHS	#	2	12								
18 Employees	%	11.11	66.67								
A2050CHHS - Clinical Professor	#	0	3								
3 Employees	%	0.00	100.00								
A2030CHHS - Assoc Professor - CHHS	#	4	14								
30 Employees	%	13.33	46.67								
A2051CHHS - Clinical Assoc Prof-9 mo appt - CHHS	#	1	9								
9 Employees	%	11.11	100.00								
A2127CHHS - Visiting Professor	#	0	1								
1 Employee	%	0.00	100.00								
78 Employees											
Totals	#	8	50								
	%	10.26	64.10								

Job Group Analysis

2BCHPA

FULL/ASSOCIATE PROFESSORS - CHPA

EEO Code: 2

Job Code & Title		Min	Fem								
A2159CHPA - Professor < .74	#	0	0								
1 Employee	%	0.00	0.00								
A2200CHPA - Distinguished Professor - CHPA	#	0	0								
1 Employee	%	0.00	0.00								
A2150CHPA - Professor - CHPA	#	6	7								
24 Employees	%	25.00	29.17								
A2124 - Visiting Professor < .74 9 mo	#	0	0								
1 Employee	%	0.00	0.00								
A2030CHPA - Assoc Professor - CHPA	#	6	13								
25 Employees	%	24.00	52.00								
52 Employees	Totals	#	12	20							
		%	23.08	38.46							

Job Group Analysis

2BCNAS

FULL/ASSOCIATE PROFESSORS - CNAS

EEO Code: 2

Job Code & Title		Min	Fem								
A2200CNAS - Distinguished Professor - CNAS	#	3	1								
11 Employees	%	27.27	9.09								
A2150CNAS - Professor - CNAS	#	14	6								
37 Employees	%	37.84	16.22								
A2030CNAS - Assoc Professor - CNAS	#	5	3								
21 Employees	%	23.81	14.29								
69 Employees	#	22	10								
Totals		31.88	14.49								

Job Group Analysis

2BCOAL

FULL/ASSOCIATE PROFESSORS - COAL

EEO Code: 2

Job Code & Title		Min	Fem								
A2200COAL - Distinguished Professor - COAL	#	0	0								
3 Employees	%	0.00	0.00								
A2156COAL - Professor-12 month appt	#	0	0								
1 Employee	%	0.00	0.00								
A2031COAL - Associate Professor-12 mo appt - COAL	#	0	0								
2 Employees	%	0.00	0.00								
A2150COAL - Professor - COAL	#	4	22								
46 Employees	%	8.70	47.83								
A2030COAL - Assoc Professor - COAL	#	6	23								
45 Employees	%	13.33	51.11								
A2127COAL - Visiting Professor	#	0	1								
1 Employee	%	0.00	100.00								
98 Employees	Totals	#	10	46							
		%	10.20	46.94							

Job Group Analysis

2BCOB

FULL/ASSOCIATE PROFESSORS - COB

EEO Code: 2

Job Code & Title		Min	Fem								
A2200COB - Distinguished Professor - COB	#	0	1								
1 Employee	%	0.00	100.00								
A2150COB - Professor - COB	#	3	3								
18 Employees	%	16.67	16.67								
A2030COB - Assoc Professor	#	4	4								
19 Employees	%	21.05	21.05								
A2051COB - Clinical Assoc Prof-9 mo appt	#	0	0								
1 Employee	%	0.00	0.00								
39 Employees	Totals	#	7	8							
		%	17.95	20.51							

Job Group Analysis

2BCOE

FULL/ASSOCIATE PROFESSORS - COE

EEO Code: 2

Job Code & Title		Min	Fem								
A2200COE - Distinguished Professor - COE	#	0	0								
1 Employee	%	0.00	0.00								
A2150COE - Professor - COE	#	4	9								
13 Employees	%	30.77	69.23								
A2030COE - Assoc Professor - COE	#	4	12								
16 Employees	%	25.00	75.00								
30 Employees	Totals	#	8	21							
		%	26.67	70.00							

Job Group Analysis

2BLIBR

FULL/ASSOCIATE PROFESSORS - LIBRARY

EEO Code: 2

Job Code & Title		Min	Fem								
A2162LIBR - Professor-Library-12 mo appt	#	1	2								
2 Employees	%	50.00	100.00								
A2161LIBR - Professor-Library	#	1	1								
1 Employee	%	100.00	100.00								
A2037LIBR - Assoc Prof-Library-12 mo appt	#	0	2								
3 Employees	%	0.00	66.67								
A2036LIBR - Assoc Prof-Library	#	0	1								
1 Employee	%	0.00	100.00								
7 Employees											
Totals		#	2	6							
		%	28.57	85.71							

Job Group Analysis

2BSAGR

FULL/ASSOCIATE PROFESSORS- SAGR

EEO Code: 2

Job Code & Title		Min	Fem								
A2152SAGR - Research Professor-9 mo appt	#	1	0								
1 Employee	%	100.00	0.00								
A2157SAGR - Research Professor-12 mo appt	#	0	0								
2 Employees	%	0.00	0.00								
A2150SAGR - Professor - SAGR	#	2	1								
3 Employees	%	66.67	33.33								
A2030SAGR - Assoc Professor - SAGR	#	1	3								
6 Employees	%	16.67	50.00								
12 Employees	Totals	#	4	4							
		%	33.33	33.33							

Job Group Analysis

2CCHHS

ASSISTANT PROFESSORS - CHHS

EEO Code: 2

Job Code & Title		Min	Fem								
A2019CHHS - Assistant Professor-12 mo appt - CHHS	#	0	5								
7 Employees	%	0.00	71.43								
A2052CHHS - Clinical Asst Prof-12 mo appt	#	1	4								
6 Employees	%	16.67	66.67								
A2486CHHS - Dir Learning Diagnostic Ctr	#	0	0								
1 Employee	%	0.00	0.00								
A2020CHHS - Assistant Professor - CHHS	#	4	20								
27 Employees	%	14.81	74.07								
A2054CHHS - Clinical Asst Prof-9 mo appt	#	0	14								
14 Employees	%	0.00	100.00								
55 Employees											
Totals		#	5	43							
	%		9.09	78.18							

Job Group Analysis

2CCHPA

ASSISTANT PROFESSORS - CHPA

EEO Code: 2

Job Code & Title		Min	Fem								
A2020CHPA - Assistant Professor - CHPA	#	3	10								
21 Employees	%	14.29	47.62								
21 Employees	Totals	#	3	10							
		%	14.29	47.62							

Job Group Analysis

2CCNAS

ASSISTANT PROFESSORS - CNAS

EEO Code: 2

Job Code & Title		Min	Fem								
A2020CNAS - Assistant Professor - CNAS	#	13	13								
24 Employees	%	54.17	54.17								
24 Employees	Totals	#	13	13							
		%	54.17	54.17							

Job Group Analysis

2CCOAL

ASSISTANT PROFESSORS - COAL

EEO Code: 2

Job Code & Title		Min	Fem								
A2020COAL - Assistant Professor - COAL	#	9	15								
23 Employees	%	39.13	65.22								
23 Employees	Totals	#	9	15							
		%	39.13	65.22							

Job Group Analysis

2CCOB

ASSISTANT PROFESSORS - COB

EEO Code: 2

Job Code & Title		Min	Fem								
A2020COB - Assistant Professor - COB	#	9	12								
26 Employees	%	34.62	46.15								
A2054COB - Clinical Asst Prof-9 mo appt	#	0	2								
2 Employees	%	0.00	100.00								
28 Employees	Totals	#	9	14							
		%	32.14	50.00							

Job Group Analysis

2CCOE

ASSISTANT PROFESSORS - COE

EEO Code: 2

Job Code & Title		Min	Fem								
A2020COE - Assistant Professor - COE	#	3	11								
16 Employees	%	18.75	68.75								
A2016COE - Asst Prof-Greenwood	#	0	1								
1 Employee	%	0.00	100.00								
A2054COE - Clinical Asst Prof-9 mo appt	#	1	7								
8 Employees	%	12.50	87.50								
25 Employees	#	4	19								
Totals											
	%	16.00	76.00								

Job Group Analysis

2CLIBR

ASSISTANT PROFESSORS - LIBRARY

EEO Code: 2

Job Code & Title		Min	Fem								
A2018 - Assistant Prof	#	0	1								
1 Employee	%	0.00	100.00								
A2017 - Assistant Prof-9 mo appt-Library	#	0	1								
1 Employee	%	0.00	100.00								
2 Employees	Totals	#	0	2							
		%	0.00	100.00							

Job Group Analysis

2CSAGR

ASSISTANT PROFESSORS - SAGR

EEO Code: 2

Job Code & Title		Min	Fem								
A2020SAGR - Assistant Professor - SAGR	#	0	2								
3 Employees	%	0.00	66.67								
3 Employees	Totals	#	0	2							
		%	0.00	66.67							

Job Group Analysis

2DCHHS

INSTRUCTORS - CHHS

EEO Code: 2

Job Code & Title		Min	Fem								
A2426 - Program Dir Nurse Anesthesia P	#	0	1								
1 Employee	%	0.00	100.00								
A2427 - Asst Prgm Dir Nurse Anesthesia	#	0	1								
1 Employee	%	0.00	100.00								
A2107CHHS - Instructor NT-12 month appt	#	1	2								
2 Employees	%	50.00	100.00								
A2055CHHS - Clinical Instructor-12 mo appt	#	0	1								
1 Employee	%	0.00	100.00								
A2105CHHS - Sr Instructor NT-9 month appt	#	0	5								
7 Employees	%	0.00	71.43								
A2101CHHS - Instructor NT-9 month appt	#	1	3								
5 Employees	%	20.00	60.00								
A2057CHHS - Clinical Instructor-9 mo appt	#	0	4								
4 Employees	%	0.00	100.00								
21 Employees	Totals #	2	17								
	%	9.52	80.95								

