Minutes of the May Session of the Faculty Senate Missouri State University

The Faculty Senate held its regularly scheduled meeting on Thursday, May 7, 2009, in PSU 313. Chair Margaret Weaver called the session to order at 3:32 p.m. Dr. Eric Shade served as parliamentarian.

Substitutes: Reed Olsen, for Terrel Gallaway, EC; and Caroline Helton for Rose Utley, NR.

Absences: Dan Beckman, BI; Roberto Canales, PN; Martha Finch, RE; Jenifer Roberts, FI; Chuck Rovey, GG; Shujun Su, CH; Kenneth Vollmar, CS; Miles Walz, MS; and Doug Gouzie, Grad Council Chair.

Guests: Pauline Nugent, Past Chair/MCL; Edward DeLong, LIB; John Catau, Office of the Provost; Art Spisak, MCL/Honors College; Dianne Strickland, MUS; and Rhonda Ridinger, HPER.

ROLL CALL BY THE SECRETARY OF THE FACULTY

Dr. Christopher Herr read the names of the Faculty Senate Members for 2009-10.

APPROVAL OF MINUTES

The minutes were approved as distributed. Senator Rosenkoetter raised a question regarding the Best Practices for Compensation document on the Provost's Website (item #5 in the Announcements for the April Session). Dr. Art Spisak, Associate Provost, will look into the question. The document in question can be found on the Provost's website at: http://www.missouristate.edu/provost/59379.htm

ANNOUNCEMENTS

- Reminder: A campus utilities outage is scheduled for May 16-17. However, faculty will still be able to submit grades electronically from home during this period. Computers will also be available on May 16 in the library and Strong Hall. Final grades need to be submitted by 10:00 on Monday, May 18.
- 2. In addition to the individuals elected at the April session, James Meyer will be serving on the University Hearing Committee. He will be completing the term for one of the members who resigned.
- 3. The Ad Hoc Faculty Senate Committee For Online Issues has been formed as per Senate Resolution 9-08/09. Members include John Bourhis, Richard Callahan, Jim Pettijohn, Gary Rader, Rose Utley, Scott Wegner, and Cindy Wilson-Hail.
- 4. Secretary of the Faculty Chris Herr is revising the course numbering on the curricular routing form to reflect the recent Banner changes.
- 5. Several policy and procedural changes will be effective Fall 2009. A summary of these changes is available on the web at <u>www.missouristate.edu/assets/registrar</u>. Please encourage your departmental colleagues to review these carefully. In particular, the plus/minus grading system will go into effect. Individual faculty will have the choice whether or not to utilize plus/minus grades, but they will be required to indicate the grading scale on their syllabi. Another notable change will be in the

scheduling of classes. Beginning in spring 2010, MSU will move to a class schedule that allots fifteen minutes between classes to allow students sufficient time to transfer from one side of the campus to the other.

6. The Faculty Senate Office will close on May 29 and will reopen on August 1. The Faculty Senate Chair, Dr. Margaret Weaver, will be available throughout the summer for concerns that arise (836-5257 or 836-5360 or margaretweaver@missouristate.edu).

ELECTION OF MISSOURI ASSOCIATION OF FACULTY SENATES DESIGNATED VOTER AND ALTERNATE

Chair Weaver reminded the Senate that the Senate Chair and Chair-elect are traditionally selected as designated voter and alternate voter and attend the Missouri Association of Faculty Senates (MFS) meetings twice annually in Jefferson City. By acclamation, the Senate selected Chair Weaver as the designated voter and selected Chair-elect Woodard as the alternate voter to MAFS.

RESOLUTION FOR THE 2008-09 SENATE CHAIR, DR. PAULINE NUGENT

Senator Hughes read a resolution honoring outgoing Faculty Senate Chair Pauline Nugent and moved that the Senate adopt the resolution (seconded by Senator Cline). The motion passed unanimously. **Senate Resolution 1-09/10**

RESOLUTION FOR THE 2008-09 SECRETARY OF THE FACULTY, DR. CHRISTOPHER HERR

Senator Philpot moved a resolution honoring the Secretary of the Faculty for 2008-09, Dr. Christopher Herr (seconded by Senator Cornelius-White). Professor Stan Leasure read the resolution. The motion passed unanimously.

Senate Resolution 2-09/10

RESOLUTION FOR THE 2008-09 PARLIAMENTARIAN, DR. ERIC SHADE

Senator Jones moved a resolution honoring the Parliamentarian for 2008-09, Dr. Eric Shade (seconded by Senator Hurst). The Resolution was read by former Senate Chair, Dr. Art Spisak. The motion passed unanimously.

