Missouri State. Minutes of the March Session of the Faculty Senate

The Faculty Senate held the first meeting of its March session on Thursday, March 9, 2017, in PSU 313. Chair Mike Foster called the session to order at 3:30 p.m. Dr. Michael Hudson served as parliamentarian.

Substitutes: Steve McIntyre for Jamaine Abidogun, HI; Madeleine Hooper for Pedro Koo, Assoc Prof Rep; John Heywood for Laszlo Kovacs, BI; and Kishor Shaw for Vera Stanojevic, MA.

Absences: Drew Geer, SGA; Mark Given, RE; Paige Grisham, GSS Rep; Richard Johnson, CI; Walt Nelson, FCC Chair; Glenn Pace, MG; Bob Pavlowski, B&P Chair; James Philpot, FG; Jason Shaw, PT; Tara Stulce, Clinical Fac Rep; and Beth Walker, CGEIP Chair.

Guests: Nathan Hoff, Office of the Registrar; Chris Herr, Theatre & Dance; Maurice Feeney, BMS; Ryan Wilson, Staff Senate; Rob Hornberger, Registrar; Shar Self, Econ; Catherine Jolivette, Art & Design; Linda Johnson, Registrar; Lanya Lamoria, ENG; Katelyn McCoy AGR; Lacey Sukovtz, AGR; Brett Garland, CRM; Nathan Font, AGR; Julie Choate, AGR; Anna Roth, AGR; Ella Snelson, AGR; Olivia Jaco, AGR; Alyssa Rockers, AGR; Brittney McBride, AGR; Toby Dogwiler, GGP; Roberto Canales, CHHS, PAS; and Joshua Davis, CIS.

APPROVAL OF MINUTES

The February 2017 minutes were approved as posted.

ANNOUNCEMENTS

- 1. If necessary, a carry-over meeting will be held on Tuesday, March 21st at 3:30 p.m. in PSU Ballroom East.
- 2. The Secretary of the Faculty will distribute the ballots for the Faculty-Student Judicial Commission elections and will announce the vote as soon as all ballots have been tabulated.
- 3. President Smart has rejected Senate Action 9-16/17 entitled "Senate Action on Leadership Assessment" on Provest Einhellig's recommendation. The President and Provost have reached out to the sponsors of this action to see if there is a way to achieve a compromise that suits all of their interests.
- 4. Chair Foster let the Senate know that the position he has taken on the issue of the online stipend is one of scaling back and not complete removal. He has assumed this position based on the input from both colleagues who teach and do not teach online.

ELECTIONS FOR FACULTY-STUDENT JUDICIAL COMMISSION

The following were elected to the Faculty-Student Judicial Commission: Sam Dyer, COAL Maria Moore, COE Saibal Mitra, CNAS

REPORT FROM RULES COMMITTEE

Chair Heywood presented the initial presentation of the recommendations on Charges 2-19 with a brief synopsis on each charge as attached in the March agenda.

Senator Herr made a motion to revise the wording to "clarification" in Charge 13. Senator Olsen made a motion to add the words "shall issue a charge to investigate."

(10) Shall review all decisions of the Judicial Review Committee to determine if any decision requires a revision clarification of the Bylaws of the Faculty and, if so, shall issue a charge to investigate the need for clarification to the Faculty Senate Committee on Rules.

The motion to amend failed.

Senator Kane made a motion to change the language to "if any decision may require a revision." **The motion to amend passed.**

REPORT FROM NOMINATING COMMITTEE

Cynthia MacGregor, Chair-Elect, presented the report.

Nomination Committee Chair Cynthia MacGregor thanked the members of the committee, and presented the committee's nominees.

The committee officially nominated: Tom Dicke (HIS), Chair-Elect; and Beth Hurst (RFT), Secretary of the Faculty.

