

EXIT DASHBOARD

Voluntary Term			Retirement Only					Involuntary Term				Total Exits		
115			82					21				218		
Month	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	12 Month Totals	
Head Count	2147	2156	2161	2171	2179	2170	2165	2164	2159	2155	2150	2155	2161	Avg Head count
Exits	19	9	10	4	19	25	11	13	10	17	33	48	218	Exits

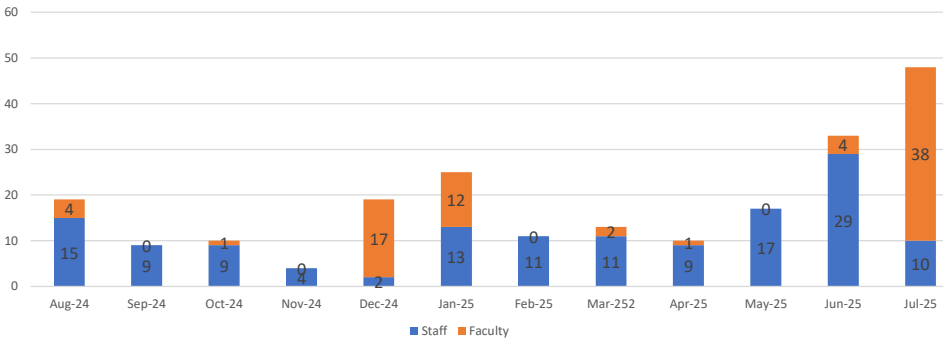
Target Goal: 90%

CUPA FT Avg. - 86%



Retention: 89.9%

12 Month Rolling Turnover



Annual Turnover

10.1%

Without Retirees

6.3%

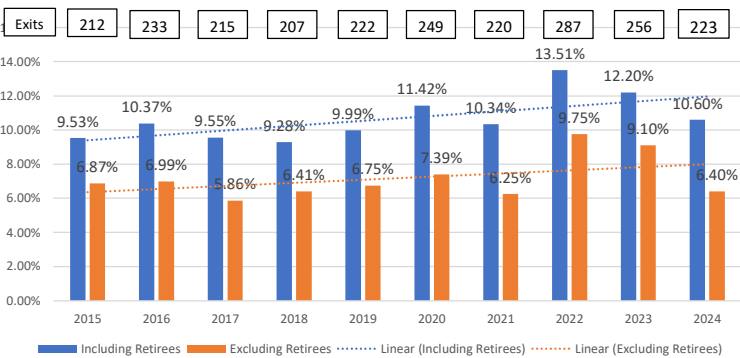
Retirees Only

3.8%

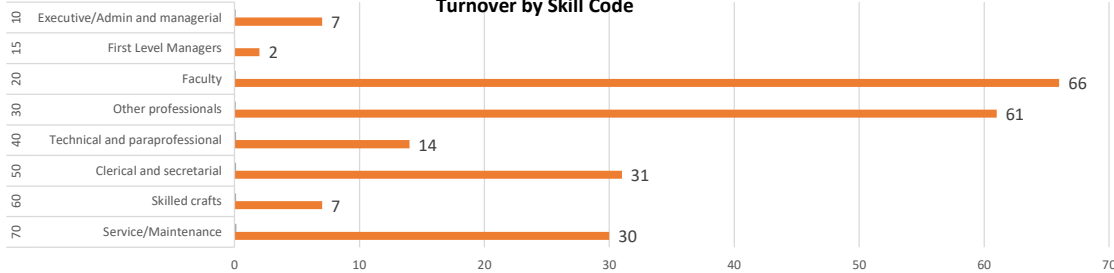
Est. Cost (\$6,500pp)

\$1,417,000.00

10-Year Annual Fall Turnover (Oct - Sept)



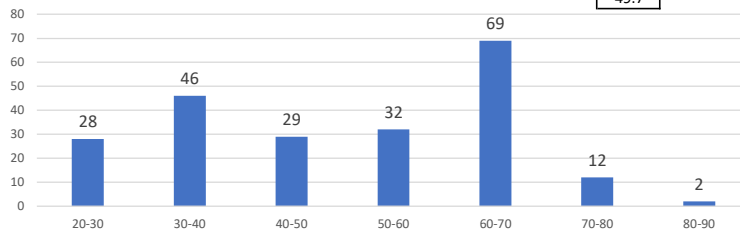
Turnover by Skill Code



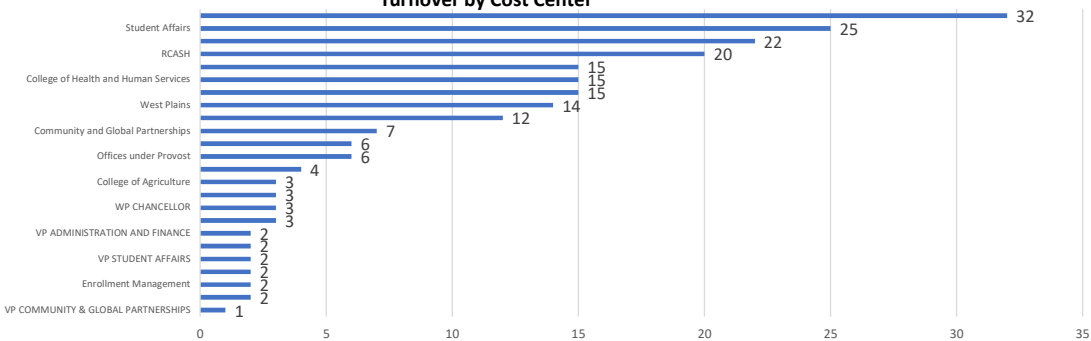
Turnover by Age

Average Age

49.7



Turnover by Cost Center



Resignation Reason and Average Years of Service

*This chart does not include involuntary terms or retiree data

