

The Committee on Faculty Concerns is in a separate Attachment document.

Committee on Policy Review (CPR) Spring 2023 Semester Report

Membership for 2022-2023

Chair: Cindy MacGregor, COE; Mike Hudson, CHHS, Faculty Senate Chair; Elizabeth Walker, COAg, Faculty Senate Chair-Elect; Will McClain, CoAg, Faculty Handbook Revision Committee Chair; Rebecca Woodard, CHHS; Cathy Pearman, COE; Patrick Hurn, Human Resources representative, *ex officio*; Chris Craig, Office of the Provost, *ex officio*; Angela Young, Office of the Registrar, *ex officio*; Rachael Dockery, General Counsel, *ex officio*; and Kate Wissell, SGA rep, *ex officio*.

Membership (from Bylaws): The Chair of the Faculty Senate, the Chair-Elect of the Faculty Senate, and the Chair of the Faculty Handbook Revision Committee shall be members of the Policy Review Committee.

A minimum of three additional faculty members will be appointed by the Chair of the Faculty Senate, so as to provide representation from various academic colleges. These additional faculty members will serve a two-year term and may be reappointed for up to two consecutive terms. One of these faculty members will be appointed by the Chair of the Faculty Senate to serve as committee chair.

The Student Government Association shall provide a representative to the committee who will be *ex officio* without vote. The Director of Human Resources, the Provost, a representative from the Registrar's office, and General Counsel will be *ex officio* members without vote.

Purpose (from Bylaws)

Shall meet up to twice monthly to discuss pending policies under consideration by university leadership and to review current content in the university Policy Library. Shall identify current and emerging content in the university Policy Library (excluding the Faculty Handbook) that should be reviewed by the Faculty Handbook Revision Committee or warrants further review by the faculty. Shall prepare and present periodic reports with recommendations to the Faculty Senate regarding policies being referred to the Faculty Handbook Revision Committee, pending operating policies (OP) under consideration by university leadership, and other Policy Library content that should be further reviewed by the faculty.

Policies Reviewed and Actions Taken

- Advisory Input for General Counsel - Rachael Dockery has brought several matters for our review during this semester. These include:
 - Revised language to **G3.05 Honorary Doctoral Degrees** to provide better clarity of roles and processes, particularly for the Faculty Senate Chair and Faculty Senate Committee on Honorary Degrees. *CPR assisted with updates to the language.*
 - **Policies re: H1B, Green Card, and permanent residency** which are being overhauled to provide clarity and efficiency for policy implementation for various employees, to include a small group who will review and implement these policies. *CPR was informed of these upcoming changes.*

- **Op.5.07 Faculty-Student Judicial Commission** for possible improved policy language. *CPR began discussion about this policy and needed changes.*
- **Minimum Blackboard Expectations for Faculty.** *A subcommittee of CPR worked on recommended changes to the Faculty Handbook as per the SGA resolution. Final language was brought by FHRC to Faculty Senate at the March session.*
- **Comprehensive Exam policy (Op3.19-6)** lacks adequate faculty representation through the final stage. *Our committee reviewed this policy and related academic policies and is making recommendations for improvement. Work is still ongoing.*
- **FHRC.** *Our committee served in an advisory role to any proposed changes to the Faculty Handbook.*
- **Registrar's Office.** *Our committee serves in an advisory role to any proposed policy changes in the Registrar's office. An ad hoc committee charged by Mike Hudson, Chair of Faculty Senate, brought recommendations to the April Faculty Senate session for changes to standing committees of Faculty Senate related to the curricular process and academic relations.*
- **Constitution and Bylaws of the Faculty** in the Policy Library. *The version housed in the Policy Library is from 2009. The committee worked with FSEC and administrators to propose a solution which includes splitting the Constitution (A "G-level" policy) from the Bylaws (an "Op level" policy). The FSEC presented a recommendation to the April session of the Faculty Senate to split the document, with plans to update the Policy Library versions.*

Resolution of Gratitude for Dr. Chris Craig

Presented by the Advisory Committee of Past Senate Chairs

May 11, 2023

Whereas, Dr. Chris Craig has provided collaborative leadership and dedicated academic support across programs and Colleges at Missouri State University.

Whereas, Dr. Craig has consistently supported faculty and helped to address their concerns through his work with the Academic Personnel Review Committee (APRC) and

Whereas, Dr. Craig has modeled collegial and productive faculty-administration relationships through open communication and mutual respect, and

Whereas, Dr. Craig has notably demonstrated shared governance through his work with the Faculty Handbook Revision Committee (FHRC) and the Committee on Policy Review (CPR); and

Whereas, Dr. Craig has directed the efforts to ensure the effective use of Watermark and Workflow in regard to Review, Promotion, and Tenure of faculty;

Whereas, Dr. Craig has procured external funding to support programs and initiatives across Colleges at Missouri State University.

Whereas, Dr. Craig has provided and encouraged an organizational culture of support, trust, and collegiality within all his endeavors at Missouri State University.

Therefore, Be it Resolved, that the faculty of Missouri State University extend their deepest gratitude to Dr. Chris Craig, for his support of shared governance, advancing academic programs, and enriching the lives of faculty, who, in turn, support the success of our students.