No nominations were offered from the floor, and senators were reminded that they may still submit nominations, with an appropriate second, for either office to the current Secretary of the Faculty by April 1. All Candidates must provide a written statement (300 words maximum) to the Faculty Senate Office no later than April 3, for inclusion in the April agenda packet. The candidate forum and elections for officers, should there be more than one candidate nominated per office, will be held in the April meeting. Unopposed candidates are automatically elected without vote.

ACTION ON CURRICULAR PROPOSALS

New Program—Planning and Development Graduate Certificate Moved by Senator Qiu: APPROVED SA 17-16/17

CGEIP Course Change—CRM 210 Introduction to the American Criminal Justice System Moved by Senator Gartin's sub Eric Amidon: APPROVED SA 18-16/17

New Program—Companion Animal Science Minor Moved by Senator McClain: APPROVED SA 19-16/17

New Program—Agricultural Communications Moved by Senator McClain: APPROVED SA 20-16/17

New Program—English/Creative Writing and Literature B.S. Moved by Senator Gillam: APPROVED SA 21-16/17

REPORT FROM AD HOC COMMITTEE ON POLICY LIBRARY

Cynthia Macgregor, Chair-elect, presented the report. The committee presented a Resolution with an internal Senate action to establish a Policy Review Committee. Senator Cornelius-White made a motion to accept.

Senator Bourhis made a motion to include a member of the Registrar's Office as an ex officio member on the standing committee.

Note: this will not be formal language until it goes through the Rules Committee process.

Faculty Senate Minutes

2

The motion passed.

The Resolution passed. SR 7-16/17

ADJOURNMENT

Senator Olsen made a motion to adjourn due to the hour. The motion passed. There will be a carryover meeting on Tuesday, March 21 in PSU Ballroom East.

Beth Hurst Secretary of the Faculty

Minutes of the March Session of the Faculty Senate

The Faculty Senate held the second meeting of the March session on Tuesday, March 21, 2017, in PSU 313. Chair Mike Foster called the session to order at 3:37 p.m. Dr. Michael Hudson served as parliamentarian.

Substitutes: Steve McIntyre for Char Berquist, Prof Rep; Maia Moore for Jef Cornelius-White, CL; Catherine Jolivette for Keith Ekstam, AR; and Tony Poston for Josh Smith, BS.

Absences: Tara Boehne, OT; John Bourhis, CM; Christina Bowles, Staff Sen Rep; Andy Cline, MJ; Melanie Dreyer-Lude, TD; Richard Gebken, IM; Drew Geer, SGA; Ken Gillam, EN; Mark Given, RE; Paige Grisham, GSS Rep; Darryl Haslam, SW; Richard Johnson, CI; Walt Nelson, FCC Chair; Bob Pavlowski, B&P Chair; James Philpot, FG; Jason Shaw, PT; Liz Sobel, SO; Vera Stanojevic, MA; Tara Stulce, Clinical Fac Rep; and Beth Walker, CGEIP Chair.

Guests: Chris Craig, Office of the Provost; Rob Hornberger, Registrar; and Tammy Few, HR.

Chair Foster convened the second meeting of the March session and asked to move item "H" the FHRC report to item "I." The Senate approved.

REPORT FROM FCTL

Eric Nelson presented the report.

REPORT FROM FACULTY HANDBOOK REVISION COMMITTEE

Roberto Canales, Chair, presented the report which includes changes to the following sections of the Faculty Handbook. 6.6.6. Short-Term and Extended Sick Leave

6.6.7. Family and Medical Leave6.6.7.1. Request for Family Leave6.6.7.2. Status During Family Leave3.10. Non-Reappointment of Tenure-Track Faculty during the Probationary Period

Senator Galloway made a motion to adopt the report.

The Senate discussed the report. The chair asked that suggestions for amendments be taken to the committee to bring back the report in April.

Senator Palacios-Valladares made a motion to refer back to the committee the notion of the informal process of sick leave. **The motion to refer passed.**

Senator Olsen made a motion to also refer the discussion of tiered accrual for leave back to the committee. **The motion to refer passed.**

Senator Olsen made a motion to refer back to the committee to strike the second paragraph language of 6.6.6.

