

Minutes of the April Session of the Faculty Senate

The Faculty Senate held the April session on Thursday, April 11, 2019, in PSU Ballroom East. Chair Tom Dicke called the session to order at 3:30 p.m. Michael Hudson served as Parliamentarian.

Substitutes: Reed Olsen for Subhasree Basu Roy, EC; Rebecca Rast for Alex Hamwi, MK; Ralph Shain for Daniel Kaufman, PH; David Cornelison for Ridwan Sakidja, PA; and Joshua Lambert for Tracy Stout, LI.

Absences: John Bourhis, CM; Rich Garrad, BS; Jenifer Roberts, FI; Jack Rosenkoetter, PY; Tara Stulce, Clinical Fac Rep; Victoria Sutton, GL; Ken Vollmar, CS; and Beth Walker, Secretary.

Guests: Katrina Chavez, Office of the Registrar; Nathan Hoff, Office of the Registrar; Joe Hughes, MCL; Melissa Penkalski, Grad Council; Sung-Wan Kang, Social Work; and LeAnn Brazeal, CGEIP Chair.

Non-Voting Delegates Present: None.

APPROVAL OF MINUTES

The March 2019 minutes were approved as posted.

ANNOUNCEMENTS

1. If necessary, a carry-over meeting will be held on Tuesday, April 16, in PSU Ballroom East
2. The ballots for the proposed amendments to the Constitution and Bylaws of the Faculty will be distributed. The proposed amendments are listed as attachment 3 in your packet. The results will be announced later in this meeting.
3. The **All Faculty Recognition** is on April 30 from 3-5 p.m. in the PSU West Ballroom. Please plan to attend and encourage your constituents to also be there

PRESENTATION OF THE ERIC SHADE MEMORIAL FACULTY GOVERNANCE AWARD

Chair Tom Dicke announced the 2019 recipient of the award, Dr. Pauline Nugent, and presented her with a plaque.

CANDIDATE FORUM FOR 2019/2020 SENATE CHAIR-ELECT AND SECRETARY OF THE FACULTY

Chair-elect candidate, Cameron Wickham, made a statement to the Senate.

As an unopposed candidate, Cameron Wickham was automatically elected without vote.

Secretary of the Faculty candidate, Beth Walker, made a statement via Skype to the Senate.

As an unopposed candidate, Beth Walker was automatically elected without vote.

VOTING ON PROPOSED AMENDMENTS TO THE CONSTITUTION AND BYLAWS OF THE FACULTY

Charge 1 Voting Results

Yes: 35

No: 0

Charge 3 Voting Results

Yes: 35

No: 0

Charge 4 Voting Results

Yes: 34

No: 1

Charge 5 Voting Results

Yes: 35

No: 0

REPORT FROM THE ACADEMIC RELATIONS COMMITTEE

This report will be presented in the May meeting.

REPORT FROM THE AD HOC COMMITTEE ON CGEIP

John Strong, presented the report.

Strong presented the Resolution for an Internal Senate Action.

The Resolution passed.

SR 11-18/19

REPORT FROM THE COMMITTEE ON FACULTY BENEFITS

Reed Olsen, committee chair, presented the report and four Resolutions.

Resolution 1:

Faculty Senate Resolution on MSU Salaries

Whereas, the Faculty Morale Survey continues to indicate poor faculty morale related to all of the measures of salary and,

Whereas, MSU salaries continue to significantly lag behind salaries at our peer universities and

Whereas, MSU salaries continue significantly lag behind salaries at the University of Missouri campuses and

Whereas, MSU salaries have just barely kept pace with increases in inflation since 2004/2005, therefore

Be it Resolved that the MSU administration ~~must~~ continue to focus on adequate compensation for MSU faculty that both increases salaries relative to inflation in each year and also increases MSU faculty salaries comparable to our peers with the ultimate goal of bringing MSU salaries in line with our peer institutions.

Senator Philpot made a motion to strike "must" and replace it with "continue to."

The motion passed.

The Resolution passed as amended.

SR 11-18/19

Resolution 2:

Faculty Senate Resolution on Credit Waivers to All Educational Settings

Whereas, employees of Missouri State University are currently entitled to assign in total 15-credit hours of tuition waiver per year to their dependents and;

Whereas, employees of Missouri State University are not currently allowed to apply all of their tuition waiver to dependents attending Greenwood School, nor to dependents enrolled at the Child Development Center. Therefore

Be it Resolved that Missouri State University allow all employee credit waivers to be applied to all educational settings at the university, including college tuition, Greenwood School, and the Child Development Center.

The Senate discussed. Senator McClain made a motion to amend the first sentence and add "in total."

The motion to amend passed.

The Resolution passed as amended.