Job Group Analysis

2DCHPA

INSTRUCTORS - CHPA

EEO Code: 2

Job Code & Title		Min	Fem								
A2107CHPA - Instructor NT-12 month appt	#	1	1								
1 Employee	%	100.00	100.00								
A2105CHPA - Sr Instructor NT-9 month appt	#	1	6								
10 Employees	%	10.00	60.00								
A2101CHPA - Instructor NT-9 month appt	#	1	2								
5 Employees	%	20.00	40.00								
A2108CHPA - Visiting Instructor-9 mo appt	#	0	1								
1 Employee	%	0.00	100.00								
17 Employees	Totals	#	3	10							
		%	17.65	58.82							

Job Group Analysis

2DCNAS

INSTRUCTORS - CNAS

EEO Code: 2

Job Code & Title		Min	Fem								
A2106CNAS - Sr Instructor NT-12 month appt	#	0	1								
1 Employee	%	0.00	100.00								
A2101CNAS - Instructor NT-9 month appt	#	4	10								
13 Employees	%	30.77	76.92								
A2105CNAS - Sr Instructor NT-9 month appt	#	1	9								
12 Employees	%	8.33	75.00								
26 Employees	#	5	20								
Totals											
	%	19.23	76.92								

Job Group Analysis

2DCOAL

INSTRUCTORS - COAL

EEO Code: 2

Job Code & Title		Min	Fem								
A2105COAL - Sr Instructor NT-9 month appt	#	4	16								
22 Employees	%	18.18	72.73								
A2101COAL - Instructor NT-9 month appt	#	3	6								
11 Employees	%	27.27	54.55								
A2100COAL - Instructor-9 month appt	#	0	1								
1 Employee	%	0.00	100.00								
34 Employees	#	7	23								
Totals											
	%	20.59	67.65								

Job Group Analysis

2DCOB

INSTRUCTORS - COB

EEO Code: 2

Job Code & Title		Min	Fem								
A2105COB - Sr Instructor NT-9 month appt	#	2	7								
12 Employees	%	16.67	58.33								
A2101COB - Instructor NT-9 month appt	#	1	5								
15 Employees	%	6.67	33.33								
27 Employees	Totals	#	3	12							
		%	11.11	44.44							

Job Group Analysis

2DCOE

INSTRUCTORS - COE

EEO Code: 2

Job Code & Title		Min	Fem								
A2105COE - Sr Instructor NT-9 month appt	#	1	3								
4 Employees	%	25.00	75.00								
A2101COE - Instructor NT-9 month appt	#	1	6								
7 Employees	%	14.29	85.71								
A2057COE - Clinical Instructor-9 mo appt	#	0	3								
3 Employees	%	0.00	100.00								
A2110COE - Instructor	#	1	14								
18 Employees	%	5.56	77.78								
A2108COE - Visiting Instructor-9 mo appt	#	0	1								
1 Employee	%	0.00	100.00								
33 Employees	Totals	#	3	27							
		%	9.09	81.82							

Job Group Analysis

2DSAGR

INSTRUCTORS - SAGR

EEO Code: 2

Job Code & Title		Min	Fem								
A2105SAGR - Sr Instructor NT-9 month appt	#	0	0								
1 Employee	%	0.00	0.00								
A2101SAGR - Instructor NT-9 month appt	#	0	1								
1 Employee	%	0.00	100.00								
A2107SAGR - Instructor NT-12 month appt	#	1	2								
3 Employees	%	33.33	66.67								
A2055SAGR - Clinical Instructor-12 mo appt	#	1	2								
2 Employees	%	50.00	100.00								
7 Employees	Totals	#	2	5							
		%	28.57	71.43							

Job Group Analysis

2E

LECTURERS

EEO Code: 2

Job Code & Title		Min	Fem								
A2012 - Practitioner-in-Residence2E	#	1	0								
1 Employee	%	100.00	0.00								
A2010COAL - Artist-in-Residence	#	0	3								
6 Employees	%	0.00	50.00								
7 Employees	Totals	#	1	3							
		%	14.29	42.86							

Job Group Analysis

3A

HEALTH PROFESSIONALS

EEO Code: 3

Job Code & Title		Min	Fem								
P1620 - Physician Medical Staff	#	1	4								
7 Employees	%	14.29	57.14								
P6810 - Pharmacist	#	0	0								
1 Employee	%	0.00	0.00								
P6030 - Nursing Coordinator	#	0	1								
1 Employee	%	0.00	100.00								
P6040 - Crd Employee Wellness Programs	#	1	0								
1 Employee	%	100.00	0.00								
P6043 - Wellness Educator-Students	#	0	1								
1 Employee	%	0.00	100.00								
P2046 - Mental Health Clinician	#	1	1								
2 Employees	%	50.00	50.00								
P2059 - Mental Health Clinician - Diversity Initiatives -	#	2	2								
2 Employees	%	100.00	100.00								
P2048 - Mental Health Clinician	#	0	1								
1 Employee	%	0.00	100.00								
P2045 - Mental Health Clinician < Fte	#	0	0								
1 Employee	%	0.00	0.00								
P2044 - Mental Health Clinician-Victim	#	0	1								
1 Employee	%	0.00	100.00								
18 Employees	Totals	#	5	11							
		%	27.78	61.11							

Job Group Analysis

3BA

ADVANCED PROFESSIONALS - ACADEMIC

EEO Code: 3

Job Code & Title		Min	Fem								
P5254 - Coordinator, Public Services	#	0	1								
1 Employee	%	0.00	100.00								
P2590 - Dir Adult Non-trad Stud Resour	#	1	1								
1 Employee	%	100.00	100.00								
P2650 - Crd MBA Program	#	0	1								
1 Employee	%	0.00	100.00								
P1150 - Dir Business Advisement Center	#	0	1								
1 Employee	%	0.00	100.00								
P2340 - Asst to Head, Darr Schl Agr-St	#	0	0								
1 Employee	%	0.00	0.00								
P2422 - Dir Student Learning Services	#	0	0								
1 Employee	%	0.00	0.00								
P1695 - Dir Study Away Programs	#	0	1								
1 Employee	%	0.00	100.00								
P2586 - Dir Online Ed Dev & Policy	#	0	0								
1 Employee	%	0.00	0.00								
P2404 - Dir Citizenship & Service Lear	#	0	1								
1 Employee	%	0.00	100.00								
P2584 - Dir of the Learning Commons	#	0	1								
1 Employee	%	0.00	100.00								
P2560 - Sr Instructional Designer	#	0	1								
1 Employee	%	0.00	100.00								
P2655 - Crd Mktg, Strtgic Comm, Ext C	#	0	0								
1 Employee	%	0.00	0.00								
P4816 - Sr Procurement Card Coordinato	#	1	0								
1 Employee	%	100.00	0.00								
P5658 - Asst Dir Athletics-Acad & Std	#	0	0								
1 Employee	%	0.00	0.00								
P5253 - Marketing & Communications Spc	#	0	1								
1 Employee	%	0.00	100.00								
P2589 - ELI Asst Director	#	0	0								
1 Employee	%	0.00	0.00								

Job Group Analysis

3BA

ADVANCED PROFESSIONALS - ACADEMIC

EEO Code: 3

Job Code & Title		Min	Fem								
P2146 - Managing Director	#	0	0								
1 Employee	%	0.00	0.00								
P2657 - Dir International Bus Programs	#	0	1								
1 Employee	%	0.00	100.00								
P2134 - Technical Director Theatre&Dan	#	0	0								
1 Employee	%	0.00	0.00								
P1051 - Crd Accred, Assess, Enroll Mgt	#	0	1								
1 Employee	%	0.00	100.00								
P2580 - Instructional Designer	#	0	0								
1 Employee	%	0.00	0.00								
P2562 - Instructional Designer-Ed Tech	#	0	0								
1 Employee	%	0.00	0.00								
P2487 - Clinic Dir Center City Cn	#	0	1								
1 Employee	%	0.00	100.00								
P2421 - Assessment & Learning Outc Con	#	1	1								
2 Employees	%	50.00	50.00								
P1278 - Asst Dir, MCHHS Std Success	#	0	2								
2 Employees	%	0.00	100.00								
P2438 - Mgr, Communication and Ops	#	0	0								
1 Employee	%	0.00	0.00								
P2433 - Dir Community-Engaged Learning	#	0	0								
1 Employee	%	0.00	0.00								
P2583 - ELI Academic Spc	#	0	3								
4 Employees	%	0.00	75.00								
P1133 - Asst Dir Acad Adv Ctr-Transfer	#	0	1								
1 Employee	%	0.00	100.00								
P5971 - Research Specialist II	#	1	2								
4 Employees	%	25.00	50.00								
P2603 - ELI Spc Pgms Outreach Crd	#	1	0								
1 Employee	%	100.00	0.00								
P2117 - Laboratory Supervsor CNAS	#	1	1								
1 Employee	%	100.00	100.00								

Job Group Analysis

3BA

ADVANCED PROFESSIONALS - ACADEMIC

EEO Code: 3

Job Code & Title

40 Employees

Totals

	Min	Fem								
#	6	22								
%	15.00	55.00								

Job Group Analysis

3BI

ADVANCED PROFESSIONALS - INSTITUTIONAL

EEO Code: 3

Job Code & Title		Min	Fem								
P1005 - Legal Counsel	#	0	0								
1 Employee	%	0.00	0.00								
P1691 - Equal Opportunity Officer	#	0	1								
1 Employee	%	0.00	100.00								
P4062 - Asst Dir Grants & Foundat Acct	#	0	1								
1 Employee	%	0.00	100.00								
P1321 - Space Manager/Director Support Services	#	0	1								
1 Employee	%	0.00	100.00								
P1559 - Coordinator Telecommunications	#	0	0								
1 Employee	%	0.00	0.00								
P1560 - Crd Networking Services	#	0	0								
1 Employee	%	0.00	0.00								
P1772 - Sr Dir Athletics Development	#	0	0								
1 Employee	%	0.00	0.00								
P5613 - Deputy Director, Missouri Health Disparities Initi	#	0	0								
1 Employee	%	0.00	0.00								
P1540 - Crd Management Info Systems	#	0	0								
1 Employee	%	0.00	0.00								
P4061 - Asst Dir Acct & Budgt, Budgeti	#	0	1								
1 Employee	%	0.00	100.00								
P9122 - Project Director Vesta	#	0	1								
1 Employee	%	0.00	100.00								
P1575 - Crd User Support Services	#	0	1								
1 Employee	%	0.00	100.00								
P1310 - Dir Environmental Management	#	0	0								
1 Employee	%	0.00	0.00								
P4445 - Payroll Manager	#	0	1								
1 Employee	%	0.00	100.00								
P1335 - Assoc Dir HR	#	0	0								
1 Employee	%	0.00	0.00								
P5106 - Full Stack Developer/Engineer	#	0	0								
1 Employee	%	0.00	0.00								

