## Template for Faculty job advertisement

Missouri State University invites applications for a [9- or 12-month], [tenure-track/non-tenure-track] position as [insert position title] in the [insert department/unit name], to begin [insert start date]. Missouri State University is a public, comprehensive institution with a strong commitment to student success, ethical leadership, cultural competence, and community engagement through its public affairs mission. We are seeking a colleague who will contribute meaningfully to our academic community and foster a welcoming, and culturally competent campus climate.

The [insert department/unit name] is a vibrant academic unit committed to excellence in teaching, research, and service. Our programs emphasize [insert relevant program strengths, values, or research areas]. The successful candidate will be expected to teach [insert number and/or types of courses], advise undergraduate and/or graduate students, maintain an active research or professional development agenda, and provide service to the department, college, university, and profession. Additional responsibilities may include participating in curriculum development and contributing to ongoing departmental initiatives.

Candidates must hold a [insert required degree] in [insert relevant field or discipline] or a closely related area by the time of appointment. Other qualifications include [insert any required experience, such as college-level teaching, specific research areas, or other desirable expertise]. We are especially interested in candidates who demonstrate a strong commitment to fostering a welcoming educational environment.

To apply, candidates must submit: (1) a curriculum vitae that includes names and contact information for three professional references, (2) a letter of application that addresses the candidate's qualifications and commitment to MSU's public affairs mission, (3) a statement of teaching philosophy, (4) a research statement (if applicable), and (5) university transcripts (official transcripts required at time of hire).

Applications must be submitted through [insert application link here]. For additional information or questions regarding the position, please contact [insert name, title, phone number, and email address].

Missouri State University is an Equal Opportunity employer. We encourage application from all qualified individuals. Employment will require a criminal background check at University expense. For more information about resources and support at Missouri State University and in the community, please visit our <u>faculty support resources</u> website. Missouri State University recognizes the importance of supporting dual-career couples in attracting and retaining a quality workforce. Our <u>Dual Career Assistance Program</u> offers placement advice and assistance whenever feasible and appropriate. Please visit <a href="https://jobs.missouristate.edu">https://jobs.missouristate.edu</a> for more information on benefits, Missouri State University, Springfield and the Ozarks, the Public Affairs Mission, as well as additional job postings.