12-Month Rolling

EXIT DASHBOARD

October 2026

Voluntary Term	Retirement Only	Involuntary Term	Total Exits
153	91	41	285

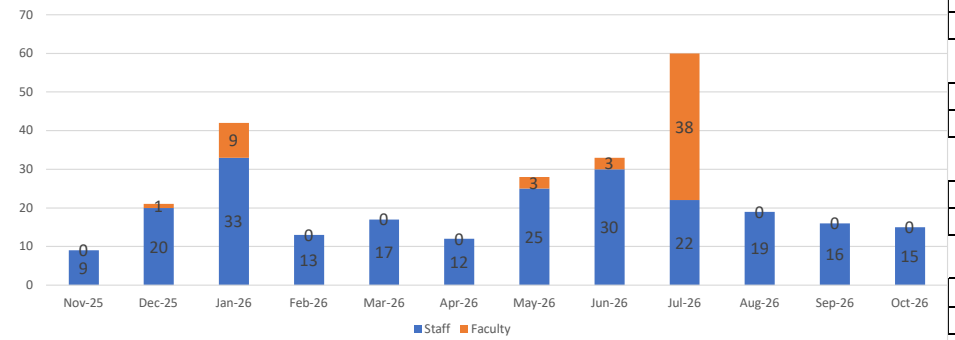
Month	Nov-25	Dec-25	Jan-26	Feb-26	Mar-262	Apr-26	May-26	Jun-26	July-262	Aug-26	Sep-26	Oct-26	12 Month Totals	
Head Count	2176	2165	2148	2136	2133	2129	2130	2122	2111	2113	2114	2112	2132	Avg Head count
Exits	9	21	42	13	17	12	28	33	60	19	16	15	285	Exits

Target Goal: 90%

CUPA FT Avg. - 86%

Retention: 86.6%

12 Month Rolling Turnover



Annual Turnover
13.4%

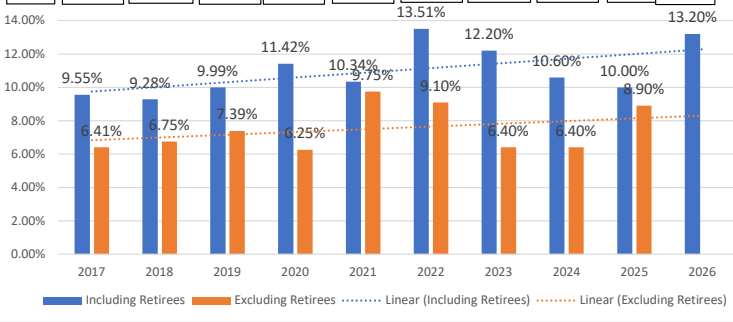
Without Retirees
9.1%

Retirees Only
4.3%

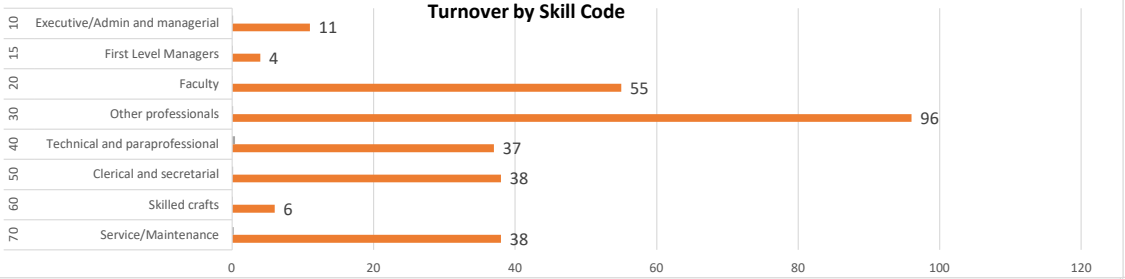
Est. Cost ($6,500pp)
$1,852,500.00

10-Year Annual Fall Turnover (Oct - Sept)

Exit	215	207	222	249	220	287	256	226	216	282

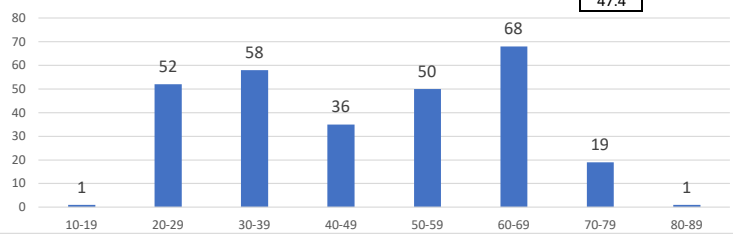


Turnover by Skill Code

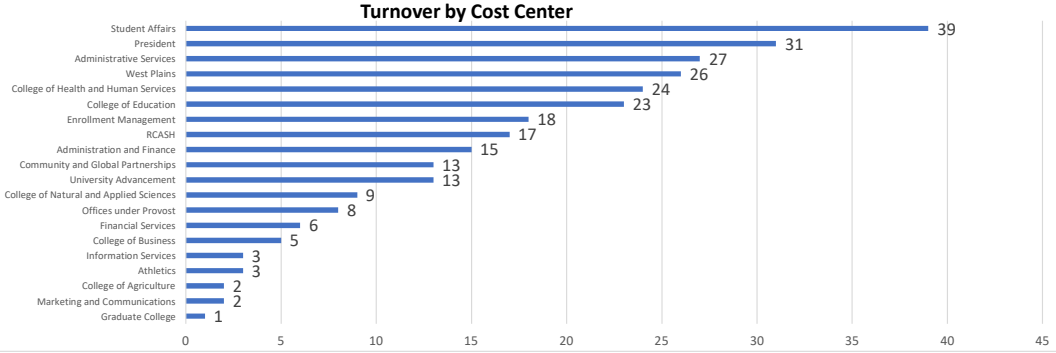


Turnover by Age

Average Age: 47.4

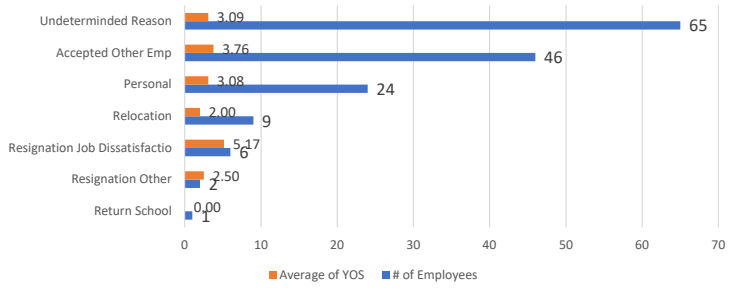


Turnover by Cost Center



Resignation Reason and Average Years of Service

**This chart does not include involuntary terms or retiree data*



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