

# EXIT DASHBOARD

Voluntary Term	
108	

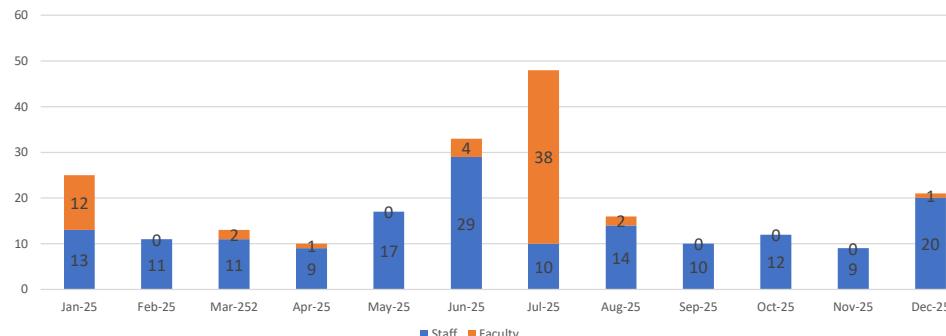
Retirement Only	
87	

Involuntary Term	
30	

Total Exits	
225	

Month	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	12 Month Totals	Avg Head count
Head Count	2170	2165	2164	2159	2155	2150	2155	2178	2183	2180	2176	2165	2166	
Exits	25	11	13	10	17	33	48	16	10	12	9	21	225	Exits

## 12 Month Rolling Turnover



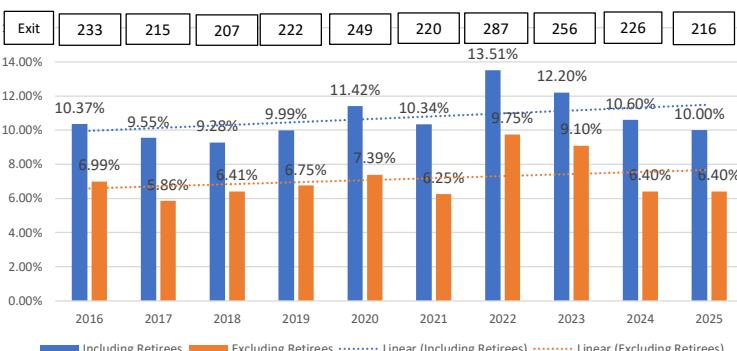
Annual Turnover	10.4%
Without Retirees	6.4%
Retirees Only	4.0%
Est. Cost (\$6,500pp)	\$1,462,500.00

Retention: 89.6%



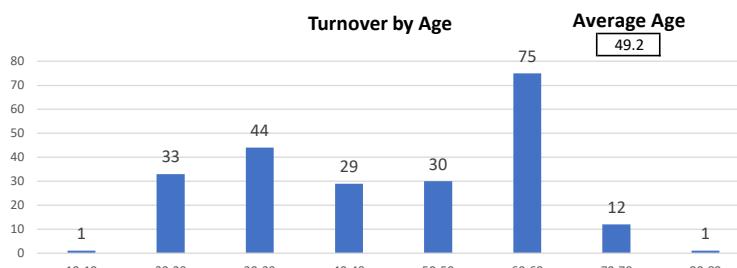
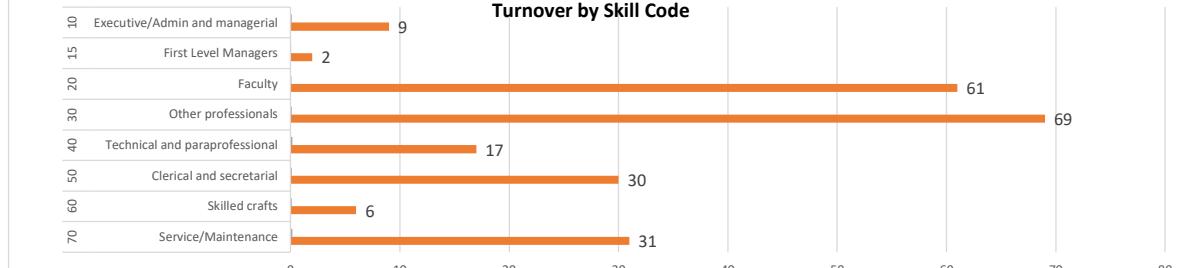
CUPA FT Avg. - 86%

## 10-Year Annual Fall Turnover (Oct - Sept)

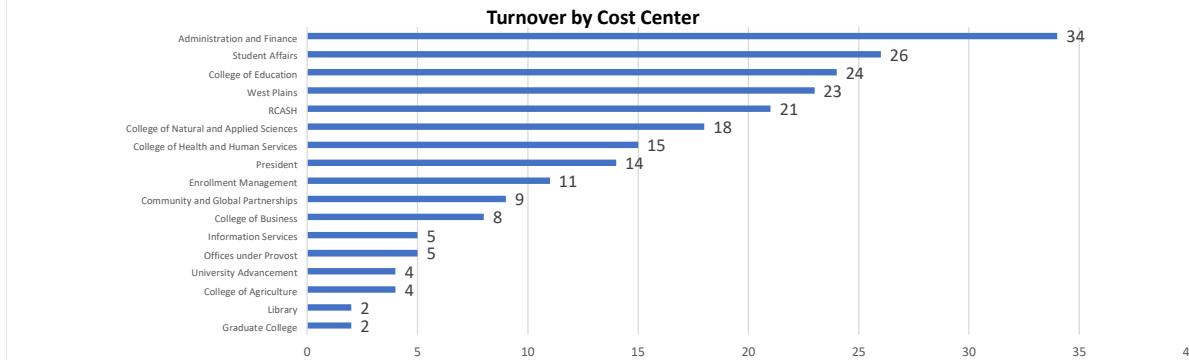


Executive/Admin and managerial	9
First Level Managers	2
Faculty	61
Other professionals	69
Technical and paraprofessional	17
Clerical and secretarial	30
Skilled crafts	6
Service/Maintenance	31

## Turnover by Skill Code



## Turnover by Cost Center



## Resignation Reason and Average Years of Service

\*This chart does not include involuntary terms or retiree data

