



Scot R. Scobee, SPHR, SHRM-SCP, CPM®

Scot is a seasoned business administration and human resource professional with over 30 years of experience with a special emphasis in compensation, performance management, conflict resolution, strategic planning, workers' compensation, safety and training & development. Scot has held upper management positions with profit and non-profit organizations in manufacturing, hospitality, business consulting and charitable giving.

Scot currently serves as the Director, at Missouri State University. Previously, Scot served as the Assistant Director for the Management Development Institute at Missouri State University where he still teaches. Prior to working at Missouri State, Scot was the Human Resource Director for Springfield ReManufacturing Corp. Scot is an enthusiastic trainer able to deliver high impact training to front-line, mid and senior level employees. He has designed and delivered multiple professional development programs resulting in cost reduction and performance improvement success across several disciplines including supervision, performance management, leadership, human resource management, workers' compensation, safety and employment law. Scot has a special aptitude in synthesizing complex employment law situations and implementing effective strategies that work. He has trained throughout the U.S. and internationally in North Africa and the Middle East.

Scot holds a B.S. degree in Human Resource Management from Missouri State University and holds the Senior Professional in Human Resources and Senior Competency Professional designation. He's a member of the Springfield Area Human Resource Association where he served for two years as chair of the Governmental Affairs Committee and the Annual Southwest Missouri Human Resource Conference and Exposition. He also developed and directed the State of Missouri's Certified Public Manager® program from 2008 to 2013. Scot received his Certified Public Manager® professional designation in 2010 and is part of a select group of 9,000 public administrators holding this distinction.

He and his wife Teri have eight children and six grandchildren. They live in Republic, Missouri and enjoy the beautiful lakes and streams of the Missouri Ozarks. Scot is an avid hunter and golfer. Teri is a writer with over 12 book projects underway. They co-authored a children's illustrated book and are completing a novel.