# Job Family 1: Job Evaluation Worksheet

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| **Job title** |  | **Job code** |  |
|  | | **Date** |  |

| Factor | Level | Points |
| --- | --- | --- |
| Factor I: education and experience equivalencies chart | 1 | 200 |
| 2 | 260 |
| 3 | 360 |
| 4 | 500 |
| 5 | 680 |
| 6 | 900 |
| 7 | 1160 |
| 8 | 1460 |
| 9 | 1800 |
| 10 | 2180 |
| 11 | 2600 |
| 12 | 3060 |
| 13 | 3560 |
| Factor II: complexity and technical mastery | 1 | 100 |
| 2 | 130 |
| 3 | 220 |
| 4 | 370 |
| 5 | 580 |

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| Factor | Level | Points |
| Factor III: responsibility for the work of others | 1 | 0 |
| 2 | 30 |
| 3 | 60 |
| 4 | 110 |
| 5 | 180 |
| 6 | 270 |
| 7 | 380 |
| Factor IV: guidelines | 1 | 100 |
| 2 | 130 |
| 3 | 220 |
| 4 | 370 |
| 5 | 580 |
| Factor V: contacts | 1 | 25 |
| 2 | 45 |
| 3 | 105 |
| 4 | 205 |
| 5 | 345 |
| 6 | 525 |
| Factor VI: work impact | 1 | 100 |
| 2 | 175 |
| 3 | 300 |
| 4 | 475 |
| 5 | 700 |
| 6 | 975 |
| Factor VII: physical effort and work environment | 1 | 25 |
| 2 | 50 |
| 3 | 125 |
| Total point value |  |  |

**Comments**