Senate Resolution 3-09/10

SPECIAL RULES OF ORDER

Senator Wilson-Hail moved a proposal for Special Rules of Order to govern Faculty Senate meetings (Seconded by Senator Jones). Dr. Eric Shade, on behalf of the Faculty Senate Executive Committee, presented the rationale for the proposed rules. The motion passed.

Per Robert's Rules, the Special Rules of Order will be included at the end of the Constitution and Bylaws in a separate section.

ACTION ON CURRICULAR PROPOSALS

Bachelor Of Music—Jazz Performance Option Moved by Senator Chesman (Seconded by Senator Cornelius-White) APPROVED: Senate Action 1/09-10

ACTION ON MINORS FOR RETURNING GRADUATES

Senator Calihman moved a proposal that the Senate adopt the Action on Minors for Returning Graduates (seconded by Senator Berry). The motion passed. Senate Action 2-09/10

REPORT FROM BUDGET & PRIORITIES COMMITTEE ON JQH ARENA

The report was withdrawn by the Chair of the Committee, Dr. James Lampe.

REPORT FROM FACULTY HANDBOOK COMMITTEE

Senator Lynn Cline, Chair of the Committee, reported on proposed changes to sections 4.74, 5.3, and 5.4 in the faculty Handbook to combine College Compensation Committees and College Personnel Committees and make sure that departments with no tenured faculty would be represented on the committee.

The FHRC also proposed to change sections 4.6.2, 4.6.3, 4.6.3.1, 4.6.3.2, 4.6.4, 4.7.2, 3.6.10.2 and 3.6.11 of the Handbook to provide a review process (parallel to the process for tenure-track faculty) by which non-tenure track faculty could work towards promotion. In addition, the committee proposed to create criteria for promotion for non-tenure track research faculty similar to those that exist for clinical and teaching faculty.

Senator Berry moved to adopt the FHRC report (seconded by Senator Jones).

Dr. Reed Olsen (substituting for Senator Gallaway) moved to amend the Handbook by striking the last two sentences in the first paragraph in 4.7.4 (seconded by Senator Cornelius-White) The motion passed.

Dr. Olsen moved to amend the second paragraph of section 4.7.4 by striking "The department will forward the names of two or three elected faculty members to the Dean. From these names the Dean will select one faculty member to serve as a representative of that department for the discussion of compensation" and to add "The department will elect one faculty member to represent the department for the discussion of compensation." (seconded by Senator Cornelius-White). The motion passed.

Senator Cornelius-White moved to amend by adding "Each department will elect one tenured faculty member" to the end of the first paragraph of section 4.7.4. (seconded by Dr. Olsen). Senator Cornelius-White withdrew his motion by unanimous consent.

Senator Cornelius-White moved to amend by substituting "one tenured elected representative" for "elected tenured representatives" in the first paragraph of section 4.7.4. (seconded by Dr. Olsen). The motion passed.

Senator Berry's main motion passed; the final language approved by the Senate for section 4.7.4 is as follows:

All colleges shall have a personnel committee. The College Personnel Committee will be comprised of one elected tenured representative from each department of the College.

If a department has no tenured faculty, the department may be represented on the College Personnel Committee for purposes of discussing compensation issues. The department will elect one faculty member to represent the department for the discussion of compensation.

If a college committee serves in an advisory capacity only on matters of tenure, promotion, and continuation of appointment, it generally should not be required to supply a written recommendation.

NEW BUSINESS

None

ADJOURNMENT

The meeting was adjourned at 4:40 pm. The next regularly scheduled meeting of the Faculty Senate will be on September 10, 2009.

Christopher J. Herr Secretary of the Faculty Senate Action 1-09/10

Adopted by Senate on May 7, 2009

Right of Challenge Expires May 27, 2009

Bachelor of Music—Jazz Performance Option

A complete copy of the above curricular proposal can be viewed in the Faculty Senate office.

Senate Action 2-09/10

Right of Challenge Expires May 27, 2009

Action on Minors for Returning Graduates

Whereas graduates of Missouri State University as well as those from other regionally accredited colleges and universities may pursue a subsequent undergraduate degree at Missouri State University; be it resolved that any academic minor that may be required by a subsequent major, be waived, and that the current General Degree Policy for "Major/Minor Requirements" under "Subsequent Undergraduate Degree," in the *Missouri State University Undergraduate Catalog* be changed to read:

Major/Minor Requirements. Such students must satisfy all requirements for a major that is in a different field of study from any previously earned major. Any minor requirements are waived for students who have earned a Bachelor's degree from a regionally accredited college or university. If the student chooses to pursue a minor, however, that minor may not be in the same field of study as any previously earned major or minor.