Job Group Analysis

3BI

ADVANCED PROFESSIONALS - INSTITUTIONAL

EEO Code: 3

Job Code & Title		Min	Fem								
P1570 - Crd Operations and Systems	#	0	1								
2 Employees	%	0.00	50.00								
P1799 - Crd, Mo Teacher Dvlpmnt Sys	#	0	1								
1 Employee	%	0.00	100.00								
P4001 - Budget And Financial Manager	#	0	0								
1 Employee	%	0.00	0.00								
P9410 - Manager Journagan Ranch	#	0	0								
1 Employee	%	0.00	0.00								
P5175 - Senior Database Analyst	#	0	0								
1 Employee	%	0.00	0.00								
P1381 - Project Manager-Architect	#	0	1								
3 Employees	%	0.00	33.33								
P1364 - Assoc Dir Facilities Managemen	#	0	0								
1 Employee	%	0.00	0.00								
P1836 - Plc Project Coordinator	#	0	1								
1 Employee	%	0.00	100.00								
P1773 - Assoc Dir PD&C	#	0	0								
1 Employee	%	0.00	0.00								
P2572 - Dir Small Bus & Tech Dev Ctr	#	0	1								
1 Employee	%	0.00	100.00								
P1373 - Univ Eng-Assoc Dir PI,Des&Cons	#	0	1								
1 Employee	%	0.00	100.00								
P1378 - Project Mgr	#	0	1								
1 Employee	%	0.00	100.00								
P1046 - Deputy Compliance Officer	#	0	1								
1 Employee	%	0.00	100.00								
P1344 - Assoc Dir Safety & Transportat	#	0	0								
1 Employee	%	0.00	0.00								
P1644 - Business Intelligence & DB Ana	#	1	0								
1 Employee	%	100.00	0.00								
P5045 - Telecommunications Specialist	#	0	1								
1 Employee	%	0.00	100.00								

Job Group Analysis

3BI

ADVANCED PROFESSIONALS - INSTITUTIONAL

EEO Code: 3

Job Code & Title		Min	Fem								
P5184 - Senior Cybersecurity Analyst	#	0	0								
1 Employee	%	0.00	0.00								
P1385 - Asst Dir Fac Mgt, Maintenance	#	0	0								
1 Employee	%	0.00	0.00								
P1077 - Interim Dir Research Complianc	#	0	1								
1 Employee	%	0.00	100.00								
P5331 - Manager, Printing & Postal Svc	#	0	0								
1 Employee	%	0.00	0.00								
P1779 - Dir of Development	#	0	2								
2 Employees	%	0.00	100.00								
P4060 - Accounting Manager	#	0	1								
1 Employee	%	0.00	100.00								
P8875 - Utilities Manager	#	0	0								
1 Employee	%	0.00	0.00								
P1340 - Asst Dir Hr Emp Dev & Performa	#	0	1								
1 Employee	%	0.00	100.00								
P1785 - Dir Donor Relations	#	0	1								
1 Employee	%	0.00	100.00								
P5121 - Instructional Tech Support Spc	#	0	1								
5 Employees	%	0.00	20.00								
P2324 - Asst Dir Business Incubator	#	0	1								
1 Employee	%	0.00	100.00								
P9305 - Sr Research Scientist-JVIC	#	2	1								
4 Employees	%	50.00	25.00								
P1068 - Crd Sponsored Research & Progr	#	0	1								
1 Employee	%	0.00	100.00								
P1341 - Asst Dir Hr Comp & Info Mgt	#	0	1								
1 Employee	%	0.00	100.00								
P1337 - Asst Dir Hr Employment & Emp R	#	0	1								
1 Employee	%	0.00	100.00								
P4006 - International Budget & Fin Mgr	#	1	1								
1 Employee	%	100.00	100.00								

Job Group Analysis

3BI

ADVANCED PROFESSIONALS - INSTITUTIONAL

EEO Code: 3

Job Code & Title		Min	Fem								
P9307 - Research Coordinator - JVIC	#	0	1								
1 Employee	%	0.00	100.00								
P5197 - Video Communications Adm, Phar	#	0	1								
1 Employee	%	0.00	100.00								
P1391 - Asst Dir Fac Mgt, Custodial	#	0	0								
1 Employee	%	0.00	0.00								
P4065 - Manager, Grants Accounting	#	1	0								
1 Employee	%	100.00	0.00								
P1781 - Dir Corporate & Foundation Rel	#	0	1								
1 Employee	%	0.00	100.00								
P1331 - Bus Proc & Reportin Analyst HR	#	0	0								
1 Employee	%	0.00	0.00								
P1336 - Asst Dir Hr Benefits	#	0	1								
1 Employee	%	0.00	100.00								
P8877 - Facilities Manager	#	0	0								
1 Employee	%	0.00	0.00								
P1392 - Asst Dir Fac Mgt, Grounds	#	0	0								
1 Employee	%	0.00	0.00								
P2469 - Blindness Skills Specialist	#	0	1								
2 Employees	%	0.00	50.00								
P5181 - Elec Info Regulatory Complianc	#	0	0								
1 Employee	%	0.00	0.00								
P5180 - Sr Systems Analyst	#	0	1								
2 Employees	%	0.00	50.00								
P4450 - Mgr Fin Syst, Reporting & Plan	#	1	1								
1 Employee	%	100.00	100.00								
P1510 - Bursar	#	0	1								
2 Employees	%	0.00	50.00								
P2343 - Crd Fac Maint & Supp, Darr Sch	#	1	0								
1 Employee	%	100.00	0.00								
P4055 - Operations Administrator for Academic Affairs	#	0	2								
2 Employees	%	0.00	100.00								

Job Group Analysis

3BI

ADVANCED PROFESSIONALS - INSTITUTIONAL

EEO Code: 3

Job Code & Title		Min	Fem								
P1802 - Positive Behavior Support Cons	#	0	2								
2 Employees	%	0.00	100.00								
P8871 - Powerhouse Supervisor	#	0	0								
1 Employee	%	0.00	0.00								
P9315 - Research Technician II	#	0	0								
2 Employees	%	0.00	0.00								
P1687 - Asst Dir OIEC	#	0	1								
1 Employee	%	0.00	100.00								
P2546 - Dir Child Development Center	#	0	1								
1 Employee	%	0.00	100.00								
P1415 - Sr Buyer	#	0	0								
1 Employee	%	0.00	0.00								
P2575 - Tech & Com Spc-Small Busi Cons	#	0	1								
1 Employee	%	0.00	100.00								
P2545 - Assoc Dir Project ACCESS	#	0	1								
1 Employee	%	0.00	100.00								
P1426 - Crd Property Control	#	0	0								
1 Employee	%	0.00	0.00								
P5193 - Instructional & Simulation Sup	#	0	0								
1 Employee	%	0.00	0.00								
P1979 - Assoc Dir Athl & Entertainment	#	1	2								
3 Employees	%	33.33	66.67								
P4054 - Sr Accountant-Analyst	#	3	8								
9 Employees	%	33.33	88.89								
P1812 - Professional Developer	#	1	9								
13 Employees	%	7.69	69.23								
P5668 - Asst Dir Athletics Business Ad	#	0	1								
1 Employee	%	0.00	100.00								
P1807 - Instructional Specialist	#	0	1								
1 Employee	%	0.00	100.00								
P1808 - Special Education Compliance C	#	0	2								
2 Employees	%	0.00	100.00								

Job Group Analysis

3BI

ADVANCED PROFESSIONALS - INSTITUTIONAL

EEO Code: 3

Job Code & Title		Min	Fem								
P5664 - Assoc Dir Athletics Compliance	#	0	0								
1 Employee	%	0.00	0.00								
P1842 - Asst Dir, International Servic	#	0	1								
1 Employee	%	0.00	100.00								
P5201 - Digital Archivist	#	0	1								
1 Employee	%	0.00	100.00								
P5200 - Archivist	#	0	1								
1 Employee	%	0.00	100.00								
P2525 - Associate Planner	#	1	1								
3 Employees	%	33.33	33.33								
P2419 - Prog Crd Mmp	#	0	1								
1 Employee	%	0.00	100.00								
P5084 - Sr Corporate Support Represent	#	0	1								
2 Employees	%	0.00	50.00								
P2301 - Research Archaeologist	#	0	1								
1 Employee	%	0.00	100.00								
131 Employees	Totals	#	13	75							
		%	9.92	57.25							

Job Group Analysis

3BS

ADVANCED PROFESSIONALS - STUDENT SERVICES

EEO Code: 3

Job Code & Title		Min	Fem								
P5691 - Head Athletics Coach	#	1	4								
14 Employees	%	7.14	28.57								
P5678 - Dir Athletic, Med & Rehab Svcs	#	0	0								
1 Employee	%	0.00	0.00								
P1941 - Dir Campus Recreation	#	0	1								
1 Employee	%	0.00	100.00								
P1190 - Business Process & Reporting A	#	0	1								
1 Employee	%	0.00	100.00								
P1958 - Asst Dir Res Life Business Svc	#	0	1								
1 Employee	%	0.00	100.00								
P1938 - Assoc Dir PSU-Dir Std Engagem	#	0	1								
1 Employee	%	0.00	100.00								
P2043 - Asst Dir, Counseling Ctr	#	0	1								
1 Employee	%	0.00	100.00								
P5690 - Dir Track & Field and Cross Co	#	0	0								
1 Employee	%	0.00	0.00								
P1814 - Dir Disability Resource Center	#	0	0								
1 Employee	%	0.00	0.00								
P1220 - Assoc Registrar, Deg Prgms & A	#	0	0								
1 Employee	%	0.00	0.00								
P1963 - Dir Family Programs & SA Spc E	#	0	1								
1 Employee	%	0.00	100.00								
P1218 - Assoc Registrar, Operations	#	0	1								
1 Employee	%	0.00	100.00								
P1191 - Associate Director, Admissions	#	0	0								
1 Employee	%	0.00	0.00								
P1855 - Assoc Dir Std Financial Aid	#	0	1								
1 Employee	%	0.00	100.00								
P5680 - Asst Dir Athl, Med & Rehab Svc	#	0	1								
1 Employee	%	0.00	100.00								
P2396 - Associate Director, Academic Advising and Transfer	#	0	0								
1 Employee	%	0.00	0.00								

