

Minutes of the May Session of the Faculty Senate

The Faculty Senate held the May organizational session on Thursday, May 12, 2022, in PSU 313. Chair Mike Hudson called the session to order at 3:30 p.m. Cynthia MacGregor served as parliamentarian.

Substitutes: Yuhua Qiao for Leslie Baynes, RE; Judith Martinez, Asst Prof RE; Stephen Haggard for Puneet Prakash, FGB; Dana Haggard for Jessica Burkland, MG; and Dee Telting for Shurita Thomas-Tate, CSD.

Absences: Andrei Shoumikhin, DSS; Paria Akbar Akhgari, PH; Gaby Ondetti, PS; Jay McEntee, BI; Holly Holladay, MJF; Alex Hamwi, MK; Jennice McCafferty-Wright, CEFS; and Melinda Hammerschmidt, GL.

Guests: Chris Craig, Office of the Provost; Pauline Nugent, MCL; Lanya Lamouria, ENG; Tom Kane, PSY; Amber Abernathy, PSY; Chris Herr, T&D; Karen Engler, CSD; Angela Young, Registrar; Katrina Chavez, Registrar; Matthew Calihman, ENG; Shannon Wooden, Public Affairs; and Julie Masterson, Grad College.

APPROVAL OF MINUTES

The April minutes were approved as posted.

ROLL CALL BY THE SECRETARY OF THE FACULTY

Secretary of the Faculty Melinda Novik read the roll call for the 2022-2023 Faculty Senate.

ANNOUNCEMENTS

1. If necessary, a carry-over meeting will be held on Tuesday, May 17, in PSU 313.
2. The JED foundation training provides for students struggling with mental health concerns. There is one more training session, May 19th from 8:30 to 11:30 a.m. Contact the counseling center if you are interested.
3. Thank you to everyone who attended and provided feedback during the executive vice president and provost search forums.
4. Please return the nameplates at the end of the meeting.

PRESENTATION OF THE ERIC SHADE MEMORIAL FACULTY GOVERNANCE AWARD

Past Chair Christopher Herr presented the award to Dr. Tom Kane.

REPORT FROM PROVOST FELLOW FOR PUBLIC AFFAIRS

Shannon Wooden presented the report.

REPORT FROM THE COMMITTEE ON POLICY REVIEW

Cindy MacGregor, Committee Chair, gave a short review of the committee history and membership. Reports are given in May and January. She delivered the spring 2021-22 report and answered questions from the Senate.

ACTION ON CURRICULAR PROPOSALS

New Program: Medical Human Anatomy and Physiology Graduate Certificate

Moved by Senator Josh Smith, Biomedical Sciences

APPROVED

SA 1-22/23

New Program: Esports Studies Undergraduate Certificate

Moved by Senator Yating Liang, Kinesiology

Discussion. Senator Beth Williamson made a motion to postpone. **The motion passed.**

POSTPONED

New Program: Education of the Deaf and Hard of Hearing: Instruction, Auditory Development and Practice Graduate Certificate

Moved by Senator Shurita Thomas-Tate's substitute: Dee Telting, Communication Sciences & Disorders
APPROVED
SA 2-22/23

New Interdisciplinary Program: Undergraduate Certificate in Mental Health and Spirituality
Moved by Senator Melissa Fallone, Psychology
APPROVED
SA 3-22/23

New Program: Software Engineering Graduate Certificate
Moved by Senator Razib Iqbal, Computer Science
APPROVED
SA 4-22/23

RESOLUTION IN HONOR OF 2021-2022 FACULTY SENATE CHAIR CHRISTOPHER HERR
Chair Hudson moved the Resolution to the floor and read the Resolution.

The Resolution passed by unanimous consent.
SR 1-22/23

RESOLUTION IN HONOR OF 2021-2022 FACULTY SENATE SECRETARY OF THE FACULTY LANYA LAMOURIA
Senator Weaver moved the Resolution to the floor and read the Resolution.

The Resolution passed by unanimous consent.
SR 2-22/23

RESOLUTION IN HONOR OF 2021-2022 FACULTY SENATE PARLIAMENTARIAN CYNTHIA MACGREGOR
Senator Ximena Uribe-Zarain moved the Resolution to the floor and read the Resolution.

The Resolution passed by unanimous consent.
SR 3-22/23

RESOLUTION FROM THE COMMITTEE OF PAST SENATE CHAIRS
Senator Margaret Weave moved the Resolution to the floor.

The Senate asked questions and discussed.
Senator Qiu made a motion to remove Deputy Provost Chris Craig's name from the amendment.

Be it further resolved, that a suitable interim (e.g., ~~Deputy Provost Chris Craig~~) should be appointed as Interim Provost following Frank Einhellig's retirement, thereby allowing time for a new search in the Fall that includes substantial faculty input.

The motion to amend passed.

More discussion.
Senator Johnson made a motion to call the question on passing the Resolution.
The motion failed.

Discussion continued.
Senator Prakash's sub, Stephen Haggard, made a motion to amend and add the following paragraph to the Resolution:

Be it further resolved, that the university not expand the executive ranks at this time of financial distress.

Discussion.

Senator Starr made a motion to call the question. The motion passed.
The motion to amend passed.

The Resolution passed.
SR 4-22/23

UNFINISHED BUSINESS
None.

NEW BUSINESS
None.

ADJOURNMENT
Chair Hudson adjourned the meeting at 5:15 p.m.