Senate Resolution 1-09/10

Adopted by Senate on May 7, 2009

Resolution in Honor of Dr. Pauline Nugent 2008-2009 Faculty Senate Chair

Whereas, Dr. Pauline Nugent has provided outstanding leadership to the University, to the community, and especially to the faculty while serving as Chair of the Faculty Senate of Missouri State University for the academic year 2008-2009; and

Whereas, Dr. Nugent has faithfully, effectively, and compassionately served this Faculty Senate, exhibiting always her great concern for the welfare of the university, the faculty, and the students whom we serve; and

Whereas, She has consistently provided a forum for thorough and respectful discussion and debate of issues and proposals of great importance to the faculty and the students whom we serve; and *Whereas*, She has, in extremely challenging times for the University, ensured that faculty representatives have both the information and the time necessary to provide their considered input upon complex initiatives and difficult choices; and

Whereas, She has unhesitatingly raised and addressed issues of concern to the faculty when representing the faculty to the administration, the Board of Governors, and Missouri legislators; and

Whereas, She has enhanced the stature and credibility of the entire Missouri State University faculty through her collegiality, professionalism, diplomacy, leadership, and spirit of service in such a way that one might say, in the words of the Roman poet Vergil, dux femina facti – "a Woman led their work;" therefore, be it

Resolved, That the Faculty Senate of Missouri State University expresses its profound and heartfelt gratitude to Dr. Nugent and commends her for her exceptional service as Chair of the Faculty Senate.

Senate Resolution 2-09/10

Resolution in Honor of Dr. Christopher Herr Secretary of the Faculty, 2008-2009

Whereas, The service of Dr. Christopher Herr as Secretary of the Faculty during the 2008-2009 academic year is worthy of acclaim; and

Whereas, He has provided thorough and insightful service to the University and the faculty in his capacity as Secretary of the Faculty; and

Whereas, He has, in addition, brought wisdom, knowledge and experience to bear for the benefit of the University and the faculty through his unselfish service on the Executive Committee,

Graduate Council, Rules Committee, Graduate Curriculum Screening Committee, Honors Committee and Ad-Hoc Senate Committee on Public Affairs; and

Whereas, He has been instrumental in the achievement of many significant goals of the Faculty Senate, through his hard work and dedication, including the implementation of the Banner system; and

Whereas, He has undertaken his service as Secretary of the Faculty with a spirit of collegiality and with great organization, attention to detail and objectivity; therefore, be it

Resolved, That the Faculty Senate of Missouri State University commends Dr. Christopher Herr for his commitment to faculty governance and for the distinguished manner in which he has carried out the duties of the office of Secretary of the Faculty and expresses its heartfelt gratitude to Dr. Christopher Herr for his exemplary service as Secretary of the Faculty.

Resolution in Honor of Dr. Eric Shade 2008-09 Faculty Senate Parliamentarian

Whereas, Dr. Eric Shade's service as Parliamentarian of the Faculty Senate beginning with the academic year 2005-2006 and continuing on through this current academic year, 2008-2009, which makes a total of four years, has been exemplary and extraordinary; and

Whereas, he has taken on this arduous task of his own free will, and in his dedication to the obligations of shared governance has given unstintingly of his time and counsel to the Senate and its officers at Senate sessions and countless meetings, formal and informal, outside the chamber; and

Whereas, he has delved so deeply into Senate bylaws, Robert's Rules, and the intricacies of parliamentary procedure and thereby managed to steer the Senate and its officers consistently through intricate and sometimes hitherto unexplored passageways of policy-making, curriculum building, program proposals, and the various other procedures occasioned by the business of the Senate and faculty governance; and

Whereas, he, in spite of having had his salary as parliamentarian doubled and even tripled on more than a few occasions by grateful senate chairs for his exceptional performance, still has served without any sort of remuneration in this position, since the doubling and tripling of a salary of zero dollars can yield only heartfelt appreciation and gratitude; therefore, be it

Resolved, That the Faculty Senate of Missouri State University recognizes, commends, and warmly thanks Dr. Eric Shade for his commitment to faculty governance and the university, and for his extraordinary diligence and skill in carrying out the duties of Parliamentarian of the Faculty Senate.