Cornerstone OnDemand (CSOD)
New Professional Learning Management System for MSU Workforce

We are excited to announce that we have selected Ellucian - Cornerstone OnDemand as our new Professional Learning Management System (PLMS) replacing our current Avatar LMS. The system was selected by a cross disciplinary evaluation committee consisting of representatives from the Office of Human Resources, Administrative Services, and Information Services. Also, many of our University workforce had an opportunity to view and provide feedback at the vendor demonstration back in January for this system.

The Core Implementation team along with our University Education units and other key stakeholders will be involved with the implementation process.

The Core Implementation team includes:

- Julie Dubinsky, Associate Director of Human Resources , Human Resources
- Brad Hamman, System Analyst, Computer Services
- Rebekah Robinson, GA – Employee Development and Performance, Human Resources
- Kristi Oetting, Technical Training and Documentation Administrator, Computer Services
- Paula Wilhelm, Assist HR Director, Employee Development /Performance, Human Resources

The new Professional Learning Management System (PLMS) will be live July 2016. We had our project Kick Off Meeting with Cornerstone on March 31st to start the implementation process. Currently, the Core Implementation Team is completing sixteen online training modules in preparation for making decisions on the design and configuration of our new PLMS.

All transcript data from our previous LMS system will be brought forward into the new CSOD PLMS for employees to have a continuous record of their Professional Development activities at Missouri State University. We have set up a webpage linked from the Office of Human Resources website where you can view updates on the implementation process. Also, please check this site to learn more about the new features we will have with the CSOD PLMS for onboarding, employee development, online learning, and supervisor resources.