Agenda for the November 2026 Session of the Faculty Senate

FACULTY SENATE MEMBERS (For Action)
ALL FACULTY MEMBERS (For Information)

The Faculty Senate will meet on **Thursday, November 12, 2026, at 3:30 p.m.** The agenda is as follows:

A. Approval of the Minutes of the October 2026 session

B. Chair's Report

- **10/14 meeting with President Williams:** FSEC approved a policy draft for the requirement to include non-administrative faculty on all executive-level search committees. FSEC raised faculty concerns about the Enrollment Management playbooks, and the need for greater clarity, specificity, and inclusion of involved parties (staff, students, faculty) in the creation of these playbooks. We confirmed that the administration plans to take steps to work toward improving the top concerns in the Great Colleges to Work For survey. We also discussed a faculty concern related to the responsibility of marketing academic programs, noting that faculty are often told it is our responsibility, but are simultaneously restricted from doing certain kinds of outreach/marketing. We raised the idea of beginning a faculty program similar to (or blended with) the existing University Staff Ambassadors program, which would allow annual cohorts of faculty to get leadership training in areas across campus. President Williams followed up after our meeting with information about the USA program, and we will continue this conversation in November.
- **10/16 follow-up with Egon Heidendal:** As requested during the Faculty Senate Q&A in our September meeting, Egon provided the total cost of the Great Colleges to Work For survey, which was $26,413.
- **10/20 meeting with Provost Phillips:** FSEC followed up on the availability of pay equity this year, and the Provost said that there will be none due to budget constraints. We continued our discussion about faculty concerns related to workload policies across campus, giving several examples in which practices do not seem to align with policies as written. We have requested more oversight of workload policies to be sure that there is equitable application of them among unit personnel. We also discussed discipline/program-level RTP guidelines, and the Provost said that she is open to reviewing program-specific guidelines if the majority of the faculty in a unit vote that they would like to have them at that level (instead of at the larger academic unit level). FSEC requested that faculty be actively included in ongoing and future conversations about the academic advising model; the Provost assured that there will be faculty representation in these groups and discussions. The Provost shared that SGA reps have fielded student concerns that not all faculty are using Brightspace; students would like for all professors to use it, and faculty are already expected to use it at least for basic sharing of information (e.g. syllabus and course calendar).
- **10/21 ALC meeting:** Seth Hoelscher presented a proposal for a trial of ProctorU (a new proctoring system that has better results than Respondus), and the deans will be asking for 3-5 faculty members from each college to test run this program in their classes. Barri Tinkler presented an updated draft of the University AI guidelines, which will require faculty to clarify in their syllabi which (if any) assignments may involve the use of AI.
- **10/27 conversation with President Williams re football parking:** After receiving a number of messages from faculty expressing concerns about the loss of parking due to the weekday football games, Chair Backes reached out to President Williams to clarify the rationale. He explained that CUSA requires weekday games, and that this will only happen twice each fall semester. He said that the lot closures are necessary in order to accommodate handicap parking for the game, as well as to prepare the student tailgate area. Anyone with a disabled placard who currently parks in those lots may still park there, as normal.
- **10/29 meeting with instructor reps:** On 10/8, Chair Backes reached out to the Instructor (Keely Scott) and Senior Instructor (Luis Lombilla) rank representatives on Senate asking them to gather input from their constituents related to instructors' main concerns across campus. We then met to discuss the results of this

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feedback and to determine top priorities for advocating for instructors at MSU. Compensation remains a top concern, as does the desire to have a way to advance beyond senior instructor. Senate Exec will make these topics a priority of discussion beginning in November's meetings with the Provost and President. (If any instructors have not yet provided feedback and would like to do so, they may feel free to reach out to their rank representatives or to Chair Backes directly.)

- **11/3 University Council:** See UC presentation here. Please note that Microsoft is eliminating the option to receive a call or text for multi-factor authentication as of Feb. 1, 2027. In order to log in to your account, you will need to use the Microsoft Authenticator app or request a security token from informationsecurity@missouristate.edu.

C. Announcements
- If necessary, a carry-over meeting will be held on Tuesday, November 17, 2026, at 3:30 p.m. (location TBD)
- Please remember to share a summary of today's meeting with your colleagues; our goal is to enhance communication and transparency this year, and you play a vital role in that as elected representatives of your academic unit or rank.
- Updates on ad hoc committees

D. Electronic vote on Revision of Bylaws: Article 1, Section 5, Part A, No. 13; Article 1, Section 8, Part B. Part aa; Article 3, EPPC; and Global Changes as presented

E. Report from the Provost—Dr. Clarenda Phillips

F. Action on Curricular Proposals

Curricular proposals are available for review in Curriculog, under **All Proposals**. Use the **Advanced Filter** to filter for ***Faculty Senate Session Review Step*** under **Current Step Name**. For support, contact curriculum@missouristate.edu.

Senator Christopher Ford/Defense & Strategic Studies
New Graduate Program: Nuclear Deterrence

G. Presentation on Success Coaching—Christina Bowles, Coordinator Student Success Coaches; and Tracey Glaessgen, Assoc. Dir. Center for Academic Success and Transition/Director First Year Programs (Attachment 1)

H. Report from the Committee on Policy Review—Scott Zimmerman, Committee Chair

I. Unfinished Business

J. New Business

K. Adjournment

Sessions of the Missouri State Faculty Senate are open to members of the Missouri State University Board of Governors, administration, faculty, staff, and student body.

Heidi Backes, Chair