

Minutes of the December Session of the Faculty Senate

The Faculty Senate held the December session on Thursday, December 4, 2014, in PSU 313. Chair Stephen McIntyre called the session to order at 3:30 p.m. Senator Weaver served as parliamentarian.

Substitutes: Cindy MacGregor for Jef Cornelius-White; Telory Davies for Mike Foster, TD; and Margaret Weaver for Eric Shade, Parliamentarian;

Absences: Brian Breyfogle, CH; Margaret Buckner, SO; Ken Gillam, FCC Chair; Deb Larson, MJ; Saibal Mitra, PA; Dave Richards, LI; George Schmelzle, AC; Rebecca Swearingen, CGEIP Chair; and Andrea Weber, Staff Senate Rep.

Guests: Chris Craig, Office of the Provost; David Goodwin, FHRC; Rebecca Woodard, Secondary Education; Linda Johnson, Office of the Registrar; Chris Herr, Theatre & Dance; and Cindy Hail, CEFS.

APPROVAL OF MINUTES

The October 2014 minutes were approved as posted.

ANNOUNCEMENTS

1. If needed, a carryover meeting is scheduled for Tuesday, December 9 at 3:30 p. m. in PSU 313.
2. Please note that the January Senate session is the first week of spring semester on Thursday, January 15, at 3:30 p.m. in PSU 313.

REPORT FROM RULES COMMITTEE

Chair McIntyre moved the Rules Committee report ahead of the Honorary Degrees Committee report on the agenda without objection due to a delay.

Dr. Cynthia MacGregor, committee chair, presented the report and reminded the Senate that the vote on the proposed changes to the PEC section of the Bylaws would take place at the next Faculty Senate session.

REPORT FROM HONORARY DEGREES COMMITTEE

Dr. Cindy Hail, committee chair, thanked the committee for their work. She encouraged the Senate to consider future nominees throughout the upcoming year.

Dr. Hail presented the Resolution Conferring Honorary Doctorate upon Mr. Thomas Strong.

Senator Jones moved to adopt the Resolution.

The Resolution was unanimously adopted by the Senate.

SR 4-14/15

Next, Dr. Hail presented the Resolution Conferring Honorary Doctorate upon Mrs. Elise Crain.

Senator Jones moved to adopt the Resolution.

The Resolution was unanimously adopted by the Senate.

SR 5-14/15

ACTION ON CURRICULAR PROPOSALS

New Program: **Bachelor of Science in Theatre**

Moved by Senator Davies: **APPROVED**

Discussion.

APPROVED

SA 14-14/15

New Program: **Bachelor of Science in Dance**
Moved by Senator Davies: **APPROVED**
Discussion.
APPROVED
SA 15-14/15

New Program: **Graduate Certificate in Public Health & Homeland Security**
Moved by Senator Smith: **APPROVED**
Discussion.
APPROVED
SA 16-14/15

New Program: **Graduate Certificate in Public Health Administration**
Moved by Senator Smith: **APPROVED**
Discussion.
APPROVED
SA 17-14/15

New Program: **Graduate Certificate in Public Health Core**
Moved by Senator Smith: **APPROVED**
Discussion.
APPROVED
SA 18-14/15

FACULTY HANDBOOK REVISION COMMITTEE

After the previous input from Faculty Senate, discussions, and recommendations, the FHRC revised the amendment. Chair McIntyre explained the procedure for considering the amendment. Dr. David Goodwin, committee chair, presented the amendment.

Senator Hurst made a motion to adopt the revised amendment.
The motion to adopt the revised amendment passed.

SENATE ACTION ON EQUATED HOURS AND COMPENSATION

Senator Tom Kane presented the Senate Action on Equated Hours and Compensation. The Senate discussed the Action and Senator Kane responded to comments and questions. Senator Ridinger called the question. The motion passed. The Senate Action was **APPROVED**.
SA 19-14/15

UNFINISHED BUSINESS

None.

NEW BUSINESS

Question of information from Senator Nugent concerning the honorary doctorate language translation of the acronym "APD." Secretary Barnes responded "APD" translates to "Advanced Professional Degree." Senator Nugent also expressed concerns of the current football coach search committee questioning the diversity of its membership.

ADJOURNMENT

Chair McIntyre adjourned the meeting at 4:40 p.m.

