

## Minutes of the November Session of the Faculty Senate

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The Faculty Senate held the first meeting of the November session on Thursday, November 14, 2024, in the PSU theater. Chair Scott Zimmerman called the session to order at 3:36 p.m. Mike Hudson served as parliamentarian.

Substitutes: Beth Williamson for Andy Ward, Physical Therapy; Elizabeth Walker for Adam McGee, Animal Science; Yang for Andrew Albritton, Information Technology & Cybersecurity; and Substitute (sign-in illegible) for Jennifer Yates, Occupational Therapy.

Absences: Kim Finch, Secretary of the Faculty; and Keely Scott, Instructor Rep.

Guests: See attached.

### APPROVAL OF MINUTES

The October minutes were approved as posted.

### ANNOUNCEMENTS

- If necessary, a carry-over meeting will be held on Thursday, November 21, at 3:30 p.m. (location TBD)
- Katrina Chavez and Sandy Johnson reassignments    Katrina will have a new role in the Office of the Provost.
- Provost Search – Mike Foster, Chair-elect updated the Senate on the Search Committee's efforts.

### REPORT – DR. RICHARD WILLIAMS, PRESIDENT OF MISSOURI STATE UNIVERSITY

President Williams spoke to the Senate and answered questions at length.

### ACTION ON CURRICULAR PROPOSALS

*Senator Yang (sub for Senator Albritton)*

New Program: **Cybersecurity Undergraduate Certificate**

Moved by Senator (sub for Albritton)

**APPROVED: SA 3/24-25**

### NEW BUSINESS

Senator McIntyre asked to move to New Business.

Parliamentarian Hudson explained this procedure for the meeting.

Chair Zimmerman moved to New Business.

Senator Templer Rodrigues moved a Resolution on Ensuring Ethical Leadership and Inclusive Excellence at Missouri State University to the floor.

The Senate discussed at length.

Senator Flannery made a motion for an amendment in the Resolution to mention the strategic plan in the whereas.

Senator McIntyre made a motion to call the question. **The motion passed.**

**The motion to amend passed.**

Whereas, the conduct of President Williams at Utah Tech is not in line with Missouri State University's (MSU) commitments to ethical leadership and inclusive excellence; and

Whereas, the high-profile nature of his breach in ethical leadership and inclusive excellence could negatively affect MSU's current search for a new Provost, development of a strategic plan, as well as the university's ability to recruit and retain students, staff, and faculty;

Therefore be it resolved, that the senate vote no confidence in the leadership of President Williams

Senator Haring made a motion to postpone voting on the Resolution.

**The motion to postpone passed.**

Chair Zimmerman said will be a carryover meeting next Thursday, November 21 at 3:30 p.m.

The meeting was adjourned at 4:57 p.m.

Elizabeth Walker (sub for Kim Finch)  
Secretary of the Faculty

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The Faculty Senate held the second meeting of the November session on Thursday, November 21, 2024, in PSU 313. Chair Scott Zimmerman called the session to order at 3:30 p.m. Mike Hudson served as parliamentarian.

Substitutes: Subha Basu Roy for Tim Flannery-Economics, Carol Miller for Megan Ramsey-Finance and Risk Mgm, Aaron Sauer for Jenifer Roberts-Merchandising and Fashion Design, Daniel Hellman for Perry Mears-Music, Julia Moriarty for Michelle Harvey, Joshua Smith for Randi Ulbricht-Biomedical Sciences, Will Hader for Kathleen Hahn-Staff Senate Rep

Absences: M. Hassan Raza-Childhood Education & Family Studies, Mo Mosabbir/Kyndra Smith-Jackson-GSS Representative

Guests: See attached.

**PROPOSED SENATE ACTION – COMMITTEE ON RULES**

This was postponed until the next meeting.

**UNFINISHED BUSINESS**

Senate Resolution on Ensuring Ethical Leadership and Inclusive Excellence at Missouri State University.

The Senate discussed at length

Senator Abby Templer Rodrigues made a motion to vote on the Resolution. Senator Backes moved to for the vote to be via secret ballot.

**The motion to approved passed with a 36-12 vote, via anonymous ballot.**

**SR 5-24/25**

**NEW BUSINESS**

None.

**ADJOURNMENT**

The meeting adjourned at 5:15 p.m.

Kim Finch  
Secretary of the Faculty

**Senate Action 3-24/25**

**Adopted by Senate on November 14, 2024**

Faculty Senate Chair Must Be Notified of Intent to Challenge By: December 6th, 2024  
Right of Challenge Expires January 10, 2025