

CURRENT HANDBOOK LANGUAGE

3.11. Graduate Faculty

Members of the graduate faculty shall be competent in graduate instruction and the direction of Research (as defined broadly in Section 4.2) clinical or applied practice appropriate to the University's graduate program mission and to the educational goals of a particular graduate program., They shall be engaged in Research clinical or applied practice appropriate to the faculty member's academic discipline. Normally, the graduate faculty is composed of individuals who hold academic rank of Assistant Professor or higher in departments or programs that offer graduate degree programs or supporting graduate courses through the Graduate College. Faculty members without earned terminal degrees, but who are widely recognized as leaders in their academic disciplines, may be elected to be graduate faculty upon approval by the Graduate Council. The number of graduate faculty in this category is limited; at no time shall it be greater than a number equal to 15 percent of the total graduate faculty.

Each graduate faculty member must meet specified criteria to receive graduate faculty status as set forth by the Graduate Council. All departments must have current criteria for graduate faculty status and may require faculty within their department to meet criteria that are in addition to the criteria set by the Graduate Council. Departmental criteria must be approved by the Graduate Council, and shall be on file with the Graduate College.

Graduate Faculty status will be of two kinds, Research and Professional. Specifically, Research Graduate faculty designated to direct graduate student research projects must have a terminal degree in the discipline and a minimum of three scholarly publications (or equivalent) in hand. For faculty whose research is in the visual and performing arts and who are designated to direct graduate/artistic/performance projects the publication requirement may be satisfied in whole or in part by an established record of reviewed exhibition or performance (art shows, concerts, theatre productions, etc.). Professional Graduate faculty status will be available for individuals who do not meet all requirements for Research Graduate status, but whose professional training and/or experience is appropriate for graduate-level education. Clinical faculty (or faculty who are hired because of their expertise in an applied area) needed to direct the clinical or applied training of graduate students must possess a graduate/professional degree in a relevant discipline, have professional certification (if any), and must have at least two years of relevant experience. Other Professional Graduate faculty members must have requisite expertise (normally based on career experience) to fill needs of graduate programs.

Potential members of the graduate faculty are to be supported by a majority of graduate faculty in their department and approved by their Department Head and Dean before being presented to the Graduate Council for approval. Recommendations for all faculty in all areas must gain the majority vote of approval by the Graduate Council Membership Committee and be accepted by the Graduate Council by a three-fourths majority vote.

Faculty not meeting the full requirements for graduate faculty status can be given probationary status for two years that can be renewed for an additional two years, following the same process as described above. Under certain circumstances, an individual who has not been elected to the

graduate faculty may be authorized by the College Dean to teach a specific 700 level or higher course if that individual's training and/or experience warrants.

Upon receiving graduate faculty status, faculty members are eligible to teach 700-level and above courses, to serve as graduate program and research advisers, to serve as general graduate advisers, to serve on graduate faculty committees and graduate program advisory committees, to elect members to the Graduate Council, to serve on the Graduate Council, and to vote to approve or challenge actions of the Graduate Council. Only Research Graduate faculty may serve as chairs of thesis committees or similar committees that evaluate final graduate projects. Graduate faculty members shall receive reassigned teaching loads for graduate program advisement, research advisement, or thesis supervision.

The term of appointment to the graduate faculty is normally for an indefinite period. However, a member of the graduate faculty may be removed by a three-fourths majority vote of the Graduate Council following such recommendation by the Department, supported by a three-fourths majority vote by the Department's other graduate faculty.

PROPOSED CHANGES

3.11. Graduate Faculty

Members of the graduate faculty shall be competent in graduate instruction and the direction of ~~Research~~ **research** (as defined broadly in Section 4.2) ~~clinical~~ or applied practice appropriate to the University's graduate program mission and to the educational goals of a particular graduate program. They shall be engaged in ~~Research~~ **clinical research** or applied practice appropriate to the faculty member's academic discipline. Normally, the graduate faculty is composed of individuals who hold academic rank of Assistant Professor or higher in departments ~~or programs~~ that offer graduate degree programs or ~~supporting graduate courses through the Graduate College~~ **who support graduate students in other formal ways**. Faculty members without earned terminal degrees, but who are widely recognized as leaders in their academic disciplines, may be elected to be graduate faculty upon approval by the Graduate Council. ~~The number of graduate faculty in this category is limited; at no time shall it be greater than a number equal to 15 percent of the total graduate faculty.~~

Each graduate faculty member must meet specified criteria to receive graduate faculty status as set forth by the Graduate Council. All departments must have current criteria for graduate faculty status and may require faculty within their department to meet criteria that are in addition to the criteria set by the Graduate Council. Departmental criteria must be approved by the Graduate Council, and shall be on file with the Graduate College.

Graduate Faculty status ~~will be~~ **is** of two kinds, Research and Professional. Specifically, Research Graduate faculty ~~designated to direct graduate student research projects~~ must have a terminal degree in the discipline and a minimum of three scholarly publications (or equivalent) in hand. For faculty whose research is in the visual and performing arts and who are designated to

direct graduate/artistic/performance projects the publication requirement may be satisfied in whole or in part by an established record of reviewed exhibition or performance (art shows, concerts, theatre productions, etc.). Professional Graduate faculty status ~~will be available~~ **is** for individuals ~~who do not meet all requirements for Research Graduate status, but whose~~ professional training and/or experience is appropriate for graduate-level education. ~~Clinical faculty (or faculty who are hired because of their expertise in an applied area) needed to direct the clinical or applied training of graduate students must possess a graduate/professional degree in a relevant discipline, have professional certification (if any), and must have at least two years of relevant experience. Other Professional Graduate faculty members must have requisite expertise (normally based on career experience) to fill needs of graduate programs.~~ **In order to be granted Professional Graduate faculty status, individuals must possess a graduate/professional degree in a relevant discipline, have at least two years of relevant experience, and have professional certification (if any) or other requisite experience to fill needs of graduate programs.**

Potential members of the graduate faculty ~~are to~~ **must be** supported by a majority of ~~the~~ graduate faculty in their department and approved by their Department Head and Dean before being presented to the Graduate Council for approval. Recommendations for ~~all faculty in all areas~~ **graduate faculty status** must gain the majority vote of approval by the Graduate Council Membership Committee and be accepted by the Graduate Council by a three-fourths majority vote.