Job Group Analysis

3BS

ADVANCED PROFESSIONALS - STUDENT SERVICES

EEO Code: 3

Job Code & Title		Min	Fem								
P1955 - Asst Dir Res Life-Ed & Dev	#	0	2								
2 Employees	%	0.00	100.00								
P1041 - Dir Graduate Enrollment Mgt	#	1	1								
1 Employee	%	100.00	100.00								
P2604 - ELI Teacher Training Pgms Dir	#	0	1								
1 Employee	%	0.00	100.00								
P1892 - Asst Dir Career Center-Career	#	0	0								
1 Employee	%	0.00	0.00								
P1939 - Assoc Dir Campus Recreation	#	0	1								
2 Employees	%	0.00	50.00								
P1949 - Custodial Services Coordinator	#	0	0								
1 Employee	%	0.00	0.00								
P1860 - Asst Dir Financial Aid	#	1	2								
3 Employees	%	33.33	66.67								
P1956 - Asst Dir Res Life Facil & Oper	#	0	1								
1 Employee	%	0.00	100.00								
P1893 - Assistant Director, Career Center - Operations	#	1	0								
1 Employee	%	100.00	0.00								
P1272 - Transfer Specialist	#	0	1								
1 Employee	%	0.00	100.00								
P1135 - Asst Dir TRIO Stdtd Support Svc	#	1	1								
1 Employee	%	100.00	100.00								
P1831 - Assoc Dir Internationl Svcs	#	1	1								
2 Employees	%	50.00	50.00								
P1699 - China Admission Coordinator	#	1	1								
1 Employee	%	100.00	100.00								
P1932 - Assoc Dir Campus Rec-Fac & Ops	#	0	1								
1 Employee	%	0.00	100.00								
48 Employees	Totals	#	7	26							
		%	14.58	54.17							

Job Group Analysis

3CA

ENTRY LEVEL PROFESSIONALS - ACADEMIC

EEO Code: 3

Job Code & Title		Min	Fem								
P1157 - Crd Professional Edu Advisemen	#	0	1								
1 Employee	%	0.00	100.00								
P2592 - Asst Dual Credit Coordinator	#	0	1								
1 Employee	%	0.00	100.00								
P2400 - Assoc Dir CtrAcad Succ&Transit	#	0	1								
1 Employee	%	0.00	100.00								
P1688 - China Programs Specialist-COBA	#	1	0								
1 Employee	%	100.00	0.00								
P2148 - Dir Special Events Coal	#	0	1								
1 Employee	%	0.00	100.00								
P2141 - Pianist Accompanist	#	0	1								
1 Employee	%	0.00	100.00								
P2405 - Asst Dir Honors College	#	0	0								
1 Employee	%	0.00	0.00								
P1151 - Asst Dir Business Advisement C	#	0	1								
1 Employee	%	0.00	100.00								
P1131 - Computers For Learning Crd	#	0	1								
1 Employee	%	0.00	100.00								
P1682 - China Programs Crd-COAL	#	1	0								
1 Employee	%	100.00	0.00								
P2606 - Crd Foreign Language Institute	#	1	1								
1 Employee	%	100.00	100.00								
P2144 - Recording Arts Educator	#	0	0								
1 Employee	%	0.00	0.00								
P2447 - Program Mgr Std Dev & Publ Af	#	0	1								
1 Employee	%	0.00	100.00								
P2457 - Program Crd Bear POWER	#	0	0								
1 Employee	%	0.00	0.00								
P2595 - On-Site Outreach Coord	#	0	2								
3 Employees	%	0.00	66.67								
P1959 - Crd Housing Assignments	#	0	0								
1 Employee	%	0.00	0.00								

Job Group Analysis

3CA

ENTRY LEVEL PROFESSIONALS - ACADEMIC

EEO Code: 3

Job Code & Title		Min	Fem								
P2656 - Special Event Crd & Mktg Asst	#	0	1								
1 Employee	%	0.00	100.00								
P1145 - Acad Advisor	#	0	2								
3 Employees	%	0.00	66.67								
P1171 - Crd Student Success Initiative	#	0	1								
1 Employee	%	0.00	100.00								
P2395 - Coordinator, Student Success Coaches	#	0	1								
1 Employee	%	0.00	100.00								
P1168 - Adm Crd-Acad Adv,Nurse Anesthe	#	0	1								
1 Employee	%	0.00	100.00								
P1163 - Acad Adv/Retention Spc CHHS	#	1	2								
3 Employees	%	33.33	66.67								
P2494 - Acad Adv-Mkt, Recr & Reten Spc	#	0	1								
1 Employee	%	0.00	100.00								
P1138 - MBA Program Academic Advisor	#	0	3								
3 Employees	%	0.00	100.00								
P1149 - Academic Advisor Athletics	#	2	2								
4 Employees	%	50.00	50.00								
P1154 - Department Acad Advisor	#	1	1								
1 Employee	%	100.00	100.00								
P2458 - Tobacco and Vape Prevention Specialist	#	0	1								
1 Employee	%	0.00	100.00								
P2598 - Dual Credit Crd-English	#	0	1								
1 Employee	%	0.00	100.00								
P2448 - Asst Crd of Ed Field Experienc	#	0	3								
4 Employees	%	0.00	75.00								
P1158 - Professional Edu Advisor	#	0	6								
6 Employees	%	0.00	100.00								
P2451 - Student Teacher Supv-English	#	0	1								
1 Employee	%	0.00	100.00								
P1144 - Study Away Advisor	#	0	1								
1 Employee	%	0.00	100.00								

Job Group Analysis

3CA

ENTRY LEVEL PROFESSIONALS - ACADEMIC

EEO Code: 3

Job Code & Title		Min	Fem								
P9123 - VESTA Missouri Coordinator	#	0	1								
1 Employee	%	0.00	100.00								
P1152 - Acad Adv/Retention Spc Coba	#	2	5								
10 Employees	%	20.00	50.00								
P2467 - Program Crd Bear POWER	#	0	2								
2 Employees	%	0.00	100.00								
P5976 - Manager, Bull Shoals Field Station	#	0	1								
1 Employee	%	0.00	100.00								
P1137 - Acad Adv,Mkt,Rec,Ret Spc CNAS	#	0	0								
1 Employee	%	0.00	0.00								
P1143 - Acad Adv-Mkt & Recruitment Spc	#	1	2								
2 Employees	%	50.00	100.00								
P2577 - ELI Instruction Spc	#	1	2								
3 Employees	%	33.33	66.67								
P2538 - Teacher, CDC	#	1	6								
6 Employees	%	16.67	100.00								
77 Employees											
Totals	#	12	58								
	%	15.58	75.32								

Job Group Analysis

3CI

ENTRY LEVEL PROFESSIONALS - INSTITUTIONAL

EEO Code: 3

Job Code & Title		Min	Fem								
P5183 - Information Security Officer	#	0	0								
1 Employee	%	0.00	0.00								
P5080 - Chief Engineer - TV	#	0	0								
1 Employee	%	0.00	0.00								
P5198 - Technology Coordinator CHHS	#	0	0								
1 Employee	%	0.00	0.00								
P1725 - Asst Dir Athletics for Communi	#	0	0								
1 Employee	%	0.00	0.00								
P2327 - Business Incubator Coordinator	#	0	1								
1 Employee	%	0.00	100.00								
P4063 - Manager, Grants & Cap Proj Acc	#	0	1								
1 Employee	%	0.00	100.00								
P5112 - Mgr Programming & Productiontv	#	0	0								
1 Employee	%	0.00	0.00								
P5119 - Content Mgt Programmer/Analyst	#	0	0								
1 Employee	%	0.00	0.00								
P5162 - Sr Enterprise Systems Administ	#	0	0								
1 Employee	%	0.00	0.00								
P1470 - Box Office/Business Mgr.	#	0	1								
1 Employee	%	0.00	100.00								
P5173 - ODS-EDW Database Analyst	#	1	0								
1 Employee	%	100.00	0.00								
P2599 - Dual Credit Coordinator	#	0	0								
1 Employee	%	0.00	0.00								
P1033 - Secretary to Board of Governor	#	0	1								
1 Employee	%	0.00	100.00								
P5174 - Database Analyst	#	0	1								
3 Employees	%	0.00	33.33								
P1661 - Internal Auditor	#	1	1								
2 Employees	%	50.00	50.00								
P5168 - Data Analyst - Std Success	#	1	0								
1 Employee	%	100.00	0.00								

