# Missouri State. Minutes of the April Session of the Faculty Senate

The Faculty Senate held the April session on Thursday, April 20, 2017, in PSU 313. Chair Mike Foster called the session to order at 3:30 p.m. Dr. Michael Hudson served as parliamentarian.

Substitutes: None.

Absences: Christina Bowles, Staff Sen Rep; Andy Cline, MJ; Richard Gebken, IM; Drew Geer, SGA; Paige Grisham, GSS Rep; Tom Kane, PY; Saibal Mitra, PA; Paula Patterson, MU; and Bob Pavlowski, B&P Chair.

Guests: Shar Self, Economics; Tom Dicke, History; Cindy Hail, CEFS; Rob Hornberger, Registrar; Nathan Hoff, Registrar; Patti Blanton, Math; and Catherine Jolivette, Art & Design.

# **APPROVAL OF MINUTES**

The March 2017 minutes were approved as posted.

# ANNOUNCEMENTS

- 1. If necessary, a carry-over meeting will be held on Tuesday, April 25th at 3:30 p.m. in PSU Ballroom East.
- 2. The Secretary of the Faculty will distribute the ballots for proposed amendments to the Constitution and Bylaws of the Faculty. The vote will be announced as soon as all ballots have been tabulated.
- 3. Last week Chair Foster sent a poll out to faculty only regarding the stipend for online teaching, and intentionally mirrored the poll displayed during the Town Hall. He will share the results of the poll with President Smart and the members of the Executive Budget Committee. There were 356 respondents to the poll, and the results are as follows:
  - i. 162 favored option "A". Only expense reductions (i.e. no changes to incentive)
  - ii. 59 favored option "B". A \$40 incentive (a reduction of \$15)
  - iii. 98 favored option "C". A \$30 incentive (a reduction of \$25)
  - iv. 37 favored option "D". None of the above (i.e. pursue another option).
- 4. On a celebratory note, the Faculty Senate Executive Committee has selected Dr. Cindy Hail as the recipient of the Eric Shade Memorial Award. Dr. Hail has worked tirelessly on behalf of faculty governance and faculty issues, both within the College of Education and the university at large. Dr. Hail's name will be added to the plaque in Carrington Hall, and she will receive a personalized plaque during the All Faculty Recognition Reception on May 2nd. Thank you Dr. Hail.
- 5. On a personal note, Chair Foster thanked the Senate for allowing him to serve as your Chair. "It has been the privilege of my time here at Missouri State to work on behalf of this outstanding faculty. I believe that we have had a good year in light of potentially dire news, and I will continue to trust that so long as we remain vigilant, hold steadfast to our values, and celebrate the accomplishments of our peers that we will all find success and fulfillment. So again I say, thank you."

# CANDIDATE FORUM FOR 2017/2018 SENATE CHAIR-ELECT AND SECRETARY OF THE FACULTY

Candidates Tom Dicke (Chair-Elect) and Beth Hurst (Secretary of the Faculty) made statements to the Senate.

As unopposed candidates are automatically elected without vote, candidates Dicke and Hurst were both elected without opposition.

VOTING ON PROPOSED AMENDMENTS TO THE CONSTITUTION AND BYLAWS OF THE FACULTY

Charge Two Passed 38 to 2 Charge Three Passed 34 to 1 Charge Four Passed 40 to 2 Charge Eight Passed 37 to 2 Charge Nine Passed 40 to 2 Charge Thirteen Passed 35 to 6 Charge Sixteen Passed 37 to 1 Charge Seventeen Passed 36 to 2 Charge Eighteen Passed 35 to 5 Charge Nineteen Passed 36 to 2

#### **ACTION ON CURRICULAR PROPOSALS**

New Program—Food and Beverage Operations Certificate Moved by Senator Dallas: APPROVED SA 22-16/17

CGEIP Course Change—MTH 130 Contemporary Mathematics Moved by Senator Stanojevic: APPROVED SA 23-16/17

CGEIP New Course— GEO 200 Exploring Our Digital Earth Moved by Senator Qiu: APPROVED SA 24-16/17

Delete Program— Secondary Education/Speech & Theatre-MSED Moved by Senator Dreyer-Lude: APPROVED SA 25-16/17

## **CGEIP REPORT ON DIVERSITY CHARGE**

Beth Walker, chair, presented the report and answered questions from the Senate.