Faculty not meeting the full requirements for graduate faculty status ~~can be given probationary status for two years that can be renewed for an additional two years, following the same process as described above. Under certain circumstances, an individual who has not been elected to the graduate faculty may be authorized by the College Dean to teach a specific 700-level or higher course if that individual's training and/or experience warrants.~~

Upon receiving graduate faculty status, faculty members are eligible to (a) teach 700-level and above courses, (b) ~~to~~ serve as graduate program **directors or coordinators**, and research advisers, (c) ~~to~~ **serve as and** research advisers **and on research committees**, ~~to serve on graduate faculty committees and graduate program advisory committees,~~ (d) serve as general graduate **academic advisers**, and (e) **serve on graduate faculty committees and graduate program advisory committees**. **Faculty with Graduate Faculty status are eligible** to elect **department colleagues** members to the Graduate Council, ~~to~~ serve on the Graduate Council, and ~~to vote to approve or challenge actions of the Graduate Council.~~ Only **members with Research Graduate Faculty status** ~~Research Graduate faculty~~ may serve as chairs of thesis committees ~~or similar committees that evaluate final graduate projects.~~ **Under certain circumstances, an individual who has not been elected to the graduate faculty may be temporarily authorized by the Dean of the Graduate College to teach a specific 700-level or higher course if that individual's training and/or experience warrants.** Graduate faculty members shall receive reassigned teaching loads for graduate program advisement, research advisement, or thesis supervision.

The term of appointment to the graduate faculty is normally for an indefinite period. However, a member of the graduate faculty may be removed by a three-fourths majority vote of the Graduate

Council following such recommendation by the Department, supported by a three-fourths majority vote by the Department's other graduate faculty.

Faculty not meeting the full requirements for graduate faculty status can be given probationary status for two years that can be renewed for an additional two years, following the same process as described above. Other than term of appointment, faculty holding probationary status have the same privileges as those granted for permanent status.

COMPLETE NEW TEXT

3.11. Graduate Faculty

Members of the graduate faculty shall be competent in graduate instruction and the direction of research (as defined broadly in Section 4.2) or applied practice appropriate to the University's graduate program mission and to the educational goals of a particular graduate program. They shall be engaged in research or applied practice appropriate to the faculty member's academic discipline. Normally, the graduate faculty is composed of individuals who hold academic rank of Assistant Professor or higher in departments that offer graduate degree programs or who support graduate students in other formal ways. Faculty members without earned terminal degrees, but who are widely recognized as leaders in their academic disciplines, may be elected to be graduate faculty upon approval by the Graduate Council.

Each graduate faculty member must meet specified criteria to receive graduate faculty status as set forth by the Graduate Council. All departments must have current criteria for graduate faculty status and may require faculty within their department to meet criteria that are in addition to the criteria set by the Graduate Council. Departmental criteria must be approved by the Graduate Council, and shall be on file with the Graduate College.

Graduate Faculty status is of two kinds, Research and Professional. Specifically, Research Graduate faculty must have a terminal degree in the discipline and a minimum of three scholarly publications (or equivalent) in hand. For faculty whose research is in the visual and performing arts and who are designated to direct graduate/artistic/performance projects the publication requirement may be satisfied in whole or in part by an established record of reviewed exhibition or performance (art shows, concerts, theatre productions, etc.). Professional Graduate faculty status is for individuals whose professional training and/or experience is appropriate for graduate-level education. In order to be granted Professional Graduate faculty status, individuals must possess a graduate/professional degree in a relevant discipline, have at least two years of relevant experience, and have professional certification (if any) or other requisite experience to fill needs of graduate programs.

Potential members of the graduate faculty ~~are to~~ must be supported by a majority of the graduate faculty in their department and approved by their Department Head and Dean before being

presented to the Graduate Council for approval. Recommendations for graduate faculty status must gain the majority vote of approval by the Graduate Council Membership Committee and be accepted by the Graduate Council by a three-fourths majority vote.

Upon receiving graduate faculty status, faculty members are eligible to (a) teach 700-level and above courses, (b) serve as graduate program directors or coordinators, (c) serve as research advisers and on research committees, (d) serve as graduate academic advisers, and (e) serve on graduate faculty committees and graduate program advisory committees. Faculty with Graduate Faculty status are eligible to elect department colleagues to the Graduate Council, serve on the Graduate Council, and challenge actions of the Graduate Council. Only members with Research Graduate Faculty status may serve as chairs of thesis committees. Under certain circumstances, an individual who has not been elected to the graduate faculty may be temporarily authorized by the Dean of the Graduate College to teach a specific 700-level or higher course if that individual's training and/or experience warrants. Graduate faculty members shall receive reassigned teaching loads for graduate program advisement, research advisement, or thesis supervision.

The term of appointment to the graduate faculty is normally for an indefinite period. However, a member of the graduate faculty may be removed by a three-fourths majority vote of the Graduate Council following such recommendation by the Department, supported by a three-fourths majority vote by the Department's other graduate faculty.

Faculty not meeting the full requirements for graduate faculty status can be given probationary status for two years that can be renewed for an additional two years, following the same process as described above. Other than term of appointment, faculty holding probationary status have the same privileges as those granted for permanent status.