Job Group Analysis

3CI

ENTRY LEVEL PROFESSIONALS - INSTITUTIONAL

EEO Code: 3

Job Code & Title		Min	Fem								
P1776 - Dir Annual Funds	#	0	1								
1 Employee	%	0.00	100.00								
P5166 - Network Analyst	#	1	1								
5 Employees	%	20.00	20.00								
P4064 - Mgr, Accts Payable-Budgeting	#	0	1								
1 Employee	%	0.00	100.00								
P5171 - Enterprise System Administrato	#	0	0								
4 Employees	%	0.00	0.00								
P1185 - Enrollment Management Analyst	#	1	1								
1 Employee	%	100.00	100.00								
P5079 - Dir News-Content Crd, KSMU	#	0	1								
1 Employee	%	0.00	100.00								
P5199 - IT Administrator RED	#	0	0								
1 Employee	%	0.00	0.00								
P1492 - Classroom Technology Suppt Crd3CI	#	0	0								
1 Employee	%	0.00	0.00								
P5131 - Lab Support Administrator	#	0	0								
2 Employees	%	0.00	0.00								
P5089 - Manager, Corporate Support	#	0	2								
2 Employees	%	0.00	100.00								
P1342 - Crd Organizational & Talent De	#	0	1								
1 Employee	%	0.00	100.00								
P5127 - Online Systems Spc Cont Edu	#	0	0								
1 Employee	%	0.00	0.00								
P2154 - Dir Of Public Affairs Support	#	0	1								
1 Employee	%	0.00	100.00								
P5170 - Systems Analyst	#	1	8								
8 Employees	%	12.50	100.00								
P1236 - Asst Director Of Dev WP	#	0	1								
1 Employee	%	0.00	100.00								
P1729 - Videographer/Editor-Mkt & Comm	#	0	0								
1 Employee	%	0.00	0.00								

Job Group Analysis

3CI

ENTRY LEVEL PROFESSIONALS - INSTITUTIONAL

EEO Code: 3

Job Code & Title		Min	Fem								
P1186 - Bus Proc&Report Analyst-Adv	#	0	2								
2 Employees	%	0.00	100.00								
P1707 - Equity Investigator	#	0	1								
1 Employee	%	0.00	100.00								
P5145 - Web Prog Analys/Server Adm Res	#	0	0								
1 Employee	%	0.00	0.00								
P1375 - Contract Compliance Manager	#	0	1								
1 Employee	%	0.00	100.00								
P1057 - Asst To The Dean Graduate Coll	#	0	1								
1 Employee	%	0.00	100.00								
P2574 - Training Coordinator SBTDC	#	0	1								
1 Employee	%	0.00	100.00								
P1768 - Asst Dir, Alumni Engagement	#	0	1								
1 Employee	%	0.00	100.00								
P5150 - Programmer/Analyst	#	2	2								
7 Employees	%	28.57	28.57								
P5109 - Asst Manager Production TV	#	0	0								
1 Employee	%	0.00	0.00								
P4037 - Collection Coordinator	#	1	0								
1 Employee	%	100.00	0.00								
P1816 - Marketing and Data Comm Spc	#	0	1								
1 Employee	%	0.00	100.00								
P1767 - Asst Dir Alumni Activities	#	0	1								
1 Employee	%	0.00	100.00								
P2564 - Regional Small Business Consul	#	0	0								
2 Employees	%	0.00	0.00								
P2559 - Dir Mktg & Promotns-Access&Out	#	0	1								
1 Employee	%	0.00	100.00								
P1737 - Asst Director, Editorial Svcs	#	0	1								
1 Employee	%	0.00	100.00								
P2555 - Autism Resource Specialist	#	0	1								
1 Employee	%	0.00	100.00								

Job Group Analysis

3CI

ENTRY LEVEL PROFESSIONALS - INSTITUTIONAL

EEO Code: 3

Job Code & Title		Min	Fem								
P5594 - Course Materials Manager	#	0	1								
1 Employee	%	0.00	100.00								
P5590 - Clothing/Soft Goods Manager	#	0	0								
1 Employee	%	0.00	0.00								
P4002 - Budget Officer	#	0	3								
3 Employees	%	0.00	100.00								
P1332 - Senior Benefits Specialist	#	1	1								
1 Employee	%	100.00	100.00								
P3551 - Exec Asst To President	#	0	1								
1 Employee	%	0.00	100.00								
P2568 - Financial & Training Mgr	#	0	1								
2 Employees	%	0.00	50.00								
P1730 - Sr Photographer	#	0	0								
1 Employee	%	0.00	0.00								
P1736 - Asst Dir Publications	#	1	1								
1 Employee	%	100.00	100.00								
P5010 - Asst Dir University Communicat	#	0	1								
1 Employee	%	0.00	100.00								
P2155 - Crd, Public Affairs Spec Proj	#	0	1								
1 Employee	%	0.00	100.00								
P5656 - Dir Std-Athlete Dev & Comm Re	#	1	1								
1 Employee	%	100.00	100.00								
P1793 - Asst Dir Advancement Services	#	0	1								
1 Employee	%	0.00	100.00								
P5144 - Web Designer	#	0	1								
1 Employee	%	0.00	100.00								
P5208 - Technology Strategist, Library	#	0	0								
1 Employee	%	0.00	0.00								
P1724 - Strategic Communication and Content Specialist	#	0	1								
1 Employee	%	0.00	100.00								
P2326 - Marketing & Web Specialist RED	#	0	1								
1 Employee	%	0.00	100.00								

Job Group Analysis

3CI

ENTRY LEVEL PROFESSIONALS - INSTITUTIONAL

EEO Code: 3

Job Code & Title		Min	Fem								
P2605 - Coordinator ILTC	#	1	1								
1 Employee	%	100.00	100.00								
P1064 - Manager Animal Research Facili	#	0	1								
1 Employee	%	0.00	100.00								
P2597 - Itv System & Off-Campus Crd	#	0	0								
1 Employee	%	0.00	0.00								
P2138 - Assoc Dir Ctr For Dispute Reso	#	0	1								
1 Employee	%	0.00	100.00								
P6825 - Coordinator, Pharmacy Services	#	0	1								
1 Employee	%	0.00	100.00								
P2137 - Dir Student Exhibition Center	#	0	1								
1 Employee	%	0.00	100.00								
P5102 - Operations & Compliance Coordinator, KSMU and OPT	#	0	1								
1 Employee	%	0.00	100.00								
P5136 - Assoc Dir DRC-Access Tech Ctr	#	0	1								
1 Employee	%	0.00	100.00								
P5428 - Mgr Radio Comm & Safety Techno	#	0	1								
1 Employee	%	0.00	100.00								
P5114 - Membership Mgr - Radio & TV	#	0	1								
1 Employee	%	0.00	100.00								
P2610 - China Programs Specialist ILTC	#	1	1								
1 Employee	%	100.00	100.00								
P2527 - Recovery Coordinator	#	0	0								
1 Employee	%	0.00	0.00								
P2454 - Project Coordinator-TESOL	#	0	1								
1 Employee	%	0.00	100.00								
P5576 - System Adm-Electronics Buyer	#	0	0								
1 Employee	%	0.00	0.00								
P1380 - Asst Project Manager	#	1	1								
3 Employees	%	33.33	33.33								
P1788 - Asst Dir Donor Rel & Spc Event	#	0	1								
1 Employee	%	0.00	100.00								

Job Group Analysis

3CI

ENTRY LEVEL PROFESSIONALS - INSTITUTIONAL

EEO Code: 3

Job Code & Title		Min	Fem								
P5083 - Morning Show Host-Sr News Prod	#	0	1								
1 Employee	%	0.00	100.00								
P5582 - Customer Service Manager	#	0	0								
1 Employee	%	0.00	0.00								
P5090 - Reporter-Editor, KSMU & OPT	#	0	0								
1 Employee	%	0.00	0.00								
P5207 - E-Resource Specialist	#	0	0								
1 Employee	%	0.00	0.00								
P5001 - Sr Graphic Designer-Publicatio	#	0	1								
1 Employee	%	0.00	100.00								
P1410 - Buyer	#	0	2								
2 Employees	%	0.00	100.00								
P5124 - Coordinator, Community Engagement and Volunteers	#	0	1								
1 Employee	%	0.00	100.00								
P5002 - Asst Dir, Athletics Communicat	#	0	1								
2 Employees	%	0.00	50.00								
P5604 - Health Career Coordinator AHEC	#	0	2								
2 Employees	%	0.00	100.00								
P1339 - Benefits Specialist	#	0	1								
1 Employee	%	0.00	100.00								
P1398 - Grounds Supervisor	#	0	0								
1 Employee	%	0.00	0.00								
P5869 - Crd - Space Management	#	0	1								
1 Employee	%	0.00	100.00								
P5082 - Corporate Support Representati	#	0	0								
1 Employee	%	0.00	0.00								
P1826 - Asst Dir Psu-Event & Meeting S	#	0	1								
1 Employee	%	0.00	100.00								
P1731 - Staff Photographer	#	0	0								
1 Employee	%	0.00	0.00								
P5608 - Project Crd AHEC	#	0	1								
1 Employee	%	0.00	100.00								

Job Group Analysis

3CI

ENTRY LEVEL PROFESSIONALS - INSTITUTIONAL

EEO Code: 3

Job Code & Title		Min	Fem								
P1723 - Public Relations Specialist	#	1	1								
1 Employee	%	100.00	100.00								
P5603 - Clinical Education Crd -AHEC	#	0	1								
1 Employee	%	0.00	100.00								
P2493 - Fieldwork Education and Admission	#	0	1								
1 Employee	%	0.00	100.00								
P5101 - Sr Fine Arts Producer	#	0	0								
1 Employee	%	0.00	0.00								
P1268 - Customer Service Manager-Admis	#	0	1								
1 Employee	%	0.00	100.00								
P2612 - Marketing & Recruit Spc Int Ed	#	1	1								
1 Employee	%	100.00	100.00								
P2614 - Leadership Programs Specialist	#	1	1								
1 Employee	%	100.00	100.00								
P2305 - Project Supervisor	#	0	0								
1 Employee	%	0.00	0.00								
P1338 - Employment Specialist	#	0	2								
2 Employees	%	0.00	100.00								
P2526 - Grants Administrator	#	0	1								
1 Employee	%	0.00	100.00								
P1368 - Contracts Administrator	#	0	1								
1 Employee	%	0.00	100.00								
P1719 - Video Production Specialist	#	0	1								
1 Employee	%	0.00	100.00								
P4999 - Sr Graphic Des Access & Outrea	#	0	1								
1 Employee	%	0.00	100.00								
P5592 - Operations Manager	#	0	2								
2 Employees	%	0.00	100.00								
P1990 - Asst Dir JQH Arena, HSC, PSC	#	1	0								
1 Employee	%	100.00	0.00								
P8035 - Custodial Supervisor	#	1	4								
9 Employees	%	11.11	44.44								

