

EXIT DASHBOARD

Voluntary Term			Retirement Only				Involuntary Term			Total Exits				
119			91				34			244				
Month	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	12 Month Totals	
Head Count	2164	2159	2155	2150	2155	2178	2183	2180	2176	2165	2148	2136	2162	Avg Head count
Exits	13	10	17	33	48	16	10	12	9	21	42	13	244	Exits

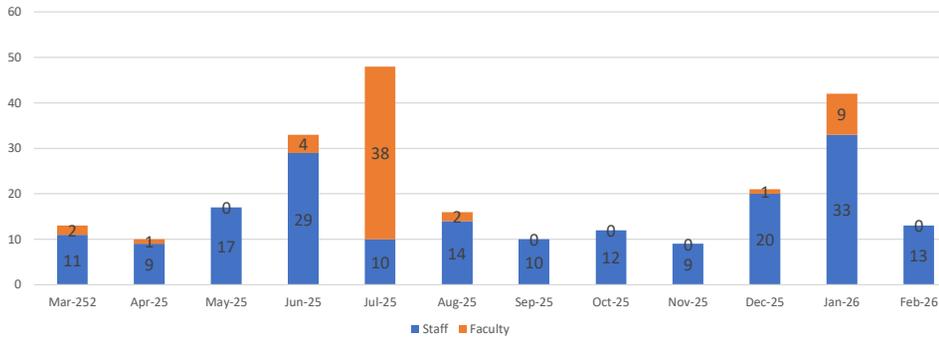
Target Goal: 90%

CUPA FT Avg. - 86%



Retention: 88.7%

12 Month Rolling Turnover



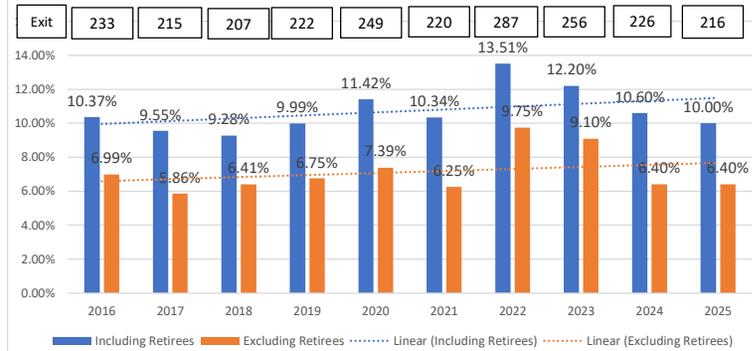
Annual Turnover
11.3%

Without Retirees
7.1%

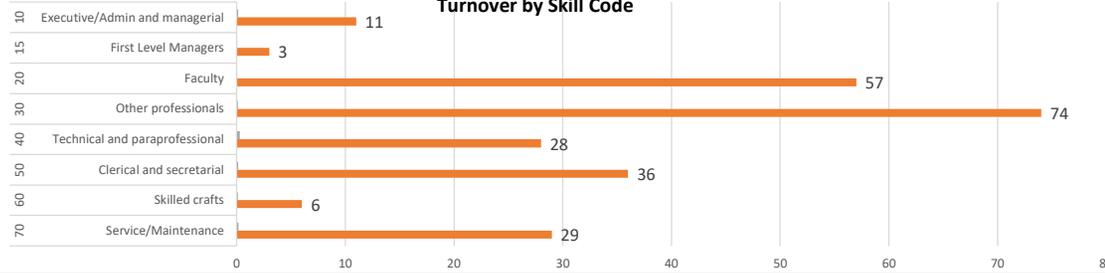
Retirees Only
4.2%

Est. Cost (\$6,500pp)
\$1,586,000.00

10-Year Annual Fall Turnover (Oct - Sept)

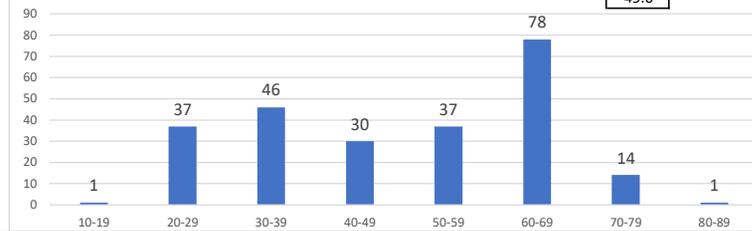


Turnover by Skill Code

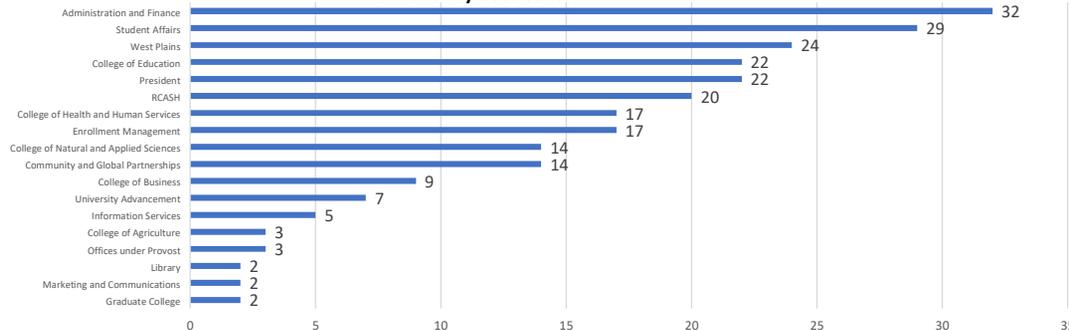


Turnover by Age

Average Age
49.0



Turnover by Cost Center



Resignation Reason and Average Years of Service

*This chart does not include involuntary terms or retiree data