Melinda Novik
Secretary of the Faculty

Senate Action 1-22/23

Adopted by Senate on May 12, 2022

Faculty Senate Chair Must Be Notified of Intent to Challenge By: May 19, 2022
Right of Challenge Expires June 4, 2022

New Program: Medical Human Anatomy and Physiology Graduate Certificate

Senate Action 2-22/23

Adopted by Senate on May 12, 2022

Faculty Senate Chair Must Be Notified of Intent to Challenge By: May 19, 2022
Right of Challenge Expires June 4, 2022

New Program: Education of the Deaf and Hard of Hearing: Instruction, Auditory Development and Practice Graduate Certificate

Senate Action 3-22/23

Adopted by Senate on May 12, 2022

Faculty Senate Chair Must Be Notified of Intent to Challenge By: May 19, 2022
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New Interdisciplinary Program: Undergraduate Certificate in Mental Health and Spirituality

Senate Action 4-22/23

Adopted by Senate on May 12, 2022

Faculty Senate Chair Must Be Notified of Intent to Challenge By: May 19, 2022
Right of Challenge Expires June 4, 2022

New Program: Software Engineering Graduate Certificate

Resolution in Honor of Dr. Christopher Herr, Faculty Senate Chair 2021-2022

Whereas, Dr. Herr has been unwavering in his commitment to shared governance and support for the Faculty Senate, and

Whereas, He has provided leadership and steadfastness as Missouri State University has made its way through the Covid-19 pandemic, and

Whereas, He has been unwavering in his commitment to undertake important, and sometimes uncomfortable matters, that are of importance to our faculty, and

Whereas, He has presided over Faculty Senate meetings with an eye toward fairness, reason, and accessibility, all the while promoting a diversity of voices; be it

Resolved, That the Faculty Senate of Missouri State University expresses its sincere appreciation for the outstanding service Dr. Christopher Herr provided as Chair of the Faculty Senate for the academic year 2021 – 2022.

Resolution in Honor of Dr. Lanya Lamouria, 2021-22 Secretary of the Faculty

Whereas, Dr. Lanya Lamouria has provided extraordinary leadership as Secretary of the Faculty during two challenging years of uncertainty and rapid change; and

Whereas, she has assumed the laborious, yet indispensable tasks of Secretary out of a genuine commitment to shared governance and the welfare of the faculty; and

Whereas, she has served with a gracious spirit of collegiality, tirelessly collaborating with Senate leadership and faculty members from every department; and

Whereas, she has, as Secretary of the Faculty, served with diligence and an astute attention to detail; and

Whereas, Sandy Johnson in the Faculty Senate Office expresses our sentiments in her description of Dr. Lamouria as a “true treasure” to the university; therefore,

Be It Resolved, that the Faculty Senate of Missouri State University commend Dr. Lanya Lamouria and express its sincere gratitude for her dedication to the faculty of Missouri State University and for the excellence with which she has carried out the duties of Secretary of the Faculty.

Resolution in Honor of Dr. Cynthia MacGregor, 2021-2022 Faculty Senate Parliamentarian

Whereas, Dr. Cindy Macgregor's service as Parliamentarian of the Faculty Senate in 2021-22 has been exemplary; and

Whereas, she has served with diligence and excellent attention to detail, but also with unwavering professionalism, tact, and collegiality; and

Whereas, she has tenaciously pursued the improvement of the Constitution and Bylaws of the Faculty through her steadfast and assiduous service on the Rules Committee (as ex officio member without vote); and

Whereas, her dedication to the faculty and the Faculty Senate is evidenced in her tireless work as Parliamentarian; and

Whereas, she has ably, quietly, clearly, and graciously guided the Senate and her fellow members of the Senate Executive Committee in carrying out their goals, both in Senate meetings and in the operation of the Executive Committee; therefore, be it

Resolved, That the Faculty Senate of Missouri State University commends and formally expresses gratitude to Dr. Cindy Macgregor for her strong commitment to the faculty of Missouri State University, and for her great care and skill in carrying out her duties as Parliamentarian.

**Committee of Past Senate Chairs
Resolution on the Role of the Provost and the Provost Search**

Whereas, strong academics are the primary factor that make a university education a good investment for students and taxpayers; and

Whereas, teaching and research are so fundamental to the quality of a university that it is essential that the chief academic officer of the university share teaching and research experience; and

Whereas, evaluations of curriculum and judgments about tenure and promotion should be made from a position of knowledge and understanding of those processes by someone with years of experience with them; and

Whereas, the job description for Provost/EVP position was developed without faculty input, and includes no expectations of teaching, scholarly publications or even experience as an academic administrator at the Dean level or above; and

Whereas, the posted Human Resources description of the current Provost position contains the following language in as Minimum Acceptable Qualifications: “Academic credentials consistent with the rank of professor, as demonstrated by a distinguished record of teaching, scholarly publications, and/or creative accomplishments that exhibit commitment to academic excellence is required. A history of progressively responsible, successful experience as an academic administrator at the Dean level or above involving both graduate and undergraduate programs, including responsibility for budget, personnel recruitment, and evaluation is required.” therefore

Be it resolved, that the Faculty Senate of Missouri State University opposes removing the requirements of teaching and scholarly research from the Provost role at the university, regardless of other responsibilities that person may take on; and

Be it further resolved, that the job posting should align with requirements of the Provost role as described in the current HR description and be developed with faculty input; and

Be it further resolved, that a suitable interim should be appointed as Interim Provost following Frank Einhellig’s retirement, thereby allowing time for a new search in the Fall that includes substantial faculty input.

Be it further resolved, that the university not expand the executive ranks at this time of financial distress.