Job Group Analysis

3CI

ENTRY LEVEL PROFESSIONALS - INSTITUTIONAL

EEO Code: 3

Job Code & Title		Min	Fem								
P5009 - Copywriter	#	0	1								
1 Employee	%	0.00	100.00								
P1745 - Videographer/Editor	#	0	0								
2 Employees	%	0.00	0.00								
P1311 - Sustainability Coordinator	#	0	0								
1 Employee	%	0.00	0.00								
P5008 - Graphic Designer-Publications	#	0	1								
1 Employee	%	0.00	100.00								
P2471 - Disability Projects Crd Coe	#	0	0								
1 Employee	%	0.00	0.00								
P1471 - Asst Box Office Manager	#	0	2								
4 Employees	%	0.00	50.00								
P4050 - Accountant	#	1	6								
6 Employees	%	16.67	100.00								
P5013 - Basketball Video Coordinator - Athletics	#	1	1								
1 Employee	%	100.00	100.00								
P1481 - Arena Patron & Event Svcs Crd	#	0	1								
1 Employee	%	0.00	100.00								
P2520 - Community Development Coord	#	0	1								
1 Employee	%	0.00	100.00								
P1722 - New Media Specialist	#	1	2								
4 Employees	%	25.00	50.00								
P1485 - Crd Arts In The Schools	#	0	1								
1 Employee	%	0.00	100.00								
P1769 - Dir of Mkt & Promo-Athletics	#	0	1								
1 Employee	%	0.00	100.00								
P1774 - Asst Dir of Athletics Dev	#	1	1								
1 Employee	%	100.00	100.00								
P5003 - Video Coordinator, Athletics	#	0	1								
1 Employee	%	0.00	100.00								
P1460 - Dir Operations	#	0	2								
2 Employees	%	0.00	100.00								

Job Group Analysis

3CI

ENTRY LEVEL PROFESSIONALS - INSTITUTIONAL

EEO Code: 3

Job Code & Title

186 Employees

Totals

	Min	Fem								
#	24	117								
%	12.90	62.90								

Job Group Analysis

3CS

ENTRY LEVEL PROFESSIONALS - STUDENT SERVICES

EEO Code: 3

Job Code & Title		Min	Fem								
P5695 - Asst Coach	#	7	6								
24 Employees	%	29.17	25.00								
P1689 - China Operations Specialist	#	1	1								
1 Employee	%	100.00	100.00								
P1685 - Business Instruction Spc	#	1	0								
1 Employee	%	100.00	0.00								
P1835 - Co-curricular Stdtd Ombudsperso	#	1	0								
1 Employee	%	100.00	0.00								
P1212 - Asst Dir Adms Office Operation	#	0	0								
1 Employee	%	0.00	0.00								
P1219 - Asst Registrar, Records & Regi	#	0	1								
1 Employee	%	0.00	100.00								
P1184 - Bus Proc & Report Analyst-Regi	#	0	1								
1 Employee	%	0.00	100.00								
P1981 - ResNET Administrator	#	1	1								
1 Employee	%	100.00	100.00								
P1211 - Asst Dir Adms Transfer Crd	#	0	0								
1 Employee	%	0.00	0.00								
P1189 - Asst Registrar-Course & Curric	#	1	1								
1 Employee	%	100.00	100.00								
P5692 - Assoc Head Athletics Coach	#	0	1								
3 Employees	%	0.00	33.33								
P1217 - Asst Registrar & Crd Veterans	#	0	1								
1 Employee	%	0.00	100.00								
P1224 - Crd Web Recruitment	#	0	0								
1 Employee	%	0.00	0.00								
P1209 - Asst Dir Adms Information Svcs	#	0	0								
1 Employee	%	0.00	0.00								
P1891 - Asst Dir/Career Counselor	#	0	1								
1 Employee	%	0.00	100.00								
P5673 - Prevention Rehab Phys Perf Crd	#	0	0								
1 Employee	%	0.00	0.00								

Job Group Analysis

3CS

ENTRY LEVEL PROFESSIONALS - STUDENT SERVICES

EEO Code: 3

Job Code & Title		Min	Fem								
P1274 - Asst Dir, Adm-Events, Outreach	#	0	1								
1 Employee	%	0.00	100.00								
P1192 - Asst Dir Adm-Div Outreach & Re	#	1	1								
1 Employee	%	100.00	100.00								
P1351 - Project Crdr-Project HEAL	#	0	1								
1 Employee	%	0.00	100.00								
P5006 - Graphic Designer, Res Life, Ho	#	0	1								
1 Employee	%	0.00	100.00								
P1962 - Crd, Housing Policy	#	0	0								
1 Employee	%	0.00	0.00								
P7017 - Crd Res Life-Student Success I	#	1	0								
1 Employee	%	100.00	0.00								
P5672 - Athl Trainer-Athl, Med & Rehab	#	2	3								
5 Employees	%	40.00	60.00								
P1162 - Acad Adv-Mkt,Rec&Reten Spc,Non	#	0	0								
1 Employee	%	0.00	0.00								
P1865 - Financial Aid Coordinator	#	0	1								
1 Employee	%	0.00	100.00								
P1937 - Asst Dir Campus Rec-Fitness	#	0	0								
1 Employee	%	0.00	0.00								
P1942 - Asst Dir Campus Rec-Rec Sports	#	0	0								
1 Employee	%	0.00	0.00								
P5693 - Asst Strength-Conditioning Coa	#	1	1								
3 Employees	%	33.33	33.33								
P1935 - Asst Dir Campus Rec-Aquatics	#	0	0								
1 Employee	%	0.00	0.00								
P1208 - Admission Crd-Data & Comm	#	0	1								
1 Employee	%	0.00	100.00								
P5694 - Special Assistant to the Head Coach	#	1	0								
1 Employee	%	100.00	0.00								
P1947 - Dir Std Orient, Adv, Reg-SOAR	#	0	1								
1 Employee	%	0.00	100.00								

Job Group Analysis

3CS

ENTRY LEVEL PROFESSIONALS - STUDENT SERVICES

EEO Code: 3

Job Code & Title		Min	Fem								
P5574 - Art & School Supply-Clinique Crd	#	0	1								
1 Employee	%	0.00	100.00								
P1887 - Career Resources Specialist	#	0	2								
4 Employees	%	0.00	50.00								
P1817 - Asst Dir Student Conduct	#	0	1								
1 Employee	%	0.00	100.00								
P1197 - Asst Dir MRC-Crd LGBT Stdtd Svc	#	1	1								
1 Employee	%	100.00	100.00								
P1058 - Asst Dir MSAS Program	#	0	0								
1 Employee	%	0.00	0.00								
P1934 - Crd Outdoor Adventures	#	0	0								
1 Employee	%	0.00	0.00								
P1930 - Crd, Stdtd Engagement-Programs	#	0	1								
1 Employee	%	0.00	100.00								
P7010 - Residence Hall Director	#	0	3								
3 Employees	%	0.00	100.00								
P1164 - Diversity Transition & Support	#	0	1								
1 Employee	%	0.00	100.00								
P1870 - Financial Aid Counselor	#	2	5								
6 Employees	%	33.33	83.33								
P1944 - Asst Dir Stdtd Engage Frat & So	#	0	0								
1 Employee	%	0.00	0.00								
P1946 - Asst Dir Stdtd Engage Co-Curric	#	0	0								
1 Employee	%	0.00	0.00								
P1868 - Student Employment Specialist	#	0	2								
2 Employees	%	0.00	100.00								
P1181 - Student Success Marketing and Recruitment Coordint	#	0	1								
1 Employee	%	0.00	100.00								
88 Employees	Totals	#	21	43							
		%	23.86	48.86							

Job Group Analysis

5A

SECRETARIAL

EEO Code: 4

Job Code & Title		Min	Fem								
P3400 - Executive Asst I	#	0	3								
3 Employees	%	0.00	100.00								
P3225 - Academic Admin Asst II	#	4	39								
43 Employees	%	9.30	90.70								
P3325 - Admin Asst II	#	2	26								
31 Employees	%	6.45	83.87								
P3300 - Admin Asst I	#	0	1								
2 Employees	%	0.00	50.00								
P3226 - Academic Admin Asst II-9 month	#	0	1								
1 Employee	%	0.00	100.00								
80 Employees	Totals	#	6	70							
		%	7.50	87.50							

Job Group Analysis

5B

ADVANCED CLERICAL

EEO Code: 4

Job Code & Title		Min	Fem								
P3475 - Executive Asst IV	#	0	7								
7 Employees	%	0.00	100.00								
P1067 - Sponsored Res & Prgms Spc	#	0	2								
2 Employees	%	0.00	100.00								
P6160 - Business Office Crd, Thwc	#	0	1								
1 Employee	%	0.00	100.00								
P3540 - Paralegal	#	1	1								
1 Employee	%	100.00	100.00								
P5250 - Circ/Shelving Supervisor	#	0	1								
1 Employee	%	0.00	100.00								
P6150 - Records Supervisor	#	0	1								
1 Employee	%	0.00	100.00								
P5270 - Library Associate III	#	0	2								
3 Employees	%	0.00	66.67								
P2306 - Program Manager Mas	#	0	1								
1 Employee	%	0.00	100.00								
P3075 - School Certifying Specialist	#	0	1								
1 Employee	%	0.00	100.00								
P3450 - Executive Asst III	#	1	8								
8 Employees	%	12.50	100.00								
P5555 - Material & Inventory Contro Sp	#	0	1								
1 Employee	%	0.00	100.00								
P3069 - Crd, Office of the Registrar	#	1	2								
2 Employees	%	50.00	100.00								
P2153 - Band Event Coordinator	#	0	1								
1 Employee	%	0.00	100.00								
P3675 - Administrative Specialist IV	#	0	1								
1 Employee	%	0.00	100.00								
P4009 - Lead Cashier	#	0	1								
1 Employee	%	0.00	100.00								
P3375 - Admin Asst IV	#	0	4								
4 Employees	%	0.00	100.00								