SR 12-18/19

Resolution 3:

Faculty Senate Resolution for Added Tuition Waiver

Whereas, employees of Missouri State University are currently entitled to assign **in total** 15-credit hours of tuition waiver per year to their dependents and

Whereas, in time of decreased revenue and growth, the additional faculty benefit of tuition waivers for dependents would be an incentive for new employees and

Whereas, ~~in a time of limited salary incentives,~~ faculty benefit of tuition waivers for dependents would serve as an incentive for continued employment at Missouri State University therefore

Be it Resolved that Missouri State University consider review and revision of the current tuition waiver plan to include a ~~"step approach," with~~ added hours of tuition waiver above and beyond the basic 15-credit hours per year, ~~based upon faculty years of service and employment at Missouri State University.~~

Senator McClain made a motion to add "In Total" as in the first Resolution, strike out "step approach" and strike "with" to include added hours of tuition waiver. Add a period after "year" and strike the rest.

The motion to amend passed.

Senator Siebert made a motion to strike "in a time of limited salary incentives."

The motion to amend passed.

The Resolution passed as amended.

SR 13-18/19

Resolution 4

Faculty Senate Resolution on Expanded Access to Foster Recreation Center

Whereas, faculty have expressed significant levels of dissatisfaction **with access to** recreation facilities and services in the bi-annual faculty morale survey and

Whereas, faculty have also expressed dissatisfaction to the Committee on Benefits via the committee's system faculty feedback, therefore

Be it Resolved that Missouri State University expand faculty access to the Foster Recreation Center by ~~either~~ reducing the price to faculty of membership, **applying the non-credit fee waiver to membership**, or by making membership a free benefit to faculty.

Senator Novik made a motion to amend by adding “applying the noncredit fee waiver to membership.”

The amendment passed

Senator Jolivette made a motion to add with "access to" recreation facilities in the first sentence.

The amendment passed.

The Resolution passed as amended.

SR 14-18/19

ACTION ON CURRICULAR PROPOSALS

New Program: Certificate in Public Policy

Moved by Senator Qiao

The motion passed.

APPROVED

SA 14-18/19

New Program: Certificate in Public Safety

Moved by Senator Qiao

The motion passed.

APPROVED

SA 15-18/19

New Program: Certificate in Rhetoric and Argument Writing

Moved by Senator Gillam

The motion passed.

APPROVED

SA 16-18/19

New Program: Documentary Filmmaking Undergraduate Certificate

Moved by Senator Paxton

The motion passed.

APPROVED

SA 17-18/19

New Program: Video Production Undergraduate Certificate

Moved by Senator Paxton

The motion passed.

APPROVED

SA 18-18/19

UNFINISHED BUSINESS

None.

NEW BUSINESS

None.

ADJOURNMENT

Chair Dicke adjourned the meeting at 5:05 p.m.

Beth Walker
Secretary of the Faculty

Senate Action 14-18/19

Adopted by Faculty Senate on April 11, 2019

Faculty Senate Chair Must Be Notified of Intent to Challenge By: April 23, 2019

Right of Challenge Expires: May 13 2019

New Program: Certificate in Public Policy

This curricular proposal can be viewed in the Curricular Action Workflow system.

Senate Action 15-18/19

Adopted by Faculty Senate on April 11, 2019

Faculty Senate Chair Must Be Notified of Intent to Challenge By: April 23, 2019

Right of Challenge Expires: May 13 2019

New Program: Certificate in Public Safety

This curricular proposal can be viewed in the Curricular Action Workflow system.

Senate Action 16-18/19

Adopted by Faculty Senate on April 11, 2019

Faculty Senate Chair Must Be Notified of Intent to Challenge By: April 23, 2019

Right of Challenge Expires: May 13 2019

New Program: Certificate in Rhetoric and Argument Writing

This curricular proposal can be viewed in the Curricular Action Workflow system.

Senate Action 17-18/19

Adopted by Faculty Senate on April 11, 2019

Faculty Senate Chair Must Be Notified of Intent to Challenge By: April 23, 2019

Right of Challenge Expires: May 13 2019

New Program: Documentary Filmmaking Undergraduate Certificate

This curricular proposal can be viewed in the Curricular Action Workflow system.

Senate Action 18-18/19

Adopted by Faculty Senate on April 11, 2019

Faculty Senate Chair Must Be Notified of Intent to Challenge By: April 23, 2019

Right of Challenge Expires: May 13 2019

New Program: Video Production Undergraduate Certificate

This curricular proposal can be viewed in the Curricular Action Workflow system.

Senate Resolution 11-18/19

Adopted by Faculty Senate on April 11, 2019

Faculty Senate Resolution for Internal Senate Action

Whereas, the responsibilities and work of the Council on General Education & Intercollegiate Programs have increased significantly in the past few years and;

Whereas, the situation has reached the point where it has become difficult and sometimes impossible for the committee to fully meet the demands placed upon it and;

Whereas, the ad hoc Committee on CGEIP has identified possible solutions which require changes to the purpose and membership of CGEIP;

Therefore, Be it Resolved that Faculty Senate approve this report and refer it to the Rules Committee for their review and recommendation to the Senate.

Senate Resolution 12-18/19

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