Ruth Barnes, Secretary of the Faculty

Resolution Conferring Honorary Doctorate upon Mr. Thomas Strong

WHEREAS, Mr. Thomas Strong has distinguished himself by his extraordinary contributions in the area of public affairs; and

WHEREAS, his notable volunteer leadership at Missouri State University has included serving as President of the Alumni Association, cofounder and charter member of the Basketball Booster Club, member of the MSU Board of Governors, and President of the Missouri State University Foundation, and has actively assisted the University in obtaining the historic name change; and

WHEREAS, he has been a longtime champion in Missouri's litigation against the tobacco industry, and been a legal leader in our state and nation noted for his professionalism, ethics, character, and trial advocacy; and

WHEREAS, his voluntary leadership continued through his leadership as President of the Missouri Association of Trial Attorneys, the Missouri Board of Law Examiners, and the Springfield Metropolitan Bar Association; and

WHEREAS, he has continued his leadership in the community by volunteering on the YMCA Board of Directors and through the Kiwanis Club; and

WHEREAS, he has distinguished himself as a humanitarian, civic benefactor, and author;

THEREFORE, BE IT RESOLVED that the Faculty Senate of Missouri State University, meeting on this fourth day of December in the year two thousand fourteen, recommend to the Board of Governors of Missouri State University that the degree of Doctor of Public Affairs (A.P.D.) be conferred upon Mr. Thomas Strong at the Commencement Ceremony in May two thousand fifteen in recognition of his extraordinary achievements in the area of public affairs.

Resolution Conferring Honorary Doctorate upon Mrs. Elise Crain

WHEREAS, Mrs. Elise Crain has distinguished herself by her extraordinary contributions in the area of public affairs; and

WHEREAS, her passion for education and children provided a foundation for her work as one of the founders and volunteers of the “Ozark Care to Learn” program, providing new clothing, shoes, hygiene kits and access to medical care for children; and

WHEREAS, she has been a strong voice of advocacy as the first point of contact while manning the hotline and has been the Grants Director for the “Women in Need in the Ozarks” program, a not-for-profit organization for single working women who need one time assistance during a crisis; and

WHEREAS, her voluntary leadership continued through her work with the Friends of the Christian County Museum, Ozarks Public Television, EarthShare Missouri, Missouri Preservation, the Discovery Center, Missouri Commission on Human rights; and

WHEREAS, she was the founding (and continuing) Governor of the Finley River Community Foundation, responsible for distributing over \$120,000 in grants to organizations and individuals in need in Christian county; and

WHEREAS, she continues to be a servant leader by volunteering her time, energy, spirit, and leadership to make her community a better place;

THEREFORE, BE IT RESOLVED that the Faculty Senate of Missouri State University, meeting on this fourth day of December in the year two thousand fourteen, recommend to the Board of Governors of Missouri State University that the degree of Doctor of Public Affairs (A.P.D.) be conferred upon Mrs. Elise Crain at the Commencement Ceremony in May two thousand fifteen in recognition of her extraordinary achievements in the area of public affairs.

Senate Action 14-14/15

Adopted by Senate on December 4, 2014

New Program: Bachelor of Science in Theatre

A complete copy of the above curricular proposal can be viewed in the Faculty Senate office.

New Program: Bachelor of Science in Dance

A complete copy of the above curricular proposal can be viewed in the Faculty Senate office.

New Program: Graduate Certificate in Public Health & Homeland Security

A complete copy of the above curricular proposal can be viewed in the Faculty Senate office.

New Program: Graduate Certificate in Public Health Administration

A complete copy of the above curricular proposal can be viewed in the Faculty Senate office.

New Program: Graduate Certificate in Public Health Core

A complete copy of the above curricular proposal can be viewed in the Faculty Senate office.

Senate Action on Equated Hours and Compensation

WHEREAS, the listed credit hours for a course taught at MSU do not always reflect the typical workload associated with instructing a course (for instance, courses with very large enrollments might be considered more labor intensive than courses with small enrollment);

WHEREAS, MSU departments are required to possess workload documents that account for the “equated hour” associated with classes instructed by departmental faculty;

WHEREAS, department workload policies are to form the basis for determining faculty teaching load (University Workload Policy, 2008);

WHEREAS, fairness in pay is served if faculty are compensated according to the amount of labor associated with instructing courses (i.e., equated hours) rather than credit hours published in the undergraduate and graduate catalogues;

BE IT RESOLVED that the compensation rate for all courses taught by Missouri State University faculty, including part-time, per-course, and emeritus faculty, be calculated with respect to the “equated hours” as documented within departmental workload policies.