Job Group Analysis

5B

ADVANCED CLERICAL

EEO Code: 4

Job Code & Title		Min	Fem								
P5267 - Library Associate II	#	1	4								
4 Employees	%	25.00	100.00								
P3425 - Executive Asst II	#	1	7								
7 Employees	%	14.29	100.00								
P5405 - Sr HR Records Technician	#	0	2								
2 Employees	%	0.00	100.00								
P5820 - Information Supv Admissions	#	0	1								
1 Employee	%	0.00	100.00								
P3566 - Res Life Facilities Specialist	#	1	1								
1 Employee	%	100.00	100.00								
P5812 - Sr Admission Evaluator	#	0	2								
2 Employees	%	0.00	100.00								
P5584 - Course Materials Buyer	#	0	2								
2 Employees	%	0.00	100.00								
P6155 - Health Information Coordinator	#	0	1								
1 Employee	%	0.00	100.00								
P3350 - Admin Asst III	#	0	5								
6 Employees	%	0.00	83.33								
P4025 - Accounting Specialist	#	3	13								
13 Employees	%	23.08	100.00								
P3250 - Academic Admin Asst III	#	0	5								
6 Employees	%	0.00	83.33								
P3565 - Document & Report Spc Advancem	#	0	1								
1 Employee	%	0.00	100.00								
P3070 - Academic Records Specialist	#	0	2								
3 Employees	%	0.00	66.67								
P5265 - Library Associate I	#	1	1								
4 Employees	%	25.00	25.00								
P3650 - Administrative Spc III	#	1	9								
10 Employees	%	10.00	90.00								
P3550 - Financial Aid Technician	#	0	2								
2 Employees	%	0.00	100.00								

Job Group Analysis

5B

ADVANCED CLERICAL

EEO Code: 4

Job Code & Title		Min	Fem								
P5810 - Admission Evaluator	#	0	3								
3 Employees	%	0.00	100.00								
P4010 - Accounting Technician	#	0	9								
9 Employees	%	0.00	100.00								
P5805 - Evaluator, Graduate Admissions	#	0	1								
1 Employee	%	0.00	100.00								
P5550 - Stores Clerk Facilities Mgt	#	0	1								
1 Employee	%	0.00	100.00								
P3531 - Information Spc-Financial Aid	#	0	4								
4 Employees	%	0.00	100.00								
119 Employees	Totals	#	11	111							
		%	9.24	93.28							

Job Group Analysis

5C

GENERAL CLERICAL

EEO Code: 4

Job Code & Title		Min	Fem								
P5514 - Property Control Manager	#	0	0								
1 Employee	%	0.00	0.00								
P4015 - Payroll Technician	#	1	1								
1 Employee	%	100.00	100.00								
P5583 - Customer Service Specialist	#	0	1								
1 Employee	%	0.00	100.00								
P3656 - Sr Admission Evaluator-Graduat	#	0	1								
1 Employee	%	0.00	100.00								
P5031 - University Operator	#	0	1								
1 Employee	%	0.00	100.00								
P5516 - Property Control Specialist	#	0	0								
1 Employee	%	0.00	0.00								
P3625 - Administrative Spc II	#	3	23								
26 Employees	%	11.54	88.46								
P4810 - Procurement Technician	#	0	2								
2 Employees	%	0.00	100.00								
P5328 - Postal Services Specialist	#	0	1								
1 Employee	%	0.00	100.00								
P5620 - Event & Meeting Svcs Crd	#	0	2								
2 Employees	%	0.00	100.00								
P3600 - Administrative Spc I	#	0	1								
1 Employee	%	0.00	100.00								
P7025 - Residence Hall Receptionist	#	1	2								
3 Employees	%	33.33	66.67								
P3095 - Clinic Assistant	#	0	1								
1 Employee	%	0.00	100.00								
P7030 - Res Hall Host/Hostess	#	0	4								
6 Employees	%	0.00	66.67								
P2593 - Asst Prgm Crd Hhs & Syp	#	1	1								
1 Employee	%	100.00	100.00								
P7031 - Res Hall Host/Hostess 10m	#	1	2								
4 Employees	%	25.00	50.00								

Job Group Analysis

5C

GENERAL CLERICAL

EEO Code: 4

Job Code & Title

53 Employees

Totals

	Min	Fem								
#	7	43								
%	13.21	81.13								

Job Group Analysis

4A

HEALTH TECHNICIANS

EEO Code: 5

Job Code & Title		Min	Fem								
P6020 - Registered Nurse	#	1	2								
2 Employees	%	50.00	100.00								
P6412 - Medical Technologist	#	0	3								
3 Employees	%	0.00	100.00								
P6035 - Coordinator, Simulation Center - School of Nursing	#	0	1								
1 Employee	%	0.00	100.00								
P6411 - Medical Technologist 9 over 9	#	1	1								
1 Employee	%	100.00	100.00								
P6010 - Licensed Practical Nurse	#	0	4								
4 Employees	%	0.00	100.00								
P6821 - Sr Pharmacy Technician	#	0	2								
2 Employees	%	0.00	100.00								
P6009 - LPN-9 mo appt	#	0	1								
1 Employee	%	0.00	100.00								
P6005 - Medical Assistant	#	2	3								
4 Employees	%	50.00	75.00								
18 Employees											
Totals		#	4	17							
		%	22.22	94.44							

Job Group Analysis

4B

COMPUTER AND ELECTRONIC TECHNICIANS

EEO Code: 5

Job Code & Title		Min	Fem								
P5055 - Sr Electronics Technician	#	0	0								
1 Employee	%	0.00	0.00								
P5142 - Lib Sys Adm-Support Specialist	#	0	0								
1 Employee	%	0.00	0.00								
P5067 - Information Technologies Crd-T	#	0	0								
1 Employee	%	0.00	0.00								
P5056 - Electronics Technician II	#	0	0								
1 Employee	%	0.00	0.00								
P5046 - Telecommunications Tech Lead	#	0	0								
1 Employee	%	0.00	0.00								
P5062 - Media Systems Engineer	#	1	0								
1 Employee	%	100.00	0.00								
P5182 - Information Security Specialis	#	0	0								
1 Employee	%	0.00	0.00								
P5132 - Internet Specialist	#	0	0								
1 Employee	%	0.00	0.00								
P1798 - System Administrator	#	0	0								
1 Employee	%	0.00	0.00								
P5128 - Distributed User Supp Spc	#	0	1								
12 Employees	%	0.00	8.33								
P5118 - Technology Support Spc-Fac Mgt	#	0	0								
1 Employee	%	0.00	0.00								
P5035 - Telecommunications System Adm	#	0	1								
1 Employee	%	0.00	100.00								
P5058 - Tech & Constructn Mgt Lab Tech	#	0	0								
1 Employee	%	0.00	0.00								
P5134 - Centralized User Supp Spc	#	1	2								
8 Employees	%	12.50	25.00								
P5194 - Crd Assessment Data Syst-COE	#	0	0								
1 Employee	%	0.00	0.00								
P5195 - Technical Support Specialist	#	0	0								
1 Employee	%	0.00	0.00								

Job Group Analysis

4B

COMPUTER AND ELECTRONIC TECHNICIANS

EEO Code: 5

Job Code & Title		Min	Fem								
P5047 - Telecommunications Technician	#	1	1								
3 Employees	%	33.33	33.33								
P5061 - Media Systems Technician Etc	#	0	0								
1 Employee	%	0.00	0.00								
P5196 - Business Intelligence Spc-IR	#	0	1								
1 Employee	%	0.00	100.00								
P5140 - Technology Spc Greenwood	#	0	0								
1 Employee	%	0.00	0.00								
P5065 - Electroni Systems Coordinator	#	0	0								
2 Employees	%	0.00	0.00								
P5141 - Internet Analyst - Web Strategy and Development	#	0	0								
1 Employee	%	0.00	0.00								
43 Employees	Totals	#	3	6							
		%	6.98	13.95							

Job Group Analysis

4C

OTHER TECHNICIANS

EEO Code: 5

Job Code & Title		Min	Fem								
P5081 - Chief Radio Engineer	#	0	0								
1 Employee	%	0.00	0.00								
P5113 - Sr Broadcast Engineer - Radio	#	0	0								
1 Employee	%	0.00	0.00								
P5017 - Distance Learning Engineer	#	0	0								
1 Employee	%	0.00	0.00								
P2135 - Curator-Visual Resources	#	0	1								
1 Employee	%	0.00	100.00								
P2311 - Digital Marketing Coordinator	#	1	1								
1 Employee	%	100.00	100.00								
P5016 - Dist Learn Media Prod Crd	#	0	0								
1 Employee	%	0.00	0.00								
P5093 - Asst Membership Manager	#	0	1								
1 Employee	%	0.00	100.00								
P1262 - Regional Admission Counselor	#	0	1								
1 Employee	%	0.00	100.00								
P5567 - Laboratory & Stores Supv Chem	#	0	0								
1 Employee	%	0.00	0.00								
P5206 - Crd, IG12 Resources	#	0	1								
1 Employee	%	0.00	100.00								
P5097 - Master Control Supervisor	#	0	0								
1 Employee	%	0.00	0.00								
P5078 - Radio Traffic Crd & Oper Asst	#	0	1								
1 Employee	%	0.00	100.00								
P4052 - Payroll Specialist	#	0	2								
2 Employees	%	0.00	100.00								
P2661 - Specialist, English Language Institute Outreach an	#	0	1								
1 Employee	%	0.00	100.00								
P1125 - P1125 Adm Crd-Acad Adv-Phys Asst Stu	#	0	1								
1 Employee	%	0.00	100.00								
P1308 - Environmental Management Techn	#	0	0								
1 Employee	%	0.00	0.00								