**FACULTY CONCERNS COMMITTEE REPORT ON FACULTY MORALE SURVEY** Walt Nelson, Chair, presented the survey results. Discussion.

Senator Novik made a motion to adopt the Faculty Concerns Committee Resolution. Senator Smith made a motion to add the previous years' surveys both in the Whereas and the Resolve. The Senate discussed the amendment. The motion to amend failed.

**Faculty Senate Minutes** 

Senator Palacios-Valladares made a motion to amend the last word from "survey" to "report."
Senator Haslam offered a friendly amendment: "report on the 2016-2017 Faculty Morale Survey." The friendly amendment was accepted.
Senator Richter made a motion to call the question. The motion passed.
The motion to amend passed.

The Resolution passed. **SR 8-16/17** 

## **REPORT FROM FACULTY HANDBOOK REVISION COMMITTEE**

Roberto Canales, Chair, presented the report.

Senator Abidogun made a motion to adopt the report.

Senator Philpot made a motion to call the question. The motion passed.

## The motion to adopt the report (the bullying language) passed.

#### UNFINISHED BUSINESS

#### FHRC Proposals Referred Back to Committee

Roberto Canales, Chair, reviewed the revisions that were referred back to the committee. Senator Cornelius-White made a motion to call the question.

#### The motion to adopt the report passed.

**NEW BUSINESS** Digital Instructional Materials Review—Michael Hammond

Senator Hammond presented the review.

Senator Cornelius-White made a motion for the executive committee to move forward in this investigation and explore a possible task force or involvement of the Policy Review committee. **The motion passed.** 

#### ADJOURNMENT

The meeting adjourned at 5:17 p.m. The May session of the 2017-18 Faculty Senate will be held on May 11<sup>th</sup> in PSU 313.

Beth Hurst Secretary of the Faculty Senate Action 22-16/17

Adopted by Senate on April 21, 2017

# **Right of Challenge Expires May 14, 2017**

# New Program—Food and Beverage Operations Certificate

This curricular proposal can be viewed in the Curricular Action Workflow system.

Senate Action 23-16/17

Adopted by Senate on April 21, 2017

**Right of Challenge Expires May 14, 2017** 

**CGEIP Course Change—MTH 130 Contemporary Mathematics** This curricular proposal can be viewed in the Curricular Action Workflow system.

Senate Action 24-16/17

Adopted by Senate on April 21, 2017

**Right of Challenge Expires May 14, 2017** 

CGEIP New Course— GEO 200 Exploring Our Digital Earth

This curricular proposal can be viewed in the Curricular Action Workflow system.

Senate Action 25-16/17

Adopted by Senate on April 21, 2017

**Right of Challenge Expires May 14, 2017** 

Delete Program— Secondary Education/Speech & Theatre-MSED

This curricular proposal can be viewed in the Curricular Action Workflow system.

# Recommendation in the form of a Resolution that Calls for an Internal Action

- Whereas the report from the Committee on Faculty Concerns 2016-2017 Faculty Morale Survey has identified several serious issues; and
- Whereas the Committee on Faculty Concerns is charged with gathering 'data from appropriate individuals or groups to be used in making a determination as to whether each item submitted warrants consideration by the Faculty Senate,' and using 'surveys and other appropriate instruments to provide information to supplement informal communications about faculty concerns," (Faculty Senate Constitution and Bylaws),
- **Therefore, be it resolved,** that the Committee on Faculty Concerns focus their 2017-2018 investigation on specific serious issues identified in the report on the 2016-2017 Faculty Morale Survey.