

Debbie Donnellan – Extended Bio

Debbie has over 36 years experience at Missouri State University. Debbie currently serves as the Assistant Director of Human Resources, Organizational and Talent Development at Missouri State University. Her primary role is to develop, source and support continuous workplace learning for employees. She manages the staff mentoring program, leadership development cohort programs and oversees the learning management system.

Debbie co-developed the staff leadership program, The University Staff Ambassadors (USA) program and has continued to manage and grow the program for more than 17 years. Debbie founded the Bear Connection mentoring program, which matches new staff employees to USA graduates to provide professional guidance, increase knowledge of campus resources and cultivate a diverse and inclusive campus community. She also developed the MSU LEAD series training designed for building leaders at every level.

Debbie has presented the USA program at a national conference and consulted with universities across the country about the USA program and how other colleges can implement their own similar training and development program.

Debbie is a graduate of Three Rivers College and has certificates in Training and Leadership Development Programming. Debbie is a member of the Association for Talent Development and The Society for Human Resources.

Debbie has two adult daughters, both of whom are Missouri State Bears – Brittany, who served as the Student Body Vice President in 2012-2013, is now an attorney living in Washington, D.C. Bailey is a senior at MSU, majoring in Criminology.