Job Group Analysis

4C

OTHER TECHNICIANS

EEO Code: 5

Job Code & Title		Min	Fem								
P5091 - Traffic Coordinator	#	0	1								
1 Employee	%	0.00	100.00								
P2160 - Testing Technician	#	0	0								
1 Employee	%	0.00	0.00								
P2142 - Costume Shop Mgr/Draper	#	0	1								
1 Employee	%	0.00	100.00								
P2310 - Crd Informatics & Clinical Edu	#	0	1								
1 Employee	%	0.00	100.00								
P5587 - Team Store Supervisor	#	0	0								
1 Employee	%	0.00	0.00								
P2484 - Asst Crd Project Success	#	0	2								
2 Employees	%	0.00	100.00								
P1273 - Adms & Marketing Systems Spc	#	0	1								
1 Employee	%	0.00	100.00								
P1026 - Program Crd Green Dot	#	0	0								
1 Employee	%	0.00	0.00								
P5970 - Research Specialist	#	1	2								
4 Employees	%	25.00	50.00								
P5316 - Pre-Press Technician	#	0	0								
1 Employee	%	0.00	0.00								
P5589 - Marketing Specialist	#	0	1								
1 Employee	%	0.00	100.00								
P9267 - Cellar Technician	#	0	0								
1 Employee	%	0.00	0.00								
P2151 - Band Coordinator	#	1	1								
1 Employee	%	100.00	100.00								
P1261 - Admission Counselor	#	0	5								
5 Employees	%	0.00	100.00								
P5659 - Operations Asst Basketball	#	1	1								
2 Employees	%	50.00	50.00								
P5655 - Admin & Oper Asst-Football	#	0	1								
1 Employee	%	0.00	100.00								

Job Group Analysis

4C

OTHER TECHNICIANS

EEO Code: 5

Job Code & Title		Min	Fem								
P5579 - Tech Buyer-Tech Support Spc	#	0	1								
1 Employee	%	0.00	100.00								
P2613 - Stdtd Svcs Spc Dual Credit	#	0	1								
1 Employee	%	0.00	100.00								
P5066 - Asst Technical Director	#	0	0								
3 Employees	%	0.00	0.00								
P2145 - Guard Manager	#	0	0								
1 Employee	%	0.00	0.00								
P5087 - Master Control Operator	#	0	0								
1 Employee	%	0.00	0.00								
P2550 - Assistant Teacher CDC	#	1	8								
8 Employees	%	12.50	100.00								
57 Employees	#	5	37								
Totals											
	%	8.77	64.91								

Job Group Analysis

6A

SKILLED TRADES

EEO Code: 6

Job Code & Title		Min	Fem								
U8736 - Instrument Control Mech li	#	0	0								
1 Employee	%	0.00	0.00								
P8870 - Maintenance Supervisor	#	0	0								
4 Employees	%	0.00	0.00								
U8856 - Special Projects Technician	#	0	0								
1 Employee	%	0.00	0.00								
U8734 - Foreman Meyer Alumni Center	#	0	0								
1 Employee	%	0.00	0.00								
U8726 - Energy Mgt Technician	#	0	0								
3 Employees	%	0.00	0.00								
P5910 - Experimental Machinist	#	0	0								
1 Employee	%	0.00	0.00								
U8835 - Journeyman Steamfitter	#	0	0								
1 Employee	%	0.00	0.00								
U8865 - Utility Locate Coordinator	#	1	0								
1 Employee	%	100.00	0.00								
P8733 - Construction Foreman	#	0	0								
1 Employee	%	0.00	0.00								
U8732 - Physical Plant Foreman Mt Grv	#	0	0								
1 Employee	%	0.00	0.00								
U8725 - Hvac Mechanic	#	0	0								
3 Employees	%	0.00	0.00								
U8771 - Journeyman Plumber	#	0	0								
3 Employees	%	0.00	0.00								
U8740 - Hvac-Food Svc Equip Mechanic	#	1	0								
3 Employees	%	33.33	0.00								
U8720 - Maintenance Electrician	#	0	0								
7 Employees	%	0.00	0.00								
U8864 - Preventative Maint Coordinator	#	0	0								
2 Employees	%	0.00	0.00								
U8820 - Boiler Fireman	#	0	0								
4 Employees	%	0.00	0.00								

Job Group Analysis

6A

SKILLED TRADES

EEO Code: 6

Job Code & Title		Min	Fem								
U8890 - Access Control Specialist	#	0	0								
2 Employees	%	0.00	0.00								
U8855 - Maintenance Foreman	#	0	0								
1 Employee	%	0.00	0.00								
U8730 - Maintenance Gen Mechanic	#	3	0								
13 Employees	%	23.08	0.00								
P5332 - Pressroom Operator	#	0	0								
1 Employee	%	0.00	0.00								
P2133 - Theatre Scene Shop Supervisor	#	0	1								
1 Employee	%	0.00	100.00								
U8750 - Maintenance Painter	#	0	0								
3 Employees	%	0.00	0.00								
P8715 - Construction Technician	#	0	0								
1 Employee	%	0.00	0.00								
P5325 - Copy Center Supervisor	#	0	0								
1 Employee	%	0.00	0.00								
P2115 - Engineering Shop & Lab Supv	#	0	0								
1 Employee	%	0.00	0.00								
P2131 - Studio Shop Maintenance Spc	#	0	0								
1 Employee	%	0.00	0.00								
U8880 - Locksmith	#	0	0								
1 Employee	%	0.00	0.00								
P9266 - Vehicle & Equip Mechanic	#	0	0								
1 Employee	%	0.00	0.00								
U5415 - Parking Mechanic	#	0	0								
1 Employee	%	0.00	0.00								
P5345 - Bindery Technician	#	0	0								
1 Employee	%	0.00	0.00								
66 Employees	Totals	#	5	1							
		%	7.58	1.52							

Job Group Analysis

7A

SECURITY

EEO Code: 7

Job Code & Title		Min	Fem								
P1347 - Patrol Lieutenant	#	0	0								
1 Employee	%	0.00	0.00								
P5424 - Public Safety Off Shift Spv	#	1	0								
3 Employees	%	33.33	0.00								
P5429 - Fire Prevention & Planning Spc	#	0	0								
1 Employee	%	0.00	0.00								
U5423 - Dispatch Specialist-Lead	#	0	1								
1 Employee	%	0.00	100.00								
U5421 - Patrol Corporal	#	0	1								
6 Employees	%	0.00	16.67								
U5422 - Radio Communications Officer	#	0	2								
4 Employees	%	0.00	50.00								
U5425 - Public Safety Officer	#	2	3								
14 Employees	%	14.29	21.43								
30 Employees	Totals	#	3	7							
		%	10.00	23.33							

Job Group Analysis

7B

MAINTENANCE

EEO Code: 7

Job Code & Title		Min	Fem								
U8416 - Grounds Foreman	#	0	0								
1 Employee	%	0.00	0.00								
P5532 - Bookstore Ship & Rcvg Spv	#	0	0								
1 Employee	%	0.00	0.00								
P9405 - Farm Operations Manager	#	0	0								
1 Employee	%	0.00	0.00								
U8411 - Groundskeeper/Horticulturalist	#	0	1								
1 Employee	%	0.00	100.00								
U8412 - Groundskeeper/Arborist	#	0	0								
2 Employees	%	0.00	0.00								
U8413 - Groundskeeper - Irrigation Specialist	#	0	0								
1 Employee	%	0.00	0.00								
U8410 - Groundskeeper	#	1	2								
9 Employees	%	11.11	22.22								
16 Employees	#	1	3								
Totals											
	%	6.25	18.75								

Job Group Analysis

7C

CUSTODIANS

EEO Code: 7

Job Code & Title		Min	Fem								
U8027 - Custodial Eq Rep & Sp Proj For	#	0	0								
1 Employee	%	0.00	0.00								
U8030 - Custodial Supply,Del,&Storage	#	0	0								
2 Employees	%	0.00	0.00								
U8028 - Cust Inv & Equip Repair Forema	#	0	0								
1 Employee	%	0.00	0.00								
U8022 - Custodial Specialist	#	0	3								
7 Employees	%	0.00	42.86								
U8025 - Custodial Foreman	#	1	0								
3 Employees	%	33.33	0.00								
P9414 - Ranch Hand-Journagan Ranch	#	0	0								
4 Employees	%	0.00	0.00								
U8029 - Custodian/Equipment Maint Spc	#	0	0								
1 Employee	%	0.00	0.00								
U8020 - Custodian I	#	12	28								
88 Employees	%	13.64	31.82								
U8023 - Custodian I - Mt Grove	#	0	1								
1 Employee	%	0.00	100.00								
108 Employees	Totals	#	13	32							
		%	12.04	29.63							

Job Group Analysis

7D

OPERATORS

EEO Code: 7

Job Code & Title		Min	Fem								
P5022 - Postal Distribution Clerk	#	0	0								
1 Employee	%	0.00	0.00								
P5025 - Postal Technician II	#	0	0								
1 Employee	%	0.00	0.00								
P9420 - Farm Operator	#	0	0								
1 Employee	%	0.00	0.00								
P5520 - Athletics Equipment Stores Spc	#	0	0								
2 Employees	%	0.00	0.00								
P5509 - Warehouse & Delivery Clerk	#	0	2								
2 Employees	%	0.00	100.00								
P2551 - Food Service Crd, Cdc	#	0	1								
1 Employee	%	0.00	100.00								
P5024 - Postal Technician I	#	0	0								
1 Employee	%	0.00	0.00								
P5326 - Asst Copy Center Spvr	#	0	1								
1 Employee	%	0.00	100.00								
P9301 - Vivarium Technician	#	0	1								
1 Employee	%	0.00	100.00								
P5525 - Athletics Equipment Attendent	#	0	0								
2 Employees	%	0.00	0.00								
13 Employees	Totals	#	0	5							
		%	0.00	38.46							

Job Group Analysis

7E

LABORERS

EEO Code: 7

Job Code & Title		Min	Fem								
P9260 - Field & Maintenance Crew Leade	#	0	0								
1 Employee	%	0.00	0.00								
P9265 - Field & Maintenance Worker	#	0	1								
2 Employees	%	0.00	50.00								
3 Employees	Totals	#	0	1							
		%	0.00	33.33							