

EMPLOYMENT AGREEMENT

THIS EMPLOYMENT AGREEMENT ("Agreement"), is entered by and between the Board of Governors of **MISSOURI STATE UNIVERSITY**, West Plains, Missouri, ("University") and Aubrie Brooks ("Coach") and is effective as of July 1, 2025 ("Effective Date").

WITNESSETH:

WHEREAS, the University desires to employ Coach as Head Coach of the intercollegiate softball team at the West Plains campus ("Team") and Coach desires to serve in the position of Head Coach of the Team under the terms and conditions set forth herein.

NOW, THEREFORE, in consideration of the promises, covenants, and agreements herein set forth, and for other good and valuable consideration, receipt of which is hereby acknowledged, the parties hereto covenant and agree as follows:

1. Term of Employment

The University does hereby employ Coach for a term as Head Coach of the Team for a twelve (12)-month term commencing on July 1, 2025, and continuing through June 30, 2026 ("Term") subject to extension, renewal, cancellation, or termination, on the terms and conditions hereinafter provided.

2. Duties

During the Term, Coach shall be responsible for fulfilling the following duties:

- (a) **Head Softball Coach.** Coach shall serve well and faithfully the University in her total assignment, yet in regard to the position of assignment relating to athletics and as Head Coach in the sport of softball, she shall at all times devote her whole time, attention, and energies to the conduct of these various assignments on behalf of the University, and shall do and