Sick leave may be used for an illness, pregnancy, injury, or for medical/dental appointments.

Faculty are not required to use sick leave when they have a medical appointment or seek medical treatment at one of the University's on campus healthcare providers (e.g., the Taylor Health and Wellness Center, the Physical Therapy clinic, the Speech, Language, and Hearing Clinic), including filling or re-filling a prescription at the Taylor pharmacy.

If the treatment or appointment at one of the University's on-campus healthcare providers results in a referral to another healthcare provider who is located off campus and the employee wants the time away from work for that subsequent appointment off campus to be paid, then sick leave can be used within the parameters of this Section 6.6.6.

Senator Palacios-Valladares made a motion to call the question. The motion passed.

The motion to refer passed.

Faculty Senate Minutes

The Senate discussed amendments to 3.1.0. and voted to approve the current amendments to that section.

UNFINISHED BUSINESS None.

NEW BUSINESS A new piece of business was tabled until April.

ADJOURNMENT

The April session will be held on Thursday, April 20th at 3:30 p.m. in PSU 313. Chair Foster adjourned the meeting at 5:03 p.m.

Senate Action 17-16/17

Right of Challenge Expires April 14, 2017

New Program—Planning and Development Graduate Certificate

This curricular proposal can be viewed in the Curricular Action Workflow system.

Senate Action 18-16/17

Adopted by Senate on March 9, 2017

Right of Challenge Expires April 14, 2017

CGEIP Course Change—CRM 210 Introduction to the American Criminal Justice System This curricular proposal can be viewed in the Curricular Action Workflow system.

Senate Action 19-16/17

Adopted by Senate on March 9, 2017

Right of Challenge Expires April 14, 2017

New Program—Companion Animal Science Minor

This curricular proposal can be viewed in the Curricular Action Workflow system.

Senate Action 20-16/17

Adopted by Senate on March 9, 2017

Right of Challenge Expires April 14, 2017

New Program—Agricultural Communications

This curricular proposal can be viewed in the Curricular Action Workflow system.

Senate Action 21-16/17

Adopted by Senate on March 9, 2017

Right of Challenge Expires April 14, 2017

New Program—English/Creative Writing and Literature B.S. This curricular proposal can be viewed in the Curricular Action Workflow system.

Recommendation in the form of a Resolution that Calls for an Internal Action

Whereas the report from the ad hoc committee on the Policy Library has demonstrated the need for a standing committee to assist in the review and development of policies of concern to faculty;

Therefore, be it resolved, that the Faculty Senate establish a standing committee, beginning the academic 2017-2018 academic year, as named and described below:

Committee on Policy Review

- (a) Purpose
 - (aa) Shall meet up to twice monthly to discuss pending policies under consideration by university leadership and to review current content in the university Policy Library.
 - (bb) Shall identify current and emerging content in the university Policy Library (excluding the *Faculty Handbook*) that should be reviewed by the Faculty Handbook Revision Committee or warrants further review by the faculty.
 - (cc) Shall prepare and present periodic reports with recommendations to the Faculty Senate regarding policies being referred to the Faculty Handbook Revision Committee, pending operating policies (OP) under consideration by university leadership, and other Policy Library content that should be further reviewed by the faculty.
- (b) Membership

The Chair of the Faculty, the Chair-Elect of the Faculty, and the Chair of the Faculty Handbook Revision Committee shall be members of the Policy Review Committee. A minimum of three additional faculty members will be appointed by the Chair of the Faculty Senate, so as to provide representation from various academic colleges; these additional faculty members will serve a two year term and may be reappointed for up to two consecutive terms; and one of the these faculty members will serve as the chair. In addition, the Director of Human Resources, the Provost, and Chief General Counsel will be *ex officio* members without vote.

Be it further resolved that the 2017-2018 Faculty Senate Rules committee review the above language, modify as warranted, and propose permanent language for the Faculty Senate Bylaws.