

Faculty Handbook Revision Committee

Faculty Senate

Feb. 12, 2026

New Section:

2.7 Faculty Semester Start Dates

- New faculty to normally start Aug. 1 & Jan. 1
- Returning faculty & adjuncts start Monday before classes for fall & spring semesters
- Potential faculty meeting dates specified

New Section:

2.7 Faculty Semester Start Dates cont.

2. RECRUITMENT AND EMPLOYMENT

2.7. Faculty Semester Start Dates

Faculty new to the University will normally start their appointment on August 1 (fall semester) or January 1 (spring semester). If extenuating circumstances result in new faculty starting outside of August 1 and January 1, the hiring administrator will be responsible for notifying them of potential ramifications related to effective date for university benefits. Continuing faculty will be expected to resume their general duties and expectations the Monday prior to the start of the fall and spring semester.

Academic unit faculty meetings (unit or committee) may be held between the Mondays prior to the start of the fall and spring semester and the conclusion of the semester, except for Fall Break, Thanksgiving Break, and Spring Break (No Classes/Offices Open). Extenuating circumstances, such as faculty searches, may require ad hoc academic unit committee meetings during summer intersession, summer semester, and fall intersession.

New Section:

2.7 Faculty Semester Start Dates cont.

New

2.7. Faculty Semester Start Dates

Faculty new to the University will normally start their appointment on August 1 (fall semester) or January 1 (spring semester). If extenuating circumstances result in new faculty starting outside of August 1 and January 1, the hiring administrator will be responsible for notifying them of potential ramifications related to effective date for university benefits. Continuing faculty will be expected to resume their general duties and expectations the Monday prior to the start of the fall and spring semester.

Academic unit faculty meetings (unit or committee) may be held between the Mondays prior to the start of the fall and spring semester and the conclusion of the semester, except for Fall Break, Thanksgiving Break, and Spring Break (No Classes/Offices Open). Extenuating circumstances, such as faculty searches, may require ad hoc academic unit committee meetings during summer intersession, summer semester, and fall intersession.

Organizational Changes

- President Williams replaced Administrative Council with a **President's Cabinet**, so updates have been made.
- The reference to the Provost being the Chancellor of the Mountain Grove Campus has been stricken, as MSU no longer has a campus in Mountain Grove.

Organizational Changes cont.

Pg. III Table of Contents

1.4.1.4. ~~President's Cabinet~~ Administrative Council

New

1.4.1.4. Administrative Council6

Organizational Changes cont.

Pg. 5 1.4.1.1.

1.4.1.1. President

The President is the chief executive officer of the University, responsible to the Board of Governors for the administration of all policies adopted by the Board and for the execution of all acts of the Board. The president is served by a variety of officers as indicated in the MSU Organizational Chart. The Provost (~~who also serves as Chancellor for the Mountain Grove Research Campus~~) has responsibilities most directly related to faculty governance, and the organization under the Provost will be detailed in 1.4.1.2. The President also chairs the **President's Cabinet** ~~Administrative Council~~. For details of the responsibilities of other officers, see the Policy Library.

Organizational Changes cont.

New

1.4.1.1. President

The President is the chief executive officer of the University, responsible to the Board of Governors for the administration of all policies adopted by the Board and for the execution of all acts of the Board. The president is served by a variety of officers as indicated in the MSU Organizational Chart. The Provost has responsibilities most directly related to faculty governance, and the organization under the Provost will be detailed in 1.4.1.2. The President also chairs the President's Cabinet. For details of the responsibilities of other officers, see the Policy Library.

Organizational Changes cont.

Pg. 6-7 1.4.1.4

1.4.1.4. President's Cabinet Administrative Council

The ~~President's Cabinet Administrative Council~~ is chaired by the President. The ~~Cabinet Council~~ includes the Provost, the Vice Presidents, ~~Chief Information Officer~~, the Chancellor of the West Plains campus, ~~the Athletic Director~~, the Chief of Staff, the Internal Auditor, the Secretary to the Board of Governors, ~~the Director of Athletics, one college Dean, and~~ the General Counsel, and other administrators may be added at the sole discretion of the President~~Vice President Legal Affairs & Compliance~~. When appropriate to the agenda for a particular meeting, others may be invited as guests. The President's Cabinet makes University-wide decisions for the University, subject to ultimate approval by the Board of Governors~~The Administrative Council discusses items of University wide issues~~.

Organizational Changes cont.

New

1.4.1.4. President's Cabinet

The President's Cabinet is chaired by the President. The Cabinet includes the Provost, the Vice Presidents, the Chancellor of the West Plains campus, the Chief of Staff, the Internal Auditor, the Secretary to the Board of Governors, the Director of Athletics, the General Counsel, and other administrators may be added at the sole discretion of the President. When appropriate to the agenda for a particular meeting, others may be invited as guests. The President's Cabinet makes University-wide decisions for the University, subject to ultimate approval by the Board of Governors.

Organizational Changes cont.

Pg 7 1.4.5.

1.4.5. University Committee Structure

Several committees are appointed by the members of the **President's Cabinet** ~~Administrative Council~~, the purpose of which is to assist in the ongoing administrative work of the institution. Such committees perform a wide variety of tasks; for example, ensuring conformity with legal requirements for the disposal of toxic wastes, planning the academic calendar, and planning lectures and programs in the performing arts for the campus community. Faculty members routinely serve on such committees.

Faculty members also serve on committees that are appointed by and serve in an advisory capacity to the members of the **President's Cabinet** ~~Administrative Council~~.

Organizational Changes cont.

New

1.4.5. University Committee Structure

Several committees are appointed by the members of the President's Cabinet, the purpose of which is to assist in the ongoing administrative work of the institution. Such committees perform a wide variety of tasks; for example, ensuring conformity with legal requirements for the disposal of toxic wastes, planning the academic calendar, and planning lectures and programs in the performing arts for the campus community. Faculty members routinely serve on such committees.

Faculty members also serve on committees that are appointed by and serve in an advisory capacity to the members of the President's Cabinet.

(...no changes to the rest of 1.4.5.)

Organizational Changes cont.

Pg 81

11.5. Administrative Leave

All academic Department Heads and School Directors, all academic Deans, and the faculty members of the **President's Cabinet** ~~Administrative Council~~ are eligible to apply for administrative leave. Applications must be made through the Office of the Provost prior to November 1 of the year preceding the beginning of the period for which the leave is requested.

Organizational Changes cont.

New

11.5. Administrative Leave

All academic Department Heads and School Directors, all academic Deans, and the faculty members of the President's Cabinet are eligible to apply for administrative leave. Applications must be made through the Office of the Provost prior to November 1 of the year preceding the beginning of the period for which the leave is requested.

(...no changes to the rest of 11.5.)

More to Come

- Work on additional comments is ongoing.
- Still proofreading for inconsistencies, formatting, & other issues in the Aug. 1, 2025 version.
- Questions?